

2018-2019 CAMPUS SAFETY & SECURITY DEPARTMENT

ANNUAL SECURITY & FIRE SAFETY REPORT

SOUTHEASTERN UNIVERSITY



Southeastern University







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SOUTHEASTERN UNIVERSITY



In October of 2014, the Polk County Sheriff's Office proudly partnered with Southeastern University to provide quality campus law enforcement services and crime prevention education to the students, faculty, staff members, and visitors of SEU.

The Polk County Sheriff's Office is the nation's most recognized law enforcement agency with a total of ten accreditations, of which three are Accreditation with Excellence Awards, and an additional two Excelsior Awards. PCSO members are well-equipped, highly trained

professionals who will provide you the highest level of customer service with a sense of urgency.

The Annual Security & Fire Safety Report is our way of increasing communication about crime prevention and awareness. We also regularly provide educational programming to enhance the community's knowledge regarding the best safety practices while on campus and around town. Through training and various crime prevention resources, PCSO and the SEU Campus Safety & Security Department have taken important steps to address sexual violence, dating violence, stalking, alcohol and drug misuse, theft, and other crimes that are not uncommon on college campuses across the nation.

I encourage you to use the information in this guide to promote your own personal safety and to assist us in keeping SEU safe and secure.

Please take time to learn more about PCSO and the services we provide online at www.polksheriff.org and be sure to sign up for your free monthly e-newsletter. Also, like us on Facebook @polkcountysheriff, and follow us on Twitter @PolkCoSheriff. We are here to serve you.

Sindy Mule

Sheriff Grady Judd



CAMPUS SECURITY & FIRE SAFETY STATISTICS

The Campus Security Act requires colleges and universities to:

- Publish an annual report by October 1 that contains three years of campus crime and fire statistics, certain campus security policies, and fire prevention statements.
- Disclose information necessary to make informed decisions about their health and safety.
- Publish on-campus housing fire statistics and fire drills from the previous year.
- Compile, prepare, and distribute this report by working with local law enforcement and other university officials who have significant responsibility for student and campus activities.

Members of the SEU community are encouraged to use this report as a guide for safe practices on and off campus. The Annual Security & Fire Safety Report is published by the SEU Safety & Security Department and is available online at http://www.seu.edu/campus-life/campus-services/safetysecurity/.

The policies and statistics are compiled in an Annual Security Report prepared by the Director of the Safety & Security Department. The Safety & Security Department policy requires campus crime data, relative to the Clery Act, be compiled electronically and submitted annually to the Department of Education.

Crime statistics are gathered for buildings owned or controlled by SEU that are used for institutional and educational purposes, as well as public property within or immediately adjacent to and accessible from campus. This data is compiled through reports made to local law enforcement agencies and the Safety & Security Department. Fire statistics are compiled by gathering reports from SEU and Polk County and Lakeland Fire Departments. A copy of the report can be picked up at the Safety & Security Department (South Pointe Suite F2, across from the laundromat), Monday through Friday, 8:00 a.m. to 4:30 p.m. The report will also be posted online and can be viewed or printed from the Southeastern University website: https:// www.seu.edu/campus-life/campus-services/safety-security/.

The Higher Education Opportunity Act (HEOA) (Public Law 110-315)

This Act requires that all information be reported annually to the campus community and encourages the prevention of similar episodes. Information is to be collected from all student housing residences owned by the university. Fire safety education and training is encouraged for all members of the campus community.

To keep in compliance with "The Campus Fire Safety Right-to-Know Act of 2007" all fire incidents need to be reported to the Safety & Security Department for the university. It is the responsibility of the Safety & Security Department to provide an annual fire report which contains the safety practices and standards set by the university.

The fire safety report includes all on-campus fires, date, time, location, causes, number of fire drills, the number of deaths resulting from a fire, the number of people requiring medical treatment as a result of the fire, and an approximate value of property damaged during a fire. This report also defines how a fire shall be reported by the campus community to the Safety & Security Department and any fire prevention services and other services which are available to the campus community.

Fire statistics are provided along with descriptions of the fire safety systems installed for all residential buildings belonging to the university. The statistics for the university include cause of fire, property damage, injuries, and deaths. A copy of the report can be picked up at the Safety & Security Department (South Pointe Suite F2, across from the laundromat), Monday through Friday, 8:00 a.m. to 4:30 p.m. The report will also be posted online and can be viewed or printed from the Southeastern University website: https://www.seu.edu/ campus-life/campus-services/safety-security/.

SAFETY & SECURITY DEPARTMENT

MISSION, VALUES, VISION, & GOALS

MISSION

Southeastern University (which will be referred to throughout this report as SEU or university or campus), a dynamic, Christ-centered university equips students to discover and develop their divine design to serve Christ and the world through Spirit-empowered life, learning, and leadership.

The safety and security mission of Southeastern University is to establish and maintain a comprehensive operational framework which focuses on the safeguarding of lives of the students, faculty, staff, and visitors, with the intention of limiting of personal injuries that may occur, and to protect assets in the event of a variety of emergencies, including natural disasters. We promote this mission through education, awareness, operations, and physical changes to our facilities.

This mission is accomplished through the direct provision of traditional law enforcement through our partnership with the Polk County Sheriff's Office and the design and delivery of proactive educational, outreach, and crime prevention programs for a broad and diverse campus community. The Safety & Security Department maintains excellent working relationships with local law enforcement agencies, including but not limited to Polk County Sheriff's Office, Lakeland Police Department, Florida Highway Patrol, and the Florida Department of Law Enforcement. Criminal activity at offcampus locations is monitored and recorded through local law enforcement agencies.

Additionally, the Safety & Security Department provides services, develops programs, and trains its staff members with sensitivity to the unique concerns of the university community. Security officers enforce institutional policies and are the conservators of safety on all campuses.

VALUES

In carrying out its stated mission, all members of the department strive to embrace the following core values:

- Be Christ-Centered
- Live the "Jesus Way" love God and others. • Be Collaborative
- Ask Questions, Listen, Celebrate Others. • Be Open to Change
- If we don't like change, we're going to like irrelevance even less.
- Be a Performer Do the thing you have to do better than you have to do it.
- Be a Decision-Maker It's not hard to make decisions when you know what your values are.
- Be Student Focused Seize every opportunity to inspire, invest in, and serve a student.
- Be Courageous
 - Nothing will ever be attempted if all possible objections must be overcome.

VISION

Southeastern University is anchored by Spirit-empowered education in a Christ-centered, student-focused learning community. Southeastern's global impact is marked by a deep commitment to transforming minds and engaging culture through the integration of faith, learning, and service.



Each student's divine design is nurtured and unleashed through the investment of faculty and staff, relationships within the community, the rigor of scholarship, diverse learning experiences, and the discipline of spiritual formation, which propels students into a lifetime of serving the world in the Spirit of Christ.

In addition to our mission and vision statement, we hold fundamental truths about the Christian faith that include the following:

- The Scriptures are inspired by God and declare His design and plan for mankind.
- There is only one true God who is revealed in three persons: Father, Son, and Holy Spirit (commonly known as the Trinity).
- Jesus Christ, as God's Son, was both fully human and divine.

We are proud of our affiliation with the Assemblies of God and our Pentecostal tradition. We are also proud to be a welcoming community for students from all Christian backgrounds and denominations. Our campus includes many Baptists, Presbyterians, Methodists, etc., as well as nondenominational students. Everyone shares a strong commitment to knowing Christ and making Him known, and we celebrate our theological similarities while appreciating our differences.

GOALS

- Increase security coverage for the university community by expanding programs currently offered and adding new services as required.
- Increase communications by routinely publishing information on crime prevention and awareness, and by providing educational programs to increase the community's knowledge and safety as it relates to campus safety and security services.
- Meet the challenges of maintaining and improving security services by aggressively seeking, employing, and retaining high-quality security professionals.
- Continually train all security officers to be knowledgeable of current policy and procedures.
- Ensure that the Safety & Security Department members represent the constituency it serves and does not discriminate.
- Maintain and upgrade communications, alarm and surveillance systems, and other safety and security equipment needed to effectively provide comprehensive safety and security service.

SEUALERTA

EU is committed to providing a safe working and learning environment for the protection of all members of the university community and to ensure compliance with federal legislation. SEU has developed an Emergency Response Plan (ERP), which outlines key operational responsibilities in the event of an emergency on campus. Emergency response and evacuation procedures are identified in the ERP and are to be followed in the event of a campus emergency. The ERP identifies key emergency support responsibilities as coordinated with the appropriate SEU departments, as well as local, state, and federal agencies.

WHAT IS SEU ALERT?

SEU Alert is a multimedia communication system that provides timely and accurate information about emergency situations that could impact the university and is activated primarily for life safety situations.

The Safety & Security Department determines which communication tools will be used during an emergency. If this department receives information about an immediate threat to the SEU campus, they will confirm that a threat exists, determine the appropriate segment or segments of the campus community to receive the information, if the threat is limited to a certain building or segment, as well as determine the content of the notification, and initiate some or all of the notification systems as described below. These entities work together to provide timely and accurate information to the SEU community. All incidents will be evaluated on a case-by-case basis to determine if a serious or ongoing threat to the community exists. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other SEU community members and an SEU Alert would not be distributed. In cases involving sexual assault, an SEU Alert will be issued if it is determined that there is an ongoing threat to the campus community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Safety & Security Department.

SEU will immediately notify the campus community, upon the confirmation of a significant emergency or dangerous situation occurring on SEU's campuses, which involve an immediate threat to the health or safety of students, faculty, and staff so that they may take reasonable precautions for safety, unless the notification at that time would compromise efforts to assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. Only authorized personnel can operate, activate, or de-activate the SEU Alert System. Each individual who has the authority to activate the SEU Alert system has the responsibility of ensuring that it is activated primarily for life safety situations and is not used for routine notifications. Depending on the scale and type of emergency, some or all systems will be used for emergency notifications. The deactivation of the SEU Alert system will be done in stages, depending on the scale and type of emergency. A large-scale emergency will require that some SEU Alert systems remain active until the entire SEU community is aware of its current status. For example: the SEU Emergency Home Page may be used to provide information to faculty and staff members and students after the campus has been deemed safe by the appropriate authority. Incidents which prompt an SEU Alert include, but are not limited to:

- Any of the Clery Reportable Crimes (murder and non-negligent manslaughter, negligent manslaughter, forcible sexual offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson)
- An outbreak of a serious illness
- Approaching tornado, hurricane or other extreme weather condition
- Earthquake
- Gas leak
- Terrorist incident
- Armed intruder
- Bomb threat
- Civil unrest or rioting
- Explosion
- Nearby chemical or hazardous waste spill

SEU Alert features several communication tools, including emails, text messages, web updates, social media, and more (see full notification list below). These notification procedures are tested on an annual basis. These tests will be announced OR unannounced. In accordance with federal law, a summary of at least one test will be published on an annual basis.

At all times, the best source for official news and information is the SEU website https://www.seu.edu/. Members of the larger community, such as parents or campus neighbors, can visit the SEU website to receive campus emergency information. The site will be updated during an emergency as information becomes available. Follow-up information pertaining to emergencies on campus will be disseminated using some or all of the notification systems described below. For questions about SEU Alert and how it is used, contact the SEU Safety & Security Department at 863-667-5190.

PRIMARY NOTIFICATIONS

These are the primary and immediate ways the campus community will be notified about an emergency on campus:

SMS Text Messaging: SEU Alert is a free service available to all current students, parents, faculty, and staff of Southeastern University. Students, faculty, and staff are automatically enrolled in SEU Alert using the mobile phone information they provided during registration or to Human Resources. Parents can also sign up for this service by texting the message #SEUAlerts to 863-837-4938. The Executive Vice President and Director of Safety and Security, or designee, have the authority to create messages for this system. Southeastern University sends text messages to all registered cell phones and email accounts to inform students of emergencies and give them instructions to follow. Students may register for text message alerts through the student Intranet, MySEU.

Email: Students, faculty, and staff are provided a free email account through the university. The Director of Safety & Security and the Executive Vice President or designee, have the authority to create and send messages for this system.

SEU Home Page (SEU.edu): The SEU home page will be utilized to provide updates, instruction, and information to the SEU community during a major emergency. The Director of Safety & Security and the Executive Vice President or designee, have the authority to create messages and coordinate publication with the Chief Communications Officer.

NOAA Weather Radios: SEU has National Oceanic and Atmospheric Administration (NOAA) programmable weather radios located in the Safety & Security Department. In the event of severe weather, these radios will automatically sound the appropriate warning message. The National Weather Service Melbourne creates the content and activates messages sent using this system.

SECONDARY NOTIFICATIONS

These are other options SEU may use to keep the campus community informed of current events regarding an emergency on campus. Individual or all systems will be used depending on the scale and size of the emergency.

800 Mhz Two-Way Radios: These desktop radios have been placed throughout the SEU campus and allow designated SEU administrators to communicate directly with local law enforcement. Also employees on campus who utilize two-way radios for routine business (security, facility operations, housing) will also receive alerts and warnings via their radios. The Executive Vice President, Director of Safety & Security, or designee, have the authority to create messages for this system.







SEU Main Phone Line (863-667-5000): Recorded messages of current events and instructions will be posted here. The Executive Vice President, Director of Safety & Security, the Assistant Director of Safety & Security, or designee, have the authority to create messages for this system.

Vehicle Public Address Speaker: When an isolated or targeted message may be required, university vehicles equipped with public address speakers (e.g., PCSO vehicles) may utilize this method. The Executive Vice President, Director of Safety & Security, the Assistant Director of Safety & Security, or designee, have the authority to create messages for this system.

Media Release or Press Conference: Depending on the nature and severity of the emergency, the local media may post breaking news or periodic updates regarding an emergency at SEU. The Polk County Sheriff's Office (PCSO), Executive Vice President and Director of Safety & Security, or designee, have the authority to create messages. The Department of Media Relations & Communications shall approve and/or issue the messages in coordination with the PCSO Public Information Officers, if warranted.

Radio (93.7 WSEU): Depending on the nature and severity of the emergency, WSEU and local radio news stations may carry live breaking news or periodic updates regarding an emergency on campus. The Executive Vice President, Director of Safety & Security, or designee, have the authority to create messages for this system.

Facebook: Keep up with SEU news and also receive notifications through https://www.facebook.com/ seuniversity/?fref=ts. The Executive Vice President and

Director of Safety & Security, or designee, have the authority to create messages.

Twitter: Keep up with SEU news and also receive emergency notifications through www.twitter.com/ SEUniversity. The Executive Vice President, Director of Safety & Security, or designee, have the authority to create messages for this system.

What should I do when I receive an emergency notification?

This will depend on the message that you receive, where you are at the time, and the emergency situation. If you are on campus and hear or received one of the following, please obey these instructions:

Building Evacuation Procedures

- Leave building immediately when an alarm sounds or if you are instructed to do so by authorized emergency personnel
- Notify others on your way out
- Turn off equipment
- Secure hazardous operations, if possible
- Take important personal items
- · Close doors behind the last person out
- Walk guickly to the nearest safe exit
- Do not use elevators, unless authorized emergency personnel tell you to do so
- Do not re-enter the building until authorized emergency personnel give the "All Clear" signal from authorized emergency personnel
- Move away from the building
- · Go to your evacuation meeting site and sign in
- Notify emergency personnel if anyone is waiting for assistance

Even if you were not in your building when it was evacuated, go to your evacuation meeting site so someone can account for you. If you are required to leave the building immediately, but are unable to do so (because of a physical disability, injury or obstruction):

- Go to the nearest area where there are no hazards, such as a stairwell
- Notify the Safety & Security Department at 863-667-5190
 or call 911
- Signal out the window to emergency responders, if possible
- Remain calm, responders will arrive
- Instructors and supervisors should be proactive and be aware of people who will need assistance

Assisting Blind/Visually Impaired:

- Clearly announce the type of emergency
- Offer your arm for guidance
- Tell the person where you are going and alert him/her to obstacles along the way

Assisting Deaf/Hearing Impaired:

- Turn lights on and off to gain the person's attention
- Indicate directions with gestures or a written note

Assisting Mobility-Impaired/Wheelchair Users:

- Elevators should not be used to move people with disabilities
- Seek volunteers to assist students/personnel with physical disabilities to the nearest enclosed stairway or designated areas for rescue assistance
- One individual should remain with the person(s), if it can be done without unreasonable personal risk
- Others should advise emergency personnel of the location so that the evacuation can be completed
- If an imminent danger situation exists and the person requests assistance in evacuation before emergency personnel can arrive, assist in finding volunteers to evacuate the person per his/her instructions

SHELTER IN PLACE: WHAT IT MEANS TO SHELTER IN PLACE

Sheltering in place provides protection from external hazards and minimizes the chance of injury and/or provides the time necessary to allow for a safe evacuation. "Shelter in place" simply means to enter or remain in the nearest building until it is deemed safe to go outside. This should be done by selecting a small, interior room if possible, with no or as few windows as possible. When authorities issue directives to shelter-in-place, do not walk outdoors, take refuge indoors immediately.

A shelter in place order may be issued for several reasons:

- Active shooter
- Severe weather
- Hazardous materials
- Civil unrest
- Hostage situation
- Or any situation where it is best for you to stay where you are to avoid any outside threat

When a shelter in place notification occurs:

- Remain CALM
- Faculty should recommend to students and others not to leave or to go outside
- If you are in dorm rooms, remain there
- Select a small interior room with no or few windows as possible
- Close and lock all windows, exterior doors, and any other openings that lead to the outside
- Stay away from all windows, doors
- Facilities Management personnel should shut down all building ventilation fans and air conditioners, when and if appropriate
- If you are told there is danger of explosion, close the window shades, blinds, or curtains
- Select interior room(s) above the ground floor, with the fewest windows or air vents
- Room(s) should have adequate space for everyone to be able to sit down comfortably
- Avoid overcrowding by selecting several rooms when necessary

For severe weather and civil unrest:

- Stay inside and move away from windows
- Close and lock all exterior doors and offices
- For extreme weather, relocate to lower levels in the building

For external chemical, biological or radiological incidents:

- Stay inside and move to an inner corridor or office
- Facilities Management personnel or trained Crisis
- Coordinators may shut down all building ventilation fans and air conditioners, when necessary and appropriate
- Since many chemical agents are heavier than air, and tend to hold close to the ground, move to higher levels of the building if possible to reduce the transfer of contaminated air from outside to inside
- Remain alert for instructions and updates as they become available from the emergency personnel and university administrators



NOTE

In the event of an emergency, immediately call 911. To report an emergency to Southeastern University, immediately call Security at 863-667-5190 or 863-712-3950.

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VICTIM SERVICES

Our mission is to collaborate with and empower organizations and individuals to eliminate violence in our community through advocacy, education, and training.

The Lakeland Police Department and the Polk County Sheriff's Office offer victim advocate services that are free and available 24/7 to students, faculty, staff, and visitors. The Lakeland Police Department can be reached by calling 863-834-6914 or 863-834-6900, or the Polk County Sheriff's Office can be reached by calling 863-298-6200.

Victim advocates are available to assist with a variety of issues arising as a direct result of a crime, violence, or abuse – with or without a police report. Victim services also responds in person to specific locations on a case-by-case basis.

The following is a list of services offered:

SERVICES

- Crisis intervention
- Emotional support
- Reporting and disclosure options
- Court support
- Personal advocacy
- Assistance filing injunctions for protection
- Safety planning
- Non-emergency campus medical appointments
- Training support program
- Referrals to on- and off-campus resources

In addition to intervention services, the Safety & Security Department hosts special events and presentations to promote and educate the campus community, and to promote the awareness of rape, acquaintance rape, and other sexual assaults, as well as violence prevention and bystander intervention.

Additional information regarding services, events, and programs offered by Safety & Security Department can be found by visiting the website at http://www.seu.edu/campuslife/campus-services/safety-security/.

SEX OFFENSES

If you or someone you know has been directly impacted by sexual violence and you are unsure about reporting to the police, please contact an advocate via Peace River Rape and Recovery Center's 24/7 crisis hotline at 863-413-2707. Victim advocates with the Lakeland Police Department or the Polk County Sheriff's Office can also provide immediate assistance and support, as well as offer specific options and resources. Recommendations for survivors of sexual violence:

- Call the 24/7 HOTLINE (Peace River Rape and Recovery) 863-413-2707 or 877-688-5077.
- Consider filing a police report (recommended but not required).
- Do not change your clothing.
- Do not wash your body or clothes (saving clothing items, sheets, etc. can provide important evidence even if you delay reporting or disclosing).
- Do not alter/change the scene of the crime.
- Address health concerns as soon as possible (victim services can assist with related medical appointments on campus or off campus at Florida Council Against Sexual Violence 888-956-7273).
- Victim services will assist with notifying the local law enforcement agency within jurisdiction of occurrence if requested by the victim.



• Remember that support and assistance are only a phone call away.

VICTIM SERVICES CONTACT INFORMATION

24/7 HOTLINE: 800-627-5906 24-Hour Hospital Response Team Main Office: 801-467-7282 Office Hours: Monday-Thursday 9 a.m. to 5 p.m. https://raperecoverycenter.org/

LAKELAND POLICE DEPARTMENT VICTIM ASSISTANCE UNIT CONTACT INFORMATION

24/7: 863-834-6900 219 N. Massachusetts Avenue, Lakeland, FL 33801 Main Office: 863-834-6914 Office Hours: Monday–Friday 8 a.m. to 5:00 p.m.

POLK COUNTY SHERIFF'S OFFICE VICTIM'S ADVOCATE CONTACT INFORMATION

24/7: 863-298-6200 1891 Jim Keene Boulevard, Winter Haven, FL 33880 Main Office: 863-577-1600 Office Hours: Monday—Friday 8 a.m. to 5:00 p.m.

THE CAMPUS SEX CRIMES PREVENTION ACT

(Section 1601 of Public Law 106-386) is a federal law enacted on October 28, 2000, which provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campuses.

To search for an offender by name, neighborhood, university, or email/IM please visit http://offender.fdle.state.fl.us/offender/Search.jsp

For more information, please visit http://offender.fdle.state.fl.us/offender, or contact the Florida Department of Law Enforcement at:

Florida Department of Law Enforcement (FDLE) Missing Persons and Offender Registration 2331 Phillips Road Tallahassee, FL 32308

> 1-888-357-7332 sexpred@fdle.state.fl.us



MISSING PERSONS

In compliance with Clery Act requirements, SEU will notify the emergency contact or a parent or guardian within 24 hours of when a student living in an oncampus residential facility is determined missing.

If any member of the SEU community has reason to believe a student residing at SEU has been missing for 24 hours, they should contact the Safety & Security Department immediately at 863-667-5190. The Safety & Security Department will contact the Lakeland Police Department to generate a missing person report and initiate an investigation. The Safety & Security Department will assist the law enforcement agency's investigation, if requested by that agency.

Student missing person contact information is confidential and is only accessible to authorized campus officials. Contact information will not be disclosed to anyone except law enforcement personnel in order to further a missing person investigation.

If the student has a designated contact person and they are determined to be missing, SEU will notify that contact person within 24 hours. For persons under age 18 and not emancipated, SEU will notify a parent or guardian as well as any additional contact persons designated by the student, within 24 hours of determination that the student is missing.







REPORTING CRIMINAL INCIDENTS & OTHER EMERGENCIES

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 911.

Dialing 911 on campus will contact an Emergency Communications Center (ECC) within your geographic location. Specify your location if you are calling from a cellphone. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up.

To report a crime or emergency on campus, members of the campus community are to call the Lakeland Police Department at 863-834-6900 (non-emergency) or 911 (emergency). Campus community members should also call the Safety & Security Department at 863-667-5190, 5990, or the emergency cell at (863) 712-3950. Members of the campus are encouraged to accurately and promptly report a crime to Lakeland Police Department. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make such a report. SEU security officers will assist the SEU community and visitors in contacting the Lakeland Police Department if needed. Crimes should be reported directly to the Safety & Security Department for the purpose of making timely warning reports and annual statistical disclosure. Any suspicious activity or person seen in the parking lots or loitering around vehicles or inside buildings, should be reported immediately to the Safety & Security Department. The Safety & Security Department maintains Daily Crime and Fire logs, which are accessible to the public and can be viewed at http://www.seu. edu/campus-life/campus-services/safety-security/.

While the Safety & Security Department does not have a written agreement of understanding with the Lakeland Police Department for the investigation of criminal incidents, by virtue of their law enforcement authority and jurisdiction,

the Lakeland Police Department is responsible for investigating all criminal activity that occurs on campus.

Emergency Call Boxes

Located throughout the campus, these phones provide direct contact to the Safety & Security Department. Emergency call boxes can be identified by the blue light on top of the pole. Emergency call boxes are located in the West Lot, North Bethany Lot, Faculty Lot near Bolin Hall, east side of Destino Hall, east side of Smith Hall, and near the northeast corner of Buena Vida East. When the red button is activated on these phones, the phone will contact the Safety & Security Department who will offer assistance. A security officer will be dispatched as needed. See above for a picture of a campus Blue Light Phone.

Voluntary Confidential Reporting

SEU has several methods for individuals to report crimes and other serious incidents on a voluntary and confidential basis. If you are the victim of a crime and do not wish to pursue action within the university system or the criminal justice system, you may still want to consider making a confidential report to the Safety & Security Department at 863-667-5190. With such information, the university can keep an accurate record of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method or assailant; and alert the campus community of potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the university. Pastoral and professional counselors, when they deem appropriate, may or may not inform individuals of procedures to report crimes on a voluntary confidential basis.

SEU community members and/or guests may also contact Heartland Crime Stoppers at 1-800-226-TIPS (8477) to anonymously report crimes that have occurred on or off campus.

Security of and Access to University Facilities

Many cultural and athletic events held at the university facilities are open to the public. Other facilities, such as the bookstore, libraries, and cafeterias are also open to the public. Access to academic and administrative facilities on campus is generally open to students, employees, and visitors for the purpose of study, work, teaching, and conducting other university business during normal business hours. Security in academic and administrative facilities is conducted through routine security patrols by SEU security officers.

Access to residential facilities is limited to building residents and their guests. Residence hall access is maintained through student ID card access. Security of residence halls is supported through residence life staff, which encourages residents to maintain a secure living environment. SEU security officers conduct security patrols of residential facilities to monitor security and safety measures

Maintenance of Campus Facilities

University facilities are well-maintained, and in the interest of students, faculty, and staff, security is given considerable attention. Safety & Security Department works closely with the Facilities Department to address physical security concerns such as burned out lights or malfunctioning door locks so these issues are promptly repaired.

Campus Safety Alert/Crime Alert Bulletin

The university relies upon its close working relationships with local law enforcement agencies to receive information about incidents involving SEU students. The Safety & Security Department actively investigates any crime tip received. When notified of incidents that represent a serious and continuing threat to the campus community, a Campus Safety Alert or a Crime Alert bulletin is released detailing the incident and providing tips for others to avoid similar situations.

Incidents are assessed on a case by case basis for issuing a Crime Alert bulletin. Such factors as the nature of the crime and the continuing danger to the campus community are used to determine the need for a warning. Typically, Crime Alerts are issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: major incidents of arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a caseby-case basis, depending on the facts of the case and the information known by the Safety & Security Department. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other SEU community members and a Crime Alert bulletin would not be distributed. In cases involving sexual assault, an SEU Alert will be issued if it is determined that there is an ongoing threat to the campus community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount information known by the Safety & Security

Department. If deemed necessary, a Crime Alert bulletin may be distributed providing tips for others to avoid similar situations. The Director of Safety & Security, or designee, reviews all reports to determine if there is an ongoing threat to the community and if the distribution of a Crime Alert is warranted. Crime Alerts may also be posted for other crime classifications, as deemed necessary.

Crime alerts are usually written by the Director of Safety & Security, or designee, and distributed through the listed notification systems in the SEU Alert system section of this report.

CAMPUS SECURITY AUTHORITIES

Campus Security Authorities (CSA) include Safety & Security Department administrators, security officers, and non-police personnel (e.g., campus contract security personnel, personnel providing access control and/or athletic events or other special events, Resident Directors and Assistants, and other similar positions). In addition, any SEU official with significant responsibility for student and campus activities is considered a CSA. CSAs are responsible for reporting crimes to the Safety & Security Department, including crimes where the victim chooses to remain anonymous. Pastoral counselors and mental health or professional counselors are not considered CSAs when acting in the scope of their capacity as a pastoral counselor or the scope of the professional counselor's license or certification.

SPECIALTY UNITS

Several law enforcement resources and specialty units are made available to Southeastern University through our partnership with the Polk County Sheriff's Office and our close working relationship with the Lakeland Police Department. Some of these resources include:

K-9 Units: Assist in the detection of unwanted substances, such as bomb materials or illegal drugs, and are state certified for tracking. A demonstration may be requested for your organization via the Lakeland Police Department at 863-834-6900.

Investigators: Conduct follow-up investigations on police reports completed by the patrol division of the affected law enforcement agency within a campus jurisdiction.

Campus Security Officers (CSOs): Well-trained, unarmed, non-sworn officers assigned to Southeastern University can take reports for non-criminal events but facilitate access to local law enforcement, provide escorts, and respond to injured or ill persons and other minor incidents.

Forensic Technicians: Document, photograph, and collect evidence at crime scenes, and are responsible for the proper management, maintenance, and dissemination of all evidence, safekeeping of property, and lost and found property.

Law Enforcement Analysts: Develop tactical and strategic plans for addressing crime, developing and disseminating criminal intelligence bulletins, and supporting law enforcement investigative personnel with tasks associated with crime detection, such as crime mapping. For more information on crime statistics on and near campus, go to http://www.seu. edu/campus-life/campus-services/safety-security/.

CRIME PREVENTION & SECURITY AWARENESS SERVICES

TRAVEL WITH A GUARD

Under the supervision of the Safety & Security Department, this service provides free safe passage for students, faculty and staff members, and visitors who need to cross the main campus after dark. Call 863-667-5190 - 24

hours a day for a main campus escort. All Security personnel receive a full background check prior to becoming employed by SEU or the contracted security service company.

Any individual that requests an escort from their vehicle is instructed to stay in their vehicle with the doors locked until the Security personnel arrives.

OPERATION ID/PROPERTY ACCOUNTABILITY

The Safety & Security Department encourages everyone to engrave your driver license number on your valuables. This assists law enforcement agencies in recovering property that is lost or stolen. Property accountability is another opportunity for students, faculty, and staff members to self-record the make, model, value, color, and serial number of valuables. This information will be very useful. Why would you want to do this? Theft is the number one crime that affects college students across America. Don't think it can't happen to you!

If you report theft of your property and you don't have the information that law enforcement needs to help you, the odds on getting your property back diminish. If you self-record the vital aforementioned information, the odds on the recovery are much higher.

Law enforcement agencies enter your serial number into national and state databases. Law enforcement agencies are able to retrieve the information so that the stolen item may be recovered and returned to you. The information is kept for four years and is kept confidential only accessible to law enforcement officers.

The Department of Student Development provides an optional registration of students' personal belongings on a property registration sheet. After completion by the student, the form is filed in the Resident Director's office and kept confidential, where Resident Directors and/or Resident Assistants have access. This assists the Safety & Security Department, Lakeland Police Department and Polk County Sheriff's Office in recovering property that is lost or stolen.

ORIENTATION AND CRIME PREVENTION PROGRAMS

The Safety & Security Department partners with the local law enforcement agencies to speak to students and their families about social behavior, crime prevention, and the services offered by the Polk County Sheriff's Office, Lakeland Police Department, and SEU.

Students and parents receive information about preventing property crimes such as theft and vehicle burglaries, as well as self-defense classes during new student orientation. After the presentation, parents have the ability to speak to Polk County Sheriff's Office deputies and Safety & Security Department personnel one on one regarding crime and crime prevention.

SEU's employees are vital assets against crime. In partnership with the Human Resources Department, the Director of Safety & Security, or a designee, speaks at all new employee orientations about crime prevention and keeping our campus safe. Employees are asked to report suspicious people to Safety & Security, as well as assist students who are in need of the police or medical attention.

The Safety & Security Department partners with the Department of Student Development to speak to students and their families about situational awareness, safety, and the services offered by the Safety & Security Department. This is conducted during new student orientation. Students and parents receive information and then have the ability to ask questions to deputies.

BASIC WOMEN'S SELF-DEFENSE CLASS

The Safety & Security Department partners with the Polk County Sheriff's Office Crime Prevention Unit to provide a basic women's self-defense class which is a two hour educational awareness, crime-victim prevention program. This class provides teenaged and adult women with strategies, techniques, and information that may reduce their risk of exposure to violence, as well as introduces them to the physical aspects of self-defense. These classes are held upon request by SEU. Separate classes are offered for private groups of eight to 20 women and can be held in a private room on campus. Please schedule private groups three weeks in advance.

PHYSICAL SECURITY ANALYSIS

The Polk County Sheriff's Office provides comprehensive evaluations and threat assessments of buildings and departments on campus to help make the campus a safer environment on an annual basis.

SHERIFF'S SENTINEL PROGRAM

The Polk County Sheriff's Office, in partnership with Southeastern University, has established the Sheriff's Sentinel Program to enhance the safety of an already safe and secure community of students, faculty, staff, and guests at the university's campus in Lakeland. The Sheriff's Sentinel Program is a unique, innovative, and first of its kind program in the nation that provides comprehensive and professional law enforcement training to select university faculty and staff members that enables them to carry a concealed firearm, while serving as sworn Special Deputy Sheriffs, for the sole purpose of rapidly responding to an active assailant on campus to stop a potential deadly threat.

CLOSED CIRCUIT TELEVISION CAMERAS (CCTV):

Surveillance cameras are strategically located throughout the campus to aid the Safety & Security Department in detecting, deterring, and investigating criminal incidents.

For more information regarding these programs and services, or to register for a basic women's self-defense class, individuals may contact the SEU Safety & Security Department at 863-667-5190. Some programs require a three-week advance in scheduling. Interviews are by appointment only.

BICYCLE REGISTRATION & PARKING



Bicycles are popular at SEU. The Safety & Security Department tries to keep the number of abandoned or non-working bicycles to a minimum so that

students who ride their bicycles have a place to park. Throughout the year, the Safety & Security Department may tag a bicycle that appears to be abandoned (e.g., rusted chains, flat tire, left after semester end, etc.) for a minimum of five days. If the tagged bicycles are not removed/repaired within five days, the bicycle may be impounded. Once a bicycle is impounded, it may be auctioned or disposed of after 30 days. Proceeds from bicycles auctioned are used for Student Development.

Bicycles that are illegally parked (locked to anything other than a bicycle rack) can be impounded at any time. If you think your bicycle has been impounded, contact the Safety & Security Department at 863-667-5190 (5990) to retrieve it within 30 days of the bicycle being impounded.

For more information on bicycle registration and where to park your bicycle, visit the Safety & Security Department website at: http://myseu.seu. edu/services/safety-and-security/bicycle-policy/ Note: Bicycles are registered at SEU in correlation with the Lakeland Police Department.





THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Southeastern University ("SEU") is anchored by Spiritempowered education in a Christ-centered, studentfocused learning community. Within this community, there is a commitment obligating each believer to a code of scriptural and civilized community behavior. Each member is responsible to reflect a genuine love of God and a desire to please Him in every aspect of his or her life, attitudes, and conduct by showing respect for the dignity and rights of all persons. A core value in this community is to maintain a safe and respectful environment for all individuals that is free of sexual and gender-based misconduct. This policy contains specific procedures for the prevention of and response to violations involving sexual and gender-based misconduct, as defined herein. In addition, the SEU Statement on Human Sexuality holds all community members to standards of behavior based on the understanding that, in God's design, human sexuality is to occur between one genetic male and one genetic female within the covenant of marriage.

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is a federal law that prohibits discrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance.

Title IX reads: "No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..." Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX).

Members of the SEU community, guests, and visitors all have the right to be free from Sexual Misconduct. Further, SEU has a responsibility to respond quickly and effectively when the university becomes aware of Sexual Misconduct. SEU is committed to prevention of all forms of Sexual Misconduct as well as to the protection and rehabilitation of victims of such acts. Investigations by SEU of reported Sexual Misconduct will be impartial and strive for reliability, with responses to reported misconduct aimed at adequately stopping the behavior, preventing its recurrence, and addressing its effects. Therefore, when a Responding Party is found to have engaged in Sexual Misconduct, serious disciplinary sanctions will be assigned with the goal of ensuring the misconduct stops and is not repeated. Additionally, individuals who engage in such behavior who are not students (including visitors to campus and/or individuals engaged in university-affiliated programs or services) are subject to sanctions which may include loss of privileges, limitations on university access, and reports to appropriate law enforcement agencies.

This policy applies to all members of the SEU community. The SEU community includes current undergraduate and graduate students, staff and faculty, administration, and any third parties interacting with students, staff, faculty, or administration of SEU. The policy covers members of the SEU community regardless of age, race, or gender.

This policy covers all activities that occur on SEU's campus or at its facilities and regional campuses or extension sites, as well as activities off campus where members of the SEU community are involved. It covers all relationships, including but not limited to: student with student, student with staff and faculty, student with administration, student with third parties, staff and faculty with staff and faculty, staff and faculty with administration, staff and faculty with third parties, administration with administration, administration with third parties. It covers all SEU related programs and events, both on and off campus, including international programs.

A. Definitions

Sexual and gender-based misconduct ("Sexual Misconduct") is any non-consensual sexually coercive behavior. It is a spectrum that includes everything from actual physical acts, such as nonconsensual sexual contact and non-consensual intercourse to unwelcome or offensive sexual advances, requests for sexual favors, unwanted or uninvited verbal suggestions or comments of a sexual nature. Additionally, coercive behavior, including suggestions that academic or employment reprisals or rewards will follow the refusal or granting of sexual favors, or conduct that unreasonably interferes with an individual's work or academic performance or creates an intimidating, hostile or offensive work environment are considered Sexual Misconduct.

The following descriptions provide context about the various forms in which Sexual Misconduct can manifest. This list is not intended to be exhaustive, and acts that are not necessarily on this list may still constitute behaviors prohibited by SEU's honor code, community standards, Student Handbook, course catalogue and/or this policy.

Consent: All forms of Sexual Misconduct involve the absence of affirmative consent on the part of the victim. Affirmative consent is an unambiguous agreement between all parties to engage in a particular activity. The following guidelines are listed to assist all members of the SEU community to understand the basis for and parameters of effective consent:

A. Consent is clear, knowing and voluntary.

B. Consent is active, not passive.

C. Silence or an absence of resistance does not imply consent.

D. A prior sexual history between the complainant and respondent does not constitute consent.Past consent does not imply future consent.E. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.

F. Consent can be withdrawn at any time.

G. Effective consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity -- who, what, when, where, why and how sexual activity will take place.

H. It is the responsibility of the initiator of the sexual activity to obtain consent.

I. This policy also covers a person whose incapacity results from mental disability, sleep, unconsciousness, involuntary physical restraint, or from the taking or rape drugs. Consent cannot be procured by use of physical force, threats, intimidating behavior, or coercion.

J. Physical force includes but is not limited to hitting, punching, kicking, scratching, shoving, and restraining. Coercion means exerting unreasonable pressure on a person to engage in any activity by putting that person in fear of negative consequences in order to compel the person to act against his or her will. Use of one or either such tactics to obtain consent will invalidate any consent given.

K. An individual under the legal age cannot give effective consent.

L. An individual who is asleep, who is mentally disabled, or who is incapacitated by reason of impairment from voluntary or involuntary consumption of alcohol, drugs, or any other substance cannot give effective consent. Sexual activity with someone known to be or who should be known to be incapacitated constitutes a violation of this policy. The question of what the responding party should have known is based on what an objectively reasonable person in the place of the responding party, sober and exercising good judgment, would have known about the condition of the reported party/ reported victim.

Sexual Assault

"Sexual assault" is defined by the Department of Education as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females. Regardless of the age of the victim, if the victim did not consent or if the victim was incapable of giving consent.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent. If the victim consented, the offender did not force or threaten the victim, and the victim was under the statutory age of consent.

Rape and sexual assault are called "Sexual Battery" under Florida criminal law

Fla. Stat. § 794.011 Sexual battery.

(1) As used in this chapter:

- (a) "Consent" means intelligent, knowing, and voluntary consent and does not include coerced submission.
 "Consent" shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.
- (b) "Mentally defective" means a mental disease or defect which renders a person temporarily or permanently incapable of appraising the nature of his or her conduct.
- (c) "Mentally incapacitated" means temporarily incapable of appraising or controlling a person's own conduct due to the influence of a narcotic, anesthetic, or intoxicating substance administered without his or her consent or due to any other act committed upon that person without his or her consent.
- (d) "Offender" means a person accused of a sexual offense in violation of a provision of this chapter.
- (e) "Physically helpless" means unconscious, asleep, or for any other reason physically unable to communicate unwillingness to an act.
- (f) "Retaliation" includes, but is not limited to, threats of future physical punishment, kidnapping, false imprisonment or forcible confinement, or extortion.
- (g) "Serious personal injury" means great bodily harm or pain, permanent disability, or permanent disfigurement.
- (h) "Sexual battery" means oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose.
- (i) "Victim" means a person who has been the object of a sexual offense.
- (j) "Physically incapacitated" means bodily impaired or handicapped and substantially limited in ability to

resist or flee.

- (2)(a) A person 18 years of age or older who commits sexual battery upon, or in an attempt to commit sexual battery injures the sexual organs of, a person less than 12 years of age commits a capital felony, punishable as provided in ss. 775.082 and 921.141.
- (b) A person less than 18 years of age who commits sexual battery upon, or in an attempt to commit sexual battery injures the sexual organs of, a person less than 12 years of age commits a life felony, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (3) A person who commits sexual battery upon a person 12 years of age or older, without that person's consent, and in the process thereof uses or threatens to use a deadly weapon or uses actual physical force likely to cause serious personal injury commits a life felony, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (4)(a) A person 18 years of age or older who commits sexual battery upon a person 12 years of age or older but younger than 18 years of age without that person's consent, under any of the circumstances listed in paragraph (e), commits a felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (b) A person 18 years of age or older who commits sexual battery upon a person 18 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (c) A person younger than 18 years of age who commits sexual battery upon a person 12 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (d) A person commits a felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115 if the person commits sexual battery upon a person 12 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), and such person was previously convicted of a violation of:
 - 1. Section 787.01(2) or s. 787.02(2) when the violation involved a victim who was a minor and, in the course of committing that violation, the defendant committed against the minor a sexual battery under this chapter or a lewd act under s. 800.04 or s. 847.0135(5);
 - 2. Section 787.01(3)(a)2. or 3.;
 - 3. Section 787.02(3)(a)2. or 3.;
 - 4. Section 800.04;
 - 5. Section 825.1025;
 - 6 Section 847.0135(5); or

7. This chapter, excluding subsection (10) of this section.

- (e) The following circumstances apply to paragraphs (a)-(d):1. The victim is physically helpless to resist.
 - The offender coerces the victim to submit by threatening to use force or violence likely to cause serious personal injury on the victim, and the victim reasonably believes that the offender has the present ability to execute the threat.
 - 3. The offender coerces the victim to submit by threatening to retaliate against the victim, or any other person, and the victim reasonably believes that the offender has the ability to execute the threat in the future.
 - 4. The offender, without the prior knowledge or consent of the victim, administers or has knowledge of someone else administering to the victim any narcotic, anesthetic, or other intoxicating substance that mentally or physically incapacitates the victim.

- 5. The victim is mentally defective, and the offender has reason to believe this or has actual knowledge of this fact.
- 6. The victim is physically incapacitated.
- 7. The offender is a law enforcement officer, correctional officer, or correctional probation officer as defined in s. 943.10(1), (2), (3), (6), (7), (8), or (9), who is certified under s. 943.1395 or is an elected official exempt from such certification by virtue of s. 943.253, or any other person in a position of control or authority in a probation, community control, controlled release, detention, custodial, or similar setting, and such officer, official, or person is acting in such a manner as to lead the victim to reasonably believe that the offender is in a position of control or authority as an agent or employee of government.
- (5)(a) A person 18 years of age or older who commits sexual battery upon a person 12 years of age or older but younger than 18 years of age, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (b) A person 18 years of age or older who commits sexual battery upon a person 18 years of age or older, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (c) A person younger than 18 years of age who commits sexual battery upon a person 12 years of age or older, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (d) A person commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115 if the person commits sexual battery upon a person 12 years of age or older, with out that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury and the person was previously convicted of a violation of:
 - 1. Section 787.01(2) or s. 787.02(2) when the violation involved a victim who was a minor and, in the course of committing that violation, the defendant committed against the minor a sexual battery under this chapter or a lewd act under s. 800.04 or s. 847.0135(5);
 - 2. Section 787.01(3)(a)2. or 3.;
 - 3. Section 787.02(3)(a)2. or 3.;
 - 4. Section 800.04;
 - 5. Section 825.1025;
 - 6. Section 847.0135(5); or
 - 7. This chapter, excluding subsection (10) of this section.
- (6)(a) The offenses described in paragraphs (5)(a)-(c) are included in any sexual battery offense charged under subsection (3).
- (b) The offense described in paragraph (5)(a) is included in an offense charged under paragraph (4)(a).
- (c) The offense described in paragraph (5)(b) is included in an offense charged under paragraph (4)(b).
- (d) The offense described in paragraph (5)(c) is included in an offense charged under paragraph (4)(c).
- (e) The offense described in paragraph (5)(d) is included in an offense charged under paragraph (4)(d).
- (7) A person who is convicted of committing a sexual battery on or after October 1, 1992, is not eligible for basic gain-time under s. 944.275. This subsection may be cited as the "Junny Rios-Martinez, Jr. Act of 1992."
- (8) Without regard to the willingness or consent of the victim, which is not a defense to prosecution under this subsection, a person who is in a position of

familial or custodial authority to a person less than 18 years of age and who:

- (a) Solicits that person to engage in any act which would constitute sexual battery under paragraph (1)(h) commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (b) Engages in any act with that person while the person is 12 years of age or older but younger than 18 years of age which constitutes sexual battery under paragraph (1)(h) commits a felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, or s. 775.084.
- (c) Engages in any act with that person while the person is less than 12 years of age which constitutes sexual battery under paragraph (1)(h), or in an attempt to commit sexual battery injures the sexual organs of such person commits a capital or life felony, punishable pursuant to subsection (2).
- (9) For prosecution under paragraph (4)(a), paragraph (4)(b), paragraph (4)(c), or paragraph (4)(d) which involves an offense committed under any of the circumstances listed in subparagraph (4)(e)7, acquiescence to a person reasonably believed by the victim to be in a position of authority or control does not constitute consent, and it is not a defense that the perpetrator was not actually in a position of control or authority if the circumstances were such as to lead the victim to reasonably believe that the person was in such a position.
- (10) A person who falsely accuses a person listed in subparagraph (4)(e)7. or other person in a position of control or authority as an agent or employee of government of violating paragraph (4)(a), paragraph (4)(b), paragraph (4)(c), or paragraph (4)(d) commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

Fla. Stat. § 794.0115 Dangerous sexual felony offender; mandatory sentencing.

- (1) This section may be cited as the "Dangerous Sexual Felony Offender Act."
- (2) Any person who is convicted of a violation of s. 787.025(2)(c); s. 794.011(2), (3), (4), (5), or (8); s. 800.04(4) or (5); s. 825.1025(2) or (3); s. 827.071(2), (3), or (4); or s. 847.0145; or of any similar offense under a former designation, which offense the person committed when he or she was 18 years of age or older, and the person:
- (a) Caused serious personal injury to the victim as a result of the commission of the offense;
- (b) Used or threatened to use a deadly weapon during the commission of the offense;
- (c) Victimized more than one person during the course of the criminal episode applicable to the offense;
- (d) Committed the offense while under the jurisdiction of a court for a felony offense under the laws of this state, for an offense that is a felony in another jurisdiction, or for an offense that would be a felony if that offense were committed in this state; or
- (e) Has previously been convicted of a violation of s. 787.025(2)(c); s. 794.011(2), (3), (4), (5), or (8); s. 800.04(4) or (5); s. 825.1025(2) or (3); s. 827.071(2), (3), or (4); s. 847.0145; of any offense under a former statutory designation which is similar in elements to an offense described in this paragraph; or of any offense that is a felony in another jurisdiction, or would be a felony if that offense were committed in this state, and which is similar in elements to an offense described in this paragraph, is a dangerous sexual felony offender, who must be sentenced to a mandatory minimum term of 25 years imprisonment up to, and including, life imprisonment. If the offense described in this subsection was committed on or after October 1, 2014, a person who gualifies as a dangerous sexual felony offender pursuant to this

subsection must be sentenced to a mandatory minimum term of 50 years imprisonment up to, and including, life imprisonment.

- (3) "Serious personal injury" means great bodily harm or pain, permanent disability, or permanent disfigurement.
- (4) The offense described in subsection (2) which is being charged must have been committed after the date of commission of the last prior conviction for an offense that is a prior conviction described in paragraph (2(e).
- (5) It is irrelevant that a factor listed in subsection (2) is an element of an offense described in that subsection. It is also irrelevant that such an offense was reclassified to a higher felony degree under s. 794.023 or any other law.
- (6) Notwithstanding s. 775.082(3), chapter 958, any other law, or any interpretation or construction thereof, a person subject to sentencing under this section must be sentenced to the mandatory term of imprisonment provided under this section. If the mandatory minimum term of imprisonment imposed under this section exceeds the maximum sentence authorized under s. 775.082, s. 775.084, or chapter 921, the mandatory minimum term of imprisonment under this section must be imposed. If the mandatory minimum term of imprisonment under this section is less than the sentence that could be imposed under s. 775.082, s. 775.084, or chapter 921, the sentence imposed must include the mandatory minimum term of imprisonment under this section.
- (7) A defendant sentenced to a mandatory minimum term of imprisonment under this section is not eligible for statutory gain-time under s. 944.275 or any form of discretionary early release, other than pardon or executive clemency, or conditional medical release under s. 947.149, before serving the minimum sentence.

Fla. Stat. § 794.02

Common-law presumption relating to age abolished.

The common-law rule "that a boy under 14 years of age is conclusively presumed to be incapable of committing the crime of rape" shall not be in force in this state.

Fla. Stat. § 794.021

Ignorance or belief as to victim's age no defense.

When, in this chapter, the criminality of conduct depends upon the victim's age being below a certain specified age, ignorance of the age is no defense. Neither shall misrepresentation of age by such person nor a bona fide belief that such person is over the specified age be a defense.

Fla. Stat. § 794.023

Sexual battery by multiple perpetrators; reclassification of offenses.

- (1) The Legislature finds that an act of sexual battery, when committed by more than one person, presents a great danger to the public and is extremely offensive to civilized society. It is therefore the intent of the Legislature to reclassify offenses for acts of sexual battery committed by more than one person.
- (2) A violation of s. 794.011 shall be reclassified as provided in this subsection if it is charged and proven by the prosecution that, during the same criminal transaction or episode, more than one person committed an act of sexual battery on the same victim.
- (a) A felony of the second degree is reclassified to a felony of the first degree.
- (b) A felony of the first degree is reclassified to a life felony. This subsection does not apply to life felonies or capital felonies. For purposes of sentencing under chapter 921 and determining incentive gain-time eligibility under chapter 944, a felony offense that is reclassified under this subsection is ranked one level above the ranking under s. 921.0022 or

s.921.0023 of the offense committed.

Fla. Stat. § 794.05

Unlawful sexual activity with certain minors.

- (1) A person 24 years of age or older who engages in sexual activity with a person 16 or 17 years of age commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084. As used in this section, "sexual activity" means oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual activity does not include an act done for a bona fide medical purpose.
- (2) The provisions of this section do not apply to a person 16 or 17 years of age who has had the disabilities of nonage removed under chapter 743.
- (3) The victim's prior sexual conduct is not a relevant issue in a prosecution under this section.
- (4) If an offense under this section directly results in the victim giving birth to a child, paternity of tha child shall be established as described in chapter 742. If it is determined that the offender is the father of the child, the offender must pay child support pursuant to the child support guidelines described in chapter 61.

* Note - Unlawful sexual activity with certain minors is defined as attempting to commit by solicitation sexual acts with a minor by oral, written, or electronic mean.

Domestic Violence

The Department of Education defines the term "domestic violence" to mean:

- (1) Felony or misdemeanor crimes of violence committed:
- (a) By a current or former spouse or intimate partner of the victim;
- (b) By a person with whom the victim shares a child in common;
- (c) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- (d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence ocurred; or
- (e) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- (2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Florida criminal law defines "domestic violence" as: Fla. Stat. § 741.28 Domestic violence; definitions. As used in ss. 741.28-741.31:

- (1) "Department" means the Florida Department of Law Enforcement.
- (2) "Domestic violence" means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.
- (3) "Family or household member" means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.

(4) "Law enforcement officer" means any person who is elected, appointed, or employed by any municipality or the state or any political subdivision thereof who meets the minimum qualifications established in s. 943.13 and is certified as a law enforcement officer under s. 943.1395.

Dating Violence

The Department of Education defines the term "dating violence" to mean violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:
- (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The State of Florida defines "dating violence" in criminal law as: Fla. Stat. § 784.046 (1) (d) "Dating violence" means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

- 1. A dating relationship must have existed within the past 6 months;
- 2. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and
- 3. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.

The term does not include violence in a casual acquaintanceship or violence between individuals who only have engaged in ordinary fraternization in a business or social context.

Dating Violence is recognized by SEU as violence, or threat of such violence, to an individual committed by a student who is or has been in a romantic or intimate relationship with said individual.

Stalking

The Department of Education defines the "stalking" as: 1) Engaging in a course of conduct directed at a specific

- person that would cause a reasonable person to:
- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress.
- 2) For the purposes of this definition:
- (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The State of Florida defines "stalking" in criminal law as: Fla. Stat. § 784.048 Stalking; definitions; penalties.

- (1) As used in this section, the term:
- (a) "Harass" means to engage in a course of conduct directed at a specific person which causes substantial emotional distress to that person and serves no legitimate purpose.
- (b) "Course of conduct" means a pattern of conduct composed of a series of acts over a period of time, however short, which evidences a continuity of purpose. The term does not include constitutionally protected activity such as picketing or other organized protests.
- (c) "Credible threat" means a verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the person making the threat is not a bar to prosecution under this section.
- (d) "Cyberstalk" means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

Stalking is recognized by SEU as repeated, unwanted conduct toward or contact with another person that creates fear for the person's safety or the safety of others, or causes an individual to suffer emotional distress. Such conduct is direct, indirect, or through a third party using any type of action, method, or means. Cyber stalking is also included in this definition.

Additional Definitions

Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. "Domestic violence" is violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.

<u>Non-Consensual Sexual Contact</u> is any intentional sexual contact with an intimate body part, however slight, with any body part or object, without effective consent. Sexual contact includes intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts without effective consent. It also includes any intentional bodily contact done in a sexual manner, as well as disrobing another individual, or exposing oneself to another without effective consent.

Non-Consensual Sexual Intercourse is any sexual intercourse (anal, oral, or vaginal, including any contact between mouth and genitals), however slight, using any body part or object, by a person upon another person without effective consent. Intercourse includes vaginal or anal penetration by a penis, object, tongue or finger, and oral copulation (mouth to genital contact), no matter how slight the penetration or contact. Non-consensual sexual contact and non-consensual sexual intercourse are both considered forms of sexual assault.

<u>Sexual Exploitation</u> occurs when an individual takes nonconsensual, unfair, or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. As an example, sexual exploitation includes, but is not limited to voyeurism. Voyeurism is an invasion of sexual privacy whereby an individual engages in secretive observation of another engaging in sexual acts or disrobing, or engages in non-consensual video or audio taping of sexual acts or disrobing, or disseminating photographs or recordings of someone involved in sexual activity without his or her knowledge or consent.

<u>Sexual Harassment</u> is unwelcome conduct of a sexual nature (including, but not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical sexual conduct) when: (i) submission to or rejection of such conduct or communication is made a term or condition of educational benefits, academic evaluations, or programs and opportunities offered by the university, sometimes referred to a "quid pro quo" or (ii) such conduct is serious or pervasive (repetitious) enough to substantially interfere with or limit a reasonable person's ability to participate in or benefit from the university's educational programs or services, sometimes referred to as "hostile environment". Some examples of behaviors that might constitute sexual harassment include:

- Use of a position of power or authority to threaten or punish another individual for refusing to submit to sexual activity or to promise rewards in exchange for sexual favors, such as a professor proposing that a student have sex with him/her in exchange for a good grade.
- Display or circulation of written materials or pictures which are degrading on the basis of sex or gender or which contain unwanted or unwelcome sexual innuendo, suggestive comments, symbols, jokes, slurs, insults, threats, or derogatory language based on sex or gender. An illustration would be a student repeatedly sending sexually oriented jokes around on an email list s/he created, even when asked to stop, causing one recipient to avoid the sender on campus and in the residence hall in which they both live.
- Acts of verbal, non-verbal, or physical aggression, intimidation or hostility based on sex, gender, or stereotyping of sex or gender, such as when two supervisors frequently 'rate' other employees' or students' bodies and sex appeal, commenting suggestively about their clothing and appearance.

<u>Stalking</u> is an intentional course of repeated conduct, directed at a specific person, that is unwelcome, AND which would cause a reasonable person to feel fear for their safety or the safety of others or to suffer substantial emotional distress. For purposes of this definition:

- "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method or device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property;
- "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim; and
- "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Examples of conduct that may constitute stalking include, but are not limited to:

- Persistent, non-consensual communication, including face-to-face communication, telephone calls, voice messages, emails, written letters, gifts, or any other communications that are undesired or use of online, electronic, or digital technologies for similar objectives, such as posting of pictures online, sending unwanted/unsolicited email or chat requests, posting private or public messages on social media sites, installing spyware of someone's computer, and using GPS to monitor a person.
- Pursuing or following someone or waiting uninvited near the place where a person frequents
- Gathering information about an individual from friends, family, or co-workers.

B. Education and Prevention Programs

SEU engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;
- Defines, using definitions provided both by the Department of Education as well as state law, what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of Florida and the Student Code of Conduct;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking.

Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of information contained in the Annual Security & Fire Report in compliance with the Clery Act.

SEU has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation, and ongoing awareness prevention programming and activities to all students and employees.

SEU offered the following primary prevention and awareness programs for all incoming students in 2017:

The university has developed and implemented ongoing prevention and awareness campaigns that include the primary prevention program "Let's Talk" which brings dating violence, domestic violence, sexual assault, and stalking awareness to students and other community members. The program is promoted with flyers and postings around campus. The Director of Title IX Compliance is working with Residence Life to help deliver the information during residence hall meetings. For additional information, please visit the website at https:// www.seu.edu/about/title-ix/.

A pamphlet is distributed to all students and campus community members who alleged to have been a victim of domestic violence, dating violence, sexual assault, or stalking. The pamphlet outlines the rights and remedies of such victims, provides the State of Florida's definition of domestic violence, dating violence, sexual violence and stalking. The pamphlet provides on and off campus services available to victims as well as information regarding injunctions for protection. Information regarding safe and positive options for bystander intervention is detailed in the pamphlet.

The university has implemented the "Step Up" program which is a bystander intervention program. Step Up covers training topics including alcohol awareness, dating violence, and suicide prevention. Please visit the following website for additional details at https://www.seu.edu/about/title-ix/.

SEU offered the following primary prevention and awareness programs for all new employees in 2017:

The university has developed and implemented ongoing prevention and awareness campaigns that include the primary prevention program "Let's Talk" which brings dating violence, domestic violence, sexual assault, and stalking awareness to faculty, staff, and other community members. The program is promoted with flyers and postings around campus. For additional information, please visit the website at https://www. seu.edu/about/title-ix/.

A pamphlet is distributed to all faculty, staff, and campus community members who alleged to have been a victim of domestic violence, dating violence, sexual assault, or stalking. The pamphlet outlines the rights and remedies of such victims, provides the State of Florida's definition of domestic violence, dating violence, sexual violence and stalking. The pamphlet provides on and off campus services available to victims as well as information regarding injunctions for protection. Information regarding safe and positive options for bystander intervention is detailed in the pamphlet.

The university has also trained some staff members as facilitators in the "Step Up" program, which is a bystander intervention program. Step Up covers training topics including alcohol awareness, dating violence, and suicide prevention. Please visit the following website for additional details at https://www.seu.edu/about/title-ix/.

The university has implemented the "Step Up" program which is a bystander intervention program. Step Up covers training topics including alcohol awareness, dating violence, and suicide prevention. Please visit the following website for additional details at https://www.seu.edu/about/title-ix/.

The Employee Assistance Program (EAP) provides guidance for personal issues employees may be facing. The program focuses in five areas: (1) Lifestyle and fitness encouragement (including anxiety, depression, divorce and separation, drug and alcohol), (2) Education (3) Dependent care and care giving (4) Career development guidance (5) Legal and financial guidance. Many additional services are the responsibility of other areas of the institution. These include:

Counseling Services: Director of Counseling, Health and Wellness (licensed psychologist), on-campus licensed mental health counselors, on-campus nurse, Employee Assistance Program (EAP).

Referral Services: Director of Counseling, Health and Wellness (licensed psychologist), on-campus licensed mental health counselors, and on campus nurse works with connecting campus community members with outside organizations. Referrals are made to community based substances abuse programs (AA, NA, Peace River, Lakeland Regional Health, Winter Haven Behavioral, TriCounty).

College Disciplinary Action: Department of Student Conduct, Department of Title IX Compliance

Southeastern University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

The university launched online training through Workplace Answers in the fall of 2017. The training required all employees and students to complete courses including:

• Required Student Courses

- [°] Positive Relationships
 - Positive body images and good self-esteem and it relates to health and wellness
 - Red flags of stalking
 - Danger signs of a possible abusive relationship
 - How to assist someone in an abusive relationship
 - What to do if you are being violent, abusive, or having trouble with anger
- ° Alcohol and Drugs
- What alcohol abuse can lead to
- Non-medical use of prescription medication
- Illegal Drugs
- Watching your drink and know that if you've been drugged there is help
- What to do if you see someone in danger of sexual assault
- ° Sexual violence
 - Understanding Consent with link to state definition
 - Coercion vs. consent
 - Alcohol and Assault
 - Assault statistics
 - Prevention Men as Allies
- Response to rape victims and what they can do
- Sex trafficking
- ° Bullying Prevention
- Bystander Awareness
- ° Knowing Your Rights
 - Title IX
 - Pregnancy protections
 - Sexual Harassment
 - Electronic Harassment
 - Reporting Discrimination, Harassment, and Violence
 - Responsible Employee
 - Campus Security Authorities
- Bystander Pledge
- Optional Student Courses
 - Dangers of Alcohol Abuse
 - ° Signs of Alcohol Abuse
 - Preventing Alcohol Abuse
- Required Employee Courses
 Proventing Discrimination and C
 - Preventing Discrimination and Sexual Violence: Title IX, VAWA, and Clery Act

Southeastern University partners with Mothers Against Drunk Driving (MADD) and the Foundation for a Drug Free World for a continual awareness campaign on the campus where literature is provided to students and employees.

SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR EMPLOYEES IN 2017.

Date	Group	Торіс	Location	Facilitating Department
1/30/2017	All Employees & Students	Drug/Alcohol Policy	SEU Email	Student Development
2/14/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
2/16/2017	Extension Site Employees	TItle IX - Mandatory Reporting Training	Webinar	Title IX
3/21/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
3/27/2017	Wellness Fair	Information tables highlighting campus and community wellness resources including drug & alcohol resource table from Campus Security	El Prado	Campus Health & Wellness
3/29/2017	Bye, Bye Bad Relationships (or how not to date a jerk)	Presentation by staff counselor, Paul Weisemann, on establishing and maintaining healthy relationships	Johnson Chapel	Campus Health & Wellness
4/18/2017	Table Display	Alcohol Awareness - Partnering with MADD	Outside Tuscana	Safety & Security
4/18/2017	"Lunch and Learn" Series	Alcohol, Drugs, and Dating	Tuscana Salon	Security - LPD Crime Prevention
4/24/2017	Social Work Community Night Event	Healthy Relationships - consent, signs, etc.	Bush Chapel	Social Work Senior Class
7/27/2017	Athletic Staff	Title IX, Student Conduct	Sawgrass	Title IX/Student Condu
8/2/2017	Football	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
8/15/2017	Women's Volleyball & Soccer	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
8/17/2017	Men's Soccer	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
8/23/2017	Women's XC & Cheer	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
8/28/2017	Men's XC, Golf, Tennis, BB, Wrestling	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
8/29/2017	Mens Baseball, Women's BB, SF, Golf	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Condu
9/19/2017	Wrestling Team	Emotional Health & Stress Management Presentationincluded information on how to access substance use evaluation resources via the "Just in Case" mental health app.	Requested by team's academic success coach	Campus Health & Wellness
9/19/2017	All Students and Employees	Title IX Information Email	Email	Title IX
9/21/2017	Campus	"Just in Case" Mental Health Resource App including TAO online Self- help Modules released to all students covering anxiety, depression, relationships, and substance use.	Promoted in SEU Highlights with a Campus-wide email invitation to follow	Campus Health & Wellness
10/17/2017	Campus	Release "Just in Case" Mental Health Resource App	All students via Bitly	Campus Health & Wellness
10/19/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/15/2017	Campus	Whole for the Holidays Workshopresponding to pressure to use substances at parties, stress & time management, handling difficult relationships	Pansler	Counseling, Health & Wellness
11/16/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX

Date	Group	Торіс	Location	Facilitating Department
11/16/2017	New Faculty Meeting	Title IX, Mandatory Reporting	Sawgrass	Title IX
11/28/2017	Campus	Healthy Choices Week: Talk Story (student testimonies) - alcohol/drugs, bystander intervention	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/29/2017	Campus	Healthy Choices Week: Alcohol Education - DUI Goggle Demonstration	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/30/2017	Campus	Healthy Choices Week: Psi Chi Night (testimonies) - alcohol/drugs, bystander	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/30/2017	Athletic Staff-Weight Room	Run, Hide, Fight	Student Athletic Center	Lt. Bright, Sgt. Avery- Safety and Security
10/12 and ongoing	All Employees	Employee Assistance Program: Covers topics succh as Addictions, Tobacco Cessation, Suicide, Violence and Relationship issues	ADP Portal	Human Resources
8/15/17 and ongoing monthly	Employees	Workplace Answers Online Training - "Preventing Discrimination and Sexual Violence: Title IX, VAWA, and Clery Act for Faculty and Staff"	Online	Title IX
Ongoing	Campus	Brochures covering - Dating Violence, Domestic Violence, Sexual Battery, Sexual Harassment, Title IX, Alcohol/Drugs	Student Conduct, Title IX, and Tabletop Displays Around Campus	Student Conduct, Safety and Security,Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Graphic	Digital Signage	Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Posters	Bulletin Boards Across Campus	Title IX
12/15/2017	Employees and Students	Drug & Alcohol Policy Email	Email	Student Development

SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR STUDENTS IN 2017.

Date	Group	Торіс	Location	Facilitating Department
1/10/2017	New Student Orientation	STEP-UP Bystander Intervention Training	Bush Chapel	Campus Health & Wellness
1/10/2017	New Student Meeting	Discipline, Alcohol/Drugs, Title IX, Active Shooter	Bush Chapel	Title IX, Student Conduct, Security
1/10/2017	New Student Meeting	Title IX Flyers	Bush Chapel	Title IX
1/30/2017	All Employees & Students	Drug/Alcohol Policy	SEU Email	Student Development
2/14/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
3/21/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
3/27/2017	Wellness Fair	Information tables highlighting campus and community wellness resources including drug & alcohol resource table from Campus Security	El Prado	Campus Health & Wellness
3/29/2017	Bye, Bye Bad Relationships (or how not to date a jerk)	Presentation by staff counselor, Paul Weisemann, on establishing and maintaining healthy relationships	Johnson Chapel	Campus Health & Wellness
4/18/2017	Table Display	Alcohol Awareness - Partnering with MADD	Outside Tuscana	Safety & Security
4/18/2017	"Lunch and Learn" Series	Alcohol, Drugs, and Dating	Tuscana Salon	Security - LPD Crime Prevention
4/24/2017	Social Work Community Night Event	Healthy Relationships - consent, signs, etc.	Bush Chapel	Social Work Senior Class
8/2/2017	Football	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Conduct
8/15/2017	Women's Volleyball & Soccer	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Conduct

8/23/2017	Women's XC & Cheer	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Conduc
8/28/2017	Men's XC, Golf, Tennis, BB, Wrestling	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Conduc
8/29/2017	Mens Baseball, Women's BB, SF, Golf	Drug/Alcohol/Title IX/Bystander	B&E 115	Title IX/Student Conduc
9/19/2017	Wrestling Team	Emotional Health & Stress Management Presentationincluded information on how to access substance use evaluation resources via the "Just in Case" mental health app.	Requested by team's academic success coach	Campus Health & Wellness
9/19/2017	All Students and Employees	Title IX Information Email	Email	Title IX
9/21/2017	Campus	"Just in Case" Mental Health Resource App including TAO online Self- help Modules released to all students covering anxiety, depression, relationships, and substance use.	Promoted in SEU Highlights with a Campus-wide email invitation to follow	Campus Health & Wellness
10/17/2017	Campus	Release "Just in Case" Mental Health Resource App	All students via Bitly	Campus Health & Wellness
10/19/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/15/2017	Campus	Whole for the Holidays Workshop-responding to pressure to use substances at parties, stress & time management, handling difficult relationships	Pansler	Counseling, Health & Wellness
11/16/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
10/17/2017	Campus	Release "Just in Case" Mental Health Resource App	All students via Bitly	Campus Health & Wellness
10/19/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/15/2017	Campus	Whole for the Holidays Workshopresponding to pressure to use substances at parties, stress & time management, handling difficult relationships	Pansler	Counseling, Health & Wellness
11/16/2017	Peace River Info Table	Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/28/2017	Campus	Healthy Choices Week: Talk Story (student testimonies) - alcohol/drugs, bystander intervention	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/29/2018	Students-Social Work Class	Law Enforcement and Social Work; Drug and Alcohol education; General Safety Tips for Social Workers	Education Building	Sgt. Avery-Safety and Security
11/29/2017	Campus	Healthy Choices Week: Alcohol Education - DUI Goggle Demonstration	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/30/2017	Campus	Healthy Choices Week: Psi Chi Night (testimonies) - alcohol/drugs, bystander	Portico	Campus Life, Campus Health & Wellness, Security, Title IX
11/30/2017	Athletic Staff-Weight Room	Run, Hide, Fight	Student Athletic Center	Lt. Bright, Sgt. Avery- Safety and Security
9/26/17 and ongoing	Students	Workplace Answers Online Training	Online	Title IX
Ongoing	Campus	Brochures covering - Dating Violence, Domestic Violence, Sexual Battery, Sexual Harassment, Title IX, Alcohol/Drugs	Student Conduct, Title IX, and Tabletop Displays Around Campus	Student Conduct and Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Graphic	Digital Signage	Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Posters	Bulletin Boards Across Campus	Title IX
12/15/2017	Employees and Students	Drug & Alcohol Policy Email	Email	Student Development

C. Rights of SEU Community Members in Instances of Reported Sexual Misconduct

Anyone who experiences any Sexual Misconduct or who reports such misconduct to the university can expect the following:

- A. All allegations of such behaviors will be treated seriously.
- B. The individual will be treated with dignity and respect and in a non-judgmental manner.
- C. The university, through a designated official who is trained on investigating claims of sexual misconduct and who is free from conflicts of interest or bias against either party, will conduct an investigation and implement appropriate resolution of all credible complaints of Sexual Misconduct made in good faith.
- D. All parties will be given timely notice of any required meetings, and will have the opportunity to review any investigative report after the investigation has concluded.
- E. Whenever the university investigates a complaint or allegation of Sexual Misconduct, every reasonable attempt will be made to process the case according to the wishes of the Reported Victim or the Reporting Party. This effort will be balanced with the university's obligation to ensure the safety of the community and its federal reporting obligations.
- F. All parties to an investigation, except witnesses, will have the same opportunity to have an advisor accompany them. For more information about the role of an advisor, see Advisor section, below.
- G. The university will notify Reporting Parties and Reported Victims about options to notify proper law enforcement, including local police. Additionally, if the Reporting Party or Reported Victim chooses to notify such authorities, the university will assist the individual in making such contacts. The university will not discourage anyone from reporting an assault to law enforcement authorities.
- H. All parties will be informed of the outcome and sanction of any investigation conducted pursuant to this policy.
- I. The university will provide notification of available counseling, health, mental health, victim advocacy, legal assistance, or other services for victims of Sexual Misconduct, both on and off campus.
- J. The individual is entitled to seek and the university will provide appropriate interim measures to protect a Reported Victim or Reporting Party.
- K. Irrelevant prior sexual experience of a party will not be admitted as evidence in a campus investigation.
- L. No complaint of sexual misconduct will be mediated unless specifically agreed to in advance by all parties.
- M. Any party may appeal the decision of the investigation, in accordance with the standards for appeal established by the university in this policy.
- N. All parties will be informed of the names of all witnesses, except in cases where a witness' identity will not be revealed to the Responding Party for compelling safety reasons (this does not include the name of the Reported Victim, which will always be revealed).
- O. All parties may petition that any member of the investigation team be removed from the case on the basis of demonstrated bias.
- P. All parties will be informed of the investigation procedures as well as the extent and nature of the alleged violation.
- Q. The university will allow Reporting Parties or Reported Victims to give testimony during the investigation by means other than being in the same room with the Responding Party.

- R. Investigators and appeals officers assigned by the university will have received annual sexual misconduct training.
- S. All parties will be informed in advance of any public release by the university of information regarding the alleged misconduct.
- T. The university will not release to the public any personally identifiable information about the alleged misconduct, without consent of the Reported Victim or Reporting Party.

Reporting Sexual Misconduct

All members of the SEU community are encouraged to contact an appropriate official as soon as possible after any alleged act of Sexual Misconduct has occurred, whether in the form of an assault, discrimination, harassment, or retaliation, to discuss the available options for reporting. In addition, all university employees (faculty, staff, and administrators) are expected to immediately report actual or suspected Sexual Misconduct, regardless of the form in which it occurs, though there are some limited exceptions for university employees who are confidential resources.

SEU is committed to encouraging and protecting those who come forward about any incident they may have experienced or witnessed. As a community, SEU is committed to protecting all students, staff, faculty, administration, and third parties, and to provide all individuals in our community with the ability to speak out against all victimizing acts. **The sooner you contact us, the sooner we can help.**

It is important to be aware of confidentiality and mandatory reporting requirements when consulting campus resources. On campus, some resources may maintain confidentiality – meaning they are not required to report actual or suspected Sexual Misconduct to appropriate university officials – thereby offering options and advice without any obligation to inform an outside agency or individual unless a victim has requested information to be shared. Other resources exist for a Reporting Party to report crimes and policy violations, and these resources will take action when an incident is reported.

Any individual reporting Sexual Misconduct may decide whether and how they want to proceed with any formal investigation or resolution process. A Reporting Party may choose to pursue resolution through the university conduct system, the criminal or civil courts, both, or neither. Any Reporting Party may always initiate or withdraw from the formal resolution process at any time. No university employee should minimize or downplay any report or pressure any Reporting Party to proceed in a way that makes the Reporting Party uncomfortable.

Reporting Parties are advised, however, that in some limited circumstances, the Title IX Deputy Coordinator may be required to take action through the university conduct process and/or report incidents to the legal authorities regardless of the Reporting Party's wishes. In such instances, however, strong consideration will still be given to the Reporting Party's preferences.

Notwithstanding any other information in this policy, in instances where there is an imminent and severe threat to the safety of the university community, university administrators, in private consultation with Campus Safety & Security, may issue immediate timely warnings or otherwise pursue disciplinary action to protect the university community. Such measures are required for SEU to comply with its obligations under the Clery Act. In such instances, the Title IX Deputy Coordinator will make a reasonable attempt to notify the Reporting Party and/or Reported Victim(s) beforehand. No personally identifiable information about the Reporting Party or Reported Victim(s) will be included in any warning issued. Confidential resources are also available to discuss incidents that have occurred without a report being submitted to the Title IX Deputy Coordinator. The following are on-campus resources where such confidentiality can be assured:

- 1) Mental Health Professionals in the Counseling Center Smith Hall; Health Services | 863-667-5205
- 2) Health Professionals in Health Services Smith Hall | 863-667-5205 healthservices@seu.edu
- 3) Executive Director for Spiritual Formation: Tori Hammer | Pansler U223 | 863-667-5064 vmhammer@seu.edu
- 4) Director of Engage & Discipleship Jared Parks | Pansler U226 | 863-667-5124 jtparks@seu.edu

All of the above employees will maintain confidentiality except in cases of imminent and severe threat or danger to the campus, or abuse of a minor. Campus counselors are available to help free of charge and can be seen on an emergency basis during normal business hours. These employees will submit anonymous, aggregate statistical information for Clery Act purposes unless they believe it would be harmful to a specific client, patient, or parishioner. Other than these four resources, all other faculty and staff are required to report incidents to the Title IX Deputy Coordinator. If a Reporting Party is unsure how private or confidential a staff or faculty member can keep a report, the Reporting Party should ask prior to disclosure. Faculty and staff are expected to respond honestly and identify alternative resources if needed.

The following are other confidential support resources offcampus: Peace River Rape Crisis Services 863-413-2707 (Confidential) 1806 S. Crystal Lake Drive Lakeland, FL 877-688-5077

24/7 confidential counseling and forensic examinations National Sexual Assault Hotline 800-656-4673

Florida Sexual Violence Hotline 888-956-7273

National Stalking Resource Center 800-FYI- CALL

Florida Coalition Against Domestic Violence 800-500-1119

How to get help following an act of Sexual Misconduct If you are the victim of a recent sexual assault:

- 1) Get to a safe place as soon as you can.
- Seek medical attention. It is important to seek immediate and follow-up medical attention in an emergency room for several reasons:
 - a) To assess and treat any physical injuries you may have sustained.
 - b) To determine the risk of sexually transmitted infections or pregnancy.

- c) If you choose, you may have evidence collected to aid criminal prosecution if you later decide to file criminal charges.
- 3) Consider reporting the assault. You may report the assault to the university or local police. Going to the hospital to seek medical attention does not obligate you to report the crime. The decision to report is very personal and one only you can make.
- 4) Try to preserve all physical evidence. It is best for any physical evidence to be collected immediately, ideally within the first twenty-four (24) hours. However, evidence can be collected up to one week after an assault. Avoid washing, douching, brushing your teeth, or changing your clothes. This could be difficult, but if you wash you may destroy evidence that will be needed should you decide to press criminal charges or obtain an injunction for protection after criminal charges. If you do change your clothes, put all clothing you were wearing at the time of the assault in individual paper bags (not plastic).

Formal Reporting

A variety of formal reporting options are available to any individual who believes Sexual Misconduct has occurred and who wishes to bring it to the attention of the university. Once the university receives a report of alleged Sexual Misconduct, the university is obligated to assess the situation to determine if the incident poses an imminent and severe campus threat.

- Online Reporting Option: All members of the SEU community are encouraged to report incidents directly through the online reporting form at http://www.seu. edu/about/title-ix/reporting/. Reports submitted through the online reporting form go directly to the Deputy Title IX Coordinators. Reporters can expect follow up within three (3) business days of filing a report, if they indicated that they wish to be contacted.
- 2) Reporting to Faculty or Staff: Students may also report Sexual Misconduct to any university faculty or staff member directly. As all faculty and staff at SEU are mandatory reporters (except those who are explicitly designated as confidential resources in Section VII. B. of this policy) within 24 hours of being notified, all faculty and staff are expected to report alleged Sexual Misconduct to the appropriate Title IX Deputy Coordinator.

Reporting Parties may want to consider carefully whether they share personally identifiable details with non-confidential employees, as those details must be shared by the employee with the Title IX Coordinator and/or Deputy Coordinators. Employees must share all details of the reports they receive. Generally, climate surveys, classroom writing assignment, human subjects research, or events such as Take Back the Night marches or speak-outs do not provide notice that must be reported to the Coordinator by employees. Resources may be offered by the university even in the event of no formal investigation.

Failure of a non-confidential employee, as described in this section, to report an incident or incidents of Sexual Misconduct of which they become aware, is a violation of university policy and can be subject to disciplinary action.

3) <u>Title IX Officers:</u> Southeastern University's **Title IX Coordinator** is: Bethany Thomas Vice President for Student Development Pansler 2nd Floor
1000 Longfellow Boulevard Lakeland, FL 33801 (t) 863-667-5039 | (email) btthomas@seu.edu Duties & Responsibilities of the Title IX Coordinator: The Title IX Coordinator is responsible for monitoring, oversight, and overall implementation of Title IX Compliance practices and the prevention of Sexual Misconduct and discrimination at the university, including coordination of training, education, communications, and administration of grievance procedures for faculty, staff, students, and other members of the university community.

If you have questions or concerns related to Title IX, you should contact Southeastern University's Title IX Coordinator.

Deputy Coordinator: For Students – The Title IX Deputy Coordinator for Students is responsible for Title IX compliance in matters involving students, including training, education, communication, and investigation of complaints. Stephanie Powell Director of Title IX Compliance Pansler U228 (t) 863-667-5236 (email) smpowell@seu.edu

Deputy Coordinator: For Faculty, Staff, and Visitors – The Title IX Deputy Coordinator for Faculty, Staff, and Visitors is responsible for Title IX compliance in matters involving faculty, staff, and visitors, including training, education, communication, and investigation of complaints. Betty Kelley Human Resources Director Smith Hall (t) 863-667-5182 (email) bakelley@seu.edu

If a Reported Victim or Reporting Party does not wish for their name to be shared, does not wish for an investigation to take place, or does not want a formal resolution to be pursued, the Reported Victim or Reporting Party may make such a request to the Title IX Coordinator or Deputy Coordinators, who will evaluate that request in light of the university's duty to ensure the safety of the campus and comply with federal law. In cases indicating pattern, predation, threat, weapons and/or violence, the university will likely be unable to honor a request for confidentiality. In cases where the Reported Victim or Reporting Party requests confidentiality and the circumstances allow the university to honor that request, the university will offer interim supports and remedies to the Reported Victim and the community, but will not otherwise pursue formal action. A Reporting Party has the right, and can expect, to have reports taken seriously by the university when formally reported, and to have those incidents investigated and properly resolved through these procedures.

Formal reporting still affords privacy to the reporter, and only a small group of officials who need to know may be told about the particulars of the report. Those individuals who may need to know include, but are not limited to: Office of Student Development, University Campus Safety & Security, and the Care Team. Information will be shared as necessary with investigators, witnesses, and the Responding Party. The circle of people with this knowledge will be kept as tight as possible to preserve a Reporting Party's rights and privacy.

Disciplinary Amnesty for Reporting Parties, Victims, and Witnesses

SEU encourages the reporting of Sexual Misconduct by victims and witnesses. Sometimes, victims or witnesses

of Sexual Misconduct may be hesitant to report such conduct because they fear that they themselves will be accused of or disciplined for violations of the SEU code of conduct, Community Covenant, or other policies. It is in the best interests of our community that as many victims as possible choose to report to university officials, and that all witnesses come forward to share what they know. To encourage reporting, SEU has a policy of offering victims, witnesses, and Reporting Parties who report Sexual Misconduct, in good faith, with amnesty from minor policy violations related to the incident. While all policy violations cannot be overlooked, the university will provide educational options, rather than punishment, to those who offer their assistance to others in need of assistance in the event of sexual misconduct.

Pressing Charges

Alleged violations of the Sexual Misconduct Policy should be reported to the appropriate Title IX Deputy Coordinator identified above. In addition to contacting the Title IX Deputy Coordinator, a person who has experienced a sexual assault or other act of sexual violence may contact proper local law enforcement authorities (e.g., by calling 911) about possibly filing a criminal complaint. The Title IX Deputy Coordinators are available to assist individuals in making contact with any of the following appropriate law enforcement authorities upon request.

- Lakeland Police Department Victim Assistance
 863-834-6900
- 219 N. Massachusetts Avenue Lakeland, FL
- Polk County Clerk of Court, Domestic Violence Department

To file civil Domestic Violence reports and obtain "Injunctions for Protection Against Domestic Violence" Lakeland Branch: 930 E. Parker Street, Lakeland, FL 863-603-6412

Bartow Branch (Polk County Courthouse): 255 N. Broadway Street Bartow, FL 863-534-4184

Clerk of the 10th Judicial Court of Polk County Florida

To file Injunctions ("Order of Protection" or "Restraining Orders") in response to reported Dating/Domestic Violence, Stalking, or Sexual Violence. Polk County Courthouse: 255 N. Broadway Street Bartow, FL 863-534-4000

Any pending criminal investigation or criminal proceeding may have some impact on the timing of the university's investigation, but the university will commence its own investigation as soon as is practicable under the circumstances. The university reserves the right to commence and/or complete its own investigation prior to the completion of any criminal investigation or criminal proceeding.

An employee or student may also file a complaint of Sexual Misconduct with:

- Florida Department of Human Relations
 850-488-7082
 800-342-8170
- U.S. Department of Education Office for Civil Rights 800-421-3481
- Office of Civil Rights
 800-368-1019

D: Additional Policy Provisions

A. Attempted Violations

In most circumstances, the university will treat attempts to commit any violations listed in the Sexual Misconduct Policy as if those attempts has been completed.

B. False Reports

The university will not tolerate intentional false reporting of incidents. Any allegations of Sexual Misconduct that are suspected to be false for the purpose of harassing the Responding Party or disrupting the university's operations are subject to these investigation and resolution procedures and could result in disciplinary action, up to and including dismissal for students and termination of employment for faculty and staff.

Investigation and Grievance Procedures

Southeastern University is committed to the prompt and equitable resolution of all alleged or suspected Sexual Misconduct about which the university knows or reasonably should know, regardless of whether a complaint alleging a violation of this policy has been filed and regardless of where the conduct at issue occurred. SEU's ability to investigate in a particular situation, or the extent of the investigation in any given situation, may be affected by any number of factors, including whether the victim is willing to file a complaint or to consent to an investigation, the location where the alleged conduct occurred, and the university's access to information relevant to the alleged or suspected Sexual Misconduct. SEU is nonetheless committed to investigating all alleged and suspected violations of this policy to the fullest extent possible under the circumstances.

These Investigation & Grievance Procedures apply to all suspected or alleged violations of this policy and will be used in place of any "Student Grievance Policy" that may be contained in any university catalog, handbook, or other publication or appear on the university's web site. In addition, any sanctions or other corrective actions imposed against students shall be imposed pursuant to these Investigation & Grievance Procedures, rather than pursuant to any "Student Handbook" or other set of policies and procedures governing student conduct, unless the university determines in its discretion that a Student Handbook or other similar policy governing student conduct should be used to resolve a particular matter. In addition, the university may modify these Investigation & Resolution Procedures in the interests of promoting full and fair resolution of suspected or alleged incidents of Sexual Misconduct in accordance with applicable law.

Initial Informational Meeting with Title IX Deputy Coordinator

Within three (3) business days of the Title IX Deputy Coordinator receiving a report or notification of alleged Sexual Misconduct involving a currently enrolled student or faculty or staff member, the Deputy Coordinator will request to meet individually with the Reported Victim. This initial meeting will usually occur within five (5) business days. At the meeting, the Deputy Coordinator will review the university's procedures, the rights of the Reported Victim or Reporting Party, and will share information about available resources and support services.

Once it has been determined that a formal investigation has been opened, based on the information gathered in the initial report as well as the Reported Victim's desires, or the university's determination of an immediate threat to the campus community, the Deputy Coordinator will contact the alleged perpetrator, referred to as a "Responding Party." The Responding Party will be given a Notification of Investigation Notice. This Notice will include sufficient details about the nature of the allegations constituting a potential violation of this policy, including the identity of the parties involved, the specific section of the policy alleged to have been violated, and the date and location of the alleged incident. After receipt of this notice, the Responding Party will be expected to follow up by attending an informational meeting with the Deputy Coordinator. At such meeting, the Deputy Coordinator will review the university's procedures, process, and the Responding Party's rights.



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RESIDENCE HALLS

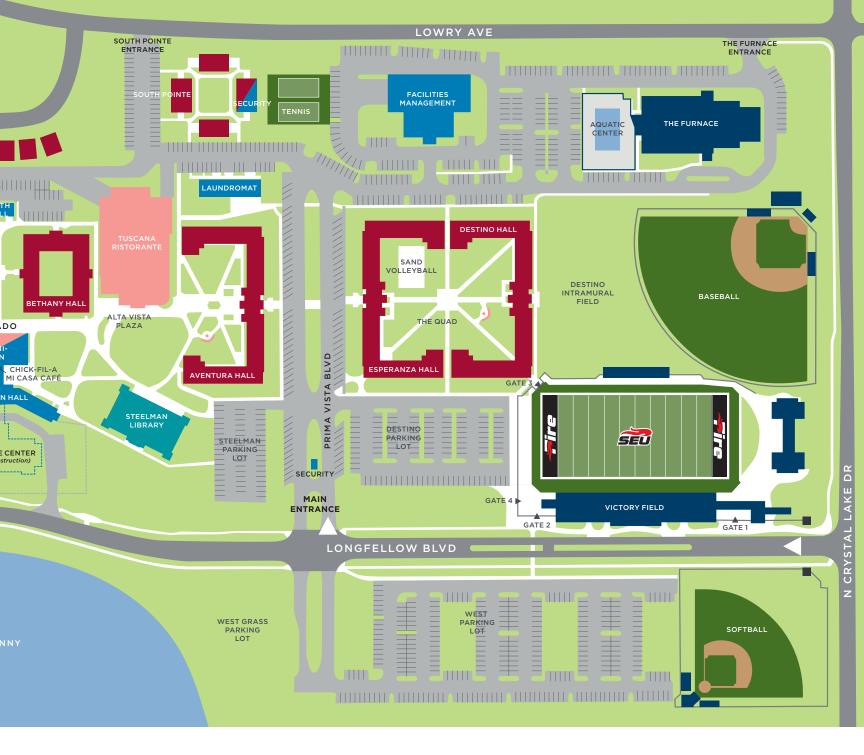
Aventura Hall Bauer Hall Bethany Hall Buena Vida East (Floors 3, 4) Buena Vida West (Floors 2, 3, 4) Buttercup Destino Hall Esperanza Hall South Pointe Valencia

ACADEMIC BUILDINGS

Bolin Hall (Ministry & Theology) Buena Vida East (Floors 1, 2) (Arts & Media, Behavioral & Social Sciences and Business & Entrepreneurial Leadership) Buena Vida West (Floor 1) College of Education College of Natural & Health Sciences Steelman Library

COMMUNITY SPACES

Alta Vista Plaza Brown Plaza Buena Vida Food Court Bush Chapel Chick-fil-A/Mi Casa Café Hennesy Plaza Lambert Plaza Pansler Alumni-Student Union Portico Coffeehouse Student Activities/Wrestling Center The Quad Tuscana Ristorante



ATHLETICS FACILITIES

Aquatic Center Destino Intramural Field The Furnace Soccer Field Softball Field Student Activities/Wrestling Center Ted A. Broer Baseball Stadium Tennis Courts Track & Field Victory Field

CAMPUS SERVICES/ ADMINISTRATION

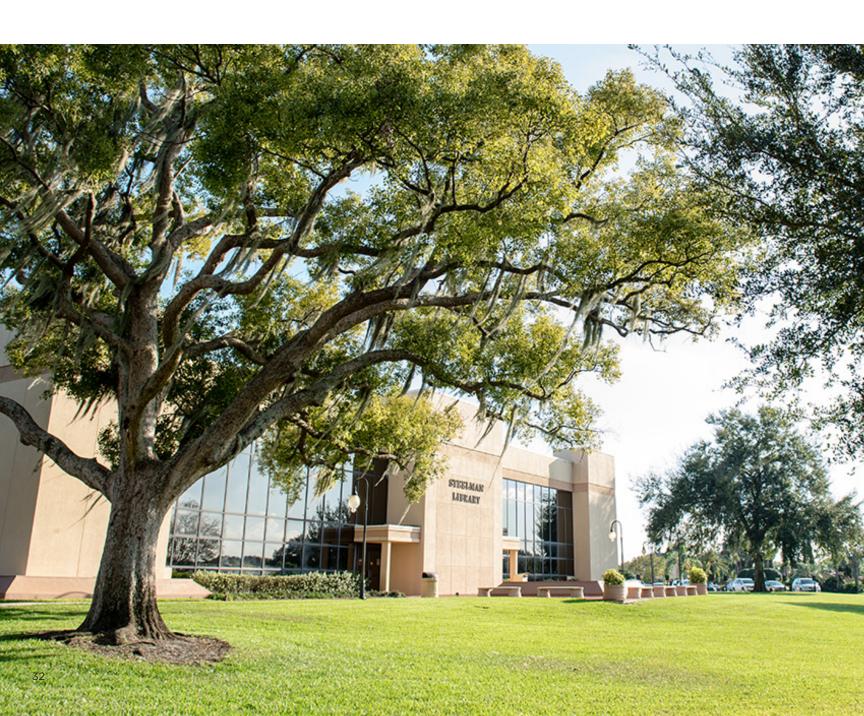
Addison Hall Facilities Management Information Technology (IT) Laundromat Main Campus Entrance/Security Pansler Alumni-Student Union Security Office Smith Hall (*Health Services and Human Resources*)

PARKING

Destino Parking Lot North Parking Lot Steelman Parking Lot West Grass Lot West Parking Lot

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking On-Campus

Resource	Address/Location of Campus	Phone/Email
Campus Pastor/Dean of	1000 Longfellow Boulevard; Pansler	863-667-5064
Spiritual Formation	Second floor; Lakeland, FL 33801	
Campus Counseling Service	1000 Longfellow Boulevard;	863-667-5205 or
	Esperanza #303;	863-667-5181
	Lakeland, FL	
SEU Care Team	1000 Longfellow Boulevard;	863-667-5181
	Lakeland, FL 33801	care@seu.edu
Office of Title IX Compliance	1000 Longfellow Boulevard; Pansler	863-667-5236
	Second floor; Lakeland, FL 33801	
SEU Health Services	1000 Longfellow Boulevard; Smith	863-667-5205
	Hall; Lakeland, FL 33801	healthservices@seu.edu
Office of Discipline & Mentoring	1000 Longfellow Boulevard; South	863-667-5143
	Pointe Suite F2; Lakeland, FL 33801	
Office of Student Development	1000 Longfellow Boulevard; Pansler	863-667-5146
	Second floor; Lakeland, FL 33801	



Off-Campus

Resource	Address/Location off Campus	Phone Number
Peace River Crisis Stabilization Unit (CSU) 24/7 365 days a year	1255 Golfview Avenue Bartow, FL 33830	863-519-3744
Lakeland Regional Health	1324 Lakeland Hills Boulevard Lakeland, FL 33803	863-687-1112 800-223-4512(After Hours Crisis Line)
Bartow Regional Medical Center	2200 Osprey Boulevard Bartow, FL 33830	863-533-8111
Polk County Courthouse	255 N. Broadway Avenue Bartow, FL 33830	863-534-4000
Polk County Courthouse (Injunction for Protection)	255 N. Broadway Avenue Bartow, FL 33820	863-534-4184
Lakeland Police Department	219 N. Massachusetts Avenue Lakeland, FL 33801	863-834-6900
Lakeland Police Department- Domestic Abuse Response Team (DART)	219 N. Massachusetts Avenue Lakeland, FL 33801	863-834-8927
Polk County Sheriff's Office	1891 Jim Keene Boulevard Winter Haven, FL 33880	863-298-6200
Peace River Center Domestic Violence Outreach Services (Polk County Courthouse)	255 N. Broadway Avenue Bartow, FL 33830	863-534-4350
Peace River Domestic Violence Shelter 24/7 365 days a year	Confidential	863-413-2700
Harbor House of Central Florida Domestic Violence Shelter 24 hr crisis line	P.O. Box 680748 Orlando, FL 32801 www.harborhousefl.org	407-886-2856 800-500-1119
Women's Resource Center of Florida, Inc.	165 Avenue A NW Winter Haven, FL 33811	863-294-5318
Peace River Rape Recovery	1860 Crystal Lake Drive	863-413-2707
The Porch Light (Florida Baptist Children's Home)- shelter and rehabilitation for sex trafficking victims	1015 Sikes Boulevard Lakeland, FL 33815	863-687-8811
Florida Council Against Sexual Abuse	www.fcasv.org	888-956-7273

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include: http://www.raperecoverycenter.com/ website dedicated to preventing sexual misconduct

http://www.rainn.org Rape, Abuse and Incest National Network

http://www.ovw.usdoj.gov/sexassault.htm Department of Justice

http://www2.ed.gov/about/offices/list/ocr/index.html Department of Education, Office of Civil Rights

https://www.notalone.gov/The White House

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/ employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- 2. Confront people who seclude, hit on, and try to make out with, or have sex with, people who are incapacitated.
- 3. Speak up when someone discusses plans to take sexual advantage of another person.
- 4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- 5. Refer people to on or off-campus resources listed in this guide for support in health, counseling, or with financial or legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org).

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

- 2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
- 3. Walk with purpose. Even if you don't know where you are going, act like you do.
- 4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- 5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- 6. Make sure your cell phone is with you and charged and that you have cab money.
- 7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- 8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- 9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- 10. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- 12. Watch out for your friends, and vice versa. If a friend seems out of it, or is acting out of character, get him or her to a safe place immediately.
- 13. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).

Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

- 14. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
 - b. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you don't feel comfortable you can call them.



E. Investigation Process

The Title IX Coordinator will designate at least one investigator to conduct a prompt, thorough, fair, and impartial investigation of the reported conduct and prepare a report of Investigative Findings and Recommended Sanctions. The investigator may be an individual employed by SEU or an external party, in SEU's sole discretion. The university may also designate more than one investigator, in its sole discretion. Regardless of whether internal or external, the investigator will be selected from a group of qualified individuals who are trained by the university for the purpose of conducting investigations under this policy.

The Title IX Coordinator will provide all of the parties with the name of the person(s) assigned to investigate the report. Any party having a conflict or potential conflict of interest with the investigator should inform the Title IX Deputy Coordinator as soon as practicable, but not more than three (3) days after receiving the names of the investigator(s). The Title IX Deputy Coordinator will consider the nature of the conflict and determine whether different individuals should be assigned to investigate. The Title IX Deputy Coordinator's determination regarding conflicts of interest is final.

Depending upon the nature of the alleged or suspected Sexual Misconduct, the relevant official (or his or her designee) will conduct an investigation either alone or with one or more other university officials as deemed appropriate by the university. The nature and extent of the investigation will vary depending upon the circumstances. Once a formal investigation of Sexual Misconduct begins investigations will generally include:

 Separate meetings with the Reported Victim(s), Responding Party(ies), and relevant witnesses (if applicable).

- Collection of all relevant information, including written statements by the Responding Party(ies), Reported Victim(s), and/or witnesses and physical evidence (if applicable).
- Preparation and delivery of a Final Investigative Report, summarizing the investigation and recommendations, to the Title IX Coordinator.

To help ensure a prompt and thorough investigation, Reporting Parties are asked to provide as much information as possible including, but not limited to:

- The name, department, and position of the person or persons allegedly involved in the Sexual Misconduct.
- A description of any relevant incident(s), including the date(s), location(s), and the presence of any witnesses.
- The effect of the incident(s) on the Reported Victim's opportunity to benefit from the university's programs or activities.
- The names of other individuals who might have been subject to the same or similar acts of Sexual Misconduct.
- Although it is not required, any steps the Reported Victim or Reporting Party has taken to try to stop the Sexual Misconduct.
- Any other information the Reporting Party believes to be relevant.

Any Responding Parties are also expected to provide as much information as possible in connection with the investigation. Any party providing information relevant to an investigation may do so by e-mail, hardcopy, or in any other form convenient to the party and by delivery to the appropriate Deputy Title IX Coordinator.

Both Reporting and Responding Parties in any investigation will be provided with the following opportunities in connection with the resolution of suspected or alleged violations of this policy:

- 1) The opportunity to speak on their own behalf.
- 2) The opportunity to identify witnesses who can provide information about the alleged conduct at issue.
- 3) The opportunity to submit other evidence on their behalf.
- 4) The opportunity to review any information that will be offered by the other party in support of the other party's position (to the greatest extent possible and consistent with FERPA or other applicable law).
- 5) The right to simultaneously (to the greatest extent possible and consistent with FERPA or other applicable law) be informed in writing of the outcome of the investigation, any sanctions imposed, and the rationale for the decision and sanctions.
- 6) The opportunity to appeal the outcome of the investigation.

The investigation of any suspected or alleged Sexual Misconduct will be completed within sixty (60) days of the filing of a complaint or the date on which the university becomes aware of a suspected violation of this policy unless the university determines in its discretion that more time is required to complete the investigation. But the university will notify all parties involved, in writing, in the event that the investigation needs to be extended past the sixty (60) day timeframe.

At any point during the investigation, if it is determined there is no reasonable cause to believe that university policy has been violated, the Title IX Coordinator has authority to terminate the investigation and end resolution proceedings.

While face-to-face interviews are the preferred method (either in person or via video conferencing), other means may be offered and used, at the discretion of the investigators, such as but not limited to phone interviews, written testimony, etc., in order to move the investigation forward. Every opportunity will be provided for a party to participate in the investigation process; however, if a party chooses not to participate, the investigation will continue and a decision will be rendered based on the information gathered.

Interim Measures

The university reserves the right to take any interim measures the university deems appropriate to protect the rights, interests, and personal safety of the Reported Victim, Reporting Party, and the university community pending the outcome of an investigation or grievance. Such interim measures can include, but are not limited to:

- Change of an on-campus student's housing to a different on-campus location.
- 2) Assistance from university support staff in completing the relocation.
- 3) Arranging to dissolve a housing contract and pro-rating a refund.
- 4) Exam (paper, assignment) rescheduling.
- 5) Taking an incomplete in a class.
- 6) Transferring class sections.
- 7) Temporary withdrawal.
- 8) Alternative course completion options.
- 9) Removing a student from campus housing.
- 10) Issuing a "no contact" order and/or restricting or
- prohibiting contact with persons on campus.

 Suspending any member of the SEU community, implementing interim removal from or restriction from particular areas of the campus.

Advisors

Any Reporting Party, Reported Victim or Responding Party involved in the conduct process may be accompanied by one advisor of their choosing throughout the investigation process. The role of an advisor is to provide a comforting and familiar presence for a student. The choice whether or not to invite an advisor is solely that of the student(s) involved. The Title IX office must be notified with an "Advisors in the Conduct Process" form that an advisor will be present at least two business days before the scheduled meeting, unless circumstances call for an expedited meeting.

Advisors may not ask questions, interject, coach, advocate for, or otherwise speak on behalf of their advisee in a meeting, interview or hearing and should request or wait for a break in the proceeding if they wish to interact with university officials. Advisors may confer quietly with their advisees as necessary, as long as they do not disrupt the process. For longer or more involved discussions, the parties and their advisors should ask for breaks or step out of meetings to allow for private conversation.

If an advisor is an attorney, or is acting under the supervision and direction of an attorney hired by a participant in the Investigation process, this information must be disclosed to the university, and the university reserves the right to have its own legal counsel present for the meeting. If any advisor conducts themselves in a manner inconsistent with these guidelines, then the individual will no longer be considered an advisor and the investigative officer may excuse the individual from the resolution process.

A party may elect to change advisors during the process.

A student may also request that the university assign an advisor to them, who will be either a student or staff member to serve in such a capacity. Such requests do not guarantee that an advisor will be available, and should be made as soon as possible.

Witnesses

Witnesses are permitted in the investigation process and may be invited by anyone involved in the investigation, including but not limited to the Reporting Party, the Reported Victim, the Responding Party, and the investigative officer. A witness is someone who can provide a firsthand account of something seen, heard, or experienced relating to the alleged incident. "Character witnesses" and other witnesses deemed to be irrelevant by the investigative officer are not permitted.

A list of witnesses must be submitted prior to the investigation meeting. The list should include contact information and a brief description of each witness's contribution.

Authorized Audio and Video Recording

In some cases, at the discretion of the university, audio or video of hearings may be recorded. Deliberations by investigative officers are never recorded. Any recording becomes property of the university and may be retained in the Title IX office. Recordings may be reviewed in deciding an appeal, or may be used internally for documentation or training purposes.

The Resolution Process

The resolution process applies to matters involving alleged or suspected sexual assault or sexual violence. The university may also elect to use the formal resolution process in any matter when the university deems it appropriate. As part of the formal resolution process, the university may determine that further steps are required to complete the university's investigation. The following are the various attributes of the Resolution Process, and all must be present in order to insure the protection of the complainant and the completion of the university's investigation:

A. Standard for Determining Responsibility.

The standard used to determine whether Sexual Misconduct has occurred is a whether it is "more likely than not" that the Responding Party violated this policy. This is often referred to as a "preponderance of the evidence" standard.

B. Sanctions; Corrective Actions.

The official conducting the investigation will, in collaboration from the Title IX Coordinator, determine whether a violation of this policy has occurred and what, if any, corrective action is appropriate. The university will take reasonable steps to prevent the recurrence of any violations of this policy and to correct the discriminatory effects on the Reported Victim (and others, if appropriate). Sanctions for such violations will vary depending on the circumstances, and may include but not be limited to any of the following:

Student Sanctions:

- 1) Written or verbal apology.
- 2) Discrimination or harassment education.
- 3) Verbal or written warning.
- 4) Withholding diploma.
- 5) Revocation of degree.
- 6) Transcript notation.
- 7) Probation.
- 8) Suspension.
- 9) Expulsion from the university.

Employee Sanctions:

- 1) Verbal or written warning.
- 2) Performance Improvement Plan.
- 3) Required counseling.
- 4) Required training or education.
- 5) Demotion.
- 6) Loss of any applicable pay increase.
- 7) Suspension without pay.
- 8) Suspension with pay.
- 9) Revocation of tenure.
- 10) Termination.

Notwithstanding the foregoing, any person found responsible for Non-Consensual Sexual Contact or Non-Consensual Sexual Intercourse will likely receive a sanction ranging from probation to expulsion, if a student, or from suspension to termination, if an employee, depending on the severity of the incident, and taking into account any previous disciplinary violations. Any person found responsible for Sexual Exploitation or Sexual Harassment will likely receive a recommended sanction ranging from warning to expulsion or termination, depending on the severity of the incident, and taking into account any previous disciplinary violations.

The university reserves the right to broaden or lessen any range of recommended sanctions in the case of serious mitigating circumstances or egregiously offensive behavior. Neither the investigating officers nor any appeals officer will deviate from the range of recommended sanctions unless compelling justification exists to do so. The university will consider the safety and concerns of the Reporting Party, the Responding Party, all witnesses, and the entire SEU community in determining appropriate sanctions.

Employees who are found to have violated this policy may be terminated or subjected to other disciplinary action. Guests and other third parties who are found to have violated this policy are subject to corrective action deemed appropriate by the university, which may include removal from the university and termination of any applicable contractual or other arrangements. In instances where the university is unable to take disciplinary or other corrective action in response to a violation of this policy because a Reporting Party insists on confidentiality or for some other reason, the university will nonetheless pursue other steps to limit the effects of the conduct at issue and prevent its recurrence.

Notification of Outcome.

After the conclusion of the investigation, the university will provide written notification of the outcome to the Reporting Party, the Reported Victim, and the Responding Party. This notice shall be issued contemporaneously to all parties, to the extent practicable. The university may also disclose to the Reported Victim information about any sanctions or corrective actions taken that relate directly to the Reported Victim (e.g., the issuance of a "no contact" order). The university will maintain documentation of all investigations or other proceedings undertaken pursuant to this policy. In no event will the Reported Victim in matters involving an alleged violation of the Sexual Misconduct Policy be required to abide by a nondisclosure agreement that would prevent disclosure of the outcome.

Right to Appeal

Once written notification of the resolution has been provided, all parties have the opportunity to appeal all or part of the decision. An appeal is not a re-hearing of the case. The Executive Vice President or designee will review all appeal requests to determine if there are sufficient grounds for the appeal.

All sanctions imposed by the original investigators will be in effect during the appeal. A request may be made to the Title IX Coordinator to delay implementation of the sanctions until the appeal is decided, but the presumptive stance of the university is that the sanctions will go into effect immediately. Graduation, study abroad, internships/ externships, etc., do NOT in and of themselves constitute exigent circumstances, and students may not be able to participate in those activities during their appeal. In cases where the appeal results in reinstatement to the university or resumption of privileges, all reasonable attempts will be made to restore the student to their prior status, recognizing that some opportunities lost may be irreparable.

A. Grounds for Appeal

Any request for appeal must be based on one or more of the following grounds:

- New Information Forthcoming New substantive information available that could not have been discovered by a diligent party at the time of the investigation and that would have likely changed the outcome of the case.
- Gross Violation of Process A substantive procedural error or error in the interpretation of university policy occurred that denied the party the right to a fair investigation and decision.
- Punishment inconsistent with the university norm

 The finding was manifestly contrary to the information presented in the investigation or to established Community Standards. In other words, the decision was clearly unreasonable and unsupported by the great weight of information.

B. Timeline and Format

Any appeal must be submitted in writing to the Title IX Coordinator within three (3) business days of receiving the written decision. Failure to submit a request in this period of time waives the right to appeal and renders the decision final. Once an appeal has been submitted by one party, the other will be notified and will have another three (3) business days from the date such notice is given to review the appeal request and submit a response or a cross-appeal. If a crossappeal is filed, the originally appealing party will be notified and will have another three (3) business days from the date such notice is given to respond to the cross-appeal. No further responses will be permitted. The response of each party to any appeal or cross-appeal will be shared with the other party.

For example, if the Responding Party files an appeal, the appeal will be shared with the Reporting Party/Reported Victim, who may respond to the allegations in the appeal and may also file a cross-appeal on separate grounds. This response and cross-appeal, if any, will be shared with the Reporting Party, as the initial appealing party. The Responding Party may then respond only to the crossappeal, which response will be shared with the Reporting Party/Reported Victim, but no further responses or crossappeals will be allowed.

No party is entitled to a hearing in connection with any appeal, but the Executive Vice President may request written submissions from the parties or consider any other information as deemed appropriate.

C. Content

Requests for appeals must include the grounds for appeal,

a personal statement explaining in detail why the party is contesting the results of the investigation, and any relevant documentation available that substantiates or clarifies the request for appeal. Such additional documentation may be submitted as well.

D. Review and Final Decision

All requests for appeals will be considered by the Executive Vice President or designee, who will determine whether there is sufficient basis for modifying the original decision. Responsibility lies with the appealing student to provide clear and convincing information demonstrating that the original process or decision was substantively flawed. The Vice President of Student Development or designee will choose one of four possible outcomes for all appeals:

- Affirm the original decision and uphold the original sanction(s).
- 2) Affirm the original decision but modify the original sanction(s).
- Overturn all or part of the original decision and uphold, modify, or remove the sanction(s) appropriately.
- 4) Remand the case to be re-reviewed by different investigative officer(s).

Both parties will be informed in writing of the outcome of any appeal within fourteen (14) days of the date by which all requested information is received unless the Executive Vice President determines that additional time is required.

Parental Involvement

Title IX investigations are a process designed for the protection of those within our SEU community. Because of their sensitive nature, only those who are directly involved with the situation may participate in the investigation. Outside involvement in the investigation hinders the university's ability to successfully complete the process. However, as described above, any Reported Victim or Responding Party involved in a Title IX investigation may be accompanied by one advisor of their choice. The role of an advisor is to provide a comforting and familiar presence for a student or student organization. If a student so wishes, they may choose a parent to serve as their advisor during the investigation. Any parent interested in becoming an advisor must fill out the Advisor Application Form and submit the form prior to the scheduled meeting.

Prohibition against Retaliation

It is critically important that everyone in the SEU community feels free to report information that helps to ensure the safety and well-being of the community. The university will make every effort to ensure that no person will be subject to any adverse action (either by the university or by another person or group) because they report what they honestly believe to be Sexual Misconduct. No individual who makes a complaint alleging a violation of this policy or who participates in the investigation or resolution of such a complaint will be subject to retaliation as a result of such activity or participation. Retaliation exists when action is taken against a participant in the investigation and resolution process that:

- Adversely affects the individual's opportunity to benefit from the university's programs or activities.
- 2) Is motivated in whole or in part by the individual's participation in the investigation and resolution process.

In addition, any acts of retaliation by any faculty, staff, administrator, or student taken against a Reporting Party, Reported Victim, witness, or other individual following and in response to the reporting or investigation of an allegation of Sexual Misconduct will be considered a serious violation of the Community Standards and will result in appropriate disciplinary action, up to and including dismissal for students and termination of employment for faculty and staff. Retaliation may constitute a violation of this policy even when the initial report does not result in a finding of responsibility.

Also, no officer, employee, or agent of the university, may retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for reporting an incident to the university or otherwise exercising their rights or responsibilities in the conduct process in good faith. Any individual who experiences retaliation by a member of the university community is encouraged to report such conduct directly to the appropriate Title IX Deputy Coordinator.

Allegation

Any allegations of Sexual Misconduct that are suspected to be fabricated for the purpose of harassing the Responding Party or disrupting the university's operations are subject to these investigation and resolution procedures and could result in disciplinary action, up to and including dismissal for students and termination of employment for faculty and staff.

Media Involvement

Sexual Misconduct is simultaneously a Title IX violation and an abuse of power. Consequently, it is desirable that all communication regarding incidents of Sexual Misconduct involving a university community member be handled with sensitivity toward the privacy of the victim and the rights of the Responding Party. It is possible that improper communication concerning such a violation may result in further harm to the victim or violate the rights of the Responding Party. As a result, the following guidelines for media communication are suggested:

- All communication to the university community and public must be coordinated through the Vice President for Student Development.
- Any public communication or media concerning an incident of Sexual Misconduct should be shown to the victim by the Vice President of Student Development to ensure the anonymity of the victim.

Injunctions

SEU complies with Florida law in recognizing orders of protection, which are called injunctions in Florida. There are five types of injunctions that differ based on the nature of the threat and the victim's relationship to the abuser. Injunctions are issued throughout the State of Florida.

Domestic Violence Injunctions

You may file a Domestic Violence Injunction if there has been an incident of violence and the Respondent is your spouse, former spouse, related to you by blood or marriage, living with you or has lived with you in the past or is the other parent of your child(ren) whether you have been married or lived together.

Repeat Violence Injunctions

You may file a Repeat Violence Injunction if two or more incidents of violence have been committed against you or a member of your immediate family by another person. At least one of those acts of violence must have occurred within the last six months of filing a petition.

Sexual Violence Injunctions

You may file a Sexual Violence Injunction if there has been an incident of violence wherein a sexual act is committed or attempted. In order to receive an injunction, you must have reported the sexual violence to law enforcement and be cooperating in any resulting criminal proceeding.

Dating Violence Injunctions

You may file a Dating Violence Injunction if there has been an incident of violence between individuals who have had a continuing relationship of a romantic and intimate nature. The relationship must have existed within the past six months.

Stalking Violence Injunctions

You may file a Stalking Violence Injunction if someone purposely follows or harasses you repeatedly over a period of time for no legitimate reason.

Please refer to the Polk County Clerk of Court webpage for more information on the types of injunctions and the requirements for filing http://www.polkcountyclerk.net/ Domestic-Violence/

Any person who obtains an order of protection from Florida or any U.S. State should provide a copy to the Safety & Security Department and the Title IX Coordinator. A victim may then meet with the Safety & Security Department and/ or the Title IX Coordinator to develop a safety action plan, which is a plan for the Safety & Security Department and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, different parking arrangements, providing a different telephone number or email address, changing classroom or working locations, and/or allowing a student to complete assignments from home. SEU examines, on a caseby-case basis, what specific needs are present and how best to accommodate those needs.

SEU cannot apply for a legal order of protection (injunction) for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services and may obtain assistance in doing so from the Safety & Security Department, another local law enforcement agency, or may go directly to the Polk County Courthouse located at 255 North Broadway Avenue Bartow, FL 33830 863-534-4000. Hours of operation are Monday through Friday from 8:00 am to 5:00 pm. If you are the victim of dating violence, domestic violence, sexual assault, or stalking and need an emergency injunction after hours, contact your local police department or if on campus, the Safety & Security Department.

SEU may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, university offices will work cooperatively to ensure that the victim's health, physical safety, work, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a victim may be offered changes to academic, living, or working situations in addition to counseling, health services, financial aid, visa and immigration assistance, and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the victim (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)). Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

SEU does not publish the name of crime victims nor house identifiable information regarding victims in Safety & Security Department's Daily Crime and Fire Logs or online. Victims may request that directory information on file be removed from public sources by going to the Registrar's Office and making the request. Employees should contact Human Resources for assistance.

Confidentiality

SEU will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document. For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Rules of Conduct. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law. The Title IX Coordinator or their designee will determine whether interim interventions and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: a university order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor

or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by SEU.

F. Glossary of Related Terms

The following list contains working definitions of terms commonly used in an SEU discrimination or sexual misconduct procedures.

Coercion: unreasonable pressure for any activity.

Force: the use of physical violence, threats, intimidation (implied threats), and/or coercion that overcomes free will or resistance or that produces consent. Consent cannot be gained using force.

Incapacitation: a "state" where an individual is temporarily or permanently impaired by mental and/ or physical deficiency (such as when sleeping or blacked out), disability, illness, or by the use of alcohol or other drugs to the extent that the person lacks sufficient understanding to make rational decisions or engage in responsible actions. A person who does not comprehend the "who, what, where, when, why, or how" of a sexual interaction may be incapacitated.

Reporting Party: any person who reports Sexual Misconduct, whether the person is the victim or a witness, and whether or not the person chooses to pursue an investigation into the incident.

Reported Victim: If the Reporting Party is not the victim or survivor of the alleged Sexual Misconduct, the university will refer to the victim as the Reported Victim.

Responding Party: any person who is alleged to have engaged in a form of Sexual Misconduct and becomes subject to the university's investigation process.

Threats: threatening or causing physical harm, extreme verbal abuse, or other conduct which threatens or endangers the health or safety of any person.

Intimidation: implied threats or acts that cause an unreasonable fear of harm in another.



ALCOHOL & OTHER DRUG PREVENTION AND INTERVENTION SERVICES

he Office of Student Development offers a variety of health promotion services, including education, prevention, alcohol and other drug assessments/evaluations, short-term interventions, and referrals. The office partners with other campus and community

programs, activities, and support services to encourage individuals and groups to make low-risk, responsible choices that will enhance their personal and academic success at SEU.

Florida statutes declare that it is unlawful for any person under the age of 21 to possess, use or consume alcoholic beverages. Consequently, no one under the legal drinking age nor those that are of legal drinking age shall consume, distribute or possess alcohol on university properties, or as part of any university activity. Please read the statute for more information. Additionally, it is unlawful to sell, give, serve or permit alcohol to be served to anyone under the age of 21. Furthermore, servers can be held liable for damage caused by underage drinkers to whom they provided alcoholic beverages. The Safety & Security Department, the Lakeland Police Department, and the Polk County Sheriff's Office enforce Florida state, county and local liquor laws, which include underage drinking laws.

Florida statutes also declare that it is unlawful to be under the influence of, use, possess, distribute, sell, offer, agree, or represent to sell narcotics, hallucinogens, dangerous drugs, or controlled substances, except when permitted by prescription or law. Violations of these laws are dealt with through the criminal courts and through the Office of Student Conduct. Students found liable are subject to not only criminal prosecution, but also to administrative sanctions, including permanent expulsion from the university.

In compliance with the Drug Free Schools and Campuses Act a description of drug and alcohol policies and abuse education programs are available at http://www.seu.edu/ about-southeastern-university/what-we-believe/ under the "Drug-Free School & Campus Policy" tab.

Students who have violated campus alcohol and other drug policies and/or have been referred for alcohol and other drug violations with law enforcement are subject to appropriate sanctions from the Office of Student Conduct. Please visit the SEU Counseling, Health & Wellness Services website at http://www.seu.edu/campus-life/ campus-services/counseling-health-wellness-services/ for more information on additional programs, resources, and workshops available to the SEU community.

PROTECT YOURSELF FROM DATE RAPE DRUGS

- Never leave your drink unattended. Date rape drugs can be slipped into any type of drink and they are often colorless and odorless.
- Do not accept drinks from strangers.
- Watch your drink being poured.
- Attend events with friends who will be with you the entire time.
- If you think your drink has been tampered with, seek medical attention right away and request the hospital to conduct a toxicology test.

REPORTING HATE CRIMES

hate/bias crime is a crime that shows evidence that the victim was intentionally selected due to the perpetrator's bias against the victim. All CSAs are required to report hate crimes by category of prejudice, geographic location, year the incident was reported, and category of crime, including any crime perpetrated on the basis of prejudice that results in bodily injury.

The following categories of crime statistics for the campus, non-campus properties, and public property areas that are reported to the Safety & Security Department & Campus Security Authorities must be disclosed for the most recent three calendar years.

2015		Ra	се			Ger	nder		G	Gender	Identit	у		Reli	gion	
	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2016		Ra	ce			Ger	nder		0	Gender	Identit	y		Reli	gion	
	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2017		Ra	ice			Ger	nder		G	Sender	Identit	у		Reli	gion	
	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

- Homicide: Murder/Non-negligent Manslaughter, Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson

- Domestic Violence
- Dating Violence
- Stalking
- Larceny-theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism
- by category of prejudice:
 - Race
 - Gender
 - Gender Identity
 - Religion
 - Sexual Orientation

Hate crimes must be reported

- Ethnicity
- National Origin
- Disability

Se	xual O	rientati	ion		Ethr	nicity		1	lationa	I Origi	n		Disa	bility	
ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Se	xual O	rientati	ion		Ethr	nicity		1	lationa	l Origi	n		Disa	bility	
ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Se	xual O	rientat	ion		Ethr	nicity		٢	lationa	l Origi	n		Disa	bility	
ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR	ос	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

OC = ON CAMPUS NC = NON-CAMPUS PP = PUBLIC PROPERTY CR = CAMPUS RESIDENTIAL FACILITY

INSTITUTIONAL FIRE SAFETY POLICIES FOR SEU RESIDENCE HALLS AND AFFILIATED HOUSING

SEU is committed to providing a safe living, working and learning environment. The mission of the Student Housing Department is to provide students living in university owned, managed and affiliated housing with a safe and secure environment that is conducive to both academic and personal achievement. In addition to providing supervision, structure, and resident services in our communities, the department promotes the personal growth and development of each resident through intentional programming efforts and outreach. In our partnership with other units within the Office of Student Development, Safety & Security Department, and the larger SEU community, the department strives to foster scholarship as a fundamental purpose; instill a sense of community; and support individual responsibility, creativity, integrity, and excellence.

Fire safety is a top priority in SEU residential facilities. It is vital that members of the community understand and follow all rules and regulations. In an effort to further enhance improvements to fire safety the Student Housing Department, Safety & Security Department, and the Facilities Department are continually evaluating the building systems for needed upgrades and scheduling them as they are required. Most recently SEU updated the fire panel in Bush Chapel and numerous fire pull stations at the Valencia and Aventura Residence Halls. SEU has also upgraded the fire alarm systems and installed fire sprinkler systems in each of the Buttercup residences. The Safety & Security Department also monitors the training needs for added topic of discussion to improve fire safety awareness. A Daily Fire Log is maintained and accessible to the public and can be viewed at http://www. seu.edu/campus-life/campus-services/safety-security/ or in person at the Safety & Security Department main office (South Pointe Suite F2 Southpointe Residence Halls), 1000 Longfellow Boulevard, Lakeland, FL 33801.

Fires can present a serious problem in off-campus housing apartment communities and off-campus residences owned by the university. Though damage is usually confined to property destruction, the loss of personal items or of life is a possibility. The university highly recommends residents obtain renter's insurance to protect against such losses. Fires are often started through carelessness with cooking, matches, and cigarettes. Many fires can be avoided by using caution and common sense. By accepting the responsibility to keep residences safe from fire, residents are not only protecting themselves, but their neighbors, as well. With only minimal planning and awareness, residents can make the difference between safety and disaster for everyone. In addition to the information provided above, the following sections also apply to off-campus housing.



FIRES AND EMERGENCY EVACUATION



In the Event of Fire: If a fire or suspicious smoke is observed in any of the campus buildings, it is suggested that the pull station be activated to sound the building alarm, call 911, and

evacuate the building in an orderly fashion. The Safety & Security Department will be contacted at the same time as the Lakeland Fire Department if 911 is dialed from a landline on campus. If a landline is not used to dial 911, the Safety & Security Department will need to be notified immediately following by dialing 863-667-5190 or 863-712-3950. The Safety & Security Department personnel will respond to the sounding alarm and will direct residents accordingly. Always follow the direction of the SEU personnel, security officers or the Fire Department.

Evacuation Procedures: When an alarm sounds, all residents and their guests must immediately evacuate the building using the nearest exit, closing doors behind you, and proceed to the building's evacuation location. Use stairwells where available instead of elevators. Do not rush out into the hallway. If the door to evacuate is closed, first, feel the door by gently applying the back of your hand. If it is hot, use another way out. If the door is cool, you may leave through that door and locate the nearest exit. All residents and their guests are required to evacuate

the building, whether it is a drill, an active fire, or other threat-related incident. Failure to evacuate a building when an alarm has sounded or when directed by SEU personnel, the Police and/or Fire Department is strictly prohibited and may result in student conduct action and/ or termination of the resident's housing agreement. Stand out of the way of SEU personnel and other personnel as they work to manage the incident.

If You Are Not Able to Evacuate: Smoke rises, so the cleanest air is near the floor. If the planned escape route becomes smoky, crawl out of the building on your hands and knees. If escaping the room is not possible, stuff wet towels, sheets and/or clothes around the door and vents to keep smoke out. Call 911 and give them your location. If no smoke is coming into the room, slightly open a window if possible. Stay low, yell and wave a bright cloth, towel, or sheet out a window to signal your location.

Evacuation Locations: Each building is equipped with a map of the facility outlining evacuation routes. During the fall and spring semesters, mandatory fire drills are conducted by each Resident Director. A fire drill checklist is completed by each Resident Director and submitted to the Director of Safety & Security for filing. Students are instructed to remain at least 500 feet away in the designated area established by the Resident Director. If you think someone is missing or trapped inside the building, report this to the staff and emergency personnel on site.

Re-entry to the Building: Do not re-enter the building until you are instructed to do so. This order will be given by the Facilities Department, Residence Life, or the Safety & Security Department. Failure to comply may result in student conduct action and/or termination of the resident's housing agreement.

Reporting: Fire or suspicion of fire in a building should be reported at once to a Student Development staff member, security officer, or administrative personnel. If an SEU community member finds evidence of a fire that has been extinguished, and the person is not sure whether a security officer had already responded, the community member should immediately notify the Safety & Security Department to investigate and document the incident.

Accidental Fire Alarms: Any campus resident who activates the building fire alarm, accidently or without a true emergency, may be responsible for any related costs from the Fire Department response. Any unauthorized use or destruction of fire safety equipment or alarms will be documented and reported. This includes, but is not limited to, errors in cooking, smoking, vandalism, pranks, and policy violations. Any additional costs beyond this and any applicable policy violation charges may also be assessed to the responsible resident(s). Neither students nor staff can interrupt fire department units once they have been dispatched to the campus community. If an alarm is activated, a Resident Director or the Safety & Security Department should be contacted to help residents better respond to protecting themselves and others in the community.

FIRE DRILLS, TRAINING, AND INSPECTIONS

Fire Drills: During the fall and spring semesters, mandatory fire drills are conducted by each Resident Director. A fire drill checklist is completed by each Residence Director, and submitted to the Director Safety & Security for filing. Residence hall staff will conduct periodic fire drills to acquaint the students with emergency evacuation procedures.

Fire, Health, and Safety Inspections: For the safety of all community residents, room inspections are completed throughout the year to conduct specific fire, health, and safety checks. Unlawful obstruction of doors, windows, and building exits is prohibited and will result in suspension from the university.

Training: It is the policy of Southeastern University to reduce risk and protect all members of the campus community, to include students living in on-campus student housing, against injury or death due to fire. Fire safety education and training topics include fire extinguisher use, evacuation procedures, and general fire prevention topics.

The Safety & Security Department has designed a flyer detailing SEU's fire policy and safety tips. The flyers were posted in visible locations in common areas at each oncampus and off-campus residence. A digital copy of the flyers is also distributed annually to all students, staff, and faculty via email.

FIRE SAFETY EQUIPMENT

Fire Alarm Systems: All residential halls are equipped with fire detection and prevention equipment. SEU residential facilities are equipped with fire alarm systems to provide emergency occupant notification throughout the facility. In addition to automatic detection in hazardous areas, manual pull stations are provided for occupant use.

Fire Extinguishers: Residents are encouraged to familiarize themselves with the location of the fire extinguisher closest to their living area and throughout the facilities. All residents should know how to use a fire extinguisher. If a resident does not know how to use one and wants to learn, he or she should contact their Resident Director or the Safety & Security Department.

In addition to the extinguishers provided, the Resident Director recommends that every resident also have their own multipurpose or multi-class extinguisher in the event of an emergency.

Buttercup Residences and North Bethany Apartments Fire Extinguishers: Please be aware that there is a fire extinguisher located in the kitchen. To learn how to operate these devices, please contact the Resident Director or the Safety & Security Department.

Smoke Detectors: All rooms are equipped with smoke detectors. Do not tamper with or cover any fire safety device, as it puts everyone in the community in danger. All smoke detectors are Direct Wire Ionization Smoke Alarms, HD Supply Part #126707, Brand: BRK Electronics. Valencia and South Pointe residences have wireless, monitored, smoke detectors that are monitored through Hartline Alarm Company. All other smoke detectors are monitored through Hartline Alarm Company in the following residences, and they are: Buena Vida, Buttercup, Aventura, Bauer, Bethany, Destino, and Esperanza.

If a detector or alarm beeps or sounds for an unknown reason, notify the Resident Director or the Safety & Security Department immediately. All fire alarms are inspected on a yearly basis, and maintained by The Hartline Alarm Company. Inspection reports are available in the Safety & Security Department.

Buttercup Residences Smoke Detectors:

All rooms are equipped with smoke detectors. These smoke detectors are monitored through Hartline Alarm Company and are wired into a power source. If residents notice a smoke detector(s) beeping, they should notify the Resident Director or the Safety & Security Department immediately, so that proper maintenance can be performed. Batteries are changed as needed by the Facilities Department. Disabling or removing a smoke detector, including removing working batteries, is a violation of the law.

Sprinklers: With the exception of Bethany Apartments, all SEU residence halls are equipped with fire suppression sprinklers. Sprinklers are there to protect both residents and their belongings, and are not to be tampered with or used to hang items on.

Hartline Alarm Company inspects the sprinklers annually.

Building Fire Equipment Maintenance: Any mechanical problems with locks, doors, or other security or fire equipment should be reported to the Facilities Department or Safety & Security Department.

Tampering with Fire Safety Equipment: Tampering with any part of a fire protection system or equipment, including false

alarms from pull stations; obstructing or tampering with doors, smoke detectors, stove top extinguishers, sprinkler heads, evacuation signs, pipes, hydrants, or exit signs; and illegal use of a fire extinguisher are violations of State Law and are punishable by up to \$5,000.00 fine and/or six months jail time. The resident will also be held responsible for Fire Department fines, related clean-up costs, and student conduct violations for instances that occur as a result of accident or intentional acts of endangerment. The resident may also face immediate housing agreement termination. Unlawful obstruction of doors, windows, and building exits is prohibited and will result in suspension from the university. Any unauthorized use or destruction of fire safety equipment or alarms will be documented and reported.

Affiliated Housing Fire Safety Equipment Checks: Smoke detectors and fire extinguishers in affiliated housing should be checked on the first of each month. To ensure that a fire extinguisher is in operable condition, check that the expiration date has not arrived, the pin is securely in place, and the gauge reads full. The date punched on the yellow tag indicates the date of the extinguisher's last inspection, not the expiration date. All fire extinguishers are due for inspection one year from the date of the last inspection. If residents are concerned about the status of fire safety equipment, they can submit a maintenance work order with Facilities and they will check the equipment.

FIRE PREVENTION COOKING AND APPLIANCES

Residence Halls without Kitchens: Suites without kitchens are not equipped for excessive use of electrical appliances and, therefore, are not able to utilize the same appliance options as residences with kitchens (Buttercup and North Bethany Apartments).. For safety and sanitation reasons, open burners or appliances with grease runoff, such as toaster ovens and Forman-type grills are prohibited.

Permitted Appliances Outside of Kitchens:

Residents are permitted to have small electrical appliances, such as coffee makers, mini-refrigerators (4 cubic feet or less), small microwaves, and slow cookers.

Safe Operation: Microwaves and mini-refrigerators, along with other electrical appliances other than computer configurations, must be plugged directly into an electrical outlet instead of a power strip.

Cooking Tips to Avoid Smoke Alarms:

- Remember to use caution when cooking and never leave food that is cooking unattended.
- Have a tight fitting lid available to cover the pan or pot until it cools if there is a potential problem.
- Make sure you turn the appliance off if there is not an automatic shut-off built into the device.

If your Smoke Detector Sounds from Cooking in ONLY your Apartment, and there is No Fire:

- Call your Resident Director or the on-call Resident Director.
- Give them your name, location, and inform them that a smoke detector is sounding.
- Turn on a fan or open a window, if possible, to clear any smoke.
- A security officer will respond to the location to investigate and file a report.

FIRE PREVENTION - GENERAL SAFETY

Candles, Open Flames, Incense, and Flammable Materials: Oil-based deodorizers that plug into electrical outlets (due to local fire codes) are not permitted in the residence halls. Due to the potential fire hazard, the unauthorized use of an open-flame; i.e., candles, fires, lighters, BBQ grills, etc., is prohibited on campus and may result in disciplinary action.

Circuit Breakers and Electrical Cords: Due to existing electrical circuit ratings in residence hall rooms (fire code issues), resident rooms are restricted to appliance wattage limits of 20 amps in bedrooms. Breakers will trip when overloaded. Thus, it is best not to use high wattage items such as hairdryers, curling irons, etc., in the bedroom where any other appliances are currently running. Small electronic equipment, such as stereos, televisions, computers, clothes irons, and fans are permitted. Electrical power strips should be only used for computer configurations. All other items must be plugged directly into the wall outlets.

A "Wattage List of Commonly Used Items" is provided in each residence hall/home.

If a circuit is tripped, electrical appliances should be unplugged and relocated to different outlets. The resident should then notify the Resident Director. Do not attempt to reset breaker on your own.

Extension cords are prohibited in university housing facilities. Only 120v, listed electrical power outlet strips (surge protectors) with a built-in manual reset 15-amp circuit breaker are permissible. The maximum allowable length of the cord is six feet, with a maximum of six outlets at the end of the cord. Only one outlet strip may be used per wall outlet, and power strips may not be plugged into one another (daisy chaining). In addition, non-circuited multi-socket cords, multi-plug adapters, anything with a frayed or damaged cord, and air fresheners or fans with an outlet are strictly prohibited as they can cause a fire. Be very cautious and ask Resident Director any questions. These policies are in accordance with the Florida State Fire Marshal and state policy. **Curtains and Draperies:** If window treatments are used, they must be lightweight and breathable for air circulation within the room. Blackout material, blankets, and other heavy fabrics are not permitted. Window screens may not be removed from windows for safety reasons. All balcony ledges must be kept clear of all objects for safety reasons (including potted plants).

Students are to make no repairs or alterations of any kind to a campus residence hall including, but not limited to the following: electrical fixtures and outlets, windows and window screens, plumbing, walls, doors, and ceilings.

Prohibited Items and Hazardous Materials: In addition, explosives, flammable or any hazardous substances, or any item or thing of a dangerous nature are strictly prohibited within residential facilities. This includes but is not limited to, bug bombs, gases, gasoline, solvents, lighter fluid, propane, non-life support compressed gas cylinders, dive tanks, and welding tanks (full or empty). Also see Candles, Open Flames, Incense, and Flammable Materials in this guide for other prohibited items. The Resident Director has the final authority in determining an item's classification as hazardous. All items deemed hazardous will be removed upon request.

Smoking: SEU is a smoke-free campus. No smoking is permitted on campus. In compliance with the Florida Clean Air Act of 1992, smoking is not permitted in any residence hall, apartment room, hallway, lounge, laundry room, community center, common house space, classroom, or enclosed stairway of any building. Further, all other outside areas and other locations on campus, such as the stadium, fields, parking lots, affiliated housing, etc., are smoke-free.

Weapons, Fireworks Policy: Weapons such as, but not limited to, firearms/guns, BB guns, pellet guns, paint-ball guns, airsoft guns, throwing knives, knives with blades longer than three inches, and martial arts weapons are not permitted on campus. The manufacturing, possession, or use of explosive devices or fireworks is prohibited. Florida Statute 790.115 prohibits the possession, control, or display of any firearm, electric weapon or device, destructive device, or other weapon as defined in Florida Statute 790.001, while on the property of SEU. Individuals who possess a license to carry concealed weapons are not exempt.

Tobacco Use at Buttercup and North Bethany Apartments Residences or Grounds: No smoking, vaping, or other use of tobacco products.









Buttercup and North Bethany Apartment Residences

Fire Prevention: Prevention is the best insurance against fire. SEU recommends residents take these simple safety precautions in off-campus residences to prevent fires from starting:

- Never leave cooking or appliances in use (such as an iron or hair straightener) unattended.
- 2. Let cooking grease cool and then pour into a metal can. Never pour hot grease into a plastic container.
- **3.** Never misuse lighters or matches.
- **4.** Avoid cooking while intoxicated, taking medication, or tired.
- 5. Test smoke detector(s) monthly to make sure they are working. If not, contact Facilities to replace the batteries.
- 6. Do not store fuel-operated grills inside residence.
- **7.** Never burn candles or use halogen lamps or cheap extension cords.
- 8. Never overload extension cords or outlets.
- **9.** Know where fire extinguishers are located and emergency evacuation routes.
- **10.** Keep curtains and other materials 12 inches from any outlet.
- **11.** Always keep the apartment free of clutter.
- **12.** Always evacuate if the building alarm sounds.

2017 - ON CAMPUS RESIDENTIAL FACILITY FIRE SAFETY EQUIPMENT AND DRILLS

Name of Facility	Address	Fire Alarm Monitoring Done by Hartline Alarm Co.	Smoke Detectors	Fire Extinguishers	Full Fire Alarm Systems	Sprinkler Systems	Number of Fire Drills Conducted in 2017
Aventura Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
Bauer Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
Bethany Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
Destino Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
Valencia Residence Halls	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
South Pointe Residence Halls	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	х	Х	Х	2
Buena Vida East Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	х	Х	Х	2
Buena Vida West Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	Х	Х	х	Х	Х	2
North Bethany Apartments	710 Longfellow Blvd, Lakeland, FL 33801		Х	х			0
Buttercup Homes							
949 Buttercup	949 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
955 Buttercup	955 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
961 Buttercup	961 Buttercup Dr, Lakeland, FL 33801	Х	Х	Х	Х	Х	2
967 Buttercup	967 Buttercup Dr, Lakeland, FL 33801	х	Х	Х	Х	Х	2
973 Buttercup	973 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
985 Buttercup	985 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
991 Buttercup	991 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1007 Buttercup	1007 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1013 Buttercup	1013 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1037 Buttercup	1037 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1043 Buttercup	1043 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1049 Buttercup	1049 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1055 Buttercup	1055 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1067 Buttercup	1067 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2
1007 Buttercup	1007 Buttercup Dr, Lakeland, FL 33801	Х	Х	х	Х	Х	2



SEU RESIDENTIAL FIRE REPORT

Residential Facilities	CAUSE	DATE/TIME	TOTAL NUMBER OF FIRES IN EACH BUILDING 2015	TOTAL NUMBER OF FIRES IN EACH BUILDING 2016	TOTAL NUMBER OF FIRES IN EACH BUILDING 2017
Aventura Residence Hall			0	0	0
Bauer Residence Hall			0	0	0
Bethany Residence Hall			0	0	0
Destino Residence Hall			0	0	0
Smith Hall Apartments			0	0	0
Valencia Residence Halls			0	0	0
South Pointe Residence Halls			0	0	0
North Bethany Apartments			0	0	0
Buttercup Homes					
949 Buttercup Dr			0	0	0
955 Buttercup Dr			0	0	0
961 Buttercup Dr			0	0	0
967 Buttercup Dr			0	0	0
973 Buttercup Dr			0	0	0
985 Buttercup Dr			0	0	0
991 Buttercup Dr			0	0	0
1007 Buttercup Dr			0	0	0
1013 Buttercup Dr			0	0	0
1031 Buttercup Dr			0	0	0
1037 Buttercup Dr			0	0	0
1043 Buttercup Dr			0	0	0
1049 Buttercup Dr			0	0	0
1055 Buttercup Dr			0	0	0
1061 Buttercup Dr			0	0	0
1067 Buttercup Dr			0	0	0

Residential Facilities	INJURIES REQUIRING TREATMENT MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Aventura Residence Hall	0	0	0
Bauer Residence Hall	0	0	0
Bethany Residence Hall	0	0	0
Destino Residence Hall	0	0	0
Smith Hall Apartments	0	0	0
Valencia Residence Halls	0	0	0
South Pointe Residence Halls	0	0	0
North Bethany Apartments	0	0	0
Buttercup Homes			
949 Buttercup Dr	0	0	0
955 Buttercup Dr	0	0	0
961 Buttercup Dr	0	0	0
967 Buttercup Dr	0	0	0
973 Buttercup Dr	0	0	0
985 Buttercup Dr	0	0	0
991 Buttercup Dr	0	0	0
1007 Buttercup Dr	0	0	0
1013 Buttercup Dr	0	0	0
1031 Buttercup Dr	0	0	0
1037 Buttercup Dr	0	0	0
1043 Buttercup Dr	0	0	0
1049 Buttercup Dr	0	0	0
1055 Buttercup Dr	0	0	0
1061 Buttercup Dr	0	0	0
1067 Buttercup Dr	0	0	0
There were no fires in 2015			
There were no fires in 2016			
There were no fires in 2017			



DEFINITIONS

LOCATIONS

Crime statistics are reported according to the following geographical categories: on campus and on campus residential, non-campus building or property, and public property. The following definitions apply to these geographic categories:

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's education purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-campus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Study abroad program locations are included in this geographic category as well.

Public Property: All public property, including streets and sidewalks that are immediately adjacent to and accessible from the campus.

CRIMES

For use in classifying criminal offenses:

Murder/Non-negligent Manslaughter: The willful, non-negligent killing of a human being by another. This includes any death caused by injuries received in a fight, argument, quarrel, assault or commission of a crime.

Negligent Manslaughter: The killing of another person through gross negligence. Gross negligence is the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another. **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. This includes attempted acts as well.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, or possession or use of intoxicating alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations (Sale and Possession): The unlawful cultivation, manufacturer distribution, sale purchase, possession, transportation, or importation of any controlled substance, or the unlawful manufacture, sale, purchase, or transportation of equipment or devices used for preparing and/or taking drugs or narcotics (drug paraphernalia).

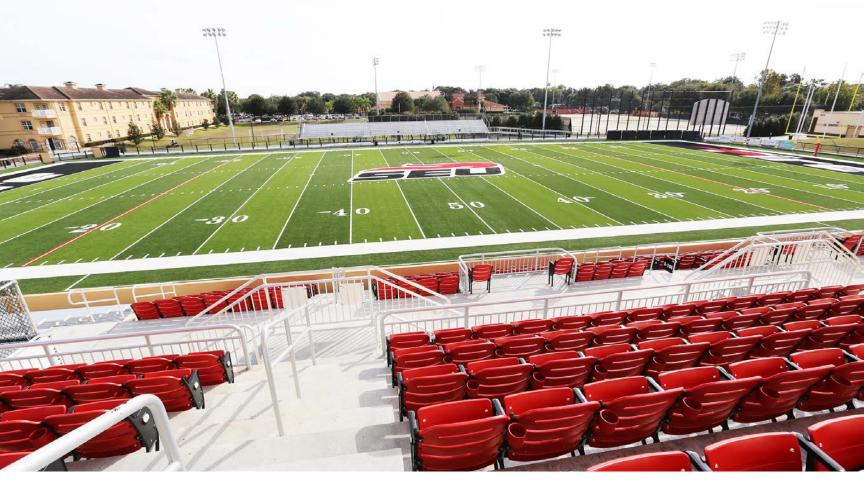
Weapons Law Violations: The violation of state laws or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Crime definitions for **sexual assault, domestic violence, dating violence**, and **stalking** are located under the VAWA section of this guide.



CRIMES REPORTED

	On campus			Non-c	ampus pro	perty	Pu	blic proper	ty	On-camp	us residenti	al facility
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	1	1	0	0	0	0	0
Aggravated Assault	1	0	0	0	0	0	0	0	0	0	0	0
Burglary	8	1	1	0	0	0	0	0	0	8	1	1
Motor Vehicle Theft	1	4	5	0	0	1	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Rape	2	0	1	0	0	0	0	0	0	1	0	0
Sex Offenses - Fondling	1	1	2	0	0	1	0	0	0	1	1	2
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	1	2	0	0	0	0	0	0	0	1	0	0
Stalking	0	1	0	0	0	1	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Law Referral	2	5	18	0	0	0	0	0	0	4	3	18
Illegal Drug Referral	2	3	12	0	0	0	0	0	0	6	3	12
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Liquor Law Arrest	0	0	0	0	0	2	0	0	0	0	0	0
Illegal Drug Arrest	0	0	1	0	0	0	0	0	0	0	0	0
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Clery Crime Reports	0	0	0	0	0	0	0	0	0	0	0	0



YOUR SAFETY IS OUR CONCERN

The Safety & Security Department protects the rights of the campus community regardless of sex, race, color, ethnicity, sexual orientation, physical handicap, religion, or other belief system. We maintain the highest ethical standards to ensure positive interactions and to maintain the continued trust and support of our community.

Our first and highest priority is the safety and welfare of the students, faculty, and staff members, and visitors. To keep our campus community safe, we investigate suspicious behavior and identify violations. Our officers actively patrol and contact Lakeland Police Department to enforce the criminal laws and motor vehicle laws of the state.

WHY A LAW ENFORCEMENT OFFICER MIGHT STOP YOU

There are various reasons why an officer may stop you. You may have committed a traffic violation, or your vehicle and/or the people in your vehicle may match the description of a suspect or suspect vehicle.

Traffic stops are stressful for you and the officer. While you may feel anxious, angry, or confused, to ensure your safety, your passengers' safety, and the officer's safety, please cooperate and comply with all instructions.

PREVENT CAMPUS THEFT

Theft is the biggest crime problem facing university campuses across the nation. Electronics are a popular target for thieves. An owner walks away from their property for a moment



and returns to find that the property is missing. We encourage everyone to self-record their property information in order to help increase the recovery of your property upon reporting it to a local law enforcement agency. By recording your serial number, the chances of recovering your property are much higher.

Bicycles are the best method of transportation to get around campus, but they are also a target if left unsecured or if inexpensive locks are used. Cross locking – using more than one kind of lock – is a good way to deter thieves. For example, put a U-shaped lock through your frame and front tire.

Register your bicycle with the Safety & Security Department and Lakeland Police Department by calling 863-667-5190.



The Safety & Security Department and other law enforcement agencies do everything in their collective power to prevent auto burglary and auto theft. The following are 10 keys that can help you protect your vehicle from theft:

- 1. Always roll your windows up and lock your car.
- 2. Don't leave valuables in plain view. Items left in the open attract thieves. Store them in your trunk if necessary.
- **3.** Engrave expensive accessories, such as car stereos and speaker systems, with your driver's license number. This aids the police in tracing the stolen items.
- **4.** Never leave your vehicle running and unattended.
- 5. Install an antitheft device that is highly visible, hard to defeat, and renders the car inoperable.
- 6. Drop a business card or address label in the map pockets of your doors.
- 7. Don't hide a spare key.
- 8. Don't leave important papers such as bank statements, credit card statements, or other important documents in your car.
- 9. Photocopy your registration and insurance information and keep it in a safe place other than your vehicle.
- **10.** Most importantly, be crime-wise. Think of what you can do to protect your belongings ahead of time before you become a victim. Don't become complacent.

If your vehicle has been burglarized, contact the Safety & Security Department and/or Lakeland Police Department immediately and try not to touch the vehicle. The more you touch your vehicle, the more you contaminate the crime scene.

Keep phone numbers for law enforcement in your cellphone in case you need them.

CRIMELINE-800-226-TIPS

SEU Safety & Security Department	
Emergencies	911
Non-Emergencies	863-667-5190 or 5990
Safe Escort Service	863-667-5190 or 5990
Safety & Security Emergency Cell	863-712-3950
Salety & Security Emergency Cen	003-712-3950

SEU RESOURCES	
Student Housing	863-667-5148
Maintenance	863-667-5056
Parking Services	863-667-5190
Campus Counseling Center	863-667-5205

OTHER EMERGENCY NUMBERS									
Victim Assistance Program	863-834-6914								
Sexual Violence Hotline	1-888-956-7273								
To report a sexual assault that took place in Lakeland, please call the Lakeland Police Department. A victim advocate will be contacted to assist you.									
Lakeland Police Department	863-834-6900								
Polk County Sheriff's Office	863-298-6200								
Florida Highway Patrol	863-499-2300								

SEU is a smoke-free campus.





REPORT SUSPICIOUS ACTIVITY

For an emergency, call 911.

For a non-emergency on campus, call 863-667-5190 or 5190 from a campus phone.













REGIONAL & SATELLITE CAMPUSES

Southeastern University partners with churches and organizations nationwide to offer degree programs and unique practical ministry experiences through regional and satellite campuses. Except as otherwise noted, all SEU policies and procedures apply to these regional and satellite campuses.

PREVENTION AND AWARENESS PROGRAMS FOR 2017

The programs listed below were directed to all incoming students and employees at regional and satellite campuses in 2017.

Date	Group	Торіс	Location	Facilitating Department
1/30/2017	All Employees & Students	Drug/Alcohol Policy	SEU Email	Student Development
8/15/2017 and ongoing monthly	Employees	Workplace Answers Online Training - "Preventing Discrimination and Sexual Violence: Title IX, VAWA, and Clery Act for Faculty and Staff"	Online	Title IX
9/19/2017	All Students and Employees	Title IX Information Email	Email	Title IX
9/26/2017 and ongoing	Students	Workplace Answers Online Training	Online	Title IX
10/12/2017 and ongoing	All Employees	Employee Assistance Program: Covers topics such as Addictions, Tobacco Cessation, Suicide, Violence and Relationship issues	ADP Portal	Human Resources
10/17/2017	Students	Release "Just in Case" Mental Health Resource App	All students via Bitly	Campus Health & Wellness
12/15/2017	Employees and Students	Drug & Alcohol Policy Email	Email	Student Development

FIRE SAFETY

Southeastern University only has on-campus housing at the main campus in Lakeland and does not have any agreements with host facilities, written or verbal, to provide housing for students at any regional or satellite campuses, so no fire safety report is required for these locations.

The SEU regional and satellite campuses are listed below:

- 1. SEU at 7 Hills Church Campus
- 2. SEU at Highlands College Campus
- 3. SEU at The Gate Church Campus
- 4. SEU Bayside Campus
- 5. SEU Christ Fellowship Campus
- 6. SEU Christian Life Church Campus
- 7. SEU Grace Family Church Campus
- 8. SEU Jacksonville Campus
- 9. SEU NorCal Campus
- 10. SEU Ocala Campus
- 11. SEU Puyallup Campus
- 12. SEU Youth America Campus
- 13. SEU at Calvary Christian Center Campus



SEU AT 7 HILLS CHURCH

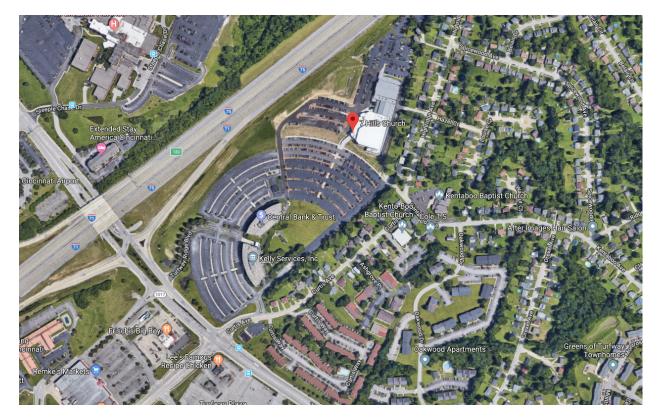
SEU at 7 Hills Church employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the 7 Hills Church in Florence, Kentucky.



CLASSROOMS/OFFICES

7 Hills Church 7300 Turfway Road, Suite 200 Florence, KY 41042 859-371-9988

CAMPUS MAP



LOCAL LAW ENFORCEMENT

The Florence Police Department provides law enforcement services for the SEU at 7 Hills Church. In the event of an emergency, members of the SEU at 7 Hills Church community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Florence Police Department can be reached at 859-647-5420.

Florence Police Department 8100 Ewing Blvd # 42 Florence, KY 41042 859-647-5420

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU at 7 Hills Church programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Kyle Waid 859-620-7121, krwaid@seu.edu

REPORTING CRIMES

All SEU at 7 Hills Church students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at 7 Hills Church Site Director.

Site Director: Kyle Waid 859-620-7121, krwaid@seu.edu

FACILITIES AND ACCESS

The SEU at 7 Hills Church is located at the 7 Hills Church in Florence, KY. Access to the facilities is controlled by electronic control cards held by 7 Hills Church and SEU at 7 Hills Church employees. SEU Offices are staffed Monday through Thursday 9:00 AM to 5:00 PM.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at 7 Hills Church campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at 7 Hills Church, the Site Director, Kyle Waid, or his designee, will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU at 7 Hills Church community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Site Director Kyle Waid or his designee. It is the responsibility of Director Waid or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Waid or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at 7 Hills Church will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities. compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

CRIME STATISTICS

Crime statistics are reported according to the following geographical categories for the SEU at 7 Hills Church campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0			0			0			N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU at 7 Hills Church campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU AT HIGHLANDS COLLEGE CAMPUS

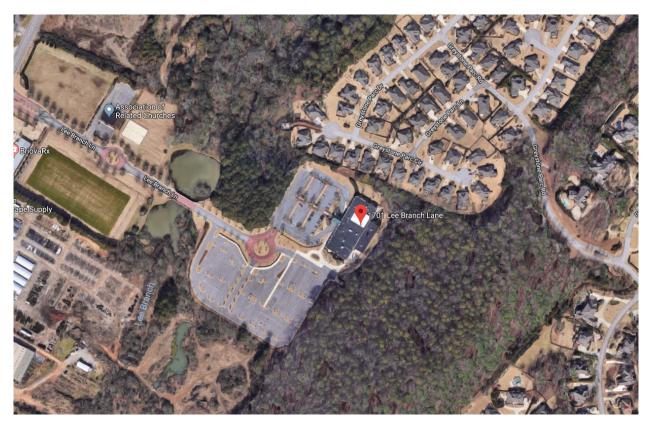
The SEU at Highlands College Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Greystone campus of the Church of the Highlands/Highlands College in Birmingham, Alabama.



CLASSROOMS/OFFICES

Church of the Highlands/Highlands College 1701 Lee Branch Lane Birmingham, AL 35242 205-677-8129

CAMPUS MAP



LOCAL LAW ENFORCEMENT

The Hoover Police Department provides law enforcement services for the SEU at Highlands College Campus. In the event of an emergency, members of the SEU at Highlands College community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Hoover Police Department can be reached at 205-822-5300

Hoover Police Department 100 Municipal Dr, Hoover, AL 35216 205-822-5300

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU at Highlands College programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Terry Hill 205-837-2379, twhill@seu.edu

REPORTING CRIMES

All SEU at Highlands College students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Highlands College Site Director.

Site Director: Terry Hill 205-837-2379, twhill@seu.edu

FACILITIES AND ACCESS

The SEU at Highlands College Campus is located at the Greystone Campus in Birmingham, AL. Access to the facilities is controlled by Greystone Campus employees, and the church is open 9:00 AM to 5:00 PM on weekdays, with SEU at Highlands College classes and leadership practicums held on Monday through Thursday. Armed security officers are present Monday through Thursday and Sundays, and all students and faculty wear ID Badges.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Highlands College Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Highlands College Campus, the Site Director, Terry Hill, or his designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/ or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU at Highlands College community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Site Director Terry Hill or his designee. It is the responsibility of Director Hill or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Hill or his designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Highlands College Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

CRIME STATISTICS

Crime statistics are reported according to the following geographical categories for the SEU at Highlands College Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Put	olic prop	erty	On-campus residential facility		
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Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports	-	-	0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU at Highlands College Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU AT THE GATE CHURCH

The SEU at The Gate Church employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at The Gate Church in Oklahoma City, Oklahoma.



CLASSROOMS/OFFICES

The Gate Church 7700 N Council Rd Oklahoma City, OK 73132 405-728-7700

CAMPUS MAP



LOCAL LAW ENFORCEMENT

The Oklahoma City Police Department provides law enforcement services for the SEU at The Gate Church campus. In the event of an emergency, members of the SEU at The Gate Church community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Oklahoma City Police Department can be reached at 405-297-1000.

Oklahoma City Police Department 700 Colcord Drive Oklahoma City, OK 73102 405-297-1000

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU at The Gate Church programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Jay Pike 405-728-7700, jpike@seu.edu

REPORTING CRIMES

All SEU at The Gate Church students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at The Gate Church Site Director.

Site Director: Jay Pike 405-728-7700, jpike@seu.edu

FACILITIES AND ACCESS

The SEU at The Gate Church campus is located at the The Gate Church in Oklahoma City, OK. Access to the facilities is controlled by The Gate Church and SEU at The Gate Church employees, and the church is open 9:00 AM to 5:00 PM on weekdays with SEU at The Gate Church classes and leadership practicums held on Monday through Thursday. There are armed personnel present Monday through Thursday, and all students and faculty wear ID Badges. There is also an armed police officer on campus every Sunday morning for church services.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at The Gate Church campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at The Gate, the Site Director, Jay Pike, or his designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU at The Gate Church community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jay Pike or his designee. It is the responsibility of Director Pike or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Pike or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. Digital signage may also be used to convey information. In the interest of safety for the members of our community, SEU at The Gate Church will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

CRIME STATISTICS

Crime statistics are reported according to the following geographical categories for the SEU at The Gate Church Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports	-	-	0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU at The Gate Church Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU BAYSIDE CAMPUS

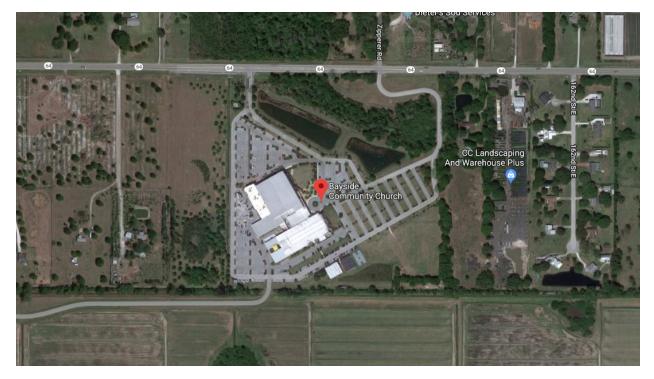
The SEU Bayside Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Bayside Community Church in Bradenton, Florida.



CLASSROOMS/OFFICES

Bayside Community Church 15800 East State Road 64 Bradenton, FL 34212 941-755-8600

CAMPUS MAP



LOCAL LAW ENFORCEMENT

The Manatee County Sheriff's Office provides law enforcement services for the SEU Bayside Campus. In the event of an emergency, members of the SEU Bayside community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Manatee County Sheriff's Office can be reached at 941-747-3011.

Manatee County Sheriff's Office 600 Highway 301 Boulevard West Bradenton, FL 34205 941-747-3011

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Bayside programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Academic Director: Nell Prince 941-755-8600 ext. 314, niprince@seu.edu

Campus Director: Eric Palmu 941-755-8600 ext. 601, ejpalmu@seu.edu

REPORTING CRIMES

All SEU Bayside students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to inprogress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Bayside Campus Director.

Campus Director: Eric Palmu 941-755-8600 ext. 601, ejpalmu@seu.edu

FACILITIES AND ACCESS

The SEU Bayside Campus is located at the Bayside Community Church in Bradenton, FL. Access to the facilities is controlled by Bayside Community Church and SEU Bayside employees, and the church is open 8:00 AM to 10:00 PM on weekdays, with SEU Bayside classes and leadership practicums held on Tuesdays, Wednesdays, Thursdays, and Fridays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Bayside Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Bayside Campus, the Academic Director, Nell Prince, or her designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Bayside community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Academic Director Nell Prince or her designee. It is the responsibility of Director Prince or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Prince or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via email and/ or text message as soon as information is available. In the interest of safety for the members of our community, SEU Bayside Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

CRIME STATISTICS

Crime statistics are reported according to the following geographical categories for the SEU Bayside Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests			0			0			0			
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0			0			0		-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Bayside Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU CHRIST FELLOWSHIP CAMPUS

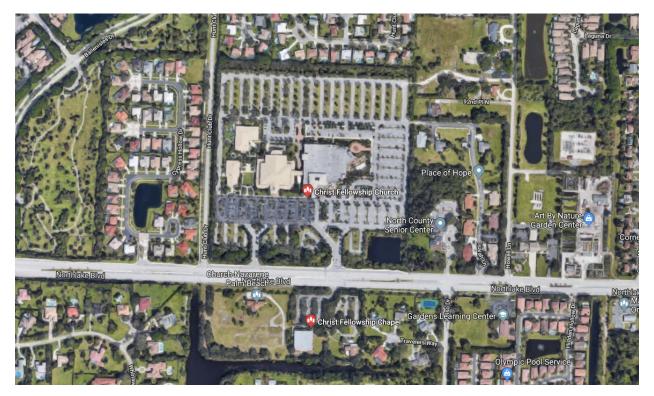
The SEU Christ Fellowship Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Christ Fellowship Community Church in Palm Beach Gardens, Florida.



CLASSROOMS/OFFICES

Christ Fellowship Community Church 5343 Northlake Boulevard Palm Beach Gardens, FL 33418 561-776-3390

CAMPUS MAP



LOCAL LAW ENFORCEMENT

The Palm Beach Gardens Police Department provides law enforcement services for the SEU Christ Fellowship Campus. In the event of an emergency, members of the SEU Christ Fellowship community should call 911. To report pastoccurred crimes or request non-emergency law enforcement assistance, the Palm Beach Gardens Police Department can be reached at 561-799-4100.

Palm Beach Gardens Police Department 10500 N Military Trail Palm Beach Gardens, FL 33410 561-799-4100

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU Christ Fellowship programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Teresa Blakeney 561-776-3390, tdblakeney@seu.edu

REPORTING CRIMES

All SEU Christ Fellowship students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to inprogress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Christ Fellowship Site Director.

Site Director: Teresa Blakeney 561-776-3390, tdblakeney@seu.edu

FACILITIES AND ACCESS

The SEU Christ Fellowship Campus is located at the Christ Fellowship Church in Palm Beach Gardens, FL. Access to the facilities is controlled by security badges for employees and students, and there is armed private security on the premises when SEU students and employees are present.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first weeks of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus

community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Christ Fellowship Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Christ Fellowship Campus, the Site Director, Teresa Blakeney, or her designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Christ Fellowship community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Site Director Teresa Blakeney or her designee. It is the responsibility of Director Blakeney or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Blakeney or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message as soon as information is available. In the interest of safety for the members of our community, SEU Christ Fellowship Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Christ Fellowship Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-ca	impus pi	roperty	Pub	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	3	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Christ Fellowship Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU CHRISTIAN LIFE CHURCH CAMPUS

The SEU Christian Life Church Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Christian Life Church in Columbia, South Carolina.



CLASSROOMS/OFFICES

Christian Life Church 2700 Bush River Road Columbia, SC 29210 803-798-4488



The Lexington County Sheriff's Department provides law enforcement services for the SEU Christian Life Church Campus. In the event of an emergency, members of the SEU Christian Life Church community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Lexington County Sheriff's Department can be reached at 803-785-8230.

Lexington County Sheriff's Department 521 Gibson Road Lexington, SC 29072 803-785-8230

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU Christian Life Church programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Alex Brown 803-798-4488 ext.204, akbrown@seu.edu

REPORTING CRIMES

All SEU Christian Life Church students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Christian Life Church Site Director.

Site Director: Alex Brown 803-798-4488 ext.204, akbrown@seu.edu

FACILITIES AND ACCESS

The SEU Christian Life Church Campus is located at the Christian Life Church in Columbia, SC. Access to the facilities is controlled by Christian Life Church and SEU Christian Life Campus employees, and the church is open 9:00 AM to 5:00 PM on weekdays, with SEU Christian Life Church classes and leadership practicums held on Monday through Thursday, as well as Sundays. Armed security officers are present on Sundays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Christian Life Church Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Christian Life Church Campus, the Site Director, Alex Brown, or his designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Christian Life Church community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Site Director Alex Brown or his designee. It is the responsibility of Director Brown or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Brown or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message as soon as information is available. In the interest of safety for the members of our community, SEU Christian Life Church Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Christian Life Church Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-ca	impus p	roperty	Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0			0			0			N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Christian Life Church Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU GRACE FAMILY CAMPUS

The SEU Grace Family Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Grace Family Church in Lutz, Florida.



CLASSROOMS/OFFICES

Grace Family Church 5101 Van Dyke Road Lutz, FL 33558 813-265-4151



The Hillsborough County Sheriff's Office provides law enforcement services for the SEU Grace Family Campus. In the event of an emergency, members of the SEU Grace Family Campus community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Hillsborough County Sheriff's Office can be reached at (813) 247-8200.

Hillsborough County Sheriff's Office 2008 E. 8th Ave Tampa, FL 33605 813-247-8200

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Grace Family Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Jeanne Johnston 813-767-4873, jljohnston@seu.edu Security Director: Bob Alsip 813-235-3387

REPORTING CRIMES

All SEU Grace Family Campus students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Grace Family Campus Director.

Campus Director: Jeanne Johnston 813-767-4873, jljohnston@seu.edu

FACILITIES AND ACCESS

The SEU Grace Family Campus is located at the Grace Family Church in Lutz, FL. Access to the facilities is controlled by Grace Family Church and SEU Grace Family Campus employees, and the church is open 8:00 AM to 5:30 PM on Monday through Thursday, with SEU Grace Family Campus classes and leadership practicums held on Tuesdays, Wednesdays, and Thursdays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Grace Family Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Grace Family Campus, the Campus Director, Jeanne Johnston, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Grace Family Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jeanne Johnston or her designee. It is the responsibility of Director Johnston or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department. or other reliable sources. Director Johnston or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Grace Family Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Grace Family Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	o	On campus			ampus p	roperty	Pul	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	_	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0			0			0			N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Grace Family Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

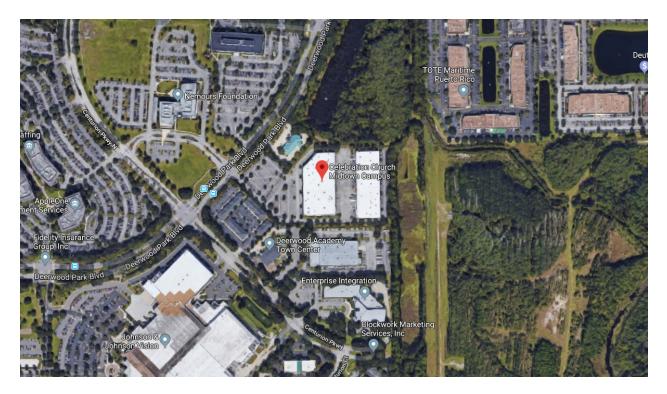
SEU JACKSONVILLE CAMPUS

The SEU Jacksonville Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Celebration Church in Jacksonville, Florida.



CLASSROOMS/OFFICES

Celebration Church -- Midtown Campus 10302 Deerwood Park Blvd Jacksonville, FL 32256 904-737-1121



The Jacksonville Sheriff's Office provides law enforcement services for the SEU Jacksonville Campus. In the event of an emergency, members of the SEU Jacksonville community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Jacksonville Sheriff's Office can be reached at 904-630-0500.

Jacksonville Sheriff's Office 501 E. Bay Street Jacksonville, FL 32202 904-630-0500

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Jacksonville programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Bethany Baird 904-608-5563, babaird@seu.edu

REPORTING CRIMES

All SEU Jacksonville students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to inprogress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Jacksonville Campus Director.

Campus Director: Bethany Baird 904-608-5563, babaird@seu.edu

FACILITIES AND ACCESS

The SEU Jacksonville Campus is located at the Celebration Church Midtown location in Jacksonville, FL. Access to the facilities is controlled by Celebration Church and SEU Jacksonville employees, and the church is open 9:00 AM to 4:00 PM on Monday through Thursday, with SEU Jacksonville classes and leadership practicums held on Mondays, Tuesdays, Wednesdays, and Thursdays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Jacksonville Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Jacksonville Campus, the Campus Director, Bethany Baird, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Jacksonville community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Bethany Baird or her designee. It is the responsibility of Director Baird or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Baird or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Jacksonville Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notification and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Jacksonville Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-ca	impus p	roperty	Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	1	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0			0			0			N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Jacksonville Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

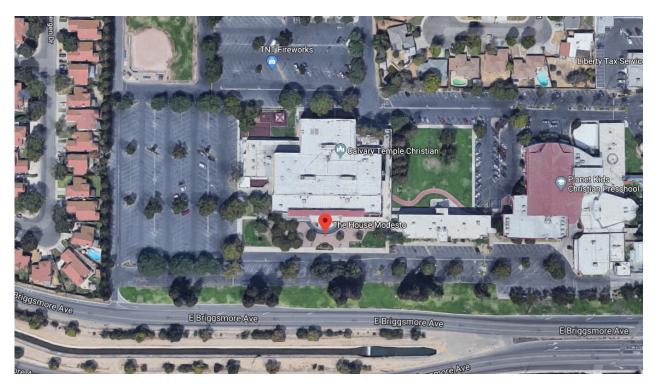
SEU NORCAL CAMPUS

The SEU NorCal Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at The House Modesto in Modesto, California.



CLASSROOMS/OFFICES

The House Modesto 1601 Coffee Road Modesto, CA 95355 209-529-9262



The Modesto Police Department provides law enforcement services for the SEU NorCal Campus. In the event of an emergency, members of the SEU NorCal community should call 911. To report past-occurred crimes or request nonemergency law enforcement assistance, the Modesto Police Department can be reached at 209-572-9500.

Modesto Police Department 600 10th Street Modesto, CA 95354 209-572-9500

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU NorCal programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Ben Brown 209-918-7422, bjbrown@seu.edu Academic Director: Jill Brown 209-529-9262, ext. 375,

Admissions Coordinator: Janet Spangler 209-529-9262, jlspangler@seu.edu

REPORTING CRIMES

jdbrown@seu.edu

All SEU NorCal students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to inprogress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU NorCal Campus Director.

Campus Director: Ben Brown 209-918-7422, bjbrown@seu.edu

Academic Director: Jill Brown 209-529-9262, ext. 375, jdbrown@seu.edu

Admissions Coordinator: Janet Spangler 209-529-9262, jlspangler@seu.edu

FACILITIES AND ACCESS

The SEU NorCal Campus is located at The House Modesto in Modesto, CA. Access to the facilities is controlled by The House Modesto employees and the church office is open from 9:00 AM to noon and from 1:00 PM to 4:00 PM, Monday through Thursday. The SEU NorCal office is open from 9:00 AM to 5:00 PM Monday through Friday. Aroundthe-clock porters monitor all activities on church grounds. The parking lot adjacent to the academic buildings is well lighted and under regular surveillance.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the

first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU NorCal Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU NorCal Campus, the Campus Director, Ben Brown, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU NorCal community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Ben Brown, Academic Director Jill Brown, or their designee. It is the responsibility of Director Brown or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Brown or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. SEU NorCal may also send a video alert through the intercom system when they have been made aware of an emergency on or near the campus. In the interest of safety for the members of our community, SEU NorCal Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU NorCal Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-ca	ampus p	roperty	Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports			0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU NorCal Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU OCALA CAMPUS

The SEU Ocala Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Meadowbrook Church in Ocala, Florida.



CLASSROOMS/OFFICES

Meadowbrook Church 4741 SW 20th Street Ocala, FL 34474 352-873-3767



The Marion County Sheriff's Office provides law enforcement services for the SEU Ocala Campus. In the event of an emergency, members of the SEU Ocala community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Marion County Sheriff's Office can be reached at 352-732-8181.

Marion County Sheriff's Office 692 NW 30th Avenue Ocala, FL 34475 352-732-8181

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Ocala programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Luis Colon 352-426-9816, lacolon@seu.edu

Academic Director: Tyson Schroder 352-873-3767 ext. 363, tbschroder@seu.edu

REPORTING CRIMES

All SEU Ocala students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to inprogress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Ocala Academic Director, Tyson Schroder.

Campus Director: Luis Colon 352-426-9816, lacolon@seu.edu

Academic Director: Tyson Schroder 352-873-3767 ext. 363, tbschroder@seu.edu

FACILITIES AND ACCESS

The SEU Ocala Campus is located at the Meadowbrook Church in Ocala, FL. Access to the facilities is controlled by Meadowbrook Church and SEU Ocala employees, and the church is open 9:00 AM to 5:00 PM on weekdays, with SEU Ocala classes and leadership practicums held on Tuesdays and Thursdays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Ocala Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Ocala Campus, the Campus Director, Luis Colon, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Ocala community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Luis Colon or his designee. It is the responsibility of Director Colon or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Colon or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. SEU Ocala may also utilize loudspeakers and sirens on the church campus to warn community members of an emergency situation. In the interest of safety for the members of our community, SEU Ocala Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Ocala Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-ca	ampus p	roperty	Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports	-	-	0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Ocala Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU PUYALLUP CAMPUS

The SEU Puyallup Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Puyallup Foursquare Church in Puyallup, Washington.



CLASSROOMS/OFFICES

The Puyallup Foursquare Church 601 9th Avenue SE Puyallup, WA 98372 253-682-9322



The Puyallup Police Department provides law enforcement services for the SEU Puyallup Campus. In the event of an emergency, members of the SEU Puyallup community should call 911. To report past-occurred crimes or request nonemergency law enforcement assistance, the Puyallup Police Department can be reached at 253-841-5415.

Puyallup Police Department 311 W Pioneer Avenue Puyallup, WA 98371 253-841-5415

SAFETY AND SUPPORT NETWORK

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Puyallup programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Robert Flores 909-971-7762, rwflores@seu.edu

REPORTING CRIMES

All SEU Puyallup students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Puyallup Campus Director.

Campus Director: Robert Flores 909-971-7762, rwflores@seu.edu

FACILITIES AND ACCESS

The SEU Puyallup Campus is located at the The Puyallup Foursquare Church in Puyallup, WA. Access to the facilities is controlled by The Puyallup Foursquare Church and SEU Puyallup employees, and the church is open 9:00 AM to 3:00 PM on weekdays with SEU Puyallup classes and leadership practicums held on Wednesday and Thursday. There are volunteer security members who are present during primary gatherings and events at the church.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Puyallup Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Puyallup Campus, the Campus Director, Robert Flores, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Puyallup community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Robert Flores or his designee. It is the responsibility of Director Flores or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Flores or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Puyallup Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU Puyallup Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	3	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports	-	-	0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Puyallup Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/ bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU YOUTH AMERICA CAMPUS

The SEU Youth America Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Church of the Harvest in Oklahoma City, Oklahoma.



CLASSROOMS/OFFICES

Church of the Harvest 6800 N Bryant Ave Oklahoma City, OK 73121 405-226-8770



The Oklahoma City Police Department provides law enforcement services for the SEU Youth America Campus. In the event of an emergency, members of the SEU Youth America community should call 911. To report past-occurred crimes or request non-emergency law enforcement assistance, the Oklahoma City Police Department can be reached at 405-297-1000.

Oklahoma City Police Department 700 Colcord Drive Oklahoma City, OK 73102 405-297-1000

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU Youth America programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Joe Reed 405-226-8770, jareed@seu.edu

REPORTING CRIMES

All SEU Youth America Campus students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Youth America Campus Site Director.

Site Director: Joe Reed 405-226-8770, jareed@seu.edu

FACILITIES AND ACCESS

The SEU Youth America Campus is located at the Church of the Harvest in Oklahoma City, OK. Access to the facilities is controlled by Church of the Harvest and SEU Youth America Campus employees, and the church is open 9:00 AM to 5:00 PM on weekdays with SEU Youth America Campus classes and leadership practicums held on Tuesday through Friday. Armed security officers are present on Sundays.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Youth America Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Youth America Campus, the Site Director, Joe Reed, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU Youth America Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Joe Reed or his designee. It is the responsibility of Director Reed or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Reed or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Youth America Campus will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

The SEU Youth America Campus has access to and follows the SEU Emergency Response Plan, which includes an emergency communication protocol and an evacuation plan. The entire plan is accessible to faculty and staff online through SFNet. All emergency plans and procedures, including contact information for local health, safety and security resources, advice on how to avoid becoming a victim of a crime, and instructions on how to report crimes, threats, and other incidents, are provided to students during the on-site orientation. As noted previously, Southeastern University encourages all students, staff, and faculty to report all crimes to onsite staff as well as local law enforcement. Emergencies are responded to on-site according to protocols that will include staff, faculty, church personnel, and local first responders.

Director Reed or his designee is responsible for the maintenance, review, and revision of SEU Youth America Campus' emergency response and evacuation plans and will coordinate regular tests of the emergency response and evacuation procedures on at least an annual basis. This will include a test of the emergency notification system. Details regarding these tests will be forwarded to the Director of Safety & Security for Southeastern University.

Crime statistics are reported according to the following geographical categories for the SEU Youth America Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Put	olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Negligent Manslaughter	-	-	0	-	-	0	-	-	0	-	-	N/A
Robbery	-	-	0	-	-	0	-	-	0	-	-	N/A
Aggravated Assault	-	-	0	-	-	0	-	-	0	-	-	N/A
Burglary	-	-	0	-	-	0	-	-	0	-	-	N/A
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0	-	-	N/A
Arson	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Rape	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Fondling	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Incest	-	-	0	-	-	0	-	-	0	-	-	N/A
Sex Offenses - Statutory Rape	-	-	0	-	-	0	-	-	0	_	-	N/A
VAWA Offenses												
Domestic Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Dating Violence	-	-	0	-	-	0	-	-	0	-	-	N/A
Stalking	-	-	0	-	-	0	-	-	0	-	-	N/A
Disciplinary Referrals												
Liquor Law Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Referral	-	-	0	-	-	0	-	-	0	-	-	N/A
Arrests												
Liquor Law Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Drug Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Illegal Weapons Arrest	-	-	0	-	-	0	-	-	0	-	-	N/A
Unfounded Clery Crime Reports	-	-	0	-	-	0	-	-	0	-	-	N/A

HATE CRIMES

No hate/bias crimes were reported on the SEU Youth America Campus Campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

SEU AT CALVARY CHRISTIAN CENTER

SEU at Calvary Christian Center employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Calvary Christian Center in Ormond Beach, Florida. SEU at Calvary Christian Center was an extension site in 2017 and became a campus in 2018.



CLASSROOMS/OFFICES

Calvary Christian Center 1687 W Granada Blvd Ormond Beach, FL 32174 386-672-5571



The Ormond Beach Police Department provides law enforcement services for the SEU at Calvary Christian Center campus. In the event of an emergency, members of the SEU at Calvary Christian Center community should call 911. To report past-occurred crimes or request nonemergency law enforcement assistance, the Ormond Beach Police Department can be reached at 386-248-1777, option 6.

Ormond Beach Police Department 170 W Granada Boulevard Ormond Beach, FL 32174 386-248-1777

SAFETY AND SUPPORT NETWORK

The Site Director and other on-site staff provide academic and student life support to all students participating in SEU at Calvary Christian Center programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Site Director: Natasha Carter 910-624-5369, nmcarter@seu.edu

REPORTING CRIMES

All SEU at Calvary Christian Center students, faculty, and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Calvary Christian Center Site Director.

Site Director: Natasha Carter 910-624-5369, nmcarter@seu.edu

FACILITIES AND ACCESS

The SEU at Calvary Christian Center campus is located at the Calvary Christian Center in Ormond Beach, FL. Access to the facilities is controlled through electronic access points. Entry is controlled by Calvary Christian Center and SEU at Calvary Christian Center employees. The church is open 8:00 AM to 4:00 PM on Monday through Friday, with SEU at Calvary Christian Center classes held Monday and Tuesday evenings with leadership practicums held at various times throughout the week.

SAFETY PROCEDURES AND CRIME PREVENTION PROGRAMS

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

TIMELY WARNINGS

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Calvary Christian Center campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Calvary Christian Center, the Site Director, Natasha Carter, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

EMERGENCY NOTIFICATION

Emergency notifications are intended to alert the SEU at Calvary Christian Center community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an Emergency Notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

PROCESS FOR ISSUING EMERGENCY COMMUNICATIONS

All staff members are responsible for communicating news of dangerous or emergency situations to Site Director Natasha Carter or her designee. It is the responsibility of Director Carter or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Carter or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Calvary Christian Center will initiate the Emergency Notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

Crime statistics are reported according to the following geographical categories for the SEU at Calvary Christian Center campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. SEU at Calvary Christian Center was an extension site in 2017 and not a full campus. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."

	0	On campus			Non-campus property			olic prop	erty	On-campus residential facility		
Criminal Offenses	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder/Non-Negligent Manslaughter	-	-	-	-	-	-	-	-	-	-	-	-
Negligent Manslaughter	-	-	-	-	-	-	-	-	-	-	-	-
Robbery	-	-	-	-	-	-	-	-	-	-	-	-
Aggravated Assault	-	-	-	-	-	-	-	-	-	-	-	-
Burglary	-	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicle Theft	-	-	-	-	-	-	-	-	-	-	-	-
Arson	-	-	-	-	-	-	-	-	-	-	-	-
Sex Offenses - Rape	-	-	-	-	-	-	-	-	-	-	-	-
Sex Offenses - Fondling	-	-	-	-	-	-	-	-	-	-	-	-
Sex Offenses - Incest	-	-	-	-	-	-	-	-	-	-	-	-
Sex Offenses - Statutory Rape	-	-	-	-	-	-	-	-	-	-	-	-
VAWA Offenses												
Domestic Violence	-	-	-	-	-	-	-	-	-	-	-	-
Dating Violence	-	-	-	-	-	-	-	-	-	-	-	-
Stalking	-	-	-	-	-	-	-	-	-	-	-	-
Disciplinary Referrals												
Liquor Law Referral	-	-	-	-	-	-	-	-	-	-	-	-
Illegal Drug Referral	-	-	-	-	-	-	-	-	-	-	-	-
Illegal Weapons Referral	-	-	-	-	-	-	-	-	-	-	-	-
Arrests												
Liquor Law Arrest	-	-	-	-	-	-	-	-	-	-	-	-
Illegal Drug Arrest	-	-	-	-	-	-	-	-	-	-	-	-
Illegal Weapons Arrest	-	-	-	-	-	-	-	-	-	-	-	-
Unfounded Clery Crime Reports												

HATE CRIMES

No hate/bias crimes were reported on the SEU at Calvary Christian Center campus in 2017. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.



Southeastern University

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