



2024-2025  
CAMPUS SAFETY & SECURITY DEPARTMENT

# ANNUAL SECURITY & FIRE SAFETY REPORT







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## SOUTHEASTERN UNIVERSITY



In October of 2014, the Polk County Sheriff's Office proudly partnered with Southeastern University to provide quality campus law enforcement services and crime prevention education to the students, faculty, staff members, and visitors of SEU.

The Polk County Sheriff's Office is the nation's most recognized law enforcement agency with a total of ten accreditations, of which three are Accreditation with Excellence Awards, and an additional two Excelsior Awards. PCSO members are well-equipped, highly trained professionals who will provide you the highest level of customer service with a sense of urgency.

The Annual Security & Fire Safety Report is our way of increasing communication about crime prevention and awareness. We also regularly provide educational programming to enhance the community's knowledge regarding the best safety practices while on campus and around town. Through training and various crime prevention resources, PCSO and the SEU Campus Safety & Security Department have taken important steps to address sexual violence, dating violence, stalking, alcohol and drug misuse, theft, and other crimes that are not uncommon on college campuses across the nation.

I encourage you to use the information in this guide to promote your own personal safety and to assist us in keeping SEU safe and secure.

Please take time to learn more about PCSO and the services we provide online at [www.polksheriff.org](http://www.polksheriff.org) and be sure to sign up for your free monthly e-newsletter. Also, like us on Facebook @polkcountysheriff, and follow us on Twitter @PolkCoSheriff. We are here to serve you.

A handwritten signature in black ink that reads "Grady Judd".

Sheriff Grady Judd



## CAMPUS SECURITY & FIRE SAFETY STATISTICS

The Campus Security Act requires colleges and universities to:

- Publish an annual report by October 1 that contains three years of campus crime and fire statistics, certain campus security policies, and fire prevention statements.
- Disclose information necessary to make informed decisions about their health and safety.
- Publish on-campus housing fire statistics and fire drills from the previous year.
- Compile, prepare, and distribute this report by working with local law enforcement and other university officials who have significant responsibility for student and campus activities.

Members of the SEU community are encouraged to use this report as a guide for safe practices on and off campus. The Annual Security & Fire Safety Report is published by the SEU Safety & Security Department and is available online at <https://seu.edu/student-life/safety-security/>.

The policies and statistics are compiled in an Annual Security Report prepared by the Director of the Safety & Security Department. The Safety & Security Department policy requires campus crime data, relative to the Clery Act, be compiled electronically and submitted annually to the Department of Education.

Crime statistics are gathered for buildings owned or controlled by SEU that are used for institutional and educational purposes, as well as public property within or immediately adjacent to and accessible from campus. This data is compiled through reports made to local law enforcement agencies and the Safety & Security Department. Fire statistics are compiled by gathering reports from SEU and Polk County and Lakeland Fire Departments. A copy of the report can be picked up at the Safety & Security Department (South Pointe Suite F2, across from the laundromat), Monday through Friday, 8:00 a.m. to 4:30 p.m. The report will also be posted online and can be viewed or printed from the Southeastern University website: <https://seu.edu/student-life/safety-security/>.

### **The Higher Education Opportunity Act (HEOA)** (Public Law 110-315)

This Act requires that all information be reported annually to the campus community and encourages the prevention of similar episodes. Information is to be collected from all student housing residences owned by the university. Fire safety education and training is encouraged for all members of the campus community.

To keep in compliance with “The Campus Fire Safety Right-to-Know Act of 2007” all fire incidents need to be reported to the Safety & Security Department for the university. It is the responsibility of the Safety & Security Department to provide an annual fire report which contains the safety practices and standards set by the university.

The fire safety report includes all on-campus fires, date, time, location, causes, number of fire drills, the number of deaths resulting from a fire, the number of people requiring medical treatment as a result of the fire, and an approximate value of property damaged during a fire. This report also defines how a fire shall be reported by the campus community to the Safety & Security Department and any fire prevention services and other services which are available to the campus community.

Fire statistics are provided along with descriptions of the fire safety systems installed for all residential buildings belonging to the university. The statistics for the university include cause of fire, property damage, injuries, and deaths. A copy of the report can be picked up at the Safety & Security Department (South Pointe Suite F2, across from the laundromat), Monday through Friday, 8:00 a.m. to 4:30 p.m. The report will also be posted online and can be viewed or printed from the Southeastern University website: <https://seu.edu/student-life/safety-security/>.



## MISSION, VALUES, VISION, & GOALS

### MISSION

Southeastern University (which will be referred to throughout this report as SEU or university or campus), a dynamic, Christ-centered university equips students to discover and develop their divine design to serve Christ and the world through Spirit-empowered life, learning, and leadership.

The safety and security mission of Southeastern University is to establish and maintain a comprehensive operational framework which focuses on the safeguarding of lives of the students, faculty, staff, and visitors, with the intention of limiting of personal injuries that may occur, and to protect assets in the event of a variety of emergencies, including natural disasters. We promote this mission through education, awareness, operations, and physical changes to our facilities.

This mission is accomplished through the direct provision of traditional law enforcement through our partnership with the Polk County Sheriff's Office and the design and delivery of proactive educational, outreach, and crime prevention programs for a broad and diverse campus community. The Safety & Security Department maintains excellent working relationships with local law enforcement agencies, including but not limited to Polk County Sheriff's Office, Lakeland Police Department, Florida Highway Patrol, and the Florida Department of Law Enforcement. Criminal activity at off-campus locations is monitored and recorded through local law enforcement agencies.

Additionally, the Safety & Security Department provides services, develops programs, and trains its staff members with sensitivity to the unique concerns of the university community. Security officers enforce institutional policies and are the conservators of safety on all campuses.

### VALUES

In carrying out its stated mission, all members of the department strive to embrace the following core values:

- Be Christ-Centered  
Live the "Jesus Way" – love God and others.
- Be Collaborative  
Ask Questions, Listen, Celebrate Others.
- Be Open to Change  
If we don't like change, we're going to like irrelevance even less.
- Be a Performer  
Do the thing you have to do better than you have to do it.
- Be a Decision-Maker  
It's not hard to make decisions when you know what your values are.
- Be Student Focused  
Seize every opportunity to inspire, invest in, and serve a student.
- Be Courageous  
Nothing will ever be attempted if all possible objections must be overcome.

### VISION

Southeastern University is anchored by Spirit-empowered education in a Christ-centered, student-focused learning community. Southeastern's global impact is marked by a deep commitment to transforming minds and engaging culture through the integration of faith, learning, and service.



Each student's divine design is nurtured and unleashed through the investment of faculty and staff, relationships within the community, the rigor of scholarship, diverse learning experiences, and the discipline of spiritual formation, which propels students into a lifetime of serving the world in the Spirit of Christ.

In addition to our mission and vision statement, we hold fundamental truths about the Christian faith that include the following:

- The Scriptures are inspired by God and declare His design and plan for mankind.
- There is only one true God who is revealed in three persons: Father, Son, and Holy Spirit (commonly known as the Trinity).
- Jesus Christ, as God's Son, was both fully human and divine.

We are proud of our affiliation with the Assemblies of God and our Pentecostal tradition. We are also proud to be a welcoming community for students from all Christian backgrounds and denominations. Our campus includes many Baptists, Presbyterians, Methodists, etc., as well as nondenominational students. Everyone shares a strong commitment to knowing Christ and making Him known, and we celebrate our theological similarities while appreciating our differences.

### GOALS

- Increase security coverage for the university community by expanding programs currently offered and adding new services as required.
- Increase communications by routinely publishing information on crime prevention and awareness, and by providing educational programs to increase the community's knowledge and safety as it relates to campus safety and security services.
- Meet the challenges of maintaining and improving security services by aggressively seeking, employing, and retaining high-quality security professionals.
- Continually train all security officers to be knowledgeable of current policy and procedures.
- Ensure that the Safety & Security Department members represent the constituency it serves and does not discriminate.
- Maintain and upgrade communications, alarm and surveillance systems, and other safety and security equipment needed to effectively provide comprehensive safety and security service.

# SEU ALERT

**S**EU is committed to providing a safe working and learning environment for the protection of all members of the university community and to ensure compliance with federal legislation. SEU has developed an Emergency Response Plan (ERP), which outlines key operational responsibilities in the event of an emergency on campus. Emergency response and evacuation procedures are identified in the ERP and are to be followed in the event of a campus emergency. The ERP identifies key emergency support responsibilities as coordinated with the appropriate SEU departments, as well as local, state, and federal agencies.

## WHAT IS SEU ALERT?

SEU Alert is a multimedia communication system that provides timely and accurate information about emergency situations that could impact the university and is activated primarily for life safety situations.

The Safety & Security Department determines which communication tools will be used during an emergency. If this department receives information about an immediate threat to the SEU campus, they will confirm that a threat exists, determine the appropriate segment or segments of the campus community to receive the information, if the threat is limited to a certain building or segment, as well as determine the content of the notification, and initiate some or all of the notification systems as described below. These entities work together to provide timely and accurate information to the SEU community. All incidents will be evaluated on a case-by-case basis to determine if a serious or ongoing threat to the community exists. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other SEU community members and an SEU Alert would not be distributed. In cases involving sexual assault, an SEU Alert will be issued if it is determined that there is an ongoing threat to the campus community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Safety & Security Department.

SEU will immediately notify the campus community, upon the confirmation of a significant emergency or dangerous situation occurring on SEU's campuses, which involve an immediate threat to the health or safety of students, faculty, and staff so that they may take reasonable precautions for safety, unless the notification at that time would compromise efforts to assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. Only authorized personnel can operate, activate, or de-activate the SEU Alert System. Each individual who has the authority to activate the SEU

Alert system has the responsibility of ensuring that it is activated primarily for life safety situations and is not used for routine notifications. Depending on the scale and type of emergency, some or all systems will be used for emergency notifications. The deactivation of the SEU Alert system will be done in stages, depending on the scale and type of emergency. A large-scale emergency will require that some SEU Alert systems remain active until the entire SEU community is aware of its current status. For example: the SEU Emergency Home Page may be used to provide information to faculty and staff members and students after the campus has been deemed safe by the appropriate authority. Incidents which prompt an SEU Alert include, but are not limited to:

- Any of the Clery Reportable Crimes (murder and non-negligent manslaughter, negligent manslaughter, forcible sexual offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson)
- An outbreak of a serious illness
- Approaching tornado, hurricane or other extreme weather condition
- Earthquake
- Gas leak
- Terrorist incident
- Armed intruder
- Bomb threat
- Civil unrest or rioting
- Explosion
- Nearby chemical or hazardous waste spill

SEU Alert features several communication tools, including emails, text messages, web updates, social media, and more (see full notification on the next page). These notification procedures are tested on an annual basis. These tests will be announced OR unannounced. In accordance with federal law, a summary of at least one test will be published on an annual basis.

At all times, the best source for official news and information is the SEU website <https://www.seu.edu/>. Members of the larger community, such as parents or campus neighbors, can visit the SEU website to receive campus emergency information. The site will be updated during an emergency as information becomes available. Follow-up information pertaining to emergencies on campus will be disseminated using some or all of the notification systems described below. For questions about SEU Alert and how it is used, contact the SEU Safety & Security Department at 863-667-5190.

## PRIMARY NOTIFICATIONS

These are the primary and immediate ways the campus community will be notified about an emergency on campus:

**SMS Text Messaging:** SEU Alert is a free service available to all current students, parents, faculty, and staff of Southeastern University. Students, faculty, and staff are automatically enrolled in SEU Alert using the mobile phone information they provided during registration or to Human Resources. Parents can also sign up for this service by texting the message #SEUAlerts to 863-837-4938. The President and Director of Safety and Security, or designee, have the authority to create messages for this system. Southeastern University sends text messages to all registered cell phones and email accounts to inform students of emergencies and give them instructions to follow. Students may register for text message alerts through the student Intranet, MySEU.

**Email:** Students, faculty, and staff are provided a free email account through the university. The Director of Safety & Security and the President, or designee, have the authority to create and send messages for this system.

**SEU Home Page (SEU.edu):** The SEU home page will be utilized to provide updates, instruction, and information to the SEU community during a major emergency. The Director of Safety & Security and the President, or designee, have the authority to create messages and coordinate publication with the Chief Communications Officer.

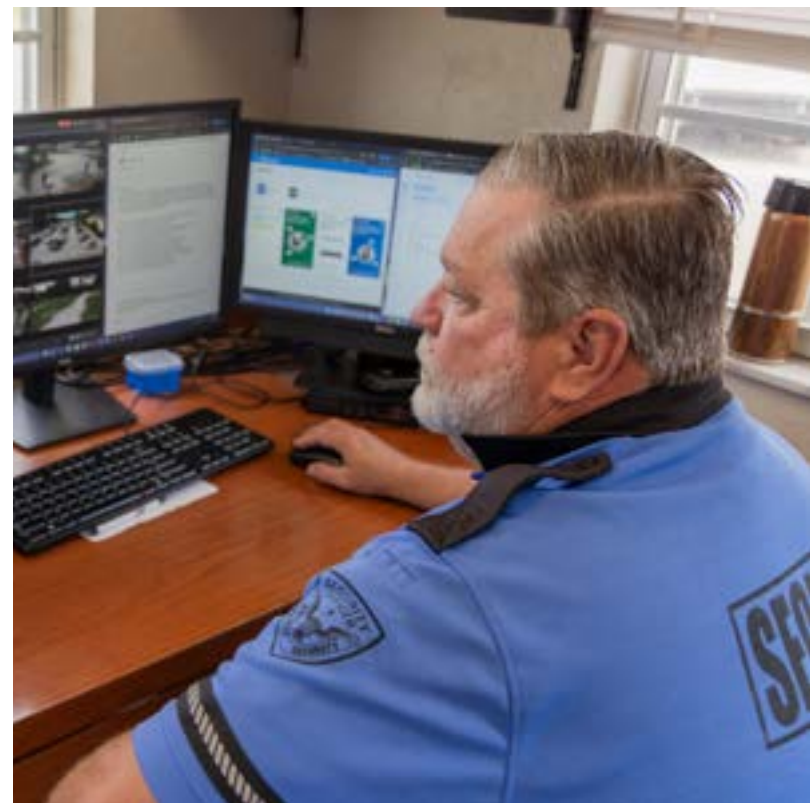
**NOAA Weather Radios:** SEU has National Oceanic and Atmospheric Administration (NOAA) programmable weather radios located in the Safety & Security Department. In the event of severe weather, these radios will automatically sound the appropriate warning message. The National Weather Service Melbourne creates the content and activates messages sent using this system.

## SECONDARY NOTIFICATIONS

These are other options SEU may use to keep the campus community informed of current events regarding an emergency on campus. Individual or all systems will be used depending on the scale and size of the emergency.

**800 Mhz Two-Way Radios:** These desktop radios have been placed throughout the SEU campus and allow designated SEU administrators to communicate directly with local law enforcement. Also employees on campus who utilize two-way radios for routine business (security, facility operations, housing) will also receive alerts and warnings via their radios. The President, Director of Safety & Security, or designee, have the authority to create messages for this system.

**SEU Main Phone Line (863-667-5000):** Recorded messages of current events and instructions will be posted here. The President, Director of Safety & Security, the Assistant Director of Safety & Security, or designee, have the authority to create messages for this system.







**Vehicle Public Address Speaker:** When an isolated or targeted message may be required, university vehicles equipped with public address speakers (e.g., PCSO vehicles) may utilize this method. The President, Director of Safety & Security, the Assistant Director of Safety & Security, or designee, have the authority to create messages for this system.

**Media Release or Press Conference:** Depending on the nature and severity of the emergency, the local media may post breaking news or periodic updates regarding an emergency at SEU. The Polk County Sheriff's Office (PCSO), President and Director of Safety & Security, or designee, have the authority to create messages. The Department of Media Relations & Communications shall approve and/or issue the messages in coordination with the PCSO Public Information Officers, if warranted.

**Radio (93.7 WSEU):** Depending on the nature and severity of the emergency, WSEU and local radio news stations may carry live breaking news or periodic updates regarding an emergency on campus. The President, Director of Safety & Security, or designee, have the authority to create messages for this system.

**Facebook:** Keep up with SEU news and also receive notifications through <https://www.facebook.com/seuniversity/>. The President and Director of Safety & Security, or designee, have the authority to create messages.

**Twitter:** Keep up with SEU news and also receive emergency notifications through <https://x.com/SEUniversity>. The President, Director of Safety & Security, or designee, have the authority to create messages for this system.

#### **What should I do when I receive an emergency notification?**

This will depend on the message that you receive, where you are at the time, and the emergency situation. If you are on campus and hear or received one of the following, please obey these instructions:

#### **Building Evacuation Procedures**

- Leave building immediately when an alarm sounds or if you are instructed to do so by authorized emergency personnel
- Notify others on your way out
- Turn off equipment
- Secure hazardous operations, if possible
- Take important personal items
- Close doors behind the last person out
- Walk quickly to the nearest safe exit
- Do not use elevators, unless authorized emergency personnel tell you to do so
- Do not re-enter the building until authorized emergency personnel give the "All Clear" signal from authorized emergency personnel
- Move away from the building
- Go to your evacuation meeting site and sign in
- Notify emergency personnel if anyone is waiting for assistance

Even if you were not in your building when it was evacuated, go to your evacuation meeting site so someone can account for you.

If you are required to leave the building immediately, but are unable to do so (because of a physical disability, injury or obstruction):

- Go to the nearest area where there are no hazards, such as a stairwell
- Notify the Safety & Security Department at 863-667-5190 or call 911
- Signal out the window to emergency responders, if



possible

- Remain calm, responders will arrive
- Instructors and supervisors should be proactive and be aware of people who will need assistance

#### Assisting Blind/Visually Impaired:

- Clearly announce the type of emergency
- Offer your arm for guidance
- Tell the person where you are going and alert him/her to obstacles along the way

#### Assisting Deaf/Hearing Impaired:

- Turn lights on and off to gain the person's attention
- Indicate directions with gestures or a written note

#### Assisting Mobility-Impaired/Wheelchair Users:

- Elevators should not be used to move people with disabilities
- Seek volunteers to assist students/personnel with physical disabilities to the nearest enclosed stairway or designated areas for rescue assistance
- One individual should remain with the person(s), if it can be done without unreasonable personal risk
- Others should advise emergency personnel of the location so that the evacuation can be completed
- If an imminent danger situation exists and the person requests assistance in evacuation before emergency personnel can arrive, assist in finding volunteers to evacuate the person per his/her instructions

### **SHELTER IN PLACE: WHAT IT MEANS TO SHELTER IN PLACE**

Sheltering in place provides protection from external hazards and minimizes the chance of injury and/or provides the time necessary to allow for a safe evacuation. "Shelter in place" simply means to enter or remain in the nearest building until it is deemed safe to go outside. This should be done by selecting a small, interior room if possible, with no or as few windows as possible. When authorities issue directives to shelter-in-place, do not walk outdoors, take refuge indoors immediately.

#### **A shelter in place order may be issued for several reasons:**

- Active shooter
- Severe weather
- Hazardous materials
- Civil unrest
- Hostage situation
- Or any situation where it is best for you to stay where you are to avoid any outside threat

#### **When a shelter in place notification occurs:**

- Remain CALM
- Faculty should recommend to students and others not to leave or to go outside
- If you are in dorm rooms, remain there
- Select a small interior room with no or few windows as possible
- Close and lock all windows, exterior doors, and any other openings that lead to the outside

- Stay away from all windows, doors
- Facilities Management personnel should shut down all building ventilation fans and air conditioners, when and if appropriate
- If you are told there is danger of explosion, close the window shades, blinds, or curtains
- Select interior room(s) above the ground floor, with the fewest windows or air vents
- Room(s) should have adequate space for everyone to be able to sit down comfortably
- Avoid overcrowding by selecting several rooms when necessary

#### **For severe weather and civil unrest:**

- Stay inside and move away from windows
- Close and lock all exterior doors and offices
- For extreme weather, relocate to lower levels in the building

#### **For external chemical, biological or radiological incidents:**

- Stay inside and move to an inner corridor or office
- Facilities Management personnel or trained Crisis
- Coordinators may shut down all building ventilation fans and air conditioners, when necessary and appropriate
- Since many chemical agents are heavier than air, and tend to hold close to the ground, move to higher levels of the building if possible to reduce the transfer of contaminated air from outside to inside
- Remain alert for instructions and updates as they become available from the emergency personnel and university administrators

## **NOTE**

In the event of an emergency, immediately call 911. To report an emergency to Southeastern University, immediately call Security at 863-667-5190 or 863-712-3950.

## VICTIM SERVICES

Our mission is to collaborate with and empower organizations and individuals to eliminate violence in our community through advocacy, education, and training.

The Lakeland Police Department and the Polk County Sheriff's Office offer victim advocate services that are free and available 24/7 to students, faculty, staff, and visitors. The Lakeland Police Department can be reached by calling 863-834-6914 or 863-834-6900, or the Polk County Sheriff's Office can be reached by calling 863-298-6200.

Victim advocates are available to assist with a variety of issues arising as a direct result of a crime, violence, or abuse – with or without a police report. Victim services also responds in person to specific locations on a case-by-case basis.

The following is a list of services offered:

### SERVICES

- Crisis intervention
- Emotional support
- Reporting and disclosure options
- Court support
- Personal advocacy
- Assistance filing injunctions for protection
- Safety planning
- Non-emergency campus medical appointments
- Training support program
- Referrals to on- and off-campus resources

In addition to intervention services, the Safety & Security Department hosts special events and presentations to promote and educate the campus community, and to promote the awareness of rape, acquaintance rape, and other sexual assaults, as well as violence prevention and bystander intervention.

Additional information regarding services, events, and programs offered by Safety & Security Department can be found by visiting the website at <http://www.seu.edu/campus-life/campus-services/safety-security/>.

### SEX OFFENSES

If you or someone you know has been directly impacted by sexual violence and you are unsure about reporting to the police, please contact an advocate via Peace River Rape and Recovery Center's 24/7 crisis hotline at 863-413-2707. Victim advocates with the Lakeland Police Department or the Polk County Sheriff's Office can also provide immediate assistance and support, as well as offer specific options and resources. Recommendations for survivors of sexual violence:

- Call the 24/7 HOTLINE (Peace River Rape and Recovery) 863-413-2707 or 877-688-5077.
- Consider filing a police report (recommended but not required).
- Do not change your clothing.
- Do not wash your body or clothes (saving clothing items, sheets, etc. can provide important evidence even if you delay reporting or disclosing).
- Do not alter/change the scene of the crime.
- Address health concerns as soon as possible (victim services can assist with related medical appointments on campus or off campus at Florida Council Against Sexual Violence 888-956-7273).
- Victim services will assist with notifying the local law enforcement agency within jurisdiction of occurrence if requested by the victim.



- Remember that support and assistance are only a phone call away.

### VICTIM SERVICES CONTACT INFORMATION

24/7 HOTLINE: 877-688-5077

Victim Services Office Line: 863-413-2708

Office Hours: Monday–Thursday 9 a.m. to 5 p.m.

<https://www.peacerivercenter.org/rrp/>

#### LAKELAND POLICE DEPARTMENT VICTIM ASSISTANCE UNIT CONTACT INFORMATION

24/7: 863-834-6900

219 N. Massachusetts Avenue, Lakeland, FL 33801 Main

Office: 863-834-6914

Office Hours: Monday–Friday 8 a.m. to 5:00 p.m.

#### POLK COUNTY SHERIFF'S OFFICE VICTIM'S ADVOCATE CONTACT INFORMATION

24/7: 863-298-6200

1891 Jim Keene Boulevard, Winter Haven, FL 33880

Main Office: 863-577-1600

Office Hours: Monday–Friday

8 a.m. to 5:00 p.m.

## THE CAMPUS SEX CRIMES PREVENTION ACT

(Section 1601 of Public Law 106-386) is a federal law enacted on October 28, 2000, which provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campuses.

To search for an offender by name, neighborhood, university, or email/IM please visit <http://offender.fdle.state.fl.us/offender/Search.jsp>

For more information, please visit <http://offender.fdle.state.fl.us/offender>, or contact the Florida Department of Law Enforcement at:

Florida Department of Law Enforcement (FDLE)  
Missing Persons and Offender Registration  
2331 Phillips Road  
Tallahassee, FL 32308

1-888-357-7332  
[sexpred@fdle.state.fl.us](mailto:sexpred@fdle.state.fl.us)





## MISSING PERSONS

In compliance with Clery Act requirements, SEU will notify the emergency contact or a parent or guardian within 24 hours of when a student living in an on-campus residential facility is determined missing.

If any member of the SEU community has reason to believe a student residing at SEU has been missing for 24 hours, they should contact the Safety & Security Department immediately at 863-667-5190. The Safety & Security Department will contact the Lakeland Police Department to generate a missing person report and initiate an investigation. The Safety & Security Department will assist the law enforcement agency's investigation, if requested by that agency.

Student missing person contact information is confidential and is only accessible to authorized campus officials. Contact information will not be disclosed to anyone except law enforcement personnel in order to further a missing person investigation.

If the student has a designated contact person and they are determined to be missing, SEU will notify that contact person within 24 hours. For persons under age 18 and not emancipated, SEU will notify a parent or guardian as well as any additional contact persons designated by the student, within 24 hours of determination that the student is missing.







## REPORTING CRIMINAL INCIDENTS & OTHER EMERGENCIES

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 911.

Dialing 911 on campus will contact an Emergency Communications Center (ECC) within your geographic location. Specify your location if you are calling from a cellphone. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up.

To report a crime or emergency on campus, members of the campus community are to call the Lakeland Police Department at 863-834-6900 (non-emergency) or 911 (emergency). Campus community members should also call the Safety & Security Department at 863-667-5190, 5990, or the emergency cell at (863) 712-3950. Members of the campus are encouraged to accurately and promptly report a crime to Lakeland Police Department. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make such a report. SEU security officers will assist the SEU community and visitors in contacting the Lakeland Police Department if needed. Crimes should be reported directly to the Safety & Security Department for the purpose of making timely warning reports and annual statistical disclosure. Any suspicious activity or person seen in the parking lots or loitering around vehicles or inside buildings, should be reported immediately to the Safety & Security Department. The Safety & Security Department maintains Daily Crime and Fire logs, which are accessible to the public and can be viewed at <http://www.seu.edu/campus-life/campus-services/safety-security/>.

While the Safety & Security Department does not have a written agreement of understanding with the Lakeland Police Department for the investigation of criminal incidents, by virtue of their law enforcement authority and jurisdiction, the Lakeland Police Department is responsible for investigating all criminal activity that occurs on campus.

### Emergency Call Boxes

Located throughout the campus, these phones provide direct contact to the Safety & Security Department. Emergency call boxes can be identified by the blue light on top of the pole. Emergency call boxes are located in the West Lot, North Bethany Lot, Faculty Lot near Bolin Hall, east side of Destino Hall, east side of Smith Hall, and near the northeast corner of Buena Vida East. When the red button is activated on these phones, the phone will contact the Safety & Security Department who will offer assistance. A security officer will be dispatched as needed. See above for a picture of a campus Blue Light Phone.

### Voluntary Confidential Reporting

SEU has several methods for individuals to report crimes and other serious incidents on a voluntary and confidential basis. If you are the victim of a crime and do not wish to pursue action within the university system or the criminal justice system, you may still want to consider making a confidential report to the Safety & Security Department at 863-667-5190. With such information, the university can keep an accurate record of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method or assailant; and alert the campus community of potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the university. Pastoral and professional counselors, when they deem appropriate, may or may not inform individuals of procedures to report crimes on a voluntary confidential basis.

SEU community members and/or guests may also contact Heartland Crime Stoppers at 1-800-226-TIPS (8477) to anonymously report crimes that have occurred on or off campus.



### **Security of and Access to University Facilities**

Many cultural and athletic events held at the university facilities are open to the public. Other facilities, such as the bookstore, libraries, and cafeterias are also open to the public. Access to academic and administrative facilities on campus is generally open to students, employees, and visitors for the purpose of study, work, teaching, and conducting other university business during normal business hours. Security in academic and administrative facilities is conducted through routine security patrols by SEU security officers.

Access to residential facilities is limited to building residents and their guests. Residence hall access is maintained through student ID card access. Security of residence halls is supported through residence life staff, which encourages residents to maintain a secure living environment. SEU security officers conduct security patrols of residential facilities to monitor security and safety measures.

### **Maintenance of Campus Facilities**

University facilities are well-maintained, and in the interest of students, faculty, and staff, security is given considerable attention. The Safety & Security Department works closely with the Facilities Department to address physical security concerns such as burned out lights or malfunctioning door locks so these issues are promptly repaired.

### **Timely Warning/Situational Awareness Bulletin**

The university relies upon its close working relationships with local law enforcement agencies to receive information about incidents involving SEU students. The Safety & Security Department actively investigates any crime tip received. When notified of incidents that represent a serious and continuing threat to the campus community, a Timely Warning/Situational Awareness bulletin is released detailing the incident and providing tips for others to avoid similar situations.

Incidents are assessed on a case by case basis for issuing a Timely Warning bulletin. Such factors as the nature of the crime and the continuing danger to the campus community are used to determine the need for a warning. Typically, Timely Warnings are issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: major incidents of arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the Safety & Security Department. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other SEU community members and a Timely Warning bulletin would not be distributed. In cases involving sexual assault, an SEU Alert and/or a Timely Warning will be issued if it is determined that there is an ongoing threat to the campus community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount information known by the

Safety & Security Department. If deemed necessary, a Timely Warning or Situational Awareness bulletin may be distributed providing tips for others to avoid similar situations. The Director of Safety & Security, or designee, reviews all reports to determine if there is an ongoing threat to the community and if the distribution of a Timely Warning or Situational Awareness bulletin is warranted. Timely Warnings may also be posted for other crime classifications, as deemed necessary.

Timely Warnings are usually written by the Director of Safety & Security, or designee, and distributed through the listed notification systems in the SEU Alert system section of this report.

## **CAMPUS SECURITY AUTHORITIES**

Campus Security Authorities (CSA) include Safety & Security Department administrators, security officers, and non-police personnel (e.g., campus contract security personnel, personnel providing access control and/or athletic events or other special events, Community Coordinators and Resident Assistants, and other similar positions). In addition, any SEU official with significant responsibility for student and campus activities is considered a CSA. CSAs are responsible for reporting crimes to the Safety & Security Department, including crimes where the victim chooses to remain anonymous. Pastoral counselors and mental health or professional counselors are not considered CSAs when acting in the scope of their capacity as a pastoral counselor or the scope of the professional counselor's license or certification.

## **SPECIALTY UNITS**

Several law enforcement resources and specialty units are made available to Southeastern University through our partnership with the Polk County Sheriff's Office and our close working relationship with the Lakeland Police Department. Some of these resources include:

**K-9 Units:** Assist in the detection of unwanted substances, such as bomb materials or illegal drugs, and are state certified for tracking. A demonstration may be requested for your organization via the Lakeland Police Department at 863-834-6900.

**Investigators:** Conduct follow-up investigations on police reports completed by the patrol division of the affected law enforcement agency within a campus jurisdiction.

**Campus Security Officers (CSOs):** Well-trained, unarmed, non-sworn officers assigned to Southeastern University can take reports for non-criminal events but facilitate access to local law enforcement, provide escorts, and respond to injured or ill persons and other minor incidents.

**Forensic Technicians:** Document, photograph, and collect evidence at crime scenes, and are responsible for the proper management, maintenance, and dissemination of all evidence, safekeeping of property, and lost and found property.

**Law Enforcement Analysts:** Develop tactical and strategic plans for addressing crime, developing and disseminating criminal intelligence bulletins, and supporting law enforcement investigative personnel with tasks associated with crime detection, such as crime mapping. For more information on crime statistics on and near campus, go to <http://www.seu.edu/campus-life/campus-services/safety-security/>.

# CRIME PREVENTION & SECURITY AWARENESS SERVICES

## TRAVEL WITH A GUARD



Under the supervision of the Safety & Security Department, this service provides free safe passage for students, faculty and staff members, and visitors who need to cross the main campus after dark. Call 863-667-5190 - 24

hours a day for a main campus escort. All Security personnel receive a full background check prior to becoming employed by SEU or the contracted security service company.

Any individual that requests an escort from their vehicle is instructed to stay in their vehicle with the doors locked until the Security personnel arrives.

## OPERATION ID/PROPERTY ACCOUNTABILITY

The Safety & Security Department encourages everyone to engrave your driver license number on your valuables. This assists law enforcement agencies in recovering property that is lost or stolen. Property accountability is another opportunity for students, faculty, and staff members to self-record the make, model, value, color, and serial number of valuables. This information will be very useful. Why would you want to do this? Theft is the number one crime that affects college students across America. Don't think it can't happen to you!

If you report theft of your property and you don't have the information that law enforcement needs to help you, the odds on getting your property back diminish. If you self-record the vital aforementioned information, the odds on the recovery are much higher.

Law enforcement agencies enter your serial number into national and state databases. Law enforcement agencies are able to retrieve the information so that the stolen item may be recovered and returned to you. The information is kept for four years and is kept confidential only accessible to law enforcement officers.

The Department of Student Development provides an optional registration of students' personal belongings on a property registration sheet. After completion by the student, the form is filed in the Community Coordinator's office and kept confidential, where Community Coordinators and/or Resident Assistants have access. This assists the Safety & Security Department, Lakeland Police Department and Polk County Sheriff's Office in recovering property that is

lost or stolen.

## ORIENTATION AND CRIME PREVENTION PROGRAMS

The Safety & Security Department partners with the local law enforcement agencies to speak to students and their families about social behavior, crime prevention, and the services offered by the Polk County Sheriff's Office, Lakeland Police Department, and SEU.

Students and parents receive information about preventing property crimes such as theft and vehicle burglaries, as well as self-defense classes during new student orientation. After the presentation, parents have the ability to speak to Polk County Sheriff's Office deputies and Safety & Security Department personnel one on one regarding crime and crime prevention.

SEU's employees are vital assets against crime. In partnership with the Human Resources Department, the Director of Safety & Security, or a designee, speaks at all new employee orientations about crime prevention and keeping our campus safe. Employees are asked to report suspicious people to Safety & Security, as well as assist students who are in need of the police or medical attention.

The Safety & Security Department partners with the Department of Student Development to speak to students and their families about situational awareness, safety, and the services offered by the Safety & Security Department. This is conducted during new student orientation. Students and parents receive information and then have the ability to ask questions to deputies.

## BASIC WOMEN'S SELF-DEFENSE CLASS

The Safety & Security Department partners with the Polk County Sheriff's Office Crime Prevention Unit to provide a basic women's self-defense class which is a two hour educational awareness, crime-victim prevention program. This class provides teenaged and adult women with strategies, techniques, and information that may reduce their risk of exposure to violence, as well as introduces them to the physical aspects of self-defense. These classes are held upon request by SEU. Separate classes are offered for private groups of eight to 20 women and can be held in a private room on campus. Please schedule private groups three weeks in advance.

## PHYSICAL SECURITY ANALYSIS

The Polk County Sheriff's Office provides comprehensive evaluations and threat assessments of buildings and departments on campus to help make the campus a safer environment on an annual basis.



## SHERIFF'S SENTINEL PROGRAM

The Polk County Sheriff's Office, in partnership with Southeastern University, has established the Sheriff's Sentinel Program to enhance the safety of an already safe and secure community of students, faculty, staff, and guests at the university's campus in Lakeland. The Sheriff's Sentinel Program is a unique, innovative, and first of its kind program in the nation that provides comprehensive and professional law enforcement training to select university faculty and staff members that enables them to carry a concealed firearm, while serving as sworn Special Deputy Sheriffs, for the sole purpose of rapidly responding to an active assailant on campus to stop a potential deadly threat.

## CLOSED CIRCUIT TELEVISION CAMERAS (CCTV)

Surveillance cameras are strategically located throughout the campus to aid the Safety & Security Department in detecting, deterring, and investigating criminal incidents.

For more information regarding these programs and services, or to register for a basic women's self-defense class, individuals may contact the SEU Safety & Security Department at 863-667-5190. Some programs require a three-week advance in scheduling. Interviews are by appointment only.



## BICYCLE REGISTRATION & PARKING

Bicycles are popular at SEU. The Safety & Security Department tries to keep the number of abandoned or non-working bicycles to a minimum so that students who ride their bicycles have a place to park. Throughout the year, the Safety &

Security Department may tag a bicycle that appears to be abandoned (e.g., rusted chains, flat tire, left after semester end, etc.) for a minimum of five days. If the tagged bicycles are not removed/repaired within five days, the bicycle may be impounded. Once a bicycle is impounded, it may be auctioned or disposed of after 30 days. Proceeds from bicycles auctioned are used for Student Development.

Bicycles that are illegally parked (locked to anything other than a bicycle rack) can be impounded at any time. If you think your bicycle has been impounded, contact the Safety & Security Department at 863-667-5190 (5990) to retrieve it within 30 days of the bicycle being impounded.

For more information on bicycle registration and where to park your bicycle, visit the Safety & Security Department website at: <http://myseu.seu.edu/services/safety-and-security/bicycle-policy/>

Note: Bicycles are registered at SEU in correlation with the Lakeland Police Department.



# THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Southeastern University (“SEU” or the “University”) is anchored by Spirit-empowered education in a Christ-centered, student-focused learning community. Within this community, there is a commitment obligating each believer to a code of scriptural and civilized community behavior. Each member is responsible to reflect a genuine love of God and a desire to please Him in every aspect of his or her life, attitudes, and conduct by showing respect for the dignity and rights of all persons. A core value in this community is to maintain a safe and respectful environment for all individuals that is free of sexual misconduct. This Sexual Misconduct Policy and Resolution Process (Title IX) (the “Policy”) contains specific procedures for the prevention of and response to conduct that constitutes Sexual Misconduct, as defined herein, and retaliation. In addition, the SEU Statement on Human Sexuality holds all community members to standards of behavior based on the understanding that, in God’s design, human sexuality is to occur between one genetic male and one genetic female within the covenant of marriage.

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is a federal law that prohibits discrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance.

Title IX reads: “No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...” Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX).

Members of the SEU community, guests, and visitors all have the right to be free from Sexual Misconduct and retaliation. Further, SEU has a responsibility to respond quickly and effectively when the University becomes aware of Sexual Misconduct or retaliation. SEU is committed to prevention of all forms of Sexual Misconduct and retaliation, as well as to the protection and rehabilitation of victims of such acts. Investigations by SEU of reported Sexual Misconduct or retaliation will be impartial and strive for reliability, with responses to reported misconduct aimed at adequately stopping the behavior, preventing its recurrence, and addressing its effects. Therefore, when a Respondent is found to have engaged in Sexual Misconduct or retaliation, serious disciplinary sanctions will be assigned with the goal of ensuring the misconduct stops and is not repeated. Additionally, individuals who engage in such behavior who are not students (including visitors to campus and/or individuals engaged in University-affiliated programs or services) are subject to sanctions which may include loss of privileges, limitations on University access, and reports to appropriate law enforcement agencies.

This Policy applies to all members of the SEU community. The SEU community includes current undergraduate and graduate students, staff and faculty, administration, and any third parties contracted by SEU that interact with students, staff, faculty, or administration of SEU. However, the Respondent must be a member of the SEU community for SEU’s policy to apply against that individual.

This Policy covers the education program and activities of the University, which includes conduct that occurs: (i) on SEU’s campus; (ii) on property or in buildings owned or controlled by SEU; (iii) at SEU-sponsored events; (iv) at regional campuses or extension sites, (v) online, using SEU’s networks, technology, or equipment; or (vi) off campus, where members of the SEU community are involved and the conduct effectively serves to deprive someone of access to SEU’s educational program and activities. It may also cover off-campus or online conduct when the Title IX Coordinator determines that the conduct affects a substantial University interest.

The University will evaluate all Notices/Complaints of potential Sexual Misconduct, retaliation, or other alleged violations of this Policy to determine if: (i) the conduct occurred in the context of SEU’s employment or education program or activities in the United States; and/or (ii) has continuing effects on campus or in an off-campus SEU-sponsored program or activity.

For purposes of this Policy, a substantial University interest includes: (1) any action that constitutes a criminal offense as defined by law, including, but is not limited to, single or repeat violations of any local, state, or federal law; (2) any situation in which it is determined that the Respondent poses an immediate threat to the physical health or safety of any student or other individual; (3) any situation that significantly impinges upon the rights, property, or achievements of oneself or others or significantly breaches the peace and/or causes social disorder; and/or (4) any situation that is detrimental to the educational interests or mission of the University.

## A. Definitions

The following descriptions provide context about the various forms in which Sexual Misconduct can manifest. This list is not intended to be exhaustive, and acts that are not necessarily on this list may still constitute behaviors prohibited by SEU’s community standards, Student Handbook, course catalogue, Employee Handbook, Faculty Handbook, and/or this Policy. Sexual Misconduct is an umbrella term, and includes actual or attempted offenses of the following forms of misconduct.

**Consent:** All forms of Sexual Misconduct involve the absence of affirmative consent on the part of the Complainant. Affirmative consent is an unambiguous agreement between all parties to engage in a particular activity. The following guidelines are listed to assist all members of the SEU community to understand the basis for and parameters of effective consent:

- A. Consent is clear, knowing and voluntary.
- B. Consent is active, not passive.
- C. Silence or an absence of resistance does not imply consent.
- D. A prior sexual history between the Complainant and Respondent does not constitute consent. Past consent does not imply future consent.
- E. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.
- F. Consent can be withdrawn at any time.
- G. Effective consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity — who, what, when, where, why and how sexual activity will take place.
- H. Consent cannot be procured by use of physical force, threats, intimidating behavior, or coercion. Physical force includes, but is not limited to, hitting, punching, kicking, scratching, shoving, and restraining. Use of physical force or coercion to obtain consent will invalidate any consent given.



I. An individual under the legal age cannot give effective consent.

J. An individual who is asleep, unconscious, mentally disabled, physically restrained involuntarily, or who is incapacitated by reason of impairment from voluntary or involuntary consumption of alcohol, drugs, or any other substance cannot give effective consent. Sexual activity with someone known to be or who should be known to be incapacitated constitutes a violation of this Policy. The question of what the Respondent should have known is based on what an objectively reasonable person in the place of the Respondent, sober and exercising good judgment, would have known about the condition of the Complainant.

K. Any time sexual activity takes place between individuals, those individuals must be capable of controlling their physical actions and be capable of making rational, reasonable decisions about their sexual behavior.

### **Sexual Assault**

“Sexual assault” is defined by the Department of Education as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females. Regardless of the age of the victim, if the victim did not consent or if the victim was incapable of giving consent.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent. If the victim consented, the offender did not force or threaten the victim, and the victim was under the statutory age of consent.

Rape and sexual assault are called “Sexual Battery” under Florida criminal law

### **Fla. Stat. § 794.011 Sexual battery.**

(1) As used in this chapter:

- (a) “Consent” means intelligent, knowing, and voluntary consent and does not include coerced submission. “Consent” shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.
- (b) “Female genitals” includes the labia minora, labia majora, clitoris, vulva, hymen, and vagina.
- (c) “Mentally defective” means a mental disease or defect which renders a person temporarily or

permanently incapable of appraising the nature of his or her conduct.

- (d) “Mentally incapacitated” means temporarily incapable of appraising or controlling a person’s own conduct due to the influence of a narcotic, anesthetic, or intoxicating substance administered without his or her consent or due to any other act committed upon that person without his or her consent.
  - (e) “Offender” means a person accused of a sexual offense in violation of a provision of this chapter.
  - (f) “Physically helpless” means unconscious, asleep, or for any other reason physically unable to communicate unwillingness to an act.
  - (g) “Physically incapacitated” means bodily impaired or handicapped and substantially limited in ability to resist or flee.
  - (h) “Retaliation” includes, but is not limited to, threats of future physical punishment, kidnapping, false imprisonment or forcible confinement, or extortion.
  - (i) “Serious personal injury” means great bodily harm or pain, permanent disability, or permanent disfigurement.
  - (j) “Sexual battery” means oral, anal, or female genital penetration by, or union with, the sexual organ of another or the anal or female genital penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose.
  - (k) “Victim” means a person who has been the object of a sexual offense.
- 2(a) A person 18 years of age or older who commits sexual battery upon, or in an attempt to commit sexual battery injures the sexual organs of, a person less than 12 years of age commits a capital felony, punishable as provided in ss. 775.082 and 921.1425. In all capital cases under this section, the procedure set forth in s. 921.1425 shall be followed in order to determine a sentence of death or life imprisonment. If the prosecutor intends to seek the death penalty, the prosecutor must give notice to the defendant and file the notice with the court within 45 days after arraignment. The notice must contain a list of the aggravating factors the state intends to prove and has reason to believe it can prove beyond a reasonable doubt. The court may allow the prosecutor to amend the notice upon a showing of good cause.
- (b) A person less than 18 years of age who commits sexual battery upon, or in an attempt to commit sexual battery injures the sexual organs of, a person less than 12 years of age commits a life felony, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
  - (3) A person who commits sexual battery upon a person 12 years of age or older, without that person’s consent, and in the process thereof:
    - (a) Uses or threatens to use a deadly weapon; or
    - (b) Uses actual physical force likely to cause serious personal injury, commits a life felony, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
  - 4(a) A person 18 years of age or older who commits sexual battery upon a person 12 years of age or older but younger than 18 years of age without that person’s consent, under any of the circumstances listed in paragraph (e), commits a felony of the first

- degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (b) A person 18 years of age or older who commits sexual battery upon a person 18 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (c) A person younger than 18 years of age who commits sexual battery upon a person 12 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (d) A person commits a felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115 if the person commits sexual battery upon a person 12 years of age or older without that person's consent, under any of the circumstances listed in paragraph (e), and such person was previously convicted of a violation of:
1. Section 787.01(2) or s. 787.02(2) when the violation involved a victim who was a minor and, in the course of committing that violation, the defendant committed against the minor a sexual battery under this chapter or a lewd act under s. 800.04 or s. 847.0135(5);
  2. Section 787.01(3)(a)2. or 3.;
  3. Section 787.02(3)(a)2. or 3.;
  4. Section 800.04;
  5. Section 825.1025;
  6. Section 847.0135(5); or
  7. This chapter, excluding subsection (10) of this section.
- (e) The following circumstances apply to paragraphs (a)-(d):
1. The victim is physically helpless to resist.
  2. The offender coerces the victim to submit by threatening to use force or violence likely to cause serious personal injury on the victim, and the victim reasonably believes that the offender has the present ability to execute the threat.
  3. The offender coerces the victim to submit by threatening to retaliate against the victim, or any other person, and the victim reasonably believes that the offender has the ability to execute the threat in the future.
  4. The offender, without the prior knowledge or consent of the victim, administers or has knowledge of someone else administering to the victim any narcotic, anesthetic, or other intoxicating substance that mentally or physically incapacitates the victim.
  5. The victim is mentally defective, and the offender has reason to believe this or has actual knowledge of this fact.
  6. The victim is physically incapacitated.
  7. The offender is a law enforcement officer, correctional officer, or correctional probation officer as defined in s. 943.10(1), (2), (3), (6), (7), (8), or (9), who is certified under s. 943.1395 or is an elected official exempt from such certification by virtue of s. 943.253, or any other person in a position of control or authority in a probation, community control, controlled release, detention, custodial, or similar setting, and such officer, official, or person is acting in such a manner as to lead the victim to reasonably believe that the offender is in a position of control or authority as an agent or employee of government.
- 5(a) A person 18 years of age or older who commits sexual battery upon a person 12 years of age or older but younger than 18 years of age, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (b) A person 18 years of age or older who commits sexual battery upon a person 18 years of age or older, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (c) A person younger than 18 years of age who commits sexual battery upon a person 12 years of age or older, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115.
- (d) A person commits a felony of the first degree, punishable as provided in s. 775.082, s. 775.083, s. 775.084, or s. 794.0115 if the person commits sexual battery upon a person 12 years of age or older, without that person's consent, and in the process does not use physical force and violence likely to cause serious personal injury and the person was previously convicted of a violation of:
1. Section 787.01(2) or s. 787.02(2) when the violation involved a victim who was a minor and, in the course of committing that violation, the defendant committed against the minor a sexual battery under this chapter or a lewd act under s. 800.04 or s. 847.0135(5);
  2. Section 787.01(3)(a)2. or 3.;
  3. Section 787.02(3)(a)2. or 3.;
  4. Section 800.04;
  5. Section 825.1025;
  6. Section 847.0135(5); or
  7. This chapter, excluding subsection (10) of this section.
- 6(a) The offenses described in paragraphs (5)(a)-(c) are included in any sexual battery offense charged under subsection (3).
- (b) The offense described in paragraph (5)(a) is included in an offense charged under paragraph (4)(a).
- (c) The offense described in paragraph (5)(b) is included in an offense charged under paragraph (4)(b).
- (d) The offense described in paragraph (5)(c) is included in an offense charged under paragraph (4)(c).
- (e) The offense described in paragraph (5)(d) is included in an offense charged under paragraph (4)(d).
- 7(a) A person who is convicted of committing a sexual battery on or after October 1, 1992, is not eligible for basic gain-time under s. 944.275.
- (b) Notwithstanding paragraph (a), for sentences imposed for offenses committed on or after July 1, 2023, a person who is convicted of committing or attempting, soliciting, or conspiring to commit a sexual battery in violation of this section is not eligible for basic gain-time under s. 944.275.
- (c) This subsection may be cited as the "Junny Rios-Martinez, Jr. Act of 1992."
- (8) Without regard to the willingness or consent of the



victim, which is not a defense to prosecution under this subsection, a person who is in a position of familial or custodial authority to a person less than 18 years of age and who:

- (a) Solicits that person to engage in any act which would constitute sexual battery commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (b) Engages in any act with that person while the person is 12 years of age or older but younger than 18 years of age which constitutes sexual battery commits a felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, or s. 775.084.
- (c) Engages in any act with that person while the person is less than 12 years of age which constitutes sexual battery, or in an attempt to commit sexual battery injures the sexual organs of such person commits a capital or life felony, punishable pursuant to subsection (2).
- (9) For prosecution under paragraph (4)(a), paragraph (4)(b), paragraph (4)(c), or paragraph (4)(d) which involves an offense committed under any of the circumstances listed in subparagraph (4)(e)7., acquiescence to a person reasonably believed by the victim to be in a position of authority or control does not constitute consent, and it is not a defense that the perpetrator was not actually in a position of control or authority if the circumstances were such as to lead the victim to reasonably believe that the person was in such a position.
- (10) A person who falsely accuses a person listed in subparagraph (4)(e)7. or other person in a position of control or authority as an agent or employee of government of violating paragraph (4)(a), paragraph (4)(b), paragraph (4)(c), or paragraph (4)(d) commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

**Fla. Stat. § 794.0115**

**Dangerous sexual felony offender; mandatory sentencing.**

- (1) This section may be cited as the “Dangerous Sexual Felony Offender Act.”
- (2) Any person who is convicted of a violation of s. 787.025(2)(c); s. 794.011(2), (3), (4), (5), or (8); s. 800.04(4) or (5); s. 825.1025(2) or (3); s. 827.071(2), (3), or (4); or s. 847.0145; or of any similar offense under a former designation, which of fense the person committed when he or she was 18 years of age or older, and the person:
  - (a) Caused serious personal injury to the victim as a result of the commission of the offense;
  - (b) Used or threatened to use a deadly weapon during the commission of the offense;
  - (c) Victimized more than one person during the course of the criminal episode applicable to the offense;
  - (d) Committed the offense while under the jurisdiction of a court for a felony offense under the laws of this state, for an offense that is a felony in another jurisdiction, or for an offense that would be a felony if that offense were committed in this state; or
  - (e) Has previously been convicted of a violation of s. 787.025(2)(c); s. 794.011(2), (3), (4), (5), or (8); s. 800.04(4) or (5); s. 825.1025(2) or (3); s. 827.071(2), (3), or (4); s. 847.0145; of any offense under a former statutory designation which is similar in elements to an offense described in this

paragraph; or of any offense that is a felony in an- other jurisdiction, or would be a felony if that offense were committed in this state, and which is similar in elements to an offense described in this paragraph, is a dangerous sexual felony offender, who must be sentenced to a mandatory minimum term of 25 years imprisonment up to, and including, life imprisonment. If the offense described in this subsection was committed on or after October 1, 2014, a person who qualifies as a dangerous sexual felony offender pursuant to this subsection must be sentenced to a mandatory minimum term of 50 years imprisonment up to, and including, life imprisonment.

- (3) “Serious personal injury” means great bodily harm or pain, permanent disability, or permanent disfigurement.
- (4) The offense described in subsection (2) which is being charged must have been committed after the date of commission of the last prior conviction for an offense that is a prior conviction described in paragraph (2)(e).
- (5) It is irrelevant that a factor listed in subsection (2) is an element of an offense described in that subsection. It is also irrelevant that such an offense was reclassified to a higher felony degree under s. 794.023 or any other law.
- (6) Notwithstanding s. 775.082(3), chapter 958, any other law, or any interpretation or construction thereof, a person subject to sentencing under this section must be sentenced to the mandatory term of imprisonment provided under this section. If the mandatory minimum term of imprisonment imposed under this section exceeds the maximum sentence authorized under s. 775.082, s. 775.084, or chapter 921, the mandatory minimum term of imprisonment under this section must be imposed. If the mandatory minimum term of imprisonment under this section is less than the sentence that could be imposed under s. 775.082, s. 775.084, or chapter 921, the sentence imposed must include the mandatory minimum term of imprisonment under this section.
- (7) A defendant sentenced to a mandatory minimum term of imprisonment under this section is not eligible for statutory gain-time under s. 944.275 or any form of discretionary early release, other than pardon or executive clemency, or conditional medical release under s. 947.149, before serving the minimum sentence.

**Fla. Stat. § 794.02**

**Common-law presumption relating to age abolished.**

The common-law rule “that a boy under 14 years of age is conclusively presumed to be incapable of committing the crime of rape” shall not be in force in this state.

**Fla. Stat. § 794.021**

**Ignorance or belief as to victim’s age no defense.**

When, in this chapter, the criminality of conduct depends upon the victim’s age being below a certain specified age, ignorance of the age is no defense. Neither shall misrepresentation of age by such person nor a bona fide belief that such person is over the specified age be a defense.

**Fla. Stat. § 794.023**

**Sexual battery by multiple perpetrators; reclassification of offenses.**

- (1) The Legislature finds that an act of sexual battery, when committed by more than one person, presents

a great danger to the public and is extremely offensive to civilized society. It is therefore the intent of the Legislature to reclassify offenses for acts of sexual battery committed by more than one person.

- (2) A violation of s. 794.011 shall be reclassified as provided in this subsection if it is charged and proven by the prosecution that, during the same criminal transaction or episode, more than one person committed an act of sexual battery on the same victim.
- (a) A felony of the second degree is reclassified to a felony of the first degree.
- (b) A felony of the first degree is reclassified to a life felony. This subsection does not apply to life felonies or capital felonies. For purposes of sentencing under chapter 921 and determining incentive gain-time eligibility under chapter 944, a felony offense that is reclassified under this subsection is ranked one level above the ranking under s. 921.0022 or s.921.0023 of the offense committed.

#### **Fla. Stat. § 794.05**

##### **Unlawful sexual activity with certain minors.**

- (1) A person 24 years of age or older who engages in sexual activity with a person 16 or 17 years of age commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (2) As used in this section, the term:
  - (a) "Female genitals" includes the labia minora, labia majora, clitoris, vulva, hymen, and vagina.
  - (b) "Sexual activity" means oral, anal, or female genital penetration by, or union with, the sexual organ of another or the anal or female genital penetration of another by any other object; however, sexual activity does not include an act done for a bona fide medical purpose.
- (3) The provisions of this section do not apply to a person 16 or 17 years of age who has had the disabilities of nonage removed under chapter 743.
- (4) The victim's prior sexual conduct is not a relevant issue in a prosecution under this section.
- (5) If an offense under this section directly results in the victim giving birth to a child, paternity of that child shall be established as described in chapter 742. If it is determined that the offender is the father of the child, the offender must pay child support pursuant to the child support guidelines described in chapter 61.

##### **Domestic Violence**

The Department of Education defines the term "domestic violence" to mean:

- (1) Felony or misdemeanor crimes of violence committed:
  - (a) By a current or former spouse or intimate partner of the victim;
  - (b) By a person with whom the victim shares a child in common;
  - (c) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
  - (d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
  - (e) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in

which the crime of violence occurred.

- (2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

##### **Florida criminal law defines "domestic violence" as:**

##### **Fla. Stat. § 741.28 Domestic violence; definitions. As used in ss. 741.28-741.31:**

- (1) "Department" means the Florida Department of Law Enforcement.
- (2) "Domestic violence" means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.
- (3) "Family or household member" means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.
- (4) "Law enforcement officer" means any person who is elected, appointed, or employed by any municipality or the state or any political subdivision thereof who meets the minimum qualifications established in s. 943.13 and is certified as a law enforcement officer under s. 943.1395.

##### **Dating Violence**

The Department of Education defines the term "dating violence" to mean violence committed by a person:

- 1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:
  - (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - (ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

##### **The State of Florida defines "dating violence" in criminal law as: Fla. Stat. § 784.046 (1) (d) "Dating violence"**

means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

- 1. A dating relationship must have existed within the past 6 months;
- 2. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and



3. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.

The term does not include violence in a casual acquaintanceship or violence between individuals who only have engaged in ordinary fraternization in a business or social context.

Dating Violence is recognized by SEU as violence, or threat of such violence, to an individual committed by a student who is or has been in a romantic or intimate relationship with said individual.

### Stalking

The Department of Education defines “stalking” as:

- 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - (i) Fear for the person’s safety or the safety of others; or
  - (ii) Suffer substantial emotional distress.
- 2) For the purposes of this definition:
  - (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
  - (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
  - (iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.
- 3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

### The State of Florida defines “stalking” in criminal law as: Fla. Stat. § 784.048 Stalking; definitions; penalties.

- (1) As used in this section, the term:
  - (a) “Harass” means to engage in a course of conduct directed at a specific person which causes substantial emotional distress to that person and serves no legitimate purpose.
  - (b) “Course of conduct” means a pattern of conduct composed of a series of acts over a period of time, however short, which evidences a continuity of purpose. The term does not include constitutionally protected activity such as picketing or other organized protests.
  - (c) “Credible threat” means a verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the

person making the threat is not a bar to prosecution under this section.

- (d) “Cyberstalk” means:

1. To engage in a course of conduct to communicate, or to cause to be communicated, directly or indirectly, words, images, or language by or through the use of electronic mail or electronic communication, directed at or pertaining to a specific person; or
2. To access, or attempt to access, the online accounts or Internet-connected home electronic systems of another person without that person’s permission, causing substantial emotional distress to that person and serving no legitimate purpose.

Stalking is recognized by SEU as repeated, unwanted conduct toward or contact with another person that creates fear for the person’s safety or the safety of others, or causes an individual to suffer emotional distress. Such conduct is direct, indirect, or through a third party using any type of action, method, or means. Cyber stalking is also included in this definition.

### Additional Definitions

Sexual Exploitation occurs when an individual takes non-consensual, unfair, or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other Sexual Misconduct offenses. As an example, sexual exploitation includes, but is not limited to voyeurism. Voyeurism is an invasion of sexual privacy whereby an individual engages in secretive observation of another engaging in sexual acts or disrobing, or engages in non-consensual video or audio taping of sexual acts or disrobing, or disseminating photographs or recordings of someone involved in sexual activity without his or her knowledge or consent.

Sexual Harassment is unwelcome conduct, determined by a reasonable person, to be so severe, and pervasive, and objectively offensive, that it effectively denies a person equal access to SEU’s education program or activity.

### B. Education and Prevention Programs

SEU engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;
- Defines, using definitions provided both by the Department of Education as well as state law, what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;

- Defines what behavior and actions constitute consent to sexual activity in the State of Florida and the Student Code of Conduct;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking.

Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of information contained in the Annual Security & Fire Report in compliance with the Clery Act.

SEU has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation, and ongoing awareness prevention programming and activities to all students and employees.

#### **SEU offered the following primary prevention and awareness programs for all incoming students in 2020:**

The university has developed and implemented ongoing prevention and awareness campaigns that include the primary prevention program “Let’s Talk” which brings dating violence, domestic violence, sexual assault, and stalking awareness to students and other community members. The program is promoted with flyers and postings around campus. For additional information, please visit the website at <https://www.seu.edu/about/title-ix/>.

A pamphlet is distributed to all students and campus community members who alleged to have been a victim of domestic violence, dating violence, sexual assault, or stalking. The pamphlet outlines the rights and remedies of such victims, provides the State of Florida’s definition of domestic violence, dating violence, sexual violence and stalking. The pamphlet provides on and off campus services available to victims as well as information regarding injunctions for protection. Information regarding safe and positive options for bystander intervention is detailed in the pamphlet.

#### **SEU offered the following primary prevention and awareness programs for all new employees in 2020:**

The university has developed and implemented ongoing prevention and awareness campaigns that include the primary prevention program “Let’s Talk” which brings dating violence, domestic violence, sexual assault, and stalking awareness to faculty, staff, and other community members. The program is promoted with flyers and postings around campus. For additional information, please visit the website at <https://www.seu.edu/about/title-ix/>.

A pamphlet is distributed to all faculty, staff, and campus community members who alleged to have been a victim of domestic violence, dating violence, sexual assault, or stalking. The pamphlet outlines the rights and remedies of such victims, provides the State of Florida’s definition of domestic violence,

dating violence, sexual violence and stalking. The pamphlet provides on and off campus services available to victims as well as information regarding injunctions for protection. Information regarding safe and positive options for bystander intervention is detailed in the pamphlet.

The university has also trained some staff members as facilitators in the “Step Up” program, which is a bystander intervention program. Step Up covers training topics including alcohol awareness, dating violence, and suicide prevention. Please visit the following website for additional details at <https://www.seu.edu/about/title-ix/>.

The Employee Assistance Program (EAP) provides guidance for personal issues employees may be facing. The program focuses in five areas: (1) Lifestyle and fitness encouragement (including anxiety, depression, divorce and separation, drug and alcohol), (2) Education (3) Dependent care and care giving (4) Career development guidance (5) Legal and financial guidance.

Many additional services are the responsibility of other areas of the institution. These include:

**Counseling Services:** Director of Counseling, Health and Wellness (licensed psychologist), on-campus licensed mental health counselors, on-campus nurse, Employee Assistance Program (EAP).

**Referral Services:** Director of Counseling, Health and Wellness (licensed psychologist), on-campus licensed mental health counselors, and on campus nurse works with connecting campus community members with outside organizations. Referrals are made to community based substances abuse programs (AA, NA, Peace River, Lakeland Regional Health, Winter Haven Behavioral, TriCounty).

**College Disciplinary Action:** Department of Student Conduct, Department of Title IX Compliance

Southeastern University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

*The university provided online training through Vector Solutions (SafeColleges) beginning in the fall of 2020. The training required all employees and students to complete courses including:*

- Required Student Courses
  - **Sexual Violence Awareness (Campus SAVE Act)**
    - Why people commit sexual harassment
    - Primary prevention methods
    - Federal requirements
    - Reporting obligations
    - Trauma-informed response
    - Campus policies and resources
  - **Title IX Rights & Protections**
    - Why people commit sexual harassment
    - Primary prevention methods
    - Federal requirements
    - Reporting obligations
    - Trauma-informed response
    - Campus policies and resources
  - **Alcohol and Other Drugs**
    - Features four modules: Your GPA, Your Brain, Your Peers and Your Life
    - Each section provides extensive, research-backed evidence of the detrimental effects alcohol and other drugs can have, and how social skills and interactions can help reduce harm associated with these substances.

Southeastern University partners with Mothers Against Drunk Driving (MADD) and the Foundation for a Drug Free World for a continual awareness campaign on the campus where literature is provided to students and employees.



**SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR STUDENTS IN 2024.**

Date	Group	Description	Location	Facilitating Department
8/20/24	All Student	Title IX, Security (Info and Active Shooter, Student Conduct (Policies/Drugs/Alcohol)	BVW	Student Development
2/13/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
3/12/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
4/9/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
1/16/2024	Campus Wide	Lakeland Police Department Crime Prevention: Table Display; information flyers on preventing burglary and theft, domestic violence, bike registration	Outside Tuscana	Security
2/13/2024	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Domestic/Dating Violence prevention	Outside Tuscana	Security
2/20/2024	Campus Wide	Polk County Sheriff's Office Crime Prevention: Basic Women's Self Defense Class	Kelly Gardens	Security
2/27/2024	Valencia Residents	Polk County Sheriff's Office SEU deputy: Fire, drug, and alcohol prevention	Outside Valencia	Security
2/28/2024	Campus Wide	On the lawn wellness event promoting healthy boundaries	Outside Smith Hall	Counseling Health & Wellness
03/19/24	Buena Vida E&W Residents	Polk County Sheriff's Office SEU deputy: Fire, drug, and alcohol prevention	Outside Bauer Hall	Security
03/12/24	Campus Wide	Lakeland Police Department Crime Prevention: Table Display; information flyers on identity theft	Outside Tuscana	Security
03/19/24	Bauer Hall Residents	Polk County Sheriff's Office SEU deputy: Fire, drug, and alcohol prevention	Outside Bauer Hall	Security
03/20/24	Esperanza Residents	Polk County Sheriff's Office SEU deputy: Fire, drug, and alcohol prevention	Outside Esperanza	Security
3/19/2024	Campus Wide	On the lawn wellness event promoting physical wellbeing	Outside Smith Hall	Counseling Health & Wellness
04/09/24	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Drug and Alcohol prevention	Outside Tuscana	Security
04/11/24	Aventura Hall Residents	Polk County Sheriff's Office SEU deputy: Fire, drug, and alcohol prevention	Outside Aventura Hall	Security
04/16/24	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Drug and Alcohol prevention	Outside Tuscana	Security
04/30/24	Event Services Summer Workers	Polk County Sheriff's Office Lt. Bright and Sgt. Avery: General Safety Tips, Active Assailant, Proper reporting, emergency alerting and evacuation	Pansler-Sawgrass	Security

**SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR STUDENTS IN 2024.**

Date	Group	Description	Location	Facilitating Department
06/03/24	Event Services Summer Workers	Polk County Sheriff's Office Sgt. Avery: Active assailant, tornado/weather emergencies, fire safety, disturbances/altercation response, and alcohol/drug recognition and response.	Bush Chapel	Security
7/18/24	Campus Life	Title IX Training: Mandatory Reporting Responsibilities	Sawgrass	Title IX
8/19/24	Male Student Athletes	Title IX: Drug/Alcohol/Bystander; Athletic Drug/Alcohol Policy; Conduct Policies	BV Auditorium	Title IX/ CSR
8/19/24	Female Student Athletes	Title IX: Drug/Alcohol/Bystander; Athletic Drug/Alcohol Policy; Conduct Policies	BV Auditorium	Title IX/ CSR
8/20/24	All Students	Title IX, Security (Info and Active Shooter, Student Conduct (Policies/Drugs/Alcohol)	Bush Chapel	CSR, Title IX, SOS, Safety & Security
8/23/24	Football Athletes	Title IX, Security (Info and Active Shooter, Student Conduct (Policies/Drugs/Alcohol)	BV Auditorium	Title IX/CSR
9/9/24	Link Students Seminar	Title IX information, policy, and procedures	BVW 106	Title IX
9/17/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
10/15/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/19/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/13/24	Campus Wide	"Becoming Event" Info on holistic wellness and Spiritual Development	A112 Auditorium	Campus Life/ Title IX/Health Services
Ongoing	Campus	Brochures covering - Dating Violence, Domestic Violence, Sexual Battery, Sexual Harassment, Title IX, Alcohol/Drugs	Title IX Office, Residence Hall Lobbies, and Tabletop Displays Around Campus	Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Posters	Bulletin Boards Across Campus	Title IX
January	All Students	Title IX Information	Virtual Orientation	Title IX
January	All Students	Security and Active Shooter Training	Virtual Orientation	Safety & Security
January	All Students	Conduct Information - drugs/alcohol	Virtual Orientation	Conduct
1/23/24	All Students	Drug/Alcohol Policy	SEU Email	Student Development
January-July	Students	SafeColleges Online Training - "Title IX Rights & Protections," "Sexual Violence Awareness (Campus SAVE Act)," and "Alcohol and Other Drugs"	Online	Title IX
Ongoing	Students	SafeColleges Online Training - "Title IX Rights & Protections," "Sexual Violence Awareness (Campus SAVE Act)," and "Alcohol and Other Drugs"	Online	Title IX



**SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR EMPLOYEES IN 2024.**

Date	Group	Description	Location	Facilitating Department
2/13/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
3/12/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
4/9/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
1/16/2024	Campus Wide	Lakeland Police Department Crime Prevention: Table Display; information flyers on preventing burglary and theft, domestic violence, bike registration	Outside Tuscana	Security
2/13/2024	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Domestic/Dating Violence prevention	Outside Tuscana	Security
2/20/2024	Campus Wide	Polk County Sheriff's Office Crime Prevention: Basic Women's Self Defense Class	Kelly Gardens	Security
2/28/2024	Campus Wide	On the lawn wellness event promoting healthy boundaries	Outside Smith Hall	Counseling Health & Wellness
03/12/24	Campus Wide	Lakeland Police Department Crime Prevention: Table Display; information flyers on identity theft	Outside Tuscana	Security
3/19/2024	Campus Wide	On the lawn wellness event promoting physical wellbeing	Outside Smith Hall	Counseling Health & Wellness
04/09/24	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Drug and Alcohol prevention	Outside Tuscana	Security
04/16/24	Campus Wide	Polk County Sheriff's Office Crime Prevention: Table Display; Personal Safety, Drug and Alcohol prevention	Outside Tuscana	Security
7/30/24	Athletic Coach	Title IX Mandatory Reporting Responsibilities and CSR Procedures	BVW 106	Title IX/CSR
07/31/24	Employees	Risk Management Training: Accident Response Protocols, Safety Regulations and Compliance, Defensive Driving Techniques, Vehicle Inspection and Maintenance, Emergency Procedures, Communication Skills, Route Planning and Time Management, Passenger Safety and Comfort, Substance Abuse Awareness, Legal Responsibilities and Liability, Driver Wellness and Fatigue Management, Florida CDL Guidance and Driver Log, Title IX		Risk Management
8/1/24	Employees	Risk Management Training: Accident Response Protocols, Safety Regulations and Compliance, Defensive Driving Techniques, Vehicle Inspection and Maintenance, Emergency Procedures, Communication Skills, Route Planning and Time Management, Passenger Safety and Comfort, Substance Abuse Awareness, Legal Responsibilities and Liability, Driver Wellness and Fatigue Management, Florida CDL Guidance and Driver Log, Title IX		Risk Management
9/17/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX



**SEU OFFERED THE FOLLOWING PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR EMPLOYEES IN 2024.**

Date	Group	Description	Location	Facilitating Department
10/15/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/19/24	Campus Wide	Peace River Info Table: Info on domestic violence, sexual violence, sexual harassment, staying safe in relationships, breaking up safely, how to help someone who has been raped, and prevention tips.	Outside Tuscana	Title IX
11/13/24	Campus Wide	"Becoming Event" Info on holistic wellness and Spiritual Development	A112 Auditorium	Campus Life/ Title IX/Health Services
Ongoing	Campus	Brochures covering - Dating Violence, Domestic Violence, Sexual Battery, Sexual Harassment, Title IX, Alcohol/Drugs	Title IX Office, Residence Hall Lobbies, and Tabletop Displays Around Campus	Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Posters	Bulletin Boards Across Campus	Title IX
1/23/24	All Employees	Drug/Alcohol Policy	SEU Email	HR
January-July	Employees	SafeColleges Online Training - "Title IX and Sexual Harassment Prevention for Employees"	Online	Title IX
Ongoing	Employees	SafeColleges Online Training - "Title IX and Sexual Harassment Prevention for Employees"	Online	Title IX

## Rights of Parties in the Title IX Processes

Each party in any process under this Policy has the following rights:

- The right to an equitable investigation and resolution of all credible allegations of prohibited harassment or retaliation made in good faith to University officials;
- The right to timely written notice of all alleged violations, including the identity of the parties involved (if known), the precise misconduct being alleged, the date and location of the alleged misconduct (if known), the implicated policies and procedures, and possible sanctions;
- The right to timely written notice of any material adjustments to the allegations (e.g., additional incidents or allegations, additional Complainants, unsubstantiated allegations) and any attendant adjustments needed to clarify potentially implicated policy violations;
- The right to be informed in advance of any public release of information regarding the allegation(s) or underlying incident(s), whenever possible;
- The right not to have any personally identifiable information released to the public without consent provided, except to the extent permitted by law;
- The right to be treated with respect by University officials;
- The right to have University policies and procedures followed without material deviation;
- The right not to be pressured to mediate or otherwise informally resolve any reported misconduct involving violence, including sexual violence;
- The right not to be discouraged by University officials from reporting Sexual Misconduct and/or retaliation to both on-campus and off-campus authorities;
- The right to be informed by University officials of options to notify proper law enforcement authorities, including local police, and the option(s) to be assisted by University officials in notifying such authorities, if the party so chooses. This also includes the right not to be pressured to report, as well;
- The right to have allegations of violations of this Policy responded to promptly and with sensitivity by University officials;
- The right to be informed of available interim actions and supportive measures, such as counseling; advocacy; health care; student financial aid, visa, and immigration assistance; or other services, both on campus and in the community;
- The right to a University-implemented no-contact order or a no-trespass order against a non-affiliated third party when a person has engaged in or threatens to engage in stalking, threatening, harassing, or other improper conduct;
- The right to be informed of available assistance in changing academic, living, and/or working situations after an alleged incident of Sexual Misconduct, retaliation, or other violations of this Policy, if such changes are reasonably available. No formal report, or investigation, either campus or criminal, needs to occur before this option is available. Such actions may include, but are not limited to:
  - Relocating an on-campus student's housing to a different on-campus location;
  - Assistance from University staff in completing the relocation;
  - Changing an employee's work environment (e.g., reporting structure, office/workspace relocation);
  - Transportation accommodations;
  - Visa/immigration assistance;
  - Arranging to dissolve a housing contract and a pro-rated refund;
  - Exam, paper, and/or assignment rescheduling or adjustment;
  - Receiving an incomplete in, or a withdrawal from, a class (may be retroactive);
  - Transferring class sections;
  - Temporary withdrawal/leave of absence (may be retroactive);
  - Campus safety escorts; or
  - Alternative course completion options;
- The right to have the University maintain supportive measures for as long as necessary and for supportive measures to remain private, provided privacy does not impair the University's ability to provide the supportive measures;
- The right to receive sufficiently advanced, written notice of any meeting or interview involving the other party, when possible;
- The right to ask the Investigator(s) and Decision-maker(s) to identify and question relevant witnesses, including expert witnesses;
- The right to provide the Investigator(s)/Decision-maker(s) with a list of questions that, if deemed relevant by the Investigator(s)/Chair, may be asked of any party or witness;
- The right not to have irrelevant prior sexual history or character admitted as evidence;
- The right to know the relevant and directly related evidence obtained and to respond to that evidence;
- The right to a fair opportunity to provide the Investigator(s) with an account of the alleged misconduct and have that account be on the record;
- The right to receive a copy of the investigation report, including all factual, policy, and/or credibility analyses performed, and all relevant and directly related evidence available and used to produce the investigation report, subject to the privacy limitations imposed by state and federal law, prior to any hearing, and the right to have at least ten (10) business days to review the report prior to any hearing;
- The right to respond to the investigation report, including comments providing any additional relevant evidence after the opportunity to review the investigation report, and to have that response on the record;
- The right to be informed of the names of all witnesses whose information will be used to make a finding, in advance of that finding, when relevant;
- The right to regular updates on the status of the investigation and/or resolution;
- The right to have reports of alleged violations of this Policy addressed by Investigators, Title IX Coordinators, and Decision-maker(s) who have received relevant annual training;
- The right to a Hearing Panel that is not single-sex in its composition, if a panel is used;
- The right to preservation of privacy, to the extent possible and permitted by law;
- The right to meetings, interviews, and/or hearings that are closed to the public;
- The right to petition that any University representative in the process be recused on the basis of disqualifying bias and/or conflict of interest;
- The right to have an Advisor of their choice to accompany and assist the party in all meetings and/or interviews associated with the resolution process;
- The right to have the University compel the participation of faculty and staff witnesses;

- The right to the use of the appropriate standard of evidence - preponderance of the evidence - to make a finding after an objective evaluation of all relevant evidence;
- The right to be present, including presence via remote technology, during all testimony given and evidence presented during any Formal Grievance Procedure hearing;
- The right to have an impact statement considered by the Decision-maker(s) following a determination of responsibility for any allegation, but prior to sanctioning;
- The right to be promptly informed in a written Notice of Outcome letter of the finding(s) and sanction(s) of the resolution process and a detailed rationale of the decision (including an explanation of how credibility was assessed), delivered simultaneously (or without undue delay between delivery) to the parties;
- The right to be informed in writing of when a decision by the University is considered final and any changes to the sanction(s) that occur before the decision is finalized;
- The right to be informed of the opportunity to appeal the finding(s) and sanction(s) of the resolution process, and the procedures for doing so in accordance with the standards for appeal established by the University;
- The right to a fundamentally fair resolution as defined in these procedures.

### Reporting Sexual Misconduct

All members of the SEU community are encouraged to contact an appropriate official as soon as possible after any alleged act of Sexual Misconduct, retaliation, or other alleged violation of this Policy has occurred, whether in the form of an assault, discrimination, harassment, or otherwise, to discuss the available options for reporting. In addition, all University employees (faculty, staff, and administrators, except for confidential resources as identified in Section VII.C.) are expected to immediately report actual or suspected violations of this Policy, regardless of the form in which it occurs.

SEU is committed to encouraging and protecting those who come forward about any incident they may have experienced or witnessed that may constitute a violation of this Policy. As a community, SEU is committed to protecting all students, staff, faculty, administration, and third parties, and to provide all individuals in our community with the ability to speak out against all victimizing acts. **The sooner you contact us, the sooner we can help.**

A variety of formal reporting options are available to any individual who believes Sexual Misconduct retaliation, or another violation of this Policy has occurred and who wishes to bring it to the attention of the University. Once the University receives a report of alleged Sexual Misconduct retaliation, or other violation of this Policy, the University is obligated to assess the situation to determine if the incident poses an imminent and severe campus threat.

Notice or Complaints of Sexual Misconduct, retaliation, or other violations of this Policy may be made using any of the following options:

**1. Reporting to Title IX Officers.** File a Complaint with, or give verbal Notice to, the Title IX Coordinator, Title IX Deputy Coordinator, or Officials with Authority. Such a report may be made at any time (including during non-business hours) in-person, by mail, by phone, or by email

using the contact information for the Title IX Coordinator or any other official listed below.

### Title IX Coordinator

Tyler Patrick  
Location: Pansler U210  
Address: 1000 Longfellow Boulevard Lakeland, FL 33801  
(t) 863-667-5236  
(email) [tpatrick1@seu.edu](mailto:tpatrick1@seu.edu)

### Title IX Deputy Coordinator for Faculty, Staff, & Visitors

Geoff Ott  
Human Resources Director  
Location: Mod 1  
Address: 1000 Longfellow Boulevard Lakeland, FL 33801  
(t) 863-667-5182  
(Email) [gdott@seu.edu](mailto:gdott@seu.edu)

**2. Online Reporting Option:** All members of the SEU community are encouraged to report incidents directly through the online reporting form at <https://seu.edu/about/title-ix/>. Reports submitted through the online reporting form go directly to the Title IX Coordinator. Reporters can generally expect to receive follow up within three (3) business days of filing a report, if they indicated that they wish to be contacted. Anonymous reports are accepted, but can give rise to a need to investigate. The University endeavors to provide supportive measures to all Complainants, which is impossible with an anonymous report. Because reporting carries no obligation to initiate a formal Complaint, and because the University generally respects Complainant requests to dismiss Complaints unless there is an overriding and compelling threat to health and/or safety, the Complainant is largely in control and should not fear a loss of privacy by making a report including their name, which will allow the University to discuss and/or provide supportive measures.

**3. Reporting to Faculty or Staff:** Students may also report to any University faculty or staff member or University employee at an extension site or regional campus. All faculty, staff, and employees of SEU are mandatory reporters (except those who are explicitly designated as confidential resources in Section VI. C. of this Policy). Within 24 hours of being notified of an alleged violation of this Policy, all faculty and staff are expected to report the information to the Title IX Coordinator.

It is important to be aware of confidentiality and mandatory reporting requirements when consulting campus personnel resources. On campus, some people may maintain confidentiality – meaning they are not required to report actual or suspected violations of this Policy to appropriate University officials – thereby offering options and advice to victims without any obligation to inform an outside agency or individual unless a victim has requested information to be shared. Other University resources exist for a Complainant to report crimes and policy violations, and these personnel will take action when an incident is reported.

Individuals may want to consider carefully whether they share personally identifiable details with non-confidential employees, as those details must be shared by the employee with the Title IX Coordinator and/or Deputy Coordinator. Employees must share all details of the reports they receive. Generally, participation in and/or responses to climate surveys, classroom writing assignments, human subjects research, or events such as Take Back the Night marches or speak-outs do not constitute Notice that must be reported to



the Title IX Coordinator by employees.

Failure of a non-confidential employee to report an incident or incidents of Sexual Misconduct, retaliation, or other alleged violations of this Policy of which they become aware is a violation of University policy and can subject the employee to disciplinary action.

### **Federal Timely Warning Obligations**

Parties reporting sexual assault, domestic violence, dating violence, and/or stalking should be aware that under the Clery Act, SEU must issue timely warnings for incidents reported to the University that pose a serious or continuing threat of bodily harm or danger to members of the campus community.

SEU will ensure that a Complainant's name and other identifying information is not disclosed in the timely warning, while still providing enough information for SEU community members to make safety decisions in light of the potential danger.

### **After Reporting**

Any individual reporting Sexual Misconduct, retaliation, or other alleged violation of this Policy may decide whether and how they want to proceed with any formal Complaint or resolution process. A Complainant may choose to file a formal Complaint, pursue informal resolution through the University, and/or pursue resolution through the criminal or civil courts. Any Complainant may always initiate or withdraw a formal Complaint at any time. No University employee should minimize or downplay any report or pressure any Complainant to proceed in a way that makes the Complainant uncomfortable.

Complainants are advised, however, that in some limited circumstances, the Title IX Coordinator may be required to submit a formal Complaint and take action through the University regardless of the Complainant's wishes. In such instances, however, strong consideration will still be given to the Complainant's wishes.

1. Promptness. All allegations of violations of this Policy will be acted upon promptly by SEU once it has received Notice or a formal Complaint. Allegations made under this Policy can take 60-90 business days to resolve, typically. There are always exceptions and extenuating circumstances that can cause a resolution to take longer, but the University will avoid all undue delays within its control.

Any time the general timeframes for resolution outlined in SEU's procedures will be delayed, the University will provide written notice to the parties of the delay, the cause of the delay, and an estimate of the anticipated additional time that will be needed as a result of the delay.

2. When a Complainant Does Not Wish to Proceed. If a Complainant does not wish for their name to be shared or does not wish for a formal Complaint to be pursued, the Complainant may make such a request to the Title IX Coordinator or Deputy Coordinator, who will evaluate that request in light of the University's duty to ensure the safety of the campus and comply with federal law.

The Title IX Coordinator has ultimate discretion over whether the University proceeds when the Complainant does not wish to do so, and the Title IX Coordinator may

sign a formal Complaint to initiate a grievance process upon completion of an appropriate risk assessment that shows a compelling risk to health and/or safety that requires the University to pursue formal action to protect the SEU community.

In cases indicating pattern, predation, threat, weapons and/or violence, the University will likely be unable to honor a request for confidentiality.

The Title IX Coordinator will also consider the effect that non-participation by the Complainant may have on the availability of evidence and the University's ability to pursue a Formal Grievance Process fairly and effectively.

When the Title IX Coordinator executes the Complaint, the Title IX coordinator does not become the Complainant. The Complainant is the individual who is alleged to be the victim of conduct that could constitute a violation of this Policy.

When the University proceeds, the Complainant (or their Advisor) may have as much or as little involvement in the process as they wish. The Complainant retains all rights of a Complainant under this Policy irrespective of their level of participation. Typically, when the Complainant chooses not to participate, the Advisor may be appointed as proxy for the Complainant throughout the process, acting to ensure and protect the rights of the Complainant, though this does not extend to the provision of evidence or testimony.

The University's ability to remedy and respond to a Notice may be limited if the Complainant does not want the University to proceed with an investigation and/or resolution process. The goal is to provide the Complainant with as much control over the process as possible, while balancing the University's obligation to protect the SEU community.

In cases where the Complainant requests confidentiality/no formal action and the circumstances allow the University to honor that request, the University will offer informal resolution options, supportive measures, and remedies to the Complainant and the community, but will not otherwise pursue formal action. If the Complainant elects to take no action, he or she can change that decision if he or she decides to pursue a formal complaint at a later date. A Complainant has the right, and can expect, to have reports taken seriously by the University when a formal Complaint is submitted, and to have those incidents investigated and properly resolved through these procedures. However, delays may cause limitations on access to evidence, or present issues with respect to the status of the parties.

3. Confidentiality of Notices and Complaints. A Notice or formal Complaint still affords privacy to the Complainant, as only a small group of University officials who need to know will have access to or be told about the particulars of the report. Those individuals who may need to know include, but are not limited to: Office of Student Development, University Campus Safety & Security, and the SEU Care Team. Information will be shared as necessary with investigators, hearing panel members, Advisors, witnesses, and the Respondent. The circle of people with this knowledge will be kept as tight as possible to preserve a Complainant's rights and privacy.

### C. Reporting to Confidential Resources



Confidential resources are available to discuss incidents that have occurred without a report being submitted to the Title IX Coordinator or Deputy Coordinator. The following are on-campus resources where such confidentiality can be assured:

Mental Health Professionals in the Counseling Center  
Smith Hall; Health Services  
863-667-5205

Health Professionals in Health Services  
Smith Hall  
863-667-5205  
[healthservices@seu.edu](mailto:healthservices@seu.edu)

Campus Pastor  
Jonathan Rivera  
Pansler U241  
863-667-5064  
[jonrivera@seu.edu](mailto:jonrivera@seu.edu)

All of the above employees will maintain confidentiality except in cases of imminent and severe threat or danger to the campus, or abuse of a minor. Campus counselors for students or the Employee Assistance Program for employees are available to help free of charge and can be seen on an emergency basis during normal business hours. These employees will submit anonymous, aggregate statistical information for Clery Act purposes unless they believe it would be harmful to a specific student or employee.

Other than these confidential resources, all other faculty and staff are required to report incidents of suspected violations of this Policy to the Title IX Coordinator or Title IX Deputy Coordinator. If an individual is unsure how private or confidential a staff.

### **Time Limits on Reporting**

There is no time limit on providing Notice or a Complaint to the Title IX Coordinator. However, if the Respondent is no longer subject to the University's jurisdiction, or significant time has passed, the ability of the University to investigate, respond, and provide remedies may be more limited or even impossible. Acting on Notices or Complaints significantly impacted by the passage of time is in the sole discretion of the Title IX Coordinator, who may document allegations for future reference, offer supportive measures, or engage in informal (or formal) action, as appropriate.

### **E. Special Notes about Reporting Sexual Assault.**

1. Reporting Steps. If you are the victim of a recent sexual assault:

- a. Get to a safe place as soon as you can.
- b. Seek medical attention. It is important to seek immediate

and follow-up medical attention in an emergency room for several reasons:

- i. To assess and treat any physical injuries you may have sustained.
- ii. To determine the risk of sexually transmitted infections or pregnancy.
- iii. If you choose, you may have evidence collected to aid criminal prosecution if you later decide to file criminal charges.

c. Consider reporting the assault. You may report the assault to the University or local police. Going to the hospital to seek medical attention does not obligate you to report the crime. The decision to report is very personal and one only you can make.

d. Try to preserve all physical evidence. It is best for any physical evidence to be collected immediately, ideally within the first twenty-four (24) hours. However, evidence can be collected up to one week after an assault. Avoid showering, bathing, washing your face or hands, douching, brushing your teeth, eating, drinking, or changing your clothes. Try not to urinate. This could be difficult, but if you wash you may destroy evidence that will be needed should you decide to press criminal charges. If you do change your clothes, put all clothing you were wearing at the time of the assault in individual paper bags (not plastic).

2. Pressing Charges. Alleged violations of this Policy should be reported to the appropriate Title IX Deputy Officer identified above. In addition, a person who has experienced a sexual assault or other act of sexual violence may contact proper local law enforcement authorities (e.g., by calling 911) about possibly filing a criminal complaint. The Title IX Deputy Coordinator is available to assist individuals in making contact with any of the following appropriate law enforcement authorities upon request.

Lakeland Police Department Victim Assistance  
863-834-6914  
219 N. Massachusetts Avenue Lakeland, FL

Polk County Clerk of Court, Domestic Violence Department  
To file civil Domestic Violence reports and obtain  
"Injunctions for Protection Against Domestic Violence"

Lakeland Branch:  
930 E. Parker Street, Lakeland, FL  
863-603-6412

Bartow Branch (Polk County Courthouse):  
255 N. Broadway Street Bartow, FL  
863-534-4184

Clerk of the 10th Judicial Court of Polk County Florida  
To file Injunctions ("Order of Protection" or "Restraining Orders") in response to reported Dating/Domestic Violence, Stalking, or Sexual Violence.

Polk County Courthouse:  
255 N. Broadway Street Bartow, FL  
863-534-4000

Any pending criminal investigation or criminal proceeding

may have some impact on the timing of the University's investigation, but the University will commence its own investigation as soon as is practicable under the circumstances. The University reserves the right to commence and/or complete its own investigation prior to the completion of any criminal investigation or criminal proceeding.

F. Other Ways to Report. An employee or student may also file a complaint of Sexual Misconduct with:

Florida Department of Human Relations  
850-488-7082 | 800-342-8170

U.S. Department of Education Office for Civil Rights  
800-421-3481

Office of Civil Rights  
800-368-1019

### **Disciplinary Amnesty for Complainants and Witnesses**

SEU encourages the reporting of Sexual Misconduct, retaliation, or other alleged violation of this Policy by victims and witnesses. Sometimes, Complainants or witnesses of Sexual Misconduct, retaliation, or other potential violations of this Policy may be hesitant to report such conduct because they fear that they themselves will be accused of or disciplined for violations of the SEU Student Handbook or other policies (for example, a student who has been drinking might hesitate to help take an individual who has experienced sexual assault to Campus Safety & Security or Residence Life officials).

It is in the best interests of the SEU community that as many Complainants as possible choose to report to University officials, and that all witnesses come forward to share what they know.

To encourage reporting, SEU has a policy of offering parties and witnesses who report suspected violations of this Policy, in good faith, amnesty from minor policy violations related to the reported incident. While all policy violations cannot be overlooked, the University will provide educational options, rather than punishment, to those who offer their assistance to others in need of assistance in the event of Sexual Misconduct.

However, Respondents are generally not eligible for this form amnesty. The University's decision not to offer Respondents amnesty is based on neither sex nor gender, but on the fact that the rationale for amnesty – the incentive to report serious misconduct – is rarely applicable to Respondents.

### **B. False Allegations**

The University will not tolerate intentional false reporting of incidents under this Policy. Any allegations of Sexual Misconduct that are suspected to be false for the purpose of harassing the Respondent or disrupting the University's operations are subject to these investigation and resolution procedures and could result in disciplinary action, up to and including expulsion for students and termination of employment for employees. Additionally, witnesses or parties who knowingly provide false evidence, tamper with or destroy evidence, or deliberately mislead an Investigator may also be subject to disciplinary action. This paragraph does not apply to allegations that are made in good faith

but ultimately found to be erroneous or that do not result in a determination of a policy violation.

### **Sanctions; Responsive Actions.**

SEU relies upon the resolution processes described in Appendix A and/or Appendix B to determine whether or not the Policy has been violated. If there is a determination of responsibility for a Policy violation, the University will promptly implement effective remedies designed to ensure that it is not deliberately indifferent to Sexual Misconduct or retaliation, the potential recurrence thereof, or the effects thereof.

SEU reserves the right to impose any level of sanction for any offense under this Policy, depending on the circumstances, which may include but not be limited to any of the following:

#### **Student / Student Organization Sanctions:**

- Written or verbal apology.
- Required discrimination, harassment, retaliation, or sexual misconduct education.
- Verbal or written warning, which is a formal statement that the conduct was unacceptable and warning that further violations of any SEU policy, procedure, or directive will result in more severe sanctions/responsive action.
- Required counseling, which is a mandate to meet with and engage in counseling with either SEU counselors or external counselors to better comprehend the misconduct and its effects.
- Probation, which is a written reprimand for violation of an SEU policy accompanied by specific restrictions on privileges for a period of time as well as a warning that further violations of any SEU policy, procedure, or directive will result in more severe sanctions/responsive action.
- Suspension, which is the termination of status as a student or student organization for a period of time, generally not to exceed two (2) years, and/or until specific criteria are met. Students who return from suspension will normally be on probation for the remainder of their tenure as a student at SEU.
- Expulsion, which is permanent termination of status and revocation of rights to be on campus for any reason or to attend SEU-sponsored events.
- Withholding diploma.
- Revocation of degree.

#### **Employee Sanctions:**

- Verbal or written warning.
- Performance Improvement Plan.
- Enhanced supervision, observation, or review.
- Required counseling.
- Required training or education.
- Probation.
- Denial of pay increase and/or loss of any applicable pay increase.
- Loss of supervisory responsibility.
- Demotion.
- Transfer or reassignment.
- Restriction of professional development resources.
- Suspension with pay.
- Suspension without pay.
- Revocation of tenure.
- Termination.

In addition to or in place of any of the above sanctions/responsive actions, the University may assign any other sanction or responsive action as deemed appropriate.

Notwithstanding the foregoing, any person found responsible



for sexual assault will likely receive a sanction ranging from suspension to expulsion, if a student, or from suspension to termination, if an employee, depending on the severity of the incident, and taking into account any previous disciplinary violations. Any person found responsible for Sexual Misconduct will likely receive a sanction ranging from warning to expulsion or termination, depending on the severity of the incident, and taking into account any previous disciplinary violations.

Factors the University may consider when determining a sanction/responsive action may include, but are not limited to:

- The nature, severity of, and circumstances surrounding the violation(s);
- The Respondent's disciplinary history;
- Previous allegations or allegations involving similar conduct;
- The need for sanctions/responsive actions to bring an end to the Sexual Misconduct and/or retaliation;
- The need for sanctions/responsive actions to prevent the future recurrence of Sexual Misconduct and/or retaliation;
- The need to remedy the effects of the Sexual Misconduct and/or retaliation on the Complainant and the community;
- The impact on the parties; and
- Any other information deemed relevant by the Decision-maker(s) and/or Title IX Coordinator, as appropriate.

The University reserves the right to broaden or lessen any range of recommended sanctions in the case of serious mitigating circumstances or egregiously offensive behavior.

The sanctions determined appropriate by the Decision-

maker will be implemented as soon as is feasible, either upon the outcome of any appeal or the expiration of the window to appeal without an appeal being requested.

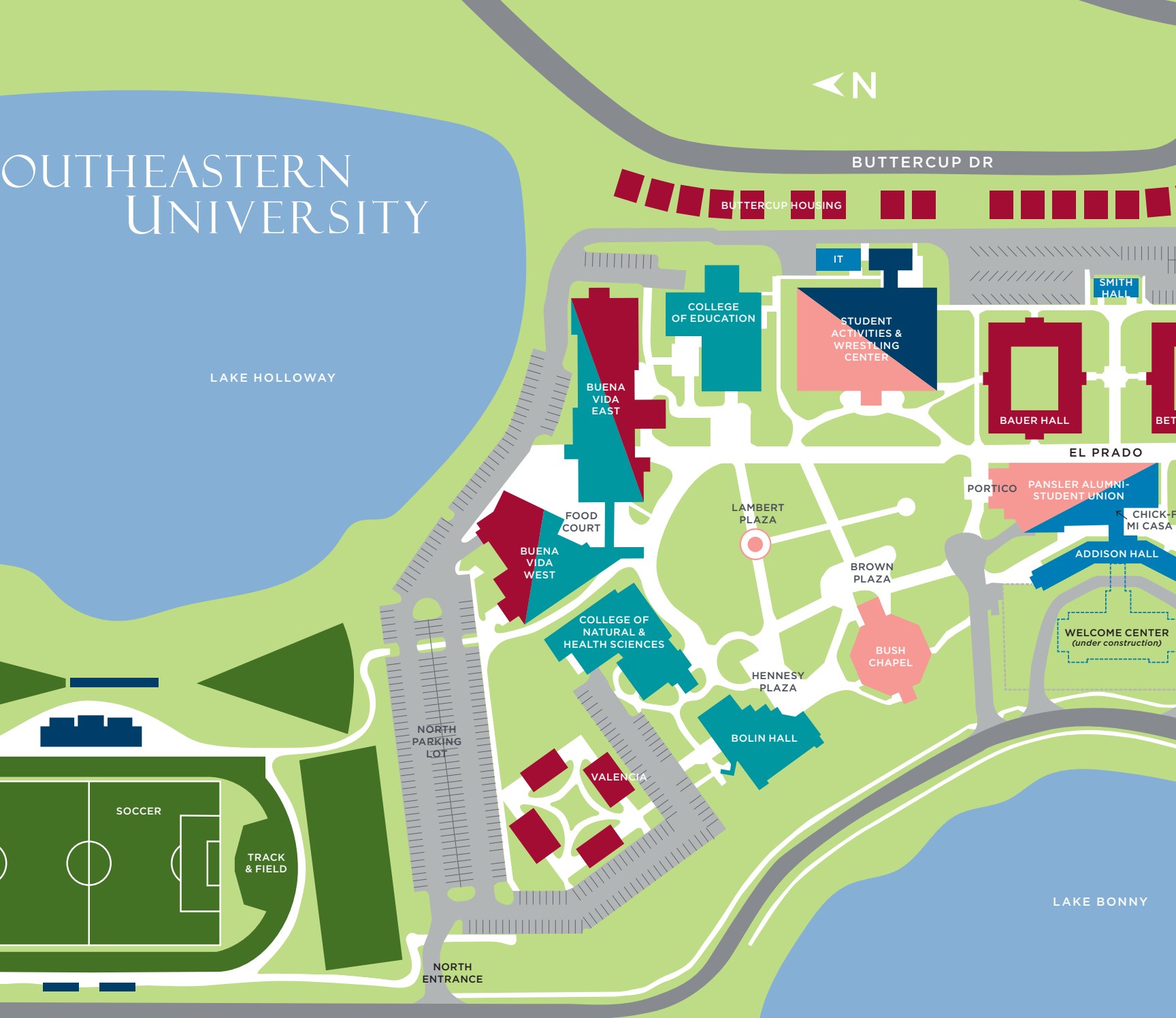
The sanctions described in this Policy are not exclusive of, and may be in addition to, other actions taken, or sanctions imposed by external authorities.

The University will consider the safety and concerns of the Complainant, the Respondent, all witnesses, and the entire SEU community in determining appropriate sanctions.

Guests and other third parties who are found to have violated this Policy are subject to corrective action deemed appropriate by the University, which may include removal from the University and termination of any applicable contractual or other arrangements. In instances where the University is unable to take disciplinary or other corrective action in response to a violation of this Policy because a Complainant insists on confidentiality or for some other reason, the University will nonetheless pursue other steps to limit the effects of the conduct at issue and prevent its recurrence.



# SOUTHEASTERN UNIVERSITY



## RESIDENCE HALLS

Aventura Hall  
 Bauer Hall  
 Bethany Hall  
 Buena Vida East (Floors 3, 4)  
 Buena Vida West (Floors 2, 3, 4)  
 Buttercup  
 Destino Hall  
 Esperanza Hall  
 South Pointe  
 Valencia



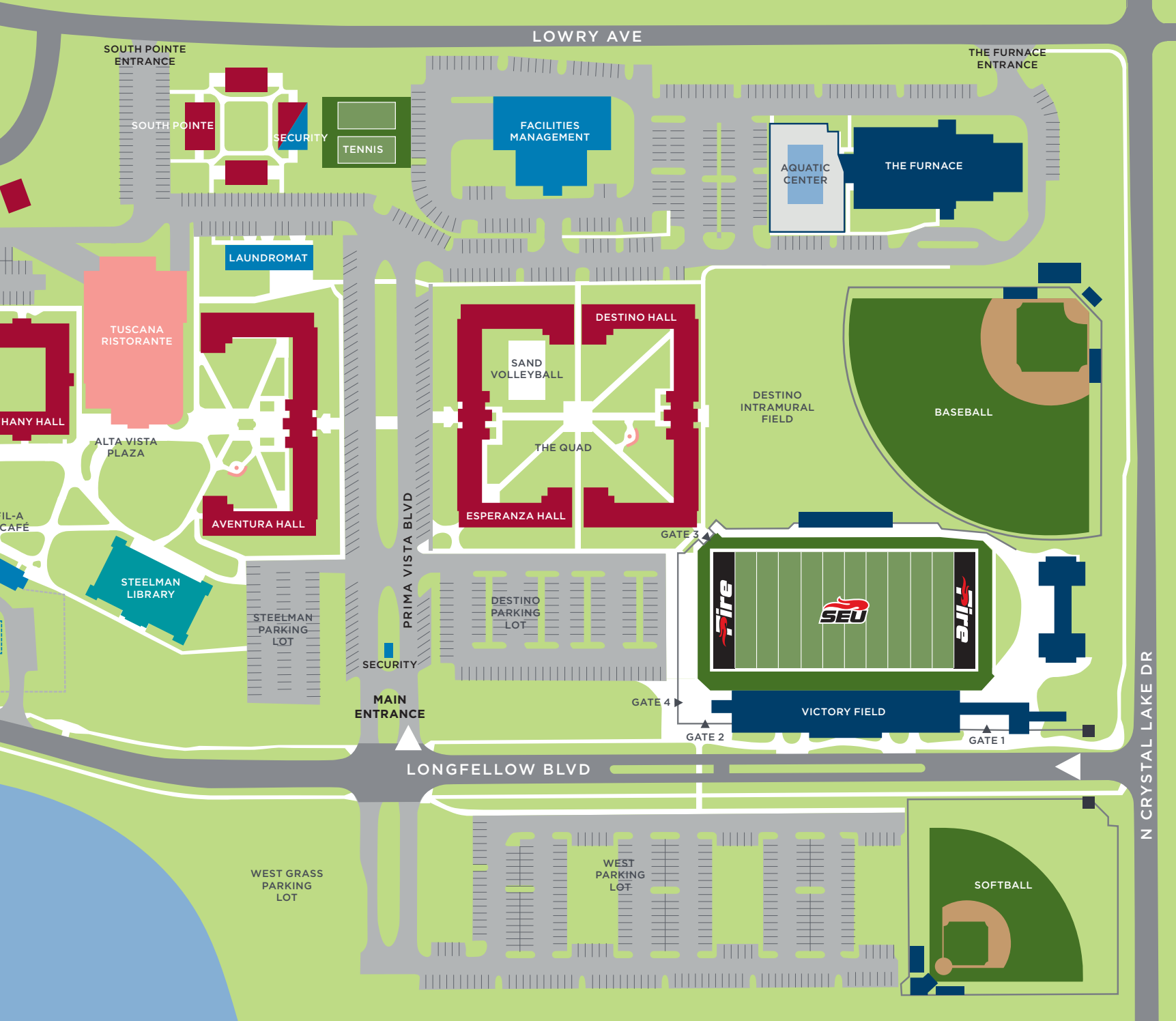
## ACADEMIC BUILDINGS

Bolin Hall (*Ministry & Theology*)  
 Buena Vida East (Floors 1, 2)  
*(Arts & Media, Behavioral & Social Sciences and Business & Entrepreneurial Leadership)*  
 Buena Vida West (Floor 1)  
 College of Education  
 College of Natural & Health Sciences  
 Steelman Library



## COMMUNITY SPACES

Alta Vista Plaza  
 Brown Plaza  
 Buena Vida Food Court  
 Bush Chapel  
 Chick-fil-A/Mi Casa Café  
 Hennesy Plaza  
 Lambert Plaza  
 Pansler Alumni-Student Union  
 Portico Coffeehouse  
 Student Activities/Wrestling Center  
 The Quad  
 Toscana Ristorante



### ATHLETICS FACILITIES

Aquatic Center  
Destino Intramural Field  
The Furnace  
Soccer Field  
Softball Field  
Student Activities/Wrestling Center  
Ted A. Broer Baseball Stadium  
Tennis Courts  
Track & Field  
Victory Field



### CAMPUS SERVICES/ ADMINISTRATION

Addison Hall  
Facilities Management  
Information Technology (IT)  
Laundromat  
Main Campus Entrance/Security  
Pansler Alumni-Student Union  
Security Office  
Smith Hall (*Health Services and Human Resources*)  
Welcome Center



### PARKING

Destino Parking Lot  
North Parking Lot  
Steelman Parking Lot  
West Grass Lot  
West Parking Lot



### Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking On-Campus

Resource	Address/Location of Campus	Phone/Email
Campus Pastor/Director of Spiritual Formation	1000 Longfellow Boulevard; Pansler U245; Lakeland, FL 33801	863-667-5064 or 863-667-5464
Campus Counseling Service	1000 Longfellow Boulevard; Esperanza #303; Lakeland, FL	863-667-5205 or 863-667-5181
Department of Student Outreach & Support (SOS)	1000 Longfellow Boulevard; Addison A109; Lakeland, FL 33801	863-667-5218 SOS@seu.edu
Office of Title IX Compliance	1000 Longfellow Boulevard; Pansler U210; Lakeland, FL 33801	863-667-5236
SEU Health Services	1000 Longfellow Boulevard; Smith Hall; Lakeland, FL 33801	863-667-5205 healthservices@seu.edu
Office of Community Standards & Responsibility	1000 Longfellow Boulevard; Pansler U223; Lakeland, FL 33801	863-667-5079
Office of Student Development	1000 Longfellow Boulevard; Pansler Second floor; Lakeland, FL 33801	863-667-5039



## Off-Campus

Resource	Address/Location off Campus	Phone Number
Peace River Crisis Stabilization Unit (CSU) 24/7 365 days a year	1255 Golfview Avenue Bartow, FL 33830	863-519-3744
Lakeland Regional Health	1324 Lakeland Hills Boulevard Lakeland, FL 33803	863-687-1112 800-223-4512(After Hours Crisis Line)
Bartow Regional Medical Center	2200 Osprey Boulevard Bartow, FL 33830	863-533-8111
Polk County Courthouse	255 N. Broadway Avenue Bartow, FL 33830	863-534-4000
Polk County Courthouse (Injunction for Protection)	255 N. Broadway Avenue Bartow, FL 33820	863-534-4184
Lakeland Police Department	219 N. Massachusetts Avenue Lakeland, FL 33801	863-834-6900
Lakeland Police Department-Domestic Abuse Response Team (DART)	219 N. Massachusetts Avenue Lakeland, FL 33801	863-834-8927
Polk County Sheriff's Office	1891 Jim Keene Boulevard Winter Haven, FL 33880	863-298-6200
Peace River Center Domestic Violence Outreach Services (Polk County Courthouse)	255 N. Broadway Avenue Bartow, FL 33830	863-534-4350
Peace River Domestic Violence Shelter 24/7 365 days a year	Confidential	863-413-2700
Harbor House of Central Florida Domestic Violence Shelter 24 hr crisis line	P.O. Box 680748 Orlando, FL 32801 <a href="http://www.harborhousefl.com/">www.harborhousefl.com/</a>	407-886-2856 800-500-1119
Women's Resource Center of Florida, Inc.	165 Avenue A NW Winter Haven, FL 33811	863-294-5318
Peace River Rape Recovery	1860 Crystal Lake Drive	863-413-2707
The Porch Light (Florida Baptist Children's Home)-shelter and rehabilitation for sex trafficking victims	1015 Sikes Boulevard Lakeland, FL 33815	863-687-8811
Florida Council Against Sexual Abuse	<a href="http://www.fcasv.org">www.fcasv.org</a>	888-956-7273

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<https://www.raperecoverycenter.org/>

Website dedicated to preventing sexual misconduct

<http://www.rainn.org>

Rape, Abuse and Incest National Network

<https://www.justice.gov/ovw/sexual-assault>

Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html>

Department of Education, Office of Civil Rights

### **Bystander Intervention**

SEU expects all members of the community to take reasonable and prudent actions to prevent or stop an act of Sexual Misconduct or other potential violations of this Policy. There are safe and positive options that anyone may carry out to prevent harm or to intervene when there is a risk of Sexual Misconduct or other violation of this Policy occurring. Taking action may include direct non-violent intervention, calling law enforcement, and seeking assistance from a person in authority. Any individual choosing to exercise this positive moral obligation in good faith and a reasonable manner will be supported by the University and protected from retaliation for his or her actions.

Sometimes, students are hesitant to offer assistance to others for fear that they may get themselves in trouble. The University has a policy of amnesty from minor policy violations for all individuals who offer help to others in the event of Sexual Misconduct, retaliation, or other violations of this Policy.

### **Risk Reduction**

The University desires that no person experience or engage in any act of Sexual Misconduct on its campus or in connection with University activities. The following risk reduction tips are offered to increase empowerment and decrease perpetration and bystander inaction in order to promote safety and to help individuals and communities within the University address conditions that facilitate Sexual Misconduct.

- Clearly communicate your intentions to your romantic partner and give them a chance to clearly relate their intentions to you.
- Understand and respect personal boundaries in all circumstances.
- Try to remove yourself from the physical presence of persons or circumstances that make you uncomfortable.
- Take affirmative responsibility for alcohol intake/drug use and acknowledge that alcohol/drugs impair the ability to exercise good judgment.

- Give thought to sharing your intimate content, pictures, images and videos with others, even those you may trust; give equal thought to re-sharing or viewing content, picture, images, or videos shared with you by others.
- Find someone nearby and ask for help.
- Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.

### **Supportive Measures**

SEU will offer and implement appropriate and reasonable supportive measures to the parties upon Notice or Complaint of alleged Sexual Misconduct, retaliation, or other violation of this Policy.

Supportive measures are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment, and/or deter Sexual Misconduct, retaliation, and other violations of this Policy.

The Title IX Coordinator or Title IX Deputy Coordinator will promptly make supportive measures available to the parties upon receiving Notice or a Complaint. At the time that supportive measures are offered, the University will normally inform the Complainant, in writing, that the Complainant may file a formal Complaint either at that time or in the future, if the Complainant has not done so already. The Title IX Coordinator will work with the Complainant to ensure that Complainant's wishes are taken into account with respect to the supportive measures that are planned and implemented.

The University will maintain the privacy of the supportive measures to the extent practicable without impairing the University's ability to implement the supportive measures. SEU will attempt to ensure as minimal an academic/occupational impact on the parties as possible and implement measures in a way that does not unreasonably burden the other party.

Supportive measures may include, but are not limited to: Referral to counseling, medical, and/or other healthcare services;

- Referral to the Employee Assistance Program;
- Referral to community-based service providers;
- Student financial aid counseling;
- Education to the SEU community or subgroup(s) of the SEU community;
- Altering campus housing assignment(s);
- Altering work arrangements for employees or student-employees;
- Safety planning;
- Providing campus safety escorts;
- Providing transportation accommodations;





- Implementing contact limitations (no contact orders) between the parties;
- Academic support, extensions of deadlines, or other course/program-related adjustments;
- Trespass, Persona Non Grata (PNG), or Be-On-the-Lookout (BOLO) orders;
- Timely Warnings;
- Class schedule modifications, withdrawals, or leaves of absence;
- Increased security and monitoring of certain areas of the campus; and/or
- Any other actions deemed appropriate by the Title IX Coordinator or Title IX Deputy Coordinator.

Violations of no contact orders will be referred to appropriate student conduct or employee disciplinary processes for enforcement.

### **Parental Involvement**

The resolution processes in this Policy are designed for the protection of those within the SEU community. Because of their sensitive nature, only those who are directly involved with the situation may participate in the resolution process. Outside involvement in the process hinders the University's ability to successfully complete the process.

However, any Complainant or Respondent involved in a Title IX resolution process may be accompanied by an Advisor of their choice. If a student so wishes, they may choose a parent to serve as their Advisor.

### **Prohibition against Retaliation**

It is critically important that everyone in the SEU community feels free to report information that helps to ensure the safety and well-being of the community. The University will make every effort to ensure that no person will be subject to any adverse action (either by the University or by another person or group) because they report what they honestly believe to be Sexual Misconduct or other violation of this Policy.

No individual who reports an incident that may allege a violation of this Policy, participates in the investigation or resolution of such an allegation, supports a Complainant or Respondent, assists in providing information relevant to an investigation, and/or acts in good faith to oppose conduct that constitutes a violation of this Policy will be subject to retaliation as a result of such activity or participation.

Acts of alleged retaliation should be reported immediately to the Title IX Coordinator and will be promptly investigated. SEU will take all appropriate and available steps to protect individuals who fear that they may be subjected to retaliation.

SEU will not, and all members of the SEU community are prohibited to, take or attempt to take materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or this Policy, or because the individual has given a Notice, made a Complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing related to Sexual Misconduct, retaliation, or other alleged violation of this Policy. Any such acts of retaliation by any SEU employee or student will be considered a serious violation of the Community Standards and will result in appropriate disciplinary action, up to and including expulsion for students and termination of employment for employees. Retaliation may constitute a violation of this Policy even when the initial report does not result in a finding of responsibility.

Filing a complaint within Process B could be considered retaliatory if those charges could be applicable under Process A, when the Process B charges are made for the purpose of interfering with or circumventing any right or privilege provided afforded within Process A that is not provided by Process B. Therefore, SEU will vet all Complaints carefully to ensure this does not happen, and to assure that Complaints are tracked to the appropriate process.

## **Media Involvement**

Sexual Misconduct and retaliation are simultaneously a Title IX violation and an abuse of power. Consequently, it is desirable that all communication regarding incidents of Sexual Misconduct involving a University community member be handled with sensitivity toward the privacy of the Complainant and the rights of the Respondent. It is possible that improper communication concerning such a violation may result in further harm to the Complainant or violate the rights of the Respondent. As a result, the following guidelines for media communication are suggested:

1. All communication to the University community and public regarding an allegation, process, sanction, and/or remedy under this Policy must be coordinated through the Vice President for Student Development.
2. Any public communication or media concerning an incident of Sexual Misconduct should be shown to the Complainant by the Vice President of Student Development to ensure the Complainant is satisfied with the anonymity of the communication.

## **Domestic Violence Injunctions**

You may file a Domestic Violence Injunction if there has been an incident of violence and the Respondent is your spouse, former spouse, related to you by blood or marriage, living with you or has lived with you in the past or is the other parent of your child(ren) whether you have been married or lived together.

## **Repeat Violence Injunctions**

You may file a Repeat Violence Injunction if two or more incidents of violence have been committed against you or a member of your immediate family by another person. At least one of those acts of violence must have occurred within the last six months of filing a petition.

## **Sexual Violence Injunctions**

You may file a Sexual Violence Injunction if there has been an incident of violence wherein a sexual act is committed or attempted. In order to receive an injunction, you must have reported the sexual violence to law enforcement and be cooperating in any resulting criminal proceeding.

## **Dating Violence Injunctions**

You may file a Dating Violence Injunction if there has been an incident of violence between individuals who have had a continuing relationship of a romantic and intimate nature. The relationship must have existed within the past six months.

## **Stalking Violence Injunctions**

You may file a Stalking Violence Injunction if someone purposely follows or harasses you repeatedly over a period of time for no legitimate reason.

Please refer to the Polk County Clerk of Court webpage for more information on the types of injunctions and the requirements for filing <https://www.polkcountyclerk.net/164/Injunctions-for-Protection>

Any person who obtains an order of protection from Florida or any U.S. State should provide a copy to the Safety &

Security Department and the Title IX Coordinator. A victim may then meet with the Safety & Security Department and/or the Title IX Coordinator to develop a safety action plan, which is a plan for the Safety & Security Department and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, different parking arrangements, providing a different telephone number or email address, changing classroom or working locations, and/or allowing a student to complete assignments from home. SEU examines, on a case-by-case basis, what specific needs are present and how best to accommodate those needs.

SEU cannot apply for a legal order of protection (injunction) for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services and may obtain assistance in doing so from the Safety & Security Department, another local law enforcement agency, or may go directly to the Polk County Courthouse located at 255 North Broadway Avenue Bartow, FL 33830 863-534-4000. Hours of operation are Monday through Friday from 8:00 am to 5:00 pm. If you are the victim of dating violence, domestic violence, sexual assault, or stalking and need an emergency injunction after hours, contact your local police department or if on campus, the Safety & Security Department.

SEU may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, university offices will work cooperatively to ensure that the victim's health, physical safety, work, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a victim may be offered changes to academic, living, or working situations in addition to counseling, health services, financial aid, visa and immigration assistance, and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the victim (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)). Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

SEU does not publish the name of crime victims nor house identifiable information regarding victims in Safety & Security Department's Daily Crime and Fire Logs or online. Victims may request that directory information on file be removed from public sources by going to the Registrar's Office and making the request. Employees should contact Human Resources for assistance.

**APPENDIX A**  
**“PROCESS A”**  
**FORMAL GRIEVANCE PROCESS**  
**FOR ALLEGED VIOLATIONS OF THE POLICY ON SEXUAL MISCONDUCT**

**A-1. Overview**

SEU will act on any formal or informal Notice or Complaint that is received by the Title IX Coordinator or any other Official with Authority by applying these procedures, known as “Process A” or the “Formal Grievance Process.”

The procedures below apply **only** to qualifying allegations of Sexual Misconduct (including sexual assault, dating violence, domestic violence, and stalking, as defined above) involving students, staff, administrators, or faculty members and will be followed in place of the “Student Conduct Procedure” or employee disciplinary process that may be contained in any other SEU catalog, handbook, policy, or other publication or that appears anywhere on the University’s web site.

If a dismissal of the Complaint or Notice occurs under this Process A, please see Appendix B for a description of the procedures applicable to the resolution of such offenses, known as “Process B.” Process B can also apply to allegations of Sexual Misconduct when this Process A is not applicable, as determined by the Title IX Coordinator.

The procedures below may be used to address collateral misconduct arising from the investigation of or occurring in conjunction with reported Sexual Misconduct (e.g., vandalism, physical abuse of another). All other allegations of misconduct unrelated to incidents covered by this Policy will be addressed through procedures described in the student, faculty, and employee handbooks.

In addition, any sanctions or other responsive actions imposed against students shall be imposed pursuant to these resolution procedures, rather than pursuant to the Student Conduct Procedure contained in the Student Handbook or other set of policies and procedures governing student conduct, unless the University, in its sole discretion, determines otherwise. In addition, the University may modify these resolution process procedures in the interests of promoting full and fair resolution of suspected or alleged incidents of Sexual Misconduct in accordance with applicable law.

**A-2. Initial Assessment**

Upon receipt of a Complaint or Notice, the Title IX Coordinator will conduct a prompt initial assessment to determine the next steps the University needs to take. In conducting the initial assessment, the Title IX Coordinator will normally request to meet individually with the Complainant, typically within one to five business days. The steps in an initial assessment will generally include:

- i. If Notice is given, the Title IX Coordinator will seek to determine if the person impacted wishes to make a formal Complaint, and will assist them to do so, if desired. If the impacted person does not wish to do so, the Title IX Coordinator will determine whether to initiate a Complaint because a violence risk assessment indicates a compelling threat to health and/or safety.
- ii. If a formal Complaint is received, the Title IX Coordinator will assess its sufficiency and work with the Complainant to make sure it is correctly completed.

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- iii. The Title IX Coordinator will reach out to the Complainant to offer supportive measures.
- iv. The Title IX Coordinator will work with the Complainant to ensure they are aware of the right to have an Advisor.
- v. The Title IX Coordinator will work with the Complainant to determine whether the Complainant prefers a supportive and remedial response, an informal resolution option, or a Formal Grievance Process.
  - a. If a supportive and remedial response is preferred, the Title IX Coordinator will work with the Complainant to identify his or her wishes, assesses the request, and implement accordingly. No Formal Grievance Process will be initiated, though the Complainant can elect to initiate one later, if desired.
  - b. If an informal resolution option is preferred, the Title IX Coordinator will assess whether the Complaint is suitable for informal resolution and may seek to determine if the Respondent is also willing to engage in informal resolution.
  - c. If a Formal Grievance Process is preferred, the Title IX Coordinator will determine if the misconduct alleged falls within the scope of Title IX:
    - (1) If it does, the Title IX Coordinator will initiate the Formal Grievance Process, directing an investigation to address:
      - (a) an incident, and/or
      - (b) a pattern of alleged misconduct, and/or
      - (c) a culture/climate concern, based on the nature of the Complaint.
    - (2) If it does not, the Title IX Coordinator will determine that Title IX does not apply, “dismiss” that aspect of the Complaint, if any, to which Title IX does not apply, assess which policies may apply, and refer the matter for resolution under Process B. Dismissal of a Complaint under Title IX is solely a procedural requirement under Title IX and does not limit the University’s authority to address a Complaint with other appropriate process and remedies.

Upon completion of the initial assessment, the Title IX Coordinator will initiate at least one of the following responses:

- Offering supportive measures because the Complainant does not want to file a formal Complaint;
- An informal resolution process (upon submission of a formal Complaint); and/or
- A Formal Grievance Process including an investigation and a hearing (upon submission of a formal Complaint).

### **A-3. Dismissal (Mandatory and Discretionary)**

The University must dismiss a Complaint or any allegations therein if, at any time during the investigation

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or hearing, it is determined that:

- The conduct alleged in the Complaint would not constitute Sexual Misconduct, even if proved;
- The conduct did not occur in an educational program or activity controlled by SEU and/or SEU does not have control of the Respondent;
- The conduct did not occur against a person in the United States; or
- At the time of filing the Complaint, the Complainant is not participating in or attempting to participate in an education program or activity of SEU. A Complainant in these circumstances may still be eligible for supportive measures, but the Formal Grievance Process is not applicable.

The University may dismiss a Complaint or any allegations therein if, at any time during the investigation or hearing:

- A Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Complaint or any allegations therein;
- The Respondent is no longer enrolled in or employed by the University; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Complaint or the allegations therein.

Upon any dismissal, the University will promptly send written notice of the dismissal and the rationale for doing so simultaneously to the parties.

This dismissal decision is appealable by any party under the procedures for appeal below. A Complainant who decides to withdraw a Complaint may later request to reinstate it or refile it.

A Complaint dismissed from the Formal Grievance Process may still be processed through the Administrative Resolution Process, or Process B.

#### **A-4. Right to an Advisor**

Any Complainant or Respondent may have an Advisor of their choosing present with them for all meetings, interviews, and hearings within the Formal Grievance Process, if they choose. The choice whether or not to invite an Advisor is solely that of the student(s) involved. Parties also have the right to choose not to have an Advisor in the initial stages of the resolution process, prior to a hearing.

It is expected that the parties will identify their Advisor (using an “Advisors in the Conduct Process” form available from the Title IX office) to the Title IX office at least two (2) business days before any scheduled meeting within this resolution process at which the Advisor will be present, unless circumstances call for an expedited meeting and such advance notice is not practicable. Each party must identify their Advisor no later than two (2) business days prior to the first day of the hearing.

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Once a party has identified his or her Advisor, the party will not need to re-identify his or her Advisor to the Title IX Coordinator prior to the first meeting with the Investigator or the first day of the hearing, unless the identity of the Advisor changes.

SEU may permit a party to have more than one Advisor upon special request. Such requests should be submitted in writing to the Title IX Coordinator. The decision to grant a request for multiple Advisors is at the sole discretion of the Title IX Coordinator and will be granted equitably to all parties.

#### A-4.1 Who Can Serve as an Advisor

A party may select whoever they wish to serve as their Advisor as long as the Advisor is eligible and available. A party may not insist on an Advisor who does not have the time, inclination, or availability to serve as an Advisor. Additionally, the Advisor cannot be in a position of potentially conflicting roles (e.g. a supervisor who may have to implement and monitor sanction, a Title IX office employee who has an active role in the matter, etc.). The Advisor may be a friend, mentor, family member, attorney, or any other individual a party chooses to advise, support, and/or consult with them throughout the resolution process. A party may choose an Advisor from inside or outside of the SEU community.

The Title IX Coordinator will also offer to assign a trained Advisor for any party if the party so chooses. If a party chooses an Advisor from the Pool available from the University, the Advisor will be trained by the University and be familiar with the University's resolution process. If a party chooses an Advisor from outside the pool of those identified by the University, the Advisor may not have been trained by the University and may not be familiar with University policies and procedures.

Choosing an Advisor who is also a witness in the process creates potential for bias and conflict-of-interest. A party who chooses an Advisor who is also a witness can anticipate that issues of potential bias will be explored by the hearing Decision-maker(s).

#### A-4.2 Advisor's Role in Meetings and Interviews

The role of an Advisor is to provide support, guidance, or advice to a student. A party may be accompanied by their Advisor in all meetings and interviews at which the party is entitled to be present, including intake and interviews. Advisors should help their party prepare for each meeting and are expected to advise ethically, with integrity, and in good faith.

SEU cannot guarantee equal advisory rights, meaning that if one party selects an Advisor who is an attorney, but the other party does not or cannot afford an attorney, the University is not obligated to provide the other party an attorney.

#### A-4.3 Advisor's Role in Hearings / SEU-Appointed Advisor

Cross-examination of witnesses and parties is permitted during the hearing in a Formal Grievance Process, but the cross-examination must be conducted by the parties' Advisors. The parties are not permitted to directly question each other or any witnesses. If a party does not have an Advisor for a hearing, SEU will appoint a trained Advisor for the limited purpose of conducting any cross-examination.

A party may reject this appointment and choose their own Advisor, but they may not proceed in a hearing without an Advisor. If the party's Advisor will not conduct questioning, the University will appoint an Advisor who will do so, regardless of the participation or non-participation of the advised party in the

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hearing itself. Extensive questioning of the parties and witnesses may also be conducted by the Decision-maker(s) during the hearing.

#### A-4.4 Pre-Interview Meetings

Advisors may request to meet with the University officials conducting interviews/meetings in advance of these interviews or meetings. This pre-meeting allows Advisors to clarify and understand their role and the University's policies and procedures.

#### A-4.5 Advisor Violations of University Policy

All Advisors are subject to the same University policies and procedures, whether they are attorneys or not. Advisors are expected to advise their advisees without disrupting proceedings. Advisors should not address University officials in a meeting or interview unless invited to (e.g., asking procedural questions). The Advisor may not make a presentation or represent their advisee during any meeting or proceeding and may not speak on behalf of the advisee to the Investigator(s) or other Decision-maker(s) except when conducting cross-examination during a hearing.

The parties are expected to ask and respond to questions on their own behalf throughout the investigation phase of the resolution process. Although the Advisor generally may not speak on behalf of their advisee, the Advisor may consult with their advisee, either privately as needed, or by conferring or passing notes during any resolution process meeting or interview. For longer or more involved discussions, the parties and their Advisors should ask for breaks to allow for private consultation.

Any Advisor who oversteps their role as defined by this policy will be warned only once. If the Advisor continues to disrupt or otherwise fails to respect the limits of the Advisor role, the meeting will be ended, or other appropriate measures implemented. Subsequently, the Title IX Coordinator will determine how to address the Advisor's non-compliance and future role.

#### A-4.6 Sharing Information with the Advisor

The University expects that a party may wish to share documentation and evidence related to the allegations with their Advisor. Parties may share this information directly with their Advisor or other individuals if they wish. Doing so may help the parties participate more meaningfully in the resolution process.

The University will also provide a consent form that authorizes the University to share such information directly with an Advisor. A party must either complete and submit this form to the Title IX Coordinator or provide similar documentation demonstrating consent to a release of information to the Advisor before SEU will provide records directly to an Advisor.

Because the Formal Grievance Process is a University process and not a legal process, the University will not comply with a request that all communication with a party be made through an attorney Advisor.

#### A-4.7 Privacy of Records Shared with Advisor

Advisors are expected to maintain the privacy of the records shared with them. These records may not be shared with third parties, disclosed publicly, or used for purposes not explicitly authorized by the University. SEU may seek to restrict the role of any Advisor who does not respect the sensitive nature of the process or who fails to abide by the University's privacy expectations.

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#### A-4.8 Expectations of an Advisor

The University generally expects an Advisor to adjust their schedule to allow him or her to attend University meetings when planned, but may change scheduled meetings to accommodate an Advisor's inability to attend, if doing so does not cause an unreasonable delay.

The University may also make reasonable provisions to allow an Advisor who cannot attend in person to attend a meeting by telephone, video conferencing, or other similar technologies as may be convenient and available.

If any Advisor conducts themselves in a manner inconsistent with the guidelines set out in this Section A-4, then that individual will no longer be considered an Advisor and the Investigator(s) or Decision-maker(s) may excuse the individual from the resolution process.

#### A-4.9 Changing Advisors

A party may elect to change Advisors during the process and is not obligated to use the same Advisor throughout. A party is expected to provide timely notice to the Title IX Coordinator if the party changes Advisors at any time. If a party changes Advisors, any consent to share information with the previous Advisor is terminated, and a signed consent and release for the new Advisor must be secured.

### A-5. Privacy in the Resolution Processes

Resolution proceedings under this Policy are private. All persons present at any time during any formal or informal resolution process are expected to maintain the privacy of the proceedings.

Although this expectation of privacy exists, the parties have discretion to share their own knowledge and evidence with others if they so choose, with the exception of information that parties agree not to disclose related to Informal Resolution, discussed below.

### A-6. Ensuring Impartiality in the Resolution Process

Any individual materially involved in the administration of the resolution process, including the Title IX Coordinator, Investigator(s), and Decision-maker(s), may neither have nor demonstrate a conflict of interest or bias for a party generally, or for a specific Complainant or Respondent.

The Title IX Coordinator will vet the assigned Investigator(s) to ensure impartiality by ensuring there are no actual or apparent conflicts of interest or disqualifying biases. A party may, at any time during the resolution process, raise a concern regarding bias or conflict of interest, and the Title IX Coordinator will determine whether the concern is reasonable and supportable. If so, another Pool member will be assigned and the impact of the bias or conflict, if any, will be remedied. If the source of the conflict of interest or bias is the Title IX Coordinator, the party should raise his or her concerns with the Vice President for Student Development.

The Formal Grievance Process involves an objective evaluation of all relevant evidence obtained, including evidence that supports that the Respondent engaged in a policy violation and evidence that supports that the Respondent did not engage in a policy violation. Credibility determinations may not be based solely on an individual's status or participation as a Complainant, Respondent, or witness.

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The University operates with the presumption that the Respondent is not responsible for the reported misconduct unless and until the Respondent is determined to be responsible for a policy violation by the applicable standard of proof.

#### **A-7. Resolution Timeline**

The University will make a good faith effort to complete the resolution process within a 60-90 business day time period, including appeal. The time for completion of the resolution process can be extended as necessary for appropriate cause by the Title IX Coordinator, who will provide written notice and rationale for any extensions or delays to the parties as appropriate, as well as an estimate of how much additional time will be needed to complete the process.

#### **A-8. Informal Resolution**

An Informal Resolution of a Complaint may occur when:

- The Title IX Coordinator can resolve the matter informally by providing supportive measures (only) to remedy the situation;
- The parties agree to resolve the matter through an alternate resolution mechanism as described below, usually before a formal Investigation takes place; or
- The Respondent accepts responsibility for violating policy, and desires to accept a sanction and end the resolution process.

To initiate an Informal Resolution, a Complainant needs to submit a formal Complaint. A Respondent who wishes to initiate an Informal Resolution should contact the Title IX Coordinator.

It is not necessary to pursue Informal Resolution first in order to pursue a Formal Grievance Process, and any party participating in Informal Resolution can stop the process at any time and begin or resume the Formal Grievance Process.

Prior to implementing Informal Resolution, the University will provide the parties with written notice of the reported misconduct and any sanctions or measures that may result from participating in such a process, including information regarding any records that will be maintained or shared by the University.

The University will obtain voluntary, written confirmation that all parties wish to resolve the matter through Informal Resolution before proceeding and will not pressure the parties to participate in Informal Resolution.

Informal Resolution is not available and will not be used by the University to resolve a Complaint in which the Complainant is a student and the Respondent is an employee.

##### **A-8.1 Alternate Resolution Mechanism**

Alternate Resolution is an informal mechanism by which the parties reach a mutually agreed upon resolution of an allegation. All parties must consent to the use of an Alternate Resolution mechanism.

The Title IX Coordinator may look to the following factors to assess whether Alternate Resolution is appropriate, or which form of Alternate Resolution may be most successful for the parties:

- The parties' amenability to Alternate Resolution;

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- Likelihood of potential resolution, taking into account any power dynamics between the parties;
- The parties' motivation to participate;
- Civility of the parties;
- Results of a violence risk assessment/ongoing risk analysis;
- Disciplinary history;
- Whether an emergency removal is needed;
- Skill of the Alternate Resolution facilitator with this type of allegation;
- Complaint complexity;
- Emotional investment/capability of the parties;
- Rationality of the parties;
- Goals of the parties; and/or
- Adequate resources to invest in Alternate Resolution (time, staff, etc.).

The ultimate determination of whether Alternate Resolution is available or successful is to be made by the Title IX Coordinator.

The Title IX Coordinator will maintain records of any resolution that is reached, and failure to abide by the resolution agreement may result in appropriate responsive/disciplinary actions. Results of Complaints resolved by Alternate Resolution are not appealable.

#### **A-8.2 Respondent Accepts Responsibility for Alleged Violations**

The Respondent may accept responsibility for all or part of the alleged policy violations at any point during the resolution process. If the Respondent indicates an intent to accept responsibility for all of the alleged misconduct, the Formal Grievance Process will be paused, and the Title IX Coordinator will determine whether an Informal Resolution is appropriate.

If Informal Resolution is applicable, the Title IX Coordinator will determine whether all parties and the University are able to agree on responsibility, sanctions, and/or remedies. If so, the Title IX Coordinator will implement the accepted finding that the Respondent is in violation of University policy and will implement the agreed-upon sanctions and/or remedies, in coordination with other appropriate administrator(s), as necessary.

An Informal Resolution achieved pursuant to this mechanism is not subject to appeal once all parties indicate their written assent to all agreed upon terms of resolution.

In the event the parties cannot agree on all terms of resolution despite the Respondent accepting responsibility for all of the alleged misconduct, the Formal Grievance Process will resume at the same point where it was paused.

#### **A-8.3 Negotiated Resolution**

The Title IX Coordinator, with the consent of the parties, may negotiate and implement an agreement to resolve the allegations that satisfies all parties and the University. Negotiated Resolutions are not subject to appeal once all parties indicate their written assent to all agreed upon terms of resolution.

### **A-9. Notice of Investigation and Allegations**

If it has been determined that a Formal Grievance Process should proceed (based on the information gathered in the initial assessment as well as the Complainant's desires, or the University's determination

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of an immediate threat to the campus community), the Title IX Coordinator will provide written notice of the investigation and allegations (the “NOIA”) to the Respondent and the Complainant. The Title IX Coordinator will also give the Complainant advance notice of when the NOIA will be delivered to the Respondent.

The NOIA will include:

- A meaningful summary of all of allegations;
- The identity of the involved parties (if known);
- The precise misconduct being alleged;
- The date and location of the alleged incident(s) (if known);
- The specific policies implicated;
- A description of the applicable procedures;
- A statement of the potential sanctions/responsive actions that could result;
- A statement that the University presumes the Respondent is not responsible for the reported misconduct unless and until the evidence supports a different determination;
- A statement that determinations of responsibility are made at the conclusion of the process and that the parties will be given an opportunity to inspect and review all directly related and/or relevant evidence obtained during the review and comment period;
- A statement about the University’s policy on retaliation;
- Information about the privacy of the process;
- Information on the right and need for each party to have an Advisor of their choosing and suggestions for ways to identify an Advisor;
- A statement informing the parties that the University’s Policy prohibits knowingly making false statements, including knowingly submitting false information during the resolution process;
- Detail on how the party may request disability accommodations during the interview process;
- A link to the University’s VAWA Brochure;
- The name(s) of the Investigator(s), along with a process to identify, in advance of the interview process, to the Title IX Coordinator any conflict of interest that the Investigator(s) may have; and
- An instruction to preserve any evidence that is directly related to the allegations.

Amendments and updates to the NOIA may be made as the Formal Grievance Process progresses and more information becomes available regarding the addition or dismissal of various charges.

The NOIA will be in writing and may be delivered in person or emailed to the parties’ SEU-issued email or designated accounts. Once emailed and/or received in-person, the NOIA will be deemed presumptively delivered.

## **A-10. Investigation**

### **A-10.1 Appointment of Investigators**

If it has been determined that the Formal Grievance Process should proceed, the Title IX Coordinator will appoint at least 1 Investigator from the Pool to conduct a prompt, thorough, fair, and impartial investigation of the reported conduct.

The Investigator may be an individual employed by SEU or an external party, in SEU’s sole discretion. The University may also designate more than one Investigator, in its sole discretion. Regardless of whether internal or external, the Investigator will be selected from a group of qualified individuals and who are trained by the University for the purpose of conducting investigations under this policy.

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#### A-10.2 Investigation Timeline

The University will endeavor to complete the investigation as promptly as circumstances permit (normally within thirty (30) business days from the NOIA) and communicate regularly with the parties about the progress and timing of the investigation. However, some investigations make take longer depending on the nature, extent, and complexity of the allegations, availability of witnesses, police involvement, and other factors.

#### A-10.3 Delays in the Investigation Process and Interaction with Law Enforcement

The University may undertake a short delay in the investigation (several days to a few weeks) if circumstances require. Such circumstances include, but are not limited to: a request from law enforcement to temporarily delay the investigation, the need for language assistance, the absence of parties and/or witnesses, and/or accommodations for disabilities or health conditions.

The University will communicate in writing the anticipated duration of the delay and reason for the delay to the parties, and provide the parties with status updates if necessary. The University will promptly resume its investigation and resolution process as soon as feasible. During such a delay, SEU will implement supportive measures as deemed appropriate.

SEU will not typically alter or dismiss a resolution process under the Policy on the sole grounds that civil or criminal charges involving the underlying incident(s) have been filed or that criminal charges have been dismissed or reduced.

#### A-10.4 Investigation Process

SEU will endeavor to ensure all investigations are thorough, reliable, impartial, prompt, and fair. Investigations will involve interviews with all relevant parties and witnesses; obtaining available, relevant evidence; and identifying sources of expert information, as necessary.

All parties will have a full and fair opportunity, through the investigation process, to suggest witnesses and questions, to provide evidence and expert witnesses, and to fully review and respond to all evidence on the record.

The Investigator(s) will typically take the following steps, if not already completed (not necessarily in this order):

- Determine the identity and contact information of the Complainant;
- In coordination with appropriate University officials (e.g., the Title IX Coordinator), initiate or assist with any necessary supportive measures;
- Identify all policies implicated by the alleged misconduct and notify the Complainant and Respondent of all of the specific policies implicated;
- Assist the Title IX Coordinator with conducting a prompt initial assessment to determine if the allegations indicate a potential policy violation;
- Commence a thorough, reliable, and impartial investigation by identifying issues and developing a strategic investigation plan, including a witness list, evidence list, intended investigation timeframe, and order of interviews for all witnesses and the parties;
- Meet with the Complainant to finalize their interview/statement, if necessary;

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- Prepare the initial Notice of Investigation and Allegation (NOIA). The NOIA may be amended with any additional or dismissed allegations;
- Provide each interviewed party and witness an opportunity to review and verify the Investigator's summary notes of the relevant evidence/testimony from their respective interviews and meetings;
- Make good faith efforts to notify the parties of any meeting or interview involving the other party, in advance when possible;
- When participation of a party is expected, provide that party with written notice of the date, time, and location of the meeting, as well as the expected participants and purpose;
- Interview all available, relevant witnesses and conduct follow-up interviews as necessary;
- Allow each party the opportunity to suggest witnesses and questions they wish the Investigator(s) to ask of the other party and witnesses, and document in the report which questions were asked, with a rationale for any changes or omissions;
- Complete the investigation promptly and without unreasonable deviation from the intended timeline;
- Provide regular status updates to the parties throughout the investigation;
- Prior to the conclusion of the investigation, provide the parties and their respective Advisors (if so desired by the parties) with a list of witnesses whose information will be used to render a finding;
- Write a comprehensive investigation report fully summarizing the investigation, all witness interviews, and addressing all relevant evidence and include appendices identifying, summarizing, or attaching relevant physical or documentary evidence;
- Prior to the conclusion of the investigation, provide the parties and their respective Advisors (if so desired by the parties) a secured electronic or hard copy of the draft investigation report as well as an opportunity to inspect and review all of the evidence obtained as part of the investigation that is directly related to the alleged misconduct, including evidence upon which the University does not intend to rely in reaching a determination, for a ten (10) business day review and comment period so that each party may meaningfully respond to the evidence. The parties may elect to waive the full ten days. Each copy of the materials shared will be watermarked on each page with the role of the person receiving it (e.g., Complainant, Respondent, Complainant's Advisor, Respondent's Advisor);
- The Investigator(s) may elect to respond in writing in the investigation report to the parties' submitted responses and/or to share the responses between the parties for additional responses;
- The Investigator(s) will incorporate relevant elements of the parties' written responses into the final investigation report, include any additional relevant evidence, make any necessary revisions, and finalize the report. The Investigator(s) will document all rationales for any changes made after the parties' review and comment period;
- If the Title IX Coordinator is not acting as an investigator, the Investigator(s) will share the report with the Title IX Coordinator for their review and feedback;
- The Investigator will incorporate any relevant feedback, and share the final report with all parties and their Advisors through secure electronic transmission or hard copy at least ten (10) business days prior to a hearing. The parties will also be provided with a file of any directly related evidence that was not included in the report.

While face-to-face interviews (either in person or via video conferencing) are the preferred method for interviewing parties, witnesses, and experts, other means, such as but not limited to phone interviews, may be offered and used, at the discretion of the Investigator in order to move the investigation forward.

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For example, witnesses may provide written statements in lieu of interviews or choose to respond to written questions, if deemed appropriate by the Investigator. If a witness submits a written statement but does not intend to be and is not present for cross examination at a hearing, their written statement may not be used as evidence. SEU will take appropriate steps to reasonably ensure the security and privacy of interviews that are not conducted in-person.

Every opportunity will be provided for a party to participate in the investigation process; however, if a party chooses not to participate, the investigation will continue and a decision will be rendered based on the information gathered.

The objective of the investigation is to gather, assess, and synthesize evidence. The Investigator should not make conclusions, engage in policy analysis, or render recommendations as part of the investigation report.

#### **A-10.5 Witnesses**

A witness is someone, other than a party, who can provide a firsthand account of something seen, heard, or experienced relating to the alleged misconduct.

Witnesses who are employees of SEU are generally expected to cooperate with and participate in the investigation and resolution process. Witnesses who are students or who are individuals from outside the SEU community are encouraged to cooperate with and participate in the investigation and resolution process to share what they know about a Complaint.

#### **A-10.6 Recording of Investigation Meetings and Interviews**

No unauthorized audio or video recording of any kind is permitted during investigation meetings. If the Investigator(s) elect to audio and/or video record meetings or interviews, all involved parties must be made aware of and consent to audio and/or video recording. Any recording becomes property of the University and may be retained in the Title IX office. Recordings may be reviewed in deciding an appeal, or may be used internally for documentation or training purposes.

### **A-11. Evidentiary Considerations in the Investigation and Hearing Stages**

Neither the Investigator nor the Decision-maker will consider: 1) incidents not directly related to the possible violation, unless they evidence a pattern; 2) the character of the parties; or 3) questions and evidence about the Complainant's sexual predisposition or prior sexual behavior, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

Previous disciplinary action of any kind involving the Respondent may be considered in determining an appropriate sanction upon a determination of responsibility. This information is only considered at the sanction stage of the process, and is not shared until then.

In addition, neither the Investigator nor the Decision-maker will consider, disclose, request, require, allow, rely upon, or otherwise permit inquiry into the medical treatments records of a party or information protected by a legally recognized privilege unless the party provides written consent and/or waives any applicable privilege.

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## **A-12. Referral for Hearing**

If the Complaint is not resolved through Informal Resolution while the investigation is ongoing, once the final investigation report is shared with the parties, the Title IX Coordinator will refer the matter for a hearing.

The hearing will be ten (10) or more business days from the conclusion of the investigation, which is the date when the final investigation report is transmitted to the parties and the Decision-maker. This timeframe may be expedited if all parties and the Decision-maker agree.

## **A-13. The Hearing Stage**

### **A-13.1 Hearing Decision-Maker Composition**

The Title IX Coordinator will select an appropriate Decision-maker or Decision-makers from the Pool depending on whether the Respondent is an employee or a student. Allegations involving student-employees in the context of their employment will be directed to the appropriate Decision-maker depending on the context and nature of the alleged misconduct.

The University will designate a single Decision-maker or a three-member panel from the Pool, at the discretion of the Title IX Coordinator. The single Decision-maker will also Chair the hearing. With a panel, one of the three members will be appointed as Chair by the Title IX Coordinator.

The Decision-maker(s) will not have had any previous involvement with the investigation. The Title IX Coordinator may elect to have an alternate from the Pool sit in throughout the hearing process in the event that a substitute is needed for any reason.

Those who have served as Investigators will be witnesses in the hearing and therefore may not serve as Decision-makers. Those who are serving as Advisors for any party may not serve as Decision-makers in that matter.

The Title IX Coordinator may not serve as a Decision-maker or Chair in the matter but may serve as an administrative facilitator of the hearing if their previous role(s) in the matter do not create a conflict of interest. Otherwise, a designee may fulfill this role. The hearing will convene at a time determined by the Chair or designee.

### **A-13.2 Notice of Hearing**

No less than ten (10) business days prior to the hearing, the Title IX Coordinator or the Chair will send notice of the hearing to the parties. Once mailed, emailed, and/or received in-person, notice will be presumptively delivered.

The notice of the hearing will normally contain:

- A description of the alleged violation(s), a list of all policies allegedly violated, a description of the applicable procedures, and a statement of the potential sanctions/responsive actions that could result.
- The time, date, and location of the hearing and a reminder that attendance is mandatory, superseding all other campus activities.

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- Information about any technology that will be used to facilitate the hearing.
- Information about the option for the live hearing to occur with the parties located in separate rooms using technology that enables the Decision-maker(s) and parties to see and hear a party or witness answering questions. Such a request must be raised with the Title IX Coordinator at least five (5) business days prior to the hearing.
- A list of all those who will attend the hearing, along with an invitation to object to any Decision-maker on the basis of demonstrated bias. Such an objection must be raised with the Title IX Coordinator at least two (2) business days prior to the hearing.
- Information on whether the hearing will be recorded and how parties may access the recording after the hearing.
- A statement that if any party or witness does not appear at the scheduled hearing, the hearing may be held in their absence, and the party's or witness's testimony and any statements given prior to the hearing will not be considered by the Decision-maker(s).
- Notification that the parties may have the assistance of an Advisor of their choosing at the hearing. The party must notify the Title IX Coordinator if they do not have an Advisor, and the University will appoint one. Each party must have an Advisor present at the hearing. There are no exceptions.
- A copy of all the materials provided to the Decision-maker(s) about the matter, unless they have been provided to the parties already.
- An invitation to each party to submit to the Chair an impact statement pre-hearing that the Decision-maker will review during any sanction determination.
- An invitation to contact the Title IX Coordinator to arrange any disability accommodations, language assistance, and/or interpretation services that may be needed at the hearing, at least seven (7) business days prior to the hearing.
- Whether parties may or may not bring mobile phones/devices into the hearing.

Hearings for alleged misconduct that occurs near or after the end of an academic term (assuming the Respondent is still subject to this Policy) and are unable to be resolved prior to the end of that term will typically be held immediately after the end of the term or during the summer, as needed, to meet the resolution timeline typically followed by the University and remain within the 60-90 business day goal for resolution.

#### A-13.3 Alternative Hearing Participation Options

If a party prefers not to attend or cannot attend the hearing in person, the party should request alternative arrangements from the Title IX Coordinator or the Chair at least five (5) business days prior to the hearing.

The Title IX Coordinator or the Chair can arrange to use technology to allow remote testimony without compromising the fairness of the hearing. Remote options may also be needed for witnesses who cannot appear in person. Any witness who cannot attend in person should let the Title IX Coordinator or the Chair know at least five (5) business days prior to the hearing so that appropriate arrangements can be made.

#### A-13.4 Pre-Hearing Preparations

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At least ten (10) business days prior to the hearing, the Chair or hearing facilitator, after any necessary consultation with the parties, Investigator(s) and/or Title IX Coordinator, will provide the names of persons who will be participating in the hearing, all pertinent documentary evidence, and the final investigation report to the parties, to the extent such information has not already been given to the parties.

Any witness scheduled to participate in the hearing must have been first interviewed by the Investigator(s) or have proffered a written statement or answered written questions, unless all parties and the Chair assent to the witness's participation in the hearing without having participated in the investigation. The same holds for any evidence that is first offered at the hearing. If the parties and Chair do not all assent to the admission of evidence newly offered at the hearing, the Chair may delay the hearing and instruct that the investigation needs to be re-opened to consider that evidence.

At least five (5) days in advance of the hearing, the Title IX Coordinator will give the parties a list of the names of the Decision-maker(s). All objections to any Decision-maker must be raised in writing, detailing the rationale for the objection, and must be submitted to the Title IX Coordinator as soon as possible and no later than two (2) days prior to the hearing. Decision-makers will only be removed if the Title IX Coordinator concludes that their bias or conflict of interest precludes an impartial hearing of the allegation(s).

The Title IX Coordinator will also give the Decision-maker(s) a list of the names of all parties, witnesses, and Advisors at least five (5) business days in advance of the hearing. Any Decision-maker who determines that he or she cannot make an objective determination due to the identity of the parties, witnesses, and Advisors must recuse themselves(s) as a Decision-maker in advance of the hearing. If a Decision-maker is unsure of whether a bias or conflict of interest exists, they must raise the concern to the Title IX Coordinator as soon as possible.

During the ten (10) business day period prior to the hearing, the parties will have the opportunity for continued review and comment on the final investigation report and available evidence. That review and comment can be shared with the Chair at the pre-hearing meeting or at the hearing and will be exchanged between each party by the Chair.

#### A-13.5 Pre-Hearing Meetings

The Chair may convene one or more pre-hearing meeting with the parties and/or their Advisors. The purpose of pre-hearing meetings is primarily to determine evidentiary matters.

The Chair may invite parties and/or their Advisors to submit the questions or topics the parties and/or their Advisors wish to ask or discuss at the hearing, so that the Chair can: (a) rule on their relevance ahead of time to avoid any improper evidentiary introduction in the hearing, or (b) provide recommendations for more appropriate phrasing. However, this advance review opportunity does not preclude the Advisors from asking a question for the first time at the hearing or from asking for a reconsideration based on any new information or testimony offered at the hearing.

The Chair may also consider arguments about the relevancy of evidence identified in the final investigation report. Parties and/or their Advisors may argue that evidence identified by the Investigator as relevant is, in fact, not relevant or that evidence identified as directly related but not relevant by the Investigator(s) is, in fact, relevant.

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The Chair may also decide, with the full agreement of the parties, that certain witnesses do not need to be present at the hearing if their testimony can be adequately summarized by the Investigator(s) in the investigation report or during the hearing.

The Chair must document and share with each party the Chair's rationale for any evidentiary exclusion or inclusion determination made at a pre-hearing meeting prior to the hearing to assist in preparation for the hearing. The Chair may consult with legal counsel and/or the Title IX Coordinator or ask either or both to attend pre-hearing meetings.

The pre-hearing meeting(s) will not be recorded.

#### A-13.6 Hearing Procedures

At the hearing, the Decision-maker(s) has the authority to hear and make determinations on all allegations of Sexual Misconduct and/or retaliation and may also hear and make determinations on any additional alleged SEU policy violations that have occurred in concert with the alleged Sexual Misconduct and/or retaliation, even though those collateral allegations may not specifically fall within this Policy.

Participants at the hearing will include at a minimum, the Chair, any additional Decision-makers, the Investigator(s) who conducted the investigation, the parties (or three (3) organizational representatives when an organization is the Respondent), Advisors to the parties, any called witnesses, the Title IX Coordinator and anyone providing authorized accommodations or assistive services.

The Chair will answer all questions of procedure. Anyone appearing at the hearing to provide information will respond to questions on their own behalf.

The Chair will allow witnesses who have relevant information to appear at a portion of the hearing in order to respond to specific questions from the Decision-maker(s) and the parties and the witnesses will then be excused.

Hearings (but not deliberations) will be recorded by the University for purposes of review in the event of an appeal. The parties may not record the proceedings and no other unauthorized recordings are permitted.

The Decision-maker(s), the parties, their Advisors, and appropriate administrators of the University will be permitted to listen to the recording in a controlled environment determined by the Title IX Coordinator. No person will be given or be allowed to make a copy of the recording without permission of the Title IX Coordinator.

#### A-13.7 Joint Hearings

In hearings involving more than one Respondent or in which two (2) or more Complainants have accused the same Respondent of substantially similar conduct, the default procedure will be to hear the allegations jointly.

However, the Title IX Coordinator may permit the investigation and/or hearings to be conducted separately if there is a compelling reason to do so. In joint hearings, separate determinations of responsibility will be made for each Respondent with respect to each alleged policy violation.

#### A-13.8 The Order of the Hearing

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#### *A-13.8.1 Introduction and Explanation of Procedure*

The Chair will explain the procedures and introduce the participants, and may permit a final opportunity for challenge or recusal of the Decision-maker(s) on the basis of bias or conflict of interest. The Chair will rule on any such challenge unless the Chair is the individual who is the subject of the challenge, in which case the Title IX Coordinator or another member of the panel will review and decide the challenge.

The Chair or hearing facilitator will conduct the hearing according to a hearing script. At the hearing, recording, witness logistics, party logistics, curation of documents, separation of the parties, and other administrative elements of the hearing process may be managed by a non-voting hearing facilitator appointed by the Title IX Coordinator. The hearing facilitator may attend to: logistics of rooms for various parties/witnesses as they wait; flow of parties/witnesses in and out of the hearing space; ensuring recording and/or virtual conferencing technology is working as intended; copying and distributing materials to participants, as appropriate, etc.

#### *A-13.8.2 Investigator Presents the Final Investigation Report*

The Investigator(s) will then present a summary of the final investigation report, including items that are contested and those that are not, and will be subject to questioning by the Decision-maker(s) and the parties (through their Advisors). The Investigator(s) will be present during the entire hearing process, but not during deliberations.

Neither the parties nor the Decision-maker(s) should ask the Investigator(s) their opinions on credibility, recommended findings, or determinations, and the Investigators, Advisors, and parties will refrain from discussion of or questions about these assessments. If such information is introduced, the Chair will direct that it be disregarded.

#### *A-13.8.3 Testimony and Questioning*

Once the Investigator(s) present their report and are questioned, the parties and witnesses may provide relevant information in turn, beginning with the Complainant, and then in the order determined by the Chair. The parties/witnesses will submit to questioning by the Decision-maker(s) and then by the parties through their Advisors (“cross-examination”).

All questions are subject to a relevance determination by the Chair. The Advisor, who will remain seated during questioning, will pose the proposed question orally, electronically, or in writing (orally is the default, but other means of submission may be permitted by the Chair upon request if agreed to by all parties and the Chair), the proceeding will pause to allow the Chair to consider it (and state it if it has not been stated aloud), and the Chair will determine whether the question will be permitted, disallowed, or rephrased.

The Chair may invite explanation or persuasive statements regarding relevance with the Advisors, if the Chair so chooses. The Chair will then state his or her decision on the question for the record and advise the party/witness to whom the question was directed, accordingly. The Chair will explain any decision to exclude a question as not relevant, or to reframe it for relevance.

The Chair will limit or disallow questions on the basis that they are irrelevant, unduly repetitious (and thus irrelevant), or abusive. The Chair has final say on all questions and determinations of

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relevance. The Chair may ask Advisors to explain why a question is or is not relevant from their perspective, but will not entertain argument from the Advisors on relevance once the Chair has ruled on a question.

If the parties raise an issue of bias or conflict of interest of an Investigator or Decision-maker during the hearing, the Chair may elect to address those issues and/or refer them to the Title IX Coordinator, and/or preserve them for appeal. If bias is not in issue during the hearing, the Chair should not permit irrelevant questions that probe for bias.

#### *A-13.8.4 Refusal to Submit to Cross-Examination and Inferences*

If a party or witness refuses to submit to cross-examination at the hearing, all statements given by that party or witness (whether at the hearing or as included in the final investigation report) will be excluded from consideration and will be disregarded by the Decision-maker(s) when making the ultimate determination of responsibility. Refusal to participate in cross-examination includes refusing to attend the hearing and/or attending the hearing but refusing to answer all relevant questions directed at them on cross-examination. Refusal to answer questions from the Decision-maker(s) does not constitute a refusal to participate in cross-examination, so long as the party or witness is willing to answer all relevant questions from the other party's Advisor on cross-examination.

In sum, the statements of any party or witness who does not participate in cross-examination are inadmissible in their entirety. However, evidence provided by that witness or party that is something other than a statement by the party or witness who refuses to submit to cross-examination may be considered.

The Decision-maker(s) may not draw any inference solely from a party's or witness's absence from the hearing or refusal to answer cross-examination or other questions.

If charges of policy violations other than Sexual Misconduct are considered at the same hearing, the Decision-maker(s) may consider all evidence they deem relevant, may rely on any relevant statement as long as the opportunity for cross-examination is afforded to all parties through their Advisors, and may draw reasonable inferences from any decision by any party or witness not to participate or respond to questions related to charges of policy violations other than alleged Sexual Misconduct.

#### *A-13.8.5 Conduct of Advisors at the Hearing*

If a party's Advisor of choice refuses to comply with the University's established rules of decorum for the hearing, the University may require the party to use a different Advisor. If a University-provided Advisor refuses to comply with the rules of decorum, the University may provide that party with a different Advisor to conduct cross-examination on behalf of that party.

#### *A-13.8.5 Deliberation, Decision-Making, and Standard of Proof*

Upon the conclusion of testimony and cross-examination, the Decision-maker(s) will deliberate in closed session to determine whether the Respondent is responsible or not responsible for the policy violation(s) in question. If a panel is used, a simple majority vote is required to determine the finding. The preponderance of the evidence standard of proof will be used, meaning the Decision-maker(s) will determine whether it is more likely than not that a policy violation

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occurred or did not occur. The hearing facilitator may be invited to attend the deliberation by the Chair, but is there only to facilitate procedurally, not to address the substance of the allegations.

When there is a finding of responsibility on one or more of the allegations, the Decision-maker(s) may then consider the previously submitted party impact statements in determining appropriate sanction(s).

The Chair will ensure that each of the parties has an opportunity to review any impact statement submitted by the other party. The Decision-maker(s) may – at their discretion – consider the statements, but they are not binding.

The Decision-maker(s) will review the impact statements and any pertinent conduct history provided by the Office of Student Conduct and will determine the appropriate sanction(s) in consultation with other appropriate administrators, as required.

The Chair will then prepare a written deliberation statement detailing the determination, the rationale, the evidence used in support of the determination, the evidence not relied upon in the determination, the credibility assessments, and any sanctions, and will deliver the deliberation statement to the Title IX Coordinator within two (2) business days of the end of deliberations, unless the Title IX Coordinator grants an extension. If an extension is granted, the Title IX Coordinator will notify the parties.

#### A-13.9 Notice of Outcome.

The Chair will then work with the Title IX Coordinator to prepare a Notice of Outcome based upon the contents of the deliberation statement. The Notice of Outcome will include the final determination, rationale, and any applicable sanction(s). The Title IX Coordinator will normally deliver the Notice of Outcome to the parties and their Advisors within seven (7) business days of receiving the Decision-maker(s)' deliberation statement.

The Notice of Outcome will be delivered to the parties simultaneously. Notification will be made in writing and may be delivered by one or more of the following methods: in person, mailed via certified mail to the local or permanent address of the parties as indicated in official University records, or emailed to the parties' SEU-issued email or otherwise approved account. Once mailed, emailed, and/or received in-person, the Notice of Outcome will be presumptively delivered.

The Notice of Outcome will articulate the specific policy(ies) reported to have been violated, including the relevant policy section, and will contain a description of the procedural steps taken by the University from the receipt of the report of alleged violation to the determination, including any and all notifications to the parties, interviews with parties and witnesses, site visits, methods used to obtain evidence, and hearings held.

The Notice of Outcome will specify the finding on each alleged policy violation; the findings of fact that support the determination; conclusions regarding the application of the relevant policy to the facts at issue; a statement of, and rationale for, the result of each allegation to the extent the University is permitted to share such information under state or federal law; and any sanctions issued which the University is permitted to share according to state or federal law. The Complainant's Notice of Outcome will also specify any remedies provided to the Complainant designed to ensure access to the University's educational or employment program or activity. The Respondent's Notice of Outcome will normally not include remedies the University is providing the Complainant unless the remedy directly relates to the

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Respondent.

The Notice of Outcome will also include information on when the results are considered by the University to be final, any changes that occur prior to finalization, and the relevant procedures and bases for any available appeal options.

#### **A-14. Appeals**

Any party may file for appeal (“Request for Appeal”) in writing to the Title IX Coordinator within three (3) business days of the delivery of the Notice of Outcome. Failure to submit a Request for Appeal in this period of time waives the right to appeal and renders the Notice of Outcome final.

All appeals will be decided by a single Appeal Decision-maker, who will also serve as Chair of the appeal. No Appeal Decision-maker will have been involved in the previous stages of the same process, including any dismissal appeal that may have been heard earlier in the process.

##### **A-14.1 Grounds for Appeal / Review for Standing**

The Request for Appeal will be forwarded to the Appeal Decision-maker for an initial consideration to determine if the request meets the grounds for appeal (a “Review for Standing”).

A Review for Standing is not a review of the merits of the appeal, but solely a determination as to whether the request meets the grounds and is timely filed.

Any request for appeal must be based on one or more of the following grounds:

1. New evidence that was not reasonably available at the time of the hearing regarding responsibility or dismissal, and that could affect the outcome of the matter;
2. Procedural irregularity that affected the outcome of the matter; or
3. The Title IX Coordinator, Investigator(s), or Decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the specific Complainant or Respondent, and that bias affected the outcome of the matter.

If the Request for Appeal does not state one or more grounds for appeal as described above, the Request for Appeal will be denied by the Appeal Decision-maker and the parties and their Advisors will be notified in writing of the denial and the rationale.

If the Request for Appeal does state one or more grounds for appeal, then the Appeal Decision-maker will notify the other party(ies) and their Advisors, the Title IX Coordinator, and, when appropriate, the Investigators and/or the original Decision-maker(s) that the Request for Appeal will be considered.

##### **A-14.2 Appeal Process**

The Appeal Decision-maker will mail, email, or provide a hard copy of the Request for Appeal and the approved grounds for appeal to the party(ies), their Advisors, the Title IX Coordinator, and, when appropriate, the Investigators and/or the original Decision-maker(s). All of these individuals will have three (3) business days from receipt of this notice from the Appeal Decision-maker to submit a response to the portion of the Request for Appeal that was approved and involves them. All responses will be forwarded by the Appeal Decision-maker to all parties for review and comment.

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The non-appealing party (if any) may also choose to raise a new ground for appeal at this time. If so, that counter Request for Appeal will be reviewed by the Appeal Decision-maker to determine if it states one or more grounds for appeal. If approved, the Appeal Decision-maker will forward the counter Request for Appeal to the party who initially requested an appeal, the Investigator(s), and/or original Decision-maker(s), as necessary, who will have an additional three (3) business days from the date of receipt of the notice of the counter Request for Appeal to submit a response to the portion of the counter Request for Appeal that was approved and applies to them. All responses will be forwarded by the Appeal Decision-maker to all parties for review and comment.

Neither party may submit any new requests for appeal after the deadlines set out in this subsection. The Appeal Decision-maker will collect any additional information needed and all documentation regarding the approved grounds for appeal and the responses thereto. The Appeal Decision-maker will normally render a decision based on the written responses received in no more than seven (7) business days following the last deadline for parties to submit written responses, barring exigent circumstances. There will be no live hearing on Requests for Appeal.

The Appeal Decision-maker will apply the preponderance of the evidence standard to all appeal decisions rendered.

#### A-14.3 Sanctions Status During the Appeal

Any sanctions imposed as a result of the hearing will be “stayed” – meaning put on hold - during the appeal process. Supportive measures may be reinstated, subject to the same supportive measure procedures above.

If any of the sanctions are to be implemented immediately post-hearing, but pre-appeal, then the emergency removal procedures (detailed in Section VIII, above) for a hearing on the justification for doing so will be conducted within 48 hours of delivery of the Notice of Outcome.

#### A-14.4 Appeal Considerations

- Decisions on by the Appeal Decision-maker are to be deferential to the original decision, making changes to the finding only when there is clear error and to the sanction(s)/responsive action(s) only if there is a compelling justification to do so.
- Appeals are not intended to provide for a full re-hearing (de novo) of the allegation(s). In most cases, appeals are confined to a review of the written documentation or record of the original hearing and pertinent documentation regarding the specific grounds for appeal.
- An appeal is not an opportunity for Appeal Decision-makers to substitute their judgment for that of the original Decision-maker(s) merely because they disagree with the finding and/or sanction(s).
- The Appeal Decision-maker may consult with the Title IX Coordinator on questions of procedure or rationale, for clarification, if needed. Documentation of all such consultation will be maintained.
- Appeals granted based on new evidence should normally be remanded to the original Investigator(s) and/or Decision-maker(s) for reconsideration. Other appeals may be remanded at the discretion of the Title IX Coordinator or, in limited circumstances, remanded as decided by the Appeal Decision-maker.

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- Once an appeal is decided, the outcome is final. Further appeals are not permitted, even if a decision or sanction is changed on remand (except in cases when an entirely new hearing is conducted).
- In rare cases where a procedural error cannot be cured by remand to the original Decision-maker(s) (as in cases of bias), the Appeal Decision-maker may order a new hearing with a new Decision-maker(s).
- The results of a remand to a Decision-maker(s) cannot be appealed. The results of a new hearing can be appealed, once, on any of the three available appeal grounds.
- In cases in which the appeal results in reinstatement to the University or resumption of privileges for the Respondent, all reasonable attempts will be made to restore the Respondent to his or her prior status before any sanction(s)/responsive action(s) were imposed. However, some opportunities lost by the Respondent in the interim may be irreparable in the short term.

#### **A-14.5 Notice of Appeal Outcome**

The Appeal Decision-maker will work with the Title IX Coordinator to prepare a Notice of Appeal Outcome that specifies: (a) the decision on each approved ground for appeal, and (b) the rationale for each decision based on his or her review of the Request for Appeal and the responses submitted. The Title IX Coordinator will send the Notice of Appeal Outcome in writing to all parties simultaneously by one or more of the following methods: in person, mailed via certified mail to the local or permanent address of the parties as indicated in official University records, or emailed to the parties' SEU-issued email or otherwise approved account. Once mailed, emailed and/or received in-person, notice will be presumptively delivered. The Notice of Appeal Outcome will also detail any specific instructions for remand or reconsideration, any sanctions that may result which the University is permitted to share according to state or federal law, and the rationale supporting the essential findings to the extent the University is permitted to share under state or federal law.

#### **A-15. Withdrawal or Resignation While Charges are Pending; Respondent Refusal to Participate**

Generally, if a Respondent decides not to participate in a resolution process under this Process A, the process will proceed to a reasonable resolution without his or her participation.

##### **A-15.1 Withdrawal of Student Respondents**

If a student Respondent withdraws or takes a leave from the University for a specified period of time (e.g., one semester or term) while a Process A resolution process is pending, the resolution process may continue with or without the Respondent's remote participation, or it may be suspended and continued upon the student Respondent's return. Generally, a student who has temporarily withdrawn will not be permitted to return to any program or campus of SEU unless and until the resolution process is completed and all sanctions have been satisfied.

Should a student Respondent permanently withdraw from the University while a Process A resolution process is pending, the process will end because the University will no longer have disciplinary jurisdiction over the withdrawn student. However, the University will continue to address and remedy any systemic issues, variables that contributed to the alleged violation(s), and any ongoing effects of the alleged Sexual Misconduct, retaliation, or other violation of this Policy.

##### **A-15.2 Resignation of Employee Respondents**

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Should an employee Respondent resign his or her employment with the University while a Process A resolution process is pending, the resolution process will end because the University will no longer have disciplinary jurisdiction over the resigned employee. However, the University will continue to address and remedy any systemic issues, variables that contributed to the alleged violation(s), and any ongoing effects of the alleged Sexual Misconduct, retaliation, or other violation of this Policy.

#### **A-16. Recordkeeping**

SEU will maintain the following records for a period of seven (7) years:

- Each Sexual Misconduct Formal Grievance Process including any determination regarding responsibility and any audio or audiovisual recording or transcript required under federal regulation;
- Any disciplinary sanctions imposed on the Respondent;
- Any remedies provided to the Complainant designed to restore or preserve equal access to the University's education program or activity;
- Any appeal and the result therefrom;
- Any Informal Resolution and the result therefrom;
- All materials used to train Title IX Coordinators, Investigators, Decision-makers, Chairs, and any person who facilitates an Informal Resolution process. SEU will make these training materials publicly available on its Title IX website; and
- Any actions, including any supportive measures, taken in response to a report, Notice, or Complaint of Sexual Misconduct, including: (a) the basis for all conclusions that the response was not deliberately indifferent; (b) any measures designed to restore or preserve equal access to the University's education program or activity; and (c) if no supportive measures were provided to the Complainant, documentation of the reasons why such a response was not clearly unreasonable in light of the known circumstances.

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## ALCOHOL & OTHER DRUG PREVENTION AND INTERVENTION SERVICES

**T**he Office of Student Development offers a variety of health promotion services, including education, prevention, alcohol and other drug assessments/evaluations, short-term interventions, and referrals. The office partners with other campus and community programs, activities, and support services to encourage individuals and groups to make low-risk, responsible choices that will enhance their personal and academic success at SEU.



Florida statutes declare that it is unlawful for any person under the age of 21 to possess, use or consume alcoholic beverages. Consequently, no one under the legal drinking age nor those that are of legal drinking age shall consume, distribute or possess alcohol on university properties, or as part of any university activity. Please read the statute for more information. Additionally, it is unlawful to sell, give, serve or permit alcohol to be served to anyone under the age of 21. Furthermore, servers can be held liable for damage caused by underage drinkers to whom they provided alcoholic beverages. The Safety & Security Department, the Lakeland Police Department, and the Polk County Sheriff's Office enforce Florida state, county and local liquor laws, which include underage drinking laws.

Florida statutes also declare that it is unlawful to be under the influence of, use, possess, distribute, sell, offer, agree, or represent to sell narcotics, hallucinogens, dangerous drugs, or controlled substances, except when permitted by prescription or law. Violations of these laws are dealt

with through the criminal courts and through the Office of Student Conduct. Students found liable are subject to not only criminal prosecution, but also to administrative sanctions, including permanent expulsion from the university.

In compliance with the Drug Free Schools and Campuses Act a description of drug and alcohol policies and abuse education programs are available at <https://seu.edu/about/mission-beliefs/> under the "Drug-Free School & Campus Policy" tab.

Students who have violated campus alcohol and other drug policies and/or have been referred for alcohol and other drug violations with law enforcement are subject to appropriate sanctions from the Office of Student Conduct. Please visit the SEU Counseling, Health & Wellness Services website at <https://seu.edu/student-life/health-wellness/> for more information on additional programs, resources, and workshops available to the SEU community.

## PROTECT YOURSELF FROM DATE RAPE DRUGS

- Never leave your drink unattended. Date rape drugs can be slipped into any type of drink and they are often colorless and odorless.
- Do not accept drinks from strangers.
- Watch your drink being poured.
- Attend events with friends who will be with you the entire time.
- If you think your drink has been tampered with, seek medical attention right away and request the hospital to conduct a toxicology test.

# REPORTING HATE CRIMES

A hate/bias crime is a crime that shows evidence that the victim was intentionally selected due to the perpetrator's bias against the victim. All CSAs are required to report hate crimes by category of prejudice, geographic location, year the incident was reported, and category of crime, including any crime perpetrated on the basis of prejudice that results in bodily injury.

The following categories of crime statistics for the campus, non-campus properties, and public property areas that are reported to the Safety & Security Department & Campus Security Authorities must be disclosed for the most recent three calendar years.

2022	Race				Gender				Gender Identity				Religion			
	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2023	Race				Gender				Gender Identity				Religion			
	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2024	Race				Gender				Gender Identity				Religion			
	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

- Homicide: Murder/Non-negligent Manslaughter, Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson

- Domestic Violence
- Dating Violence
- Stalking
- Larceny-theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism

**Hate crimes must be reported by category of prejudice:**

- Race
- Gender
- Gender Identity
- Religion
- Sexual Orientation
- Ethnicity
- National Origin
- Disability

Sexual Orientation				Ethnicity				National Origin				Disability			
OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Sexual Orientation				Ethnicity				National Origin				Disability			
OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Sexual Orientation				Ethnicity				National Origin				Disability			
OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR	OC	NC	PP	CR
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

OC = ON CAMPUS  
NC = NON-CAMPUS  
PP = PUBLIC PROPERTY  
CR = CAMPUS RESIDENTIAL FACILITY



# INSTITUTIONAL FIRE SAFETY POLICIES FOR SEU RESIDENCE HALLS AND AFFILIATED HOUSING

**SEU** is committed to providing a safe living, working and learning environment. The mission of the Student Housing Department is to provide students living in university owned, managed and affiliated housing with a safe and secure environment that is conducive to both academic and personal achievement. In addition to providing supervision, structure, and resident services in our communities, the department promotes the personal growth and development of each resident through intentional programming efforts and outreach. In our partnership with other units within the Office of Student Development, Safety & Security Department, and the larger SEU community, the department strives to foster scholarship as a fundamental purpose; instill a sense of community; and support individual responsibility, creativity, integrity, and excellence.

Fire safety is a top priority in SEU residential facilities. It is vital that members of the community understand and follow all rules and regulations. In an effort to further enhance improvements to fire safety the Student Housing Department, Safety & Security Department, and the Facilities Department are continually evaluating the building systems for needed upgrades and scheduling them as they are required. Most recently SEU updated the fire panel in Bush Chapel and numerous fire pull stations at the Valencia and Aventura Residence Halls. SEU has also upgraded the fire alarm systems and installed fire sprinkler systems in each of the Buttercup residences. The Safety & Security Department also monitors the training needs for added topic of discussion to improve fire safety awareness. A Daily Fire Log is maintained and accessible to the public and can be viewed at <https://seu.edu/student-life/safety-security/> or in person at the Safety & Security Department main office (South Pointe Suite F2 Southpointe Residence Halls), 1000 Longfellow Boulevard, Lakeland, FL 33801.

Fires can present a serious problem in off-campus housing apartment communities and off-campus residences owned by the university. Though damage is usually confined to property destruction, the loss of personal items or of life is a possibility. The university highly recommends residents obtain renter's insurance to protect against such losses. Fires are often started through carelessness with cooking, matches, and cigarettes. Many fires can be avoided by using caution and common sense. By accepting the responsibility to keep residences safe from fire, residents are not only protecting themselves, but their neighbors, as well. With only minimal planning and awareness, residents can make the difference between safety and disaster for everyone. In addition to the information provided above, the following sections also apply to off-campus housing.



## FIRES AND EMERGENCY EVACUATION



**In the Event of Fire:** If a fire or suspicious smoke is observed in any of the campus buildings, it is suggested that the pull station be activated to sound the building alarm, call 911, and evacuate the building in an orderly fashion. The Safety & Security Department will be contacted at the same time as the Lakeland Fire Department if 911 is dialed from a landline on campus. If a landline is not used to dial 911, the Safety & Security Department will need to be notified immediately following by dialing 863-667-5190 or 863-712-3950. The Safety & Security Department personnel will respond to the sounding alarm and will direct residents accordingly. Always follow the direction of the SEU personnel, security officers or the Fire Department.

**Evacuation Procedures:** When an alarm sounds, all residents and their guests must immediately evacuate the building using the nearest exit, closing doors behind you, and proceed to the building's evacuation location. Use stairwells where available instead of elevators. Do not rush out into the hallway. If the door to evacuate is closed, first, feel the door by gently applying the back of your hand. If it is hot, use another way out. If the door is cool, you may leave through that door and locate the nearest exit. All residents and their guests are required to evacuate



the building, whether it is a drill, an active fire, or other threat-related incident. Failure to evacuate a building when an alarm has sounded or when directed by SEU personnel, the Police and/or Fire Department is strictly prohibited and may result in student conduct action and/or termination of the resident's housing agreement. Stand out of the way of SEU personnel and other personnel as they work to manage the incident.

**If You Are Not Able to Evacuate:** Smoke rises, so the cleanest air is near the floor. If the planned escape route becomes smoky, crawl out of the building on your hands and knees. If escaping the room is not possible, stuff wet towels, sheets and/or clothes around the door and vents to keep smoke out. Call 911 and give them your location. If no smoke is coming into the room, slightly open a window if possible. Stay low, yell and wave a bright cloth, towel, or sheet out a window to signal your location.

**Evacuation Locations:** Each building is equipped with a map of the facility outlining evacuation routes. During the fall and spring semesters, mandatory fire drills are conducted by each Community Coordinator. A fire drill checklist is completed by each Community Coordinator and submitted to the Director of Safety & Security for filing. Students are instructed to remain at least 500 feet away in the designated area established by the Community Coordinator. If you think someone is missing or trapped inside the building, report this to the staff and emergency personnel on site.

**Re-entry to the Building:** Do not re-enter the building until you are instructed to do so. This order will be given by the Facilities Department, Residence Life, or the Safety & Security Department. Failure to comply may result in student conduct action and/or termination of the resident's housing agreement.

**Reporting:** Fire or suspicion of fire in a building should be reported at once to a Student Development staff member, security officer, or administrative personnel. If an SEU community member finds evidence of a fire that has been extinguished, and the person is not sure whether a security officer had already responded, the community member should immediately notify the Safety & Security Department to investigate and document the incident.

**Accidental Fire Alarms:** Any campus resident who activates the building fire alarm, accidentally or without a true emergency, may be responsible for any related costs from the Fire Department response. Any unauthorized use or destruction of fire safety equipment or alarms will be documented and reported. This includes, but is not limited to, errors in cooking, smoking, vandalism, pranks, and policy violations. Any additional costs beyond this and any applicable policy violation charges may also be

assessed to the responsible resident(s). Neither students nor staff can interrupt fire department units once they have been dispatched to the campus community. If an alarm is activated, a Community Coordinator or the Safety & Security Department should be contacted to help residents better respond to protecting themselves and others in the community.

## **FIRE DRILLS, TRAINING, AND INSPECTIONS**

**Fire Drills:** During the fall and spring semester, mandatory fire drills are conducted for undergraduate residence halls by each Community Coordinator. Fire drills are not conducted for on-campus employee or graduate housing because they have direct outside access. A fire drill checklist is completed by each Community Coordinator, and submitted to the Director Safety & Security for filing. Residence hall staff will conduct periodic fire drills to acquaint the students with emergency evacuation procedures.

**Fire, Health, and Safety Inspections:** For the safety of all community residents, room inspections are completed throughout the year to conduct specific fire, health, and safety checks. Unlawful obstruction of doors, windows, and building exits is prohibited and will result in suspension from the university.

**Training:** It is the policy of Southeastern University to reduce risk and protect all members of the campus community, to include students living in on-campus student housing, against injury or death due to fire. Fire safety education and training topics include fire extinguisher use, evacuation procedures, and general fire prevention topics.

The Safety & Security Department has designed a flyer detailing SEU's fire policy and safety tips. The flyers were posted in visible locations in common areas at each on-campus and off-campus residence. A digital copy of the flyers is also distributed annually to all students, staff, and faculty via email.

## **FIRE SAFETY EQUIPMENT**

**Fire Alarm Systems:** All residential halls are equipped with fire detection and prevention equipment. SEU residential facilities are equipped with fire alarm systems to provide emergency occupant notification throughout the facility. In addition to automatic detection in hazardous areas, manual pull stations are provided for occupant use.

**Fire Extinguishers:** Residents are encouraged to familiarize themselves with the location of the fire extinguisher closest to their living area and throughout the facilities. All residents should know how to use a fire extinguisher. If a resident does not know how to use one and wants to learn, he or she should contact their Community Coordinator or the Safety & Security Department.

In addition to the extinguishers provided, the Community Coordinator recommends that every resident also have their own multipurpose or multi-class extinguisher in the event of an emergency.

#### **Buttercup Residences and North Bethany Apartments**

**Fire Extinguishers:** Please be aware that there is a fire extinguisher located in the kitchen. To learn how to operate these devices, please contact the Community Coordinator or the Safety & Security Department.

**Smoke Detectors:** All rooms are equipped with smoke detectors. Do not tamper with or cover any fire safety device, as it puts everyone in the community in danger. Valencia and South Pointe residences have wireless, monitored, smoke detectors that are monitored through Hartline Alarm Company. All other smoke detectors are monitored through Hartline Alarm Company in the following residences, and they are: Buena Vida, Buttercup, Aventura, Bauer, Bethany, Destino, and Esperanza.

If a detector or alarm beeps or sounds for an unknown reason, notify the Community Coordinator or the Safety & Security Department immediately. All fire alarms are inspected on a yearly basis, and maintained by The Hartline Alarm Company. Inspection reports are available in the Safety & Security Department.

**Buttercup Residences Smoke Detectors:** All rooms are equipped with smoke detectors. These smoke detectors are monitored through Hartline Alarm Company and are wired into a power source. If residents notice a smoke detector(s) beeping, they should notify the Community Coordinator or the Safety & Security Department immediately, so that proper maintenance can be performed. Batteries are changed as needed by the Facilities Department. Disabling or removing a smoke detector, including removing working batteries, is a violation of the law.

**Sprinklers:** With the exception of Valencia, South Pointe, and Bethany Apartments, all SEU residence halls are equipped with fire suppression sprinklers. Sprinklers are there to protect both residents and their belongings, and are not to be tampered with or used to hang items on.

Hartline Alarm Company inspects the sprinklers annually.

**Building Fire Equipment Maintenance:** Any mechanical problems with locks, doors, or other security or fire equipment should be reported to the Facilities Department or Safety & Security Department.

**Tampering with Fire Safety Equipment:** Tampering with any part of a fire protection system or equipment, including false alarms from pull stations; obstructing or tampering with doors, smoke detectors, stove top extinguishers, sprinkler heads, evacuation signs, pipes, hydrants, or exit signs; and illegal use of a fire extinguisher are violations of State Law and are punishable by up to \$5,000.00 fine and/or six months jail time. The resident will also be held responsible for Fire Department fines, related clean-up costs, and student conduct violations for instances that occur as a result of accident or intentional acts of endangerment. The resident may also face immediate housing agreement termination. Unlawful obstruction of doors, windows, and building exits is prohibited and will result in suspension from the university. Any unauthorized use or destruction of fire safety equipment or alarms will be documented and reported.

**Affiliated Housing Fire Safety Equipment Checks:** Smoke detectors and fire extinguishers in affiliated housing should be checked on the first of each month. To ensure that a fire extinguisher is in operable condition, check that the expiration date has not arrived, the pin is securely in place, and the gauge reads full. The date punched on the yellow tag indicates the date of the extinguisher's last inspection, not the expiration date. All fire extinguishers are due for inspection one year from the date of the last inspection. If residents are concerned about the status of fire safety equipment, they can submit a maintenance work order with Facilities and they will check the equipment.

## **FIRE PREVENTION**

### **COOKING AND APPLIANCES**

**Residence Halls without Kitchens:** Suites without kitchens are not equipped for excessive use of electrical appliances and, therefore, are not able to utilize the same appliance options as residences with kitchens (Buttercup and North Bethany Apartments). For safety and sanitation reasons, open burners or appliances with grease runoff, such as air fryers, toaster ovens and Forman-type grills are prohibited.

#### **Permitted Appliances Outside of Kitchens:**

Residents are permitted to have small electrical appliances, such as coffee makers, mini-refrigerators (4 cubic feet or less), small microwaves, and slow cookers.

**Safe Operation:** Microwaves and mini-refrigerators, along with other electrical appliances other than computer configurations, must be plugged directly into an electrical outlet instead of a power strip.

#### **Cooking Tips to Avoid Smoke Alarms:**

- Remember to use caution when cooking and never leave food that is cooking unattended.
- Have a tight fitting lid available to cover the pan or pot until it cools if there is a potential problem.

- Make sure you turn the appliance off if there is not an automatic shut-off built into the device.

**If your Smoke Detector Sounds from Cooking in ONLY your Apartment, and there is No Fire:**

- Call your Community Coordinator or the on-call Community Coordinator.
- Give them your name, location, and inform them that a smoke detector is sounding.
- Turn on a fan or open a window, if possible, to clear any smoke.
- A security officer will respond to the location to investigate and file a report.

**FIRE PREVENTION - GENERAL SAFETY**

**Candles, Open Flames, Incense, and Flammable Materials:**

Oil-based deodorizers that plug into electrical outlets (due to local fire codes) are not permitted in the residence halls. Due to the potential fire hazard, the unauthorized use of an open-flame; i.e., candles, fires, lighters, BBQ grills, etc., is prohibited on campus and may result in disciplinary action.

**Circuit Breakers and Electrical Cords:** Due to existing electrical circuit ratings in residence hall rooms (fire code issues), resident rooms are restricted to appliance wattage limits of 20 amps in bedrooms. Breakers will trip when overloaded. Thus, it is best not to use high wattage items such as hairdryers, curling irons, etc., in the bedroom where any other appliances are currently running. Small electronic equipment, such as stereos, televisions, computers, clothes irons, and fans are permitted. Electrical power strips should be only used for computer configurations. All other items must be plugged directly into the wall outlets.

A “Wattage List of Commonly Used Items” is provided in each residence hall/home.

If a circuit is tripped, electrical appliances should be unplugged and relocated to different outlets. The resident should then notify the Community Coordinator. Do not attempt to reset breaker on your own.

Extension cords are prohibited in university housing facilities. Only 120v, listed electrical power outlet strips (surge protectors) with a built-in manual reset 15-amp circuit breaker are permissible. The maximum allowable length of the cord is six feet, with a maximum of six outlets at the end of the cord. Only one outlet strip may be used per wall outlet, and power strips may not be plugged into one another (daisy chaining). In addition, non-circuited multi-socket cords, multi-plug adapters, anything with a frayed or damaged cord, and air fresheners or fans with an outlet are strictly prohibited as they can cause a fire. Be very cautious and ask your Community Coordinator any questions. These policies are in accordance with the Florida State Fire Marshal and state policy.

**Curtains and Draperies:** If window treatments are used, they must be lightweight and breathable for air circulation within the room. Blackout material, blankets, and other heavy fabrics are not permitted. Window screens may not be removed from windows for safety reasons. All balcony ledges must be kept clear of all objects for safety reasons (including potted plants).

Students are to make no repairs or alterations of any kind to a campus residence hall including, but not limited to the following: electrical fixtures and outlets, windows and window screens, plumbing, walls, doors, and ceilings.

**Prohibited Items and Hazardous Materials:** In addition, explosives, flammable or any hazardous substances, or any item or thing of a dangerous nature are strictly prohibited within residential facilities. This includes but is not limited to, bug bombs, gases, gasoline, solvents, lighter fluid, propane, non-life support compressed gas cylinders, dive tanks, and welding tanks (full or empty). Also see Candles, Open Flames, Incense, and Flammable Materials in this guide for other prohibited items. The Community Coordinator has the final authority in determining an item’s classification as hazardous. All items deemed hazardous will be removed upon request.

**Smoking:** SEU is a smoke-free campus. No smoking is permitted on campus. In compliance with the Florida Clean Air Act of 1992, smoking is not permitted in any residence hall, apartment room, hallway, lounge, laundry room, community center, common house space, classroom, or enclosed stairway of any building. Further, all other outside areas and other locations on campus, such as the stadium, fields, parking lots, affiliated housing, etc., are smoke-free.

**Weapons, Fireworks Policy:** Weapons such as, but not limited to, firearms/guns, BB guns, pellet guns, paint-ball guns, airsoft guns, throwing knives, knives with blades longer than three inches, and martial arts weapons are not permitted on campus. The manufacturing, possession, or use of explosive devices or fireworks is prohibited. Florida Statute 790.115 prohibits the possession, control, or display of any firearm, electric weapon or device, destructive device, or other weapon as defined in Florida Statute 790.001, while on the property of SEU. Individuals who possess a license to carry concealed weapons are not exempt.

**Tobacco Use at Buttercup and North Bethany Apartments Residences or Grounds:** No smoking, vaping, or other use of tobacco products.





### Buttercup and North Bethany Apartment Residences

**Fire Prevention:** Prevention is the best insurance against fire. SEU recommends residents take these simple safety precautions in off-campus residences to prevent fires from starting:

1. Never leave cooking or appliances in use (such as an iron or hair straightener) unattended.
2. Let cooking grease cool and then pour into a metal can. Never pour hot grease into a plastic container.
3. Never misuse lighters or matches.
4. Avoid cooking while intoxicated, taking medication, or tired.
5. Test smoke detector(s) monthly to make sure they are working. If not, contact Facilities to replace the batteries.
6. Do not store fuel-operated grills inside residence.
7. Never burn candles or use halogen lamps or cheap extension cords.
8. Never overload extension cords or outlets.
9. Know where fire extinguishers are located and emergency evacuation routes.
10. Keep curtains and other materials 12 inches from any outlet.
11. Always keep the apartment free of clutter.
12. Always evacuate if the building alarm sounds.



## 2024 - ON CAMPUS RESIDENTIAL FACILITY FIRE SAFETY EQUIPMENT AND DRILLS

Name of Facility	Address	Fire Alarm Monitoring Done by Hartline Alarm Co.	Smoke Detectors	Fire Extinguishers	Full Fire Alarm Systems	Sprinkler Systems	Number of Fire Drills Conducted in 2024
Aventura Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Bauer Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Bethany Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Buena Vida East Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Buena Vida West Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Destino Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
Esperanza Residence Hall	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X	X	2
South Pointe Residence Halls	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X		2
Valencia Residence Halls	1000 Longfellow Blvd, Lakeland, FL 33801	X	X	X	X		2
North Bethany Apartments*	710 Longfellow Blvd, Lakeland, FL 33801		X	X			0
Buttercup Homes							
967 Buttercup	967 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
973 Buttercup	973 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
985 Buttercup	985 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
991 Buttercup	991 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1007 Buttercup	1007 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1013 Buttercup	1013 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1037 Buttercup	1037 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1043 Buttercup	1043 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1049 Buttercup	1049 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1055 Buttercup	1055 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1061 Buttercup	1067 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2
1067 Buttercup	1007 Buttercup Dr, Lakeland, FL 33801	X	X	X	X	X	2

\*North Bethany Apartments are used for staff and graduate student housing and no fire drills are conducted.



## SEU RESIDENTIAL FIRE REPORT

Residential Facilities	CAUSE	DATE/TIME	TOTAL NUMBER OF FIRES IN EACH BUILDING 2022	TOTAL NUMBER OF FIRES IN EACH BUILDING 2023	TOTAL NUMBER OF FIRES IN EACH BUILDING 2024
Aventura Residence Hall			0	0	0
Bauer Residence Hall			0	0	0
Bethany Residence Hall			0	0	0
Buena Vida East			0	0	0
Buena Vida West			0	0	0
Destino Residence Hall			0	0	0
Esperanza Residence Hall			0	0	0
South Pointe Residence Halls			0	0	0
Valencia Residence Halls			0	0	0
North Bethany Apartments			0	0	0
<b>Buttercup Homes</b>					
967 Buttercup Dr			0	0	0
973 Buttercup Dr			0	0	0
985 Buttercup Dr			0	0	0
991 Buttercup Dr			0	0	0
1007 Buttercup Dr			0	0	0
1013 Buttercup Dr			0	0	0
1031 Buttercup Dr			0	0	0
1037 Buttercup Dr			0	0	0
1043 Buttercup Dr			0	0	0
1049 Buttercup Dr			0	0	0
1055 Buttercup Dr			0	0	0
1061 Buttercup Dr			0	0	0
1067 Buttercup Dr			0	0	0

Residential Facilities	INJURIES REQUIRING TREATMENT AT MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Aventura Residence Hall	0	0	0
Bauer Residence Hall	0	0	0
Bethany Residence Hall	0	0	0
Buena Vida East	0	0	0
Buena Vida West	0	0	0
Destino Residence Hall	0	0	0
Esperanza Residence Hall	0	0	0
South Pointe Residence Halls	0	0	0
Valencia Residence Halls	0	0	0
North Bethany Apartments	0	0	0
<b>Buttercup Homes</b>			
967 Buttercup Dr	0	0	0
973 Buttercup Dr	0	0	0
985 Buttercup Dr	0	0	0
991 Buttercup Dr	0	0	0
1007 Buttercup Dr	0	0	0
1013 Buttercup Dr	0	0	0
1031 Buttercup Dr	0	0	0
1037 Buttercup Dr	0	0	0
1043 Buttercup Dr	0	0	0
1049 Buttercup Dr	0	0	0
1055 Buttercup Dr	0	0	0
1061 Buttercup Dr	0	0	0
1067 Buttercup Dr	0	0	0
There were no fires in 2022			
There were no fires in 2023			
There were no fires in 2024			

# DEFINITIONS

## LOCATIONS

Crime statistics are reported according to the following geographical categories: on campus and on campus residential, non-campus building or property, and public property. The following definitions apply to these geographic categories:

**Campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's education purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Non-campus Building or Property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Study abroad program locations are included in this geographic category as well.

**Public Property:** All public property, including streets and sidewalks that are immediately adjacent to and accessible from the campus.

## CRIMES

For use in classifying criminal offenses:

**Murder/Non-negligent Manslaughter:** The willful, non-negligent killing of a human being by another. This includes any death caused by injuries received in a fight, argument, quarrel, assault or commission of a crime.

**Negligent Manslaughter:** The killing of another person through gross negligence. Gross negligence is the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. This includes attempted acts as well.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, or possession or use of intoxicating alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Law Violations (Sale and Possession):** The unlawful cultivation, manufacturer distribution, sale purchase, possession, transportation, or importation of any controlled substance, or the unlawful manufacture, sale, purchase, or transportation of equipment or devices used for preparing and/or taking drugs or narcotics (drug paraphernalia).

**Weapons Law Violations:** The violation of state laws or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Crime definitions for **sexual assault, domestic violence, dating violence, and stalking** are located under the VAWA section of this guide.





## CRIMES REPORTED

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Rape	1*	1*	2*	0	2	0	0	0	0	1*	1*	2*
Sex Offenses - Fondling	3*	0	2*	1	1	7	0	0	0	2*	0	0
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Statutory Rape	0	0	0	1	0	0	0	0	0	0	0	0
Robbery	0	1	0	1	0	0	0	0	0	0	1	0
Aggravated Assault	0	0	0	2	1	2	0	0	0	0	0	0
Burglary	1	7	4	12	9	2	0	0	0	1	4	4
Motor Vehicle Theft	0	2	3	8	2	2	0	0	0	0	0	0
Arson	0	0	0	0	1	0	0	0	0	0	0	0
<b>VAWA Offenses</b>												
Domestic Violence	0	2	0	7	4	3	0	0	0	0	0	0
Dating Violence	0	0	3	0	0	0	0	0	0	0	0	3
Stalking	0	0	1	3	1	2	0	0	0	0	0	1
<b>Arrests</b>												
Illegal Weapons Arrest	1	0	0	11	3	1	0	0	0	1	0	0
Illegal Drug Arrest	4	1	0	9	2	5	0	0	0	1	0	0
Liquor Law Arrest	0	0	0	1	0	1	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	1	1	0	0	0	0	0	0	0	1	1
Illegal Drug Referral	18	17	9	0	0	0	0	0	0	18	11	9
Liquor Law Referral	13	15	8	0	0	0	0	0	0	13	10	6
<b>Unfounded Clery Crime Reports</b>												
	1	2	0	0	0	0	0	0	0	0	0	0
*These incidents were reported anonymously, could not be investigated further by law enforcement, and are being recorded for Clery purposes.												
Non-campus property includes statistics from over 200 extension site locations that partner with SEU to offer academic programming.												



# SEU HAZING POLICY

Hazing is now federally defined under the Clery Act as:

“Any intentional, knowing, or reckless act committed by a student, or a group of students, whether individually or in concert, against another student, that endangers the mental or physical health or safety of a student, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization.”

Southeastern University strictly prohibits hazing in all forms. Hazing undermines the dignity of the individual, violates Christian principles of love and respect, and is inconsistent with the standards of our academic and spiritual community. Hazing is any act committed as part of a student's recruitment, initiation, membership, or continued affiliation in any student organization that causes, or has the potential to cause, physical, emotional, or psychological harm, regardless of the person's willingness to participate.

Examples of hazing include, but is not limited to, pressuring or coercing the student into violating a University policy, community standard, or state or federal law; any physical abuse, forced physical activity, or brutality of a physical nature, such as whipping, beating, branding, exposure to the elements; forced or coerced consumption of any food, alcohol, drug, or other substance; forced physical activity that could adversely affect the physical health or safety of the student; any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, unsafe confinement, forced conduct that could result in extreme embarrassment, fear, shame, or distress, exposure to extreme conditions, public humiliation, degradation, or verbal abuse, or other forced activity that could adversely affect the mental health or dignity of the student. The term does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

Consent of the participant is not a defense to hazing.

This policy applies to all Southeastern University students, student clubs and organizations, athletic teams, and any affiliated groups and applies to conduct occurring both on or off campus. It covers all activities formally or informally associated with the University, including retreats, team-building exercises, and off-campus gatherings.

Anyone who witnesses or suspects hazing is strongly encouraged to report it. Reports may be made to:

- The Office of Community Standards & Responsibility
- The Title IX and Compliance Office (if applicable)
- The Office of Campus Safety & Security

Retaliation against individuals who report hazing in good faith is strictly prohibited and will result in disciplinary action.

Southeastern University will investigate all reports of suspected hazing promptly and fairly, with as much confidentiality as possible. Students and student organizations found responsible for hazing may face:

- Disciplinary probation, suspension, or expulsion
- Revocation of student organization recognition
- Removal of officers or team leadership positions
- Mandatory education or restorative justice programming
- Referral to law enforcement when appropriate

The University is committed to preventing and educating the University community about hazing. Accordingly:

- All new students will normally receive hazing prevention training during orientation.
- All student organizations and athletic teams must complete annual anti-hazing education.
- The University will maintain, publish, and distribute a record of substantiated hazing incidents in its Hazing Transparency Report.



## YOUR SAFETY IS OUR CONCERN

The Safety & Security Department protects the rights of the campus community regardless of sex, race, color, ethnicity, sexual orientation, physical handicap, religion, or other belief system. We maintain the highest ethical standards to ensure positive interactions and to maintain the continued trust and support of our community.

Our first and highest priority is the safety and welfare of the students, faculty, and staff members, and visitors. To keep our campus community safe, we investigate suspicious behavior and identify violations. Our officers actively patrol and contact Lakeland Police Department to enforce the criminal laws and motor vehicle laws of the state.

### WHY A LAW ENFORCEMENT OFFICER MIGHT STOP YOU

There are various reasons why an officer may stop you. You may have committed a traffic violation, or your vehicle and/or the people in your vehicle may match the description of a suspect or suspect vehicle.

Traffic stops are stressful for you and the officer. While you may feel anxious, angry, or confused, to ensure your safety, your passengers' safety, and the officer's safety, please cooperate and comply with all instructions.

## PREVENT CAMPUS THEFT

Theft is the biggest crime problem facing university campuses across the nation. Electronics are a popular target for thieves. An owner walks away from their property for a moment and returns to find that the property is missing. We encourage everyone to self-record their property information in order to help increase the recovery of your property upon reporting it to a local law enforcement agency. By recording your serial number, the chances of recovering your property are much higher.



Bicycles are the best method of transportation to get around campus, but they are also a target if left unsecured or if inexpensive locks are used. Cross locking – using more than one kind of lock – is a good way to deter thieves. For example, put a U-shaped lock through your frame and front tire.

**Register your bicycle with the Safety & Security Department and Lakeland Police Department by calling 863-667-5190.**

# 10 KEYS TO PREVENT AUTO BURGLARY & THEFT

The Safety & Security Department and other law enforcement agencies do everything in their collective power to prevent auto burglary and auto theft. The following are 10 keys that can help you protect your vehicle from theft:

1. Always roll your windows up and lock your car.
2. Don't leave valuables in plain view. Items left in the open attract thieves. Store them in your trunk if necessary.
3. Engrave expensive accessories, such as car stereos and speaker systems, with your driver's license number. This aids the police in tracing the stolen items.
4. Never leave your vehicle running and unattended.
5. Install an antitheft device that is highly visible, hard to defeat, and renders the car inoperable.
6. Drop a business card or address label in the map pockets of your doors.
7. Don't hide a spare key.
8. Don't leave important papers such as bank statements, credit card statements, or other important documents in your car.
9. Photocopy your registration and insurance information and keep it in a safe place other than your vehicle.
10. Most importantly, be crime-wise. Think of what you can do to protect your belongings ahead of time before you become a victim. Don't become complacent.

If your vehicle has been burglarized, contact the Safety & Security Department and/or Lakeland Police Department immediately and try not to touch the vehicle. The more you touch your vehicle, the more you contaminate the crime scene.

Keep phone numbers for law enforcement in your cellphone in case you need them.

## Heartland Crime Stoppers-888-400-TIPS

Tips may also be submitted at [www.heartlandcrimestoppers.com](http://www.heartlandcrimestoppers.com)

SEU Safety & Security Department	
Emergencies	911
Non-Emergencies	863-667-5190 or 5990
Safe Escort Service	863-667-5190 or 5990
Safety & Security Emergency Cell	863-712-3950

SEU RESOURCES	
Student Housing	863-667-5148
Maintenance	863-667-5056
Parking Services	863-667-5190
Campus Counseling Center	863-667-5205
Student Health Services	863-667-5205

OTHER EMERGENCY NUMBERS	
Victim Assistance Program	863-834-6914
Sexual Violence Hotline	1-888-956-7273
<i>To report a sexual assault that took place in Lakeland, please call the Lakeland Police Department. A victim advocate will be contacted to assist you.</i>	
Lakeland Police Department	863-834-6900
Polk County Sheriff's Office	863-298-6200
Florida Highway Patrol	863-499-2300

SEU is a smoke-free campus.



SEE  
SOMETHING?  
SAY  
SOMETHING.

## REPORT SUSPICIOUS ACTIVITY

For an emergency, call 911.

For a non-emergency on campus, call 863-667-5190 or 5190 from a campus phone.



## Regional Campuses

Southeastern University partners with churches and organizations nationwide to offer degree programs and unique practical ministry experiences through regional campuses. Except as otherwise noted, all SEU policies and procedures apply to these regional and satellite campuses.

### Prevention and Awareness Programs for 2024

The programs listed below were directed to all incoming students and employees at regional campuses in 2024.

Date	Group	Description	Location	Facilitating Department
07/31/24	Employees	Risk Management Training: Accident Response Protocols, Safety Regulations and Compliance, Defensive Driving Techniques, Vehicle Inspection and Maintenance, Emergency Procedures, Communication Skills, Route Planning and Time Management, Passenger Safety and Comfort, Substance Abuse Awareness, Legal Responsibilities and Liability, Driver Wellness and Fatigue Management, Florida CDL Guidance and Driver Log, Title IX		Risk Management
8/1/24	Employees	Risk Management Training: Accident Response Protocols, Safety Regulations and Compliance, Defensive Driving Techniques, Vehicle Inspection and Maintenance, Emergency Procedures, Communication Skills, Route Planning and Time Management, Passenger Safety and Comfort, Substance Abuse Awareness, Legal Responsibilities and Liability, Driver Wellness and Fatigue Management, Florida CDL Guidance and Driver Log, Title IX		Risk Management
Ongoing	Campus	Brochures covering - Dating Violence, Domestic Violence, Sexual Battery, Sexual Harassment, Title IX, Alcohol/Drugs	Title IX Office, Residence Hall Lobbies, and Tabletop Displays Around Campus	Title IX
Ongoing	Campus	Title IX "Let's Talk" Awareness Posters	Bulletin Boards Across Campus	Title IX
January	All Students	Title IX information	Virtual Orientation	Title IX
January	All Students	Security and Active Shooter Training	Virtual Orientation	Safety & Security
January	All Students	Conduct Information - drugs/alcohol	Virtual Orientation	Conduct
1/23/24	All Employees	Drug/Alcohol Policy	SEU Email	HR
1/23/24	All Students	Drug/Alcohol Policy	SEU Email	Student Development
January-July	Employees	SafeColleges Online Training - "Title IX and Sexual Harassment Prevention for Employees"	Online	Title IX
January-July	Students	SafeColleges Online Training - "Title IX Rights & Protections," "Sexual Violence Awareness (Campus SAVE Act)," and "Alcohol and Other Drugs"	Online	Title IX
Ongoing	Employees	SafeColleges Online Training - "Title IX and Sexual Harassment Prevention for Employees"	Online	Title IX
Ongoing	Students	SafeColleges Online Training - "Title IX Rights & Protections," "Sexual Violence Awareness (Campus SAVE Act)," and "Alcohol and Other Drugs"	Online	Title IX

### Fire Safety

The majority of Southeastern University regional campuses do not provide housing for students, so no fire safety report is required for these locations. For those regional campuses that do provide on-campus housing, their fire safety policies and procedures, as well as their missing persons procedures, are provided in their respective sections of this insert.



The SEU regional campuses are listed below:

1. [SEU Arizona Campus](#)
2. [SEU Bayside Campus](#)
3. [SEU at Calvary Christian Center Campus](#)
4. [SEU at Celebration Church \(Georgetown\) Campus](#)
5. [SEU Jacksonville Campus](#)
6. [SEU at Central Christian Church Campus](#)
7. [SEU Carolina Campus](#)
8. [SEU Christ Fellowship Campus](#)
9. [SEU Christian Life Center Campus](#)
10. [SEU Faith Assembly of God \(Orlando\) Campus](#)
11. [SEU Free Chapel \(Gainesville\) Campus](#)
12. [SEU Grace Family Church Campus](#)
13. [SEU at Highlands College Campus](#)
14. [SEU Ocala Campus](#)
15. [SEU Ohio Campus](#)
16. [SEU Puyallup Campus](#)
17. [SEU Seacoast Campus](#)
18. [SEU Chapelhill Campus](#)
19. [SEU The Gate Church Campus](#)
20. [SEU NorCal Campus](#)
21. [SEU Thrive Campus](#)
22. [SEU at Hope Fellowship Church](#)
23. [SEU at the Belonging Co.](#)

## SEU Arizona Campus

The SEU Arizona Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Dream City Church in Phoenix, Arizona.



### Classrooms/Offices

Dream City Church  
13613 N Cave Creek Road  
Phoenix, AZ 85022  
602-867-7117

### Campus Map



**Local Law Enforcement**

The Phoenix Police Department provides law enforcement services for the SEU Arizona. In the event of an emergency, members of the SEU Arizona community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Phoenix Police Department can be reached at 602-262-6151.

Phoenix Police Department  
620 West Washington St  
Phoenix, AZ 85003  
602-262-6151

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Arizona programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Joshua Moza 815-980-1961, [jdmoza@seu.edu](mailto:jdmoza@seu.edu)

**Reporting Crimes**

All SEU Arizona students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also sitebe reported to the SEU Arizona Campus Director.

Campus Director: Joshua Moza 815-980-1961, [jdmoza@seu.edu](mailto:jdmoza@seu.edu)

**Facilities and Access**

The SEU Arizona is located at the Dream City Church in Phoenix, AZ. Access to the facilities is controlled by Andrea Browne. SEU Offices are staffed Monday-Wednesday 8a-3p.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Arizona campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Arizona, the Campus

Director, Joshua Moza, or his designee, will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Arizona community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Joshua Moza or his designee. It is the responsibility of Director Moza or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Moza or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Arizona will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Arizona campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Arizona campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU Bayside Campus**

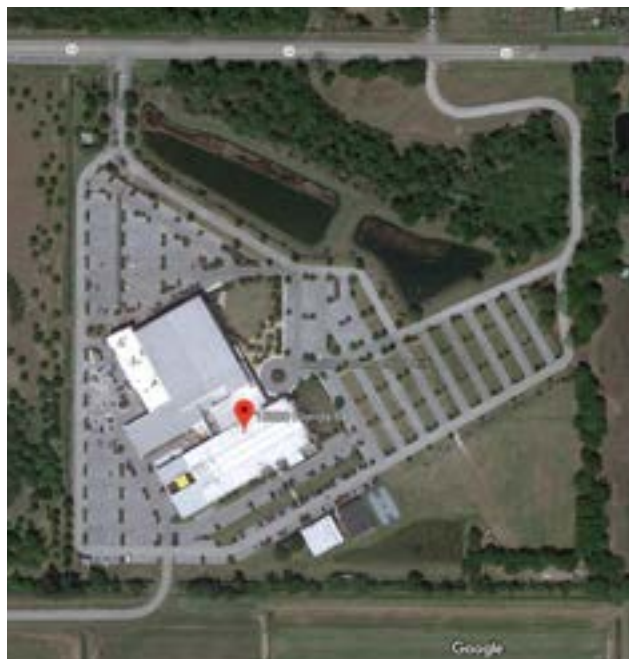
The SEU Bayside Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Bayside Community Church in Bradenton, Florida.



### **Classrooms/Offices**

Bayside Community Church  
15800 East State Road 64  
Bradenton, FL 34212  
941-755-8600

### **Campus Map**



### **Local Law Enforcement**

The Manatee County Sheriff's Office provides law enforcement services for the SEU Bayside Campus. In the event of an emergency, members of the SEU Bayside community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Manatee County Sheriff's Office can be reached at 941-747-3011.

Manatee County Sheriff's Office  
600 Highway 301 Boulevard West  
Bradenton, FL 34205  
941-747-3011

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Bayside programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Aimee McCullough 941-755-8600, [acmccullough@seu.edu](mailto:acmccullough@seu.edu)

### **Reporting Crimes**

All SEU Bayside students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Bayside Campus Director.

Campus Director: Aimee McCullough 941-755-8600, [acmccullough@seu.edu](mailto:acmccullough@seu.edu)

### **Facilities and Access**

The SEU Bayside Campus is located at the Bayside Community Church in Bradenton, FL. Access to the facilities is controlled by Bayside Community Church and SEU Bayside employees, and the church is open 8:00 AM to 6:00 PM on weekdays, with SEU Bayside classes and leadership practicums held on Tuesdays, Wednesdays, and Thursdays.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU

Bayside Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Bayside Campus, the Campus Director, Aimee McCullough, or her designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Bayside community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Aimee McCullough or her designee. It is the responsibility of Director McCullough or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director McCullough or her designee will determine the content of the message and the segment of the population to receive the message. He or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Bayside Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Bayside Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Bayside Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU at Calvary Christian Center**

SEU at Calvary Christian Center employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Calvary Christian Center in Ormond Beach, Florida. SEU at Calvary Christian Center was an extension site in 2017 and became a campus with the addition of full-time SEU staff in 2018.



### **Classrooms/Offices**

Calvary Christian Center  
1687 West Granada Blvd.  
Ormond Beach, FL 32174  
386-672-5571

### **Campus Map**



**Local Law Enforcement**

The Ormond Beach Police Department provides law enforcement services for the SEU at Calvary Christian Center campus. In the event of an emergency, members of the SEU at Calvary Christian Center community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Ormond Beach Police Department can be reached at 386-248-1777, option 6.

Ormond Beach Police Department  
170 W Granada Boulevard  
Ormond Beach, FL 32174  
386-248-1777

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at Calvary Christian Center programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Natasha Carter 910-624-5369, [nmcarter@seu.edu](mailto:nmcarter@seu.edu)

**Reporting Crimes**

All SEU at Calvary Christian Center students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Calvary Christian Center Campus Director.

Campus Director: Natasha Carter 910-624-5369, [nmcarter@seu.edu](mailto:nmcarter@seu.edu)

**Facilities and Access**

The SEU at Calvary Christian Center campus is located at the Calvary Christian Center in Ormond Beach, FL. Access to the facilities is controlled through electronic access points. Entry is controlled by Calvary Christian Center and SEU at Calvary Christian Center employees. The church is open 8:00 AM to 4:00 PM on Monday through Friday, with SEU at Calvary Christian Center classes held Monday and Tuesday evenings with leadership practicums held at various times throughout the week.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Calvary Christian Center campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Calvary Christian Center, the Campus Director, Natasha Carter, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at Calvary Christian Center community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Natasha Carter or her designee. It is the responsibility of Director Carter or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Carter or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Calvary Christian Center will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at Calvary Christian Center campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. SEU at Calvary Christian Center was an extension site in 2017 and not a full campus. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."



	On campus			Non-campus property			Public property			On-campus residential facility		
Criminal Offenses	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
*Law enforcement crime statistics were requested for this campus, but no response was received.												

## Hate Crimes

No hate/bias crimes were reported on the SEU at Calvary Christian Center campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU at Celebration Church (Georgetown) Campus**

SEU at Celebration Church (Georgetown) Campus uses offices and classrooms at the Celebration Church in Georgetown, Texas and is a SEU regional campus.



### **Classrooms/Offices**

Celebration Church  
601 Westinghouse Road  
Georgetown, TX 78626  
817-201-8947

### **Campus Map**



**Local Law Enforcement**

The Georgetown Police Department provides law enforcement services for the SEU at Celebration Church (Georgetown) Campus. In the event of an emergency, members of the SEU at Celebration Church (Georgetown) Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Georgetown Police Department can be reached at 512-930-3510.

Georgetown Police Department  
500 D B Wood Rd.  
Georgetown, TX 78628  
512-930-3510

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at Celebration Church (Georgetown) Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Scott Bolin 817-201-8947, [wsbolin@seu.edu](mailto:wsbolin@seu.edu)

**Reporting Crimes**

All SEU at Celebration Church (Georgetown) Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Celebration Church (Georgetown) Campus Campus Director.

Campus Director: Scott Bolin 817-201-8947, [wsbolin@seu.edu](mailto:wsbolin@seu.edu)  
Campus Support Director: Rick Cotto 512-567-1330

**Facilities and Access**

The SEU at Celebration Church (Georgetown) Campus is located at the Celebration Church in Georgetown, TX. Access to the facilities is controlled with swipe badge cards. Entry is controlled by church personnel or through swipe access. The church is open 9:00 AM to 5:00 PM on Monday through Friday, with SEU at Celebration Church (Georgetown) Campus classes held Monday through Thursday at various times with evening classes on Tuesdays.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

## **Timely Warnings and Emergency Notifications**

### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Celebration Church (Georgetown) Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Celebration Church (Georgetown) Campus, the Campus Director, Scott Bolin, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at Celebration Church (Georgetown) Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Scott Bolin or his designee. It is the responsibility of Director Bolin or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Bolin or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Celebration Church (Georgetown) Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at Celebration Church (Georgetown) Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU at Celebration Church (Georgetown) Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU Jacksonville Campus**

The SEU Jacksonville Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Celebration Church in Jacksonville, Florida.



### **Classrooms/Offices**

Celebration Church -- Arena Campus  
9555 R.G. Skinner Parkway  
Jacksonville, FL 32256  
904-737-1121

### **Campus Map**



### **Local Law Enforcement**

The Jacksonville Sheriff's Office provides law enforcement services for the SEU Jacksonville Campus. In the event of an emergency, members of the SEU Jacksonville community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Jacksonville Sheriff's Office can be reached at 904-630-0500.

Jacksonville Sheriff's Office  
501 E. Bay Street  
Jacksonville, FL 32202  
904-630-0500

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Jacksonville programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Bethany Baird 904-608-5563, [babaird@seu.edu](mailto:babaird@seu.edu)

### **Reporting Crimes**

All SEU Jacksonville students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Jacksonville Campus Director.

Campus Director: Bethany Baird 904-608-5563, [babaird@seu.edu](mailto:babaird@seu.edu)

### **Facilities and Access**

The SEU Jacksonville Campus is located at the Celebration Church Midtown location in Jacksonville, FL. Access to the facilities is controlled by Celebration Church and SEU Jacksonville employees, and the church is open 9:00 AM to 4:00 PM on Monday through Thursday, with SEU Jacksonville classes and leadership practicums held on Mondays, Tuesdays, Wednesdays, and Thursdays.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU

Jacksonville Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Jacksonville Campus, the Campus Director, Bethany Baird, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Jacksonville community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Bethany Baird or her designee. It is the responsibility of Director Baird or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Baird or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Jacksonville Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Jacksonville Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
Criminal Offenses	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	1	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>*Law enforcement crime statistics were requested for this campus, but no response was received.</b>												

## Hate Crimes

No hate/bias crimes were reported on the SEU Jacksonville Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU at Central Christian Church Campus**

The SEU at Central Christian Church Campus uses offices and classrooms at the Central Christian Church in Henderson, NV, and is a SEU regional campus.



### **Classrooms/Offices**

Central Christian Church  
1001 New Beginnings Drive  
Henderson, NV 89011  
702-884-9830

### **Campus Map**



**Local Law Enforcement**

The Henderson Police Department provides law enforcement services for the SEU at Central Christian Church Campus. In the event of an emergency, members of the SEU at Central Christian Church Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Henderson Police Department can be reached at 702-267-5000.

Henderson Police Department  
East Police Station  
223 Lead St.  
Henderson, NV 89011  
702-267-5000

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at Central Christian Church Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Nikki McMullin 702-480-8724, [nmcmullin@seu.edu](mailto:nmcmullin@seu.edu)

**Reporting Crimes**

All SEU at Central Christian Church Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Central Christian Church Campus Campus Director.

Campus Director: Nikki McMullin 702-480-8724, [nmcmullin@seu.edu](mailto:nmcmullin@seu.edu)

**Facilities and Access**

The SEU at Central Christian Church Campus is located at the Central Christian Church in Henderson, NV. Access and entry is controlled by Central Christian Church employees and SEU staff. The location is typically open 9:00 AM to 5:00 PM Monday through Friday, with SEU at Central Christian Church Campus classes held various weekdays between 9:00 AM and 9:00 PM

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications**

### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Central Christian Church Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Central Christian Church Campus, the Campus Director, Nikki McMullin, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at Central Christian Church Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Nikki McMullin or her designee. It is the responsibility of Director McMullin or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director McMullin or her designee will determine the content of the message and the segment of the population to receive the message. Shee or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Central Christian Church Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at Central Christian Church Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>*Law enforcement crime statistics were requested for this campus, but no response was received.</b>												

## Hate Crimes

No hate/bias crimes were reported on the SEU at Central Christian Church Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## SEU Carolina Campus (Multiply Church)

SEU Carolina Campus uses offices and classrooms at the (Multiply) Church in Concord, NC and is a SEU regional campus.



### Classrooms/Offices

280 Concord Parkway South  
Concord, NC 28027  
704-985-3597

### Campus Map



**Local Law Enforcement**

The Concord Police Department provides law enforcement services for the SEU Carolina Campus. In the event of an emergency, members of the SEU Carolina Campus community should call 911. To report a crime that previously occurred or to request non-emergency law enforcement assistance, the Concord Police Department can be reached at 704-920-5000.

Concord Police Department  
41 Cabarrus Avenue West  
Concord, NC 28025  
704-920-5000

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Carolina Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Kevin Smith 704-796-4035, [kbsmith@seu.edu](mailto:kbsmith@seu.edu)

**Reporting Crimes**

All SEU Carolina Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Carolina Campus Campus Director.

Campus Director: Kevin Smith 704-796-4035, [kbsmith@seu.edu](mailto:kbsmith@seu.edu)

**Facilities and Access**

The SEU Carolina Campus is located at (Multiply) Church in Concord, NC. Access to the facilities is controlled with swipe badge cards. Entry is controlled by church personnel or through swipe access. The SEU office is open 9:00 AM to 4:00 PM on Monday through Thursday, with SEU Carolina Campus classes held Monday through Thursday at various times with evening classes on Mondays, Tuesdays, and Thursdays.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of spring and fall semesters, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Carolina Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Carolina Campus, the Campus Director, Kevin Smith, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Carolina Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Kevin Smith or his designee. It is the responsibility of Director Smith or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Smith or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Carolina Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Carolina Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. The SEU Carolina Campus became a regional campus in the Fall of 2019. Crime statistics for this location were previously included in the non-campus property portion of the main SEU campus.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	0

## Hate Crimes

No hate/bias crimes were reported on the SEU Carolina Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

### **Fire Safety Policies for SEU Carolina (non-housing)**

- A fire drill will be conducted at the start of the spring a fall semester starting fall 2025
- SEU Carolina Dining Hall, Library, Academic Center, and Offices are inspected by the fire marshal yearly in October
- Facilities have clearly marked exits per code
- Facilities have fire extinguishers per code
- Fire sensors are located on property per code
- Fire Evacuation route is located at each door entry/exit on campus
- Fire alarm monitoring is active on all non-housing facilities

#### *Addresses of Facilities at SEU Carolina (non-housing)*

- 150 Warren C. Coleman Blvd. Concord, NC 28027
- 154 Warren C. Coleman Blvd. Concord, NC 28027
- 160 Warren C. Coleman Blvd Concord, NC 28027
- 280 Concord Parkway, Concord, NC 28027

### **Fire Safety Policies for SEU Carolina residential housing facilities**

- 0 fire drills in 2024
- Students are encouraged to call 911 for fire or medical emergencies

### **Residential Facility Fire Safety Equipment and Drills**

#### **55 2nd Street Concord NC 28027**

- Smoke detectors are located in each room of dwellings
  - Batteries are replaced yearly in October
- One Fire extinguisher (1A10BC) is located at the dwelling

#### **51 2nd Street Concord NC 28027**

- Smoke detectors are located in each room of dwellings
  - Batteries are replaced yearly in October
- One Fire extinguisher (1A10BC) is located at the dwelling

#### **113 First Street Concord NC 28027**

- Smoke detectors are located in each room of dwellings
  - Batteries are replaced yearly in October
- One Fire extinguisher (1A10BC) is located at the dwelling

SEU Carolina Residential Facilities	CAUSE	DATE/ TIME	TOTAL NUMBER OF FIRES IN EACH BUILDING 2022	TOTAL NUMBER OF FIRES IN EACH BUILDING 2023	TOTAL NUMBER OF FIRES IN EACH BUILDING 2024
113 1st Street			0	0	0
51 2nd Street			0	0	0
55 2nd Street			0	0	0

SEU Carolina Residential Facilities	INJURIES REQUIRING TREATMENT AT MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
113 1st Street	0	0	0
51 2nd Street	0	0	0
55 2nd Street	0	0	0
There were no fires in 2022			
There were no fires in 2023			
There were no fires in 2024			

### Crime and Fire Report for non-housing and housing addresses

[Click here to access the fire and crime report for SEU Carolina](#)

### Missing Persons

- We encourage on-campus students to designate a confidential contact person to be notified if they are determined missing. If no contact is designated, a parent or guardian will be notified
- For students under 18 (and not emancipated), SEU Carolina will notify a custodial parent or guardian within 24 hours of determining the student is missing, in addition to the designated contact.
- If the student has not been located within 24 hours, the Concord Police Department will be notified.

## **SEU Christ Fellowship Campus**

The SEU Christ Fellowship Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Christ Fellowship Community Church in Palm Beach Gardens, Florida.



### **Classrooms/Offices**

Christ Fellowship Community Church  
5343 Northlake Boulevard  
Palm Beach Gardens, FL 33418  
561-799-7603 ext. 3450

### **Campus Map**





## **Local Law Enforcement**

The Palm Beach Gardens Police Department provides law enforcement services for the SEU Christ Fellowship Campus. In the event of an emergency, members of the SEU Christ Fellowship community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Palm Beach Gardens Police Department can be reached at 561-799-4100.

Palm Beach Gardens Police Department  
10500 North Military Trail  
Palm Beach Gardens, FL 33410  
561-799-4100

## **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Christ Fellowship programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Mike Magee 561-776-3360, [mdmagee@seu.edu](mailto:mdmagee@seu.edu)

## **Reporting Crimes**

All SEU Christ Fellowship students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Christ Fellowship Campus Director.

Campus Director: Mike Magee 561-776-3360, [mdmagee@seu.edu](mailto:mdmagee@seu.edu)

palm

## **Facilities and Access**

The SEU Christ Fellowship Campus is located at the Christ Fellowship Church in Palm Beach Gardens, FL. Access to the facilities is controlled by security badges for employees and students, and armed private security is on the premises when SEU students and employees are present.

## **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first weeks of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

## **Timely Warnings and Emergency Notifications**

### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings

are intended to alert the SEU community about reported crimes that have happened on the SEU Christ Fellowship Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Christ Fellowship Campus, the Campus Director, Mike Magee, or his designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Christ Fellowship community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Mike Magee or her designee. It is the responsibility of Director Magee or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Magee or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Christ Fellowship Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Christ Fellowship Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Christ Fellowship Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## SEU Christian Life Center Campus

The SEU Christian Life Center Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Christian Life Center in Fort Lauderdale, Florida.



### Classrooms/Offices

2699 West Commercial Boulevard  
Fort Lauderdale, FL 33309  
954-591-2249

### Campus Map





**Local Law Enforcement**

The Fort Lauderdale Police Department provides law enforcement services for the SEU Christian Life Center Campus. In the event of an emergency, members of the SEU Christian Life Center community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Fort Lauderdale Police Department can be reached at 954-764-4357.

Fort Lauderdale Police Department  
1300 West Broward Boulevard  
Fort Lauderdale, FL 33312  
954-764-4357

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Christian Life Church programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Gabrielle Reel 561-319-6103, [greel@seu.edu](mailto:greel@seu.edu)

**Reporting Crimes**

All SEU Christian Life Center students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Christian Life Center Campus Director.

Campus Director: Gabrielle Reel 561-319-6103, [greel@seu.edu](mailto:greel@seu.edu)

**Facilities and Access**

The SEU Christian Life Center Campus is located at the Christian Life Center in Fort Lauderdale, FL. Access to the facilities is controlled by Christian Life Center and SEU Christian Life Center Campus employees, and the church is open 9:00 AM to 5:00 PM on weekdays, with SEU Christian Life Center classes and leadership practicums held on Monday through Thursday, as well as Sundays.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information, and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings

are intended to alert the SEU community about reported crimes that have happened on the SEU Christian Life Center Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Christian Life Center Campus, the Campus Director, Gabrielle Reel, or her designee will decide if a timely warning message will be sent and then issue said warning communication via text message and/or email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Christian Life Center community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Gabrielle Reel or her designee. It is the responsibility of Director Reel or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Reel or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Christian Life Center Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Christian Life Center Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. The SEU Christian Life Center Campus became a regional campus in the Fall of 2019. Crime statistics for this location were previously included in the non-campus property portion of the main SEU campus.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024	2022	2023	2024	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>*Law enforcement crime statistics were requested for this campus, but no response was received.</b>												

## Hate Crimes

No hate/bias crimes were reported on the SEU Christian Life Center Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

## **SEU Faith Assembly of God Orlando Campus**

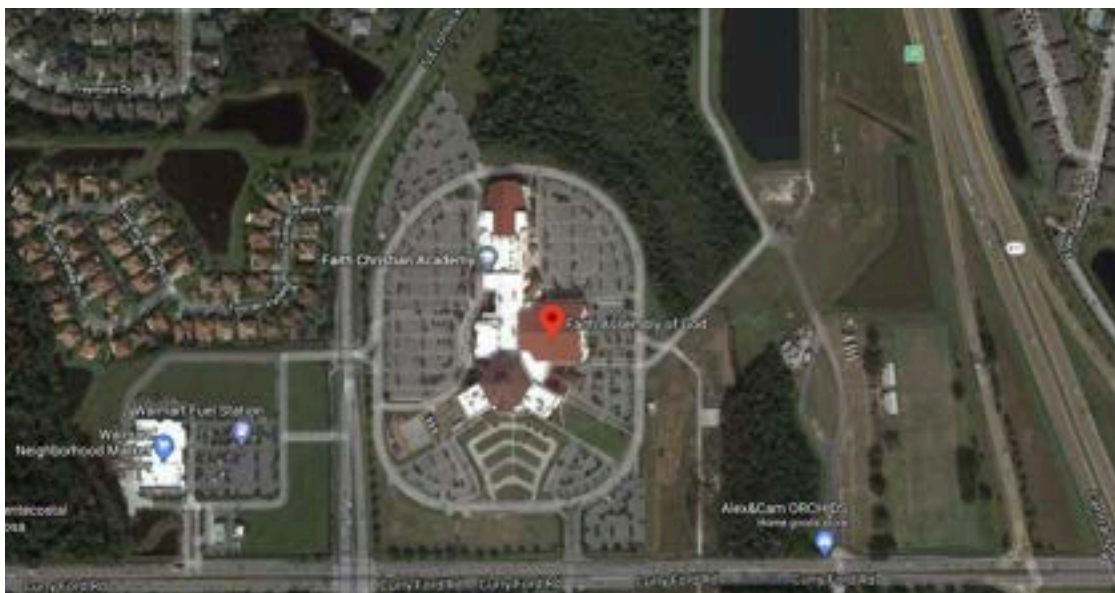
The SEU Faith Assembly of God Orlando Campus uses offices and classrooms at the Faith Assembly of God in Orlando, Florida and is a SEU regional campus.



### **Classrooms/Offices**

9307 Curry Ford Road  
Orlando, FL 32825  
954-873-6622

### **Campus Map**





**Local Law Enforcement**

The Orange County Sheriff's Office provides law enforcement services for the SEU Faith Assembly of God Orlando Campus. In the event of an emergency, members of the SEU Faith Assembly of God Orlando Campus community should call 911. To report a crime that previously occurred or to request non-emergency law enforcement assistance, the Orange County Sheriff's Office can be reached at 407-254-7000.

Orange County Sheriff's Office  
2500 West Colonial Drive  
Orlando, FL 32804  
407-254-7000

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Faith Assembly of God Orlando Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Jessica Gauthier 407-275-8790 ext.1079, [jlgauthier@seu.edu](mailto:jlgauthier@seu.edu)

**Reporting Crimes**

All SEU Faith Assembly of God Orlando Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Faith Assembly of God Orlando Campus Campus Director.

Campus Director: Jessica Gauthier 407-275-8790 ext.1079, [jlgauthier@seu.edu](mailto:jlgauthier@seu.edu)

**Facilities and Access**

The SEU Faith Assembly of God Orlando Campus is located at the Faith Assembly of God in Orlando, FL. Access to the facilities is controlled with swipe badge cards. Entry is controlled by church personnel or through swipe access. The SEU office is open 8:00 AM to 5:00 PM on Tuesday through Friday, with SEU Faith Assembly of God Orlando Campus classes held Tuesdays and Thursdays.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Faith Assembly of God Orlando Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Faith Assembly of God Orlando Campus, the Campus Director, Jessica Gauthier, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Faith Assembly of God Orlando Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jessica Gauthier or her designee. It is the responsibility of Director Gauthier or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Gauthier or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Faith Assembly of God Orlando Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Faith Assembly of God Orlando Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. The SEU Faith Assembly of God Orlando Campus became a regional campus in the Fall of 2019. Crime statistics for this location were previously included in the non-campus property portion of the main SEU campus.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	1	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Faith Assembly of God Orlando Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU Free Chapel Gainesville Campus**

SEU Free Chapel Gainesville Campus uses offices and classrooms at the Free Chapel Church in Gainesville, GA and is a SEU regional campus.



### **Classrooms/Offices**

3001 McEver Road  
Gainesville, GA 30504  
678-677-8300 ext.1004

### **Campus Map**





**Local Law Enforcement**

The Gainesville Police Department provides law enforcement services for the SEU Free Chapel Gainesville Campus. In the event of an emergency, members of the SEU Free Chapel Gainesville Campus community should call 911. To report a crime that previously occurred or to request non-emergency law enforcement assistance, the Gainesville Police Department can be reached at 770-534-5252.

Gainesville Police Department  
701 Queen City Parkway  
Gainesville, GA 30501  
770-534-5252

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Free Chapel Gainesville Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Richard Rogers 678-677-8300 ext.1004, [rogers@seu.edu](mailto:rogers@seu.edu)

**Reporting Crimes**

All SEU Free Chapel Gainesville Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Free Chapel Gainesville Campus Campus Director.

Campus Director: Richard Rogers 678-677-8300 ext.1004, [rogers@seu.edu](mailto:rogers@seu.edu)

**Facilities and Access**

The SEU Free Chapel Gainesville Campus is located at the Free Chapel Church in Gainesville, GA. Access to the facilities is controlled with swipe badge cards. Entry is controlled by church personnel or through swipe access. The SEU office is open 9:00 AM to 4:00 PM on Monday through Thursday, with SEU Free Chapel Gainesville Campus classes held Monday through Thursday at various times between 9:00 AM and 4:00 PM.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Free Chapel Gainesville Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Free Chapel Gainesville Campus, the Campus Director, Richard Rogers, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Free Chapel Gainesville Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Richard Rogers or his designee. It is the responsibility of Director Rogers or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Rogers or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Free Chapel Gainesville Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Free Chapel Gainesville Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. The SEU Free Chapel Gainesville Campus became a regional campus in the Fall of 2019. Crime statistics for this location were previously included in the non-campus property portion of the main SEU campus.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	1	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	1	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Free Chapel Gainesville Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## SEU Grace Family Campus

The SEU Grace Family Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Grace Family Church in Lutz, Florida.



### Classrooms/Offices

Grace Family Church  
5101 Van Dyke Road  
Lutz, FL 33558  
813-265-4151

### Campus Map





### **Local Law Enforcement**

The Hillsborough County Sheriff's Office provides law enforcement services for the SEU Grace Family Campus. In the event of an emergency, members of the SEU Grace Family Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Hillsborough County Sheriff's Office can be reached at (813) 247-8200.

Hillsborough County Sheriff's Office  
2008 E. 8th Ave.  
Tampa, FL 33605  
813-247-8200

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Grace Family Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Jeanne Johnston 813-767-4873, [jljohnston@seu.edu](mailto:jljohnston@seu.edu)

### **Reporting Crimes**

All SEU Grace Family Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Grace Family Campus Director.

Campus Director: Jeanne Johnston 813-767-4873, [jljohnston@seu.edu](mailto:jljohnston@seu.edu)

### **Facilities and Access**

The SEU Grace Family Campus is located at the Grace Family Church in Lutz, FL. Access to the facilities is controlled by Grace Family Church and SEU Grace Family Campus employees, and the church is open 8:00 AM to 5:30 PM on Monday through Thursday, with SEU Grace Family Campus classes and leadership practicums held on Tuesdays, Wednesdays, and Thursdays.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings

are intended to alert the SEU community about reported crimes that have happened on the SEU Grace Family Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Grace Family Campus, the Campus Director, Jeanne Johnston, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Grace Family Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jeanne Johnston or her designee. It is the responsibility of Director Johnston or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Johnston or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Grace Family Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Grace Family Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Grace Family Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

## SEU at Highlands College Campus

The SEU at Highlands College Campus was discontinued and Highlands College is no longer affiliated with SEU. Historical crime data prior to 2024 is included in this report.



### Classrooms/Offices

Highlands College  
3660 Grandview Pkwy  
Birmingham, AL 35243  
205-677-8129

### Campus Map





## Local Law Enforcement

The Birmingham Police Department provided law enforcement services for the SEU at Highlands College Campus.

Birmingham Police Department

1710 1st Avenue North

Birmingham, Alabama 35203

205-254-1765

## Crime Statistics

Crime statistics are reported according to the following geographical categories for the SEU at Highlands College Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Negligent Manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Sex Offenses - Rape	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Sex Offenses - Incest	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Robbery	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Aggravated Assault	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Burglary	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Motor Vehicle Theft	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Arson	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Dating Violence	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Stalking	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Illegal Drug Referral	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Liquor Law Referral	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Illegal Drug Arrest	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
Liquor Law Arrest	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>												
	0	0	N/A	0	0	N/A	0	0	N/A	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU at Highlands College Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

## SEU Ocala Campus

The SEU Ocala Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Meadowbrook Church in Ocala, Florida.



### Classrooms/Offices

Meadowbrook Church  
4741 SW 20th Street  
Ocala, FL 34474  
352-873-3767

### Campus Map



### **Local Law Enforcement**

The Marion County Sheriff's Office provides law enforcement services for the SEU Ocala Campus. In the event of an emergency, members of the SEU Ocala community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Ocala Police Department can be reached at 352-369-7000.

Ocala Police Department  
402 Pine Avenue  
Ocala, FL 34471  
352-369-7000

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Ocala programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Luis Colon 352-873-3767 ext. 3389, [lacolon@seu.edu](mailto:lacolon@seu.edu)

Academic Director: Rey Anasco 352-873-3767 ext. 3363, [ranasco@seu.edu](mailto:ranasco@seu.edu)

### **Reporting Crimes**

All SEU Ocala students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. **All crimes and other emergencies should also be reported to the SEU Ocala Academic Director, Rey Anasco.**

Campus Director: Luis Colon 352-873-3767 ext. 3389, [lacolon@seu.edu](mailto:lacolon@seu.edu)

Academic Director: Rey Anasco 352-873-3767 ext. 3363, [ranasco@seu.edu](mailto:ranasco@seu.edu)

### **Facilities and Access**

The SEU Ocala Campus is located at the Meadowbrook Church in Ocala, FL. Access to the facilities is controlled by Meadowbrook Church and SEU Ocala employees, and the church is open 9:00 AM to 5:00 PM on weekdays, with SEU Ocala classes and leadership practicums held on Tuesdays and Thursdays..

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU Ocala community about reported crimes that have happened on the SEU Ocala Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Ocala Campus, the Campus Director, Luis Colon, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Ocala community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Luis Colon or his designee. It is the responsibility of Director Colon or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Colon or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. SEU Ocala may also utilize loudspeakers and sirens on the church campus to warn community members of an emergency situation. In the interest of safety for the members of our community, SEU Ocala Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Ocala Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>*Law enforcement crime statistics were requested for this campus, but no response was received.</b>												

## Hate Crimes

No hate/bias crimes were reported on the SEU Ocala Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the "Reporting Hate Crimes" section of the main report.

## SEU Ohio

The SEU Ohio Campus uses offices, classrooms, and dorms at the Heartland Conference Retreat Center in Marengo, Ohio and is a SEU regional campus.



### Classrooms/Offices

Heartland Conference Retreat Center  
3201 County Road 225  
Marengo, OH 43334  
614-396-0740

### Campus Map



**Local Law Enforcement**

The Morrow County Sheriff's Office provides law enforcement services for the SEU Ohio Campus. In the event of an emergency, members of the SEU Ohio Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Morrow County Sheriff's Office can be reached at 419-946-4444.

Morrow County Sheriff's Office  
101 Home Road  
Mt. Gilead, Ohio 43338  
419-946-4444

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Ohio Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Kayla Turner 614-396-0731, [kdtturner@seu.edu](mailto:kdtturner@seu.edu)

**Reporting Crimes**

All SEU Ohio Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Ohio Campus Campus Director.

Campus Director: Kayla Turner 614-396-0731, [kdtturner@seu.edu](mailto:kdtturner@seu.edu)

**Facilities and Access**

The SEU Ohio Campus is located at the Heartland Conference Retreat Center in Marengo, OH. Access to the facilities is controlled during business hours by personnel at the main entrance while access during non-business hours is controlled by electronic access card. Entry is controlled by Heartland Conference Retreat Center employees. The location is typically open 9:00 AM to 5:00 PM Monday through Friday, with SEU Ohio Campus classes held Tuesdays, Wednesdays, and Thursdays between 9:00 AM to 9:00 PM.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Ohio Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Ohio Campus, the Campus Director, Kayla Turner, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Ohio Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Kayla Turner or her designee. It is the responsibility of Director Turner or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Turner or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Ohio Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Ohio Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>Unfounded Clergy Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	0
<b>*Law enforcement crime statistics were requested for this campus, but no response was received.</b>												

## Hate Crimes

No hate/bias crimes were reported on the SEU Ohio Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## Fire Safety Policies for Residence Halls

Smoking, candles, cooking (using hotplates, toasters, etc) and using anything with an open flame is prohibited within residence halls. Heartland staff and resident assistants are trained in fire alarm response and evacuation procedures for all campus buildings. Heartland staff are equipped with radios to facilitate emergency communication. They will provide emergency direction to students and will support responding local fire department personnel. Students are trained in fire evacuation procedures during Welcome Week and housing orientation.

## Residential Facility Fire Safety Equipment and Drills

<b>Sycamore Dorm</b> 3201 County Rd 225, Marengo, OH 43334	
Fire Alarm Monitoring	✓
Smoke Detectors	✓
Fire Extinguishers	✓
Full Fire Alarm Systems	✓
Sprinkler Systems	not available
Number of Fire Drills during calendar year 2024	0

## Residential Fire Report

SEU Ohio Residential Facilities	CAUSE	DATE/TIME	TOTAL NUMBER OF FIRES IN EACH BUILDING 2022	TOTAL NUMBER OF FIRES IN EACH BUILDING 2023	TOTAL NUMBER OF FIRES IN EACH BUILDING 2024
Sycamore Dorm			N/A	N/A	0

SEU Ohio Residential Facilities	INJURIES REQUIRING TREATMENT AT MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Sycamore Dorm	0	0	0
There was no on-campus housing in 2022			
There was no on-campus housing in 2023			
There were no fires in 2024			

## Missing Persons

Residential students leaving campus overnight are required to report their upcoming absence using the Heartland Sign-Out form. Missing students who have been absent from campus for more than 24 hours without signing out should be reported to the campus director or the student life director and RAs, who will immediately inform the campus director. The campus director will notify the local law enforcement agency of the missing student report within 24 hours of receiving the report.

Each student may designate an emergency contact person to be notified by the institution within 24 hours upon a determination that the student is missing.

## SEU Puyallup Campus

The SEU Puyallup Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at the Puyallup Motion Church in Puyallup, Washington.



### Classrooms/Offices

The Puyallup Motion Church  
601 9th Avenue SE  
Puyallup, WA 98372  
253-682-9322

### Campus Map



### **Local Law Enforcement**

The Puyallup Police Department provides law enforcement services for the SEU Puyallup Campus. In the event of an emergency, members of the SEU Puyallup community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Puyallup Police Department can be reached at 253-841-5415.

Puyallup Police Department  
311 W Pioneer Avenue  
Puyallup, WA 98371  
253-841-5415

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Puyallup programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Academic Director: John Williams 503-507-2980, [jpwilliams@seu.edu](mailto:jpwilliams@seu.edu)

### **Reporting Crimes**

All SEU Puyallup students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Puyallup Campus Director.

Academic Director: John Williams 503-507-2980, [jpwilliams@seu.edu](mailto:jpwilliams@seu.edu)

### **Facilities and Access**

The SEU Puyallup Campus is located at the Puyallup Motion Church in Puyallup, WA. Access to the facilities is controlled by the Puyallup Motion Church and SEU Puyallup employees, and the church is open 9:00 AM to 3:00 PM on weekdays with SEU Puyallup classes and leadership practicums held on Wednesday and Thursday. There are volunteer security members who are present during primary gatherings and events at the church.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings



are intended to alert the SEU community about reported crimes that have happened on the SEU Puyallup Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Puyallup Campus, the Academic Director, John Williams, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Puyallup community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Academic Director John Williams or his designee. It is the responsibility of Director Williams or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Williams or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Puyallup Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Puyallup Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	1	1	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Puyallup Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU Seacoast Campus**

The SEU Seacoast Campus uses offices and classrooms at Seacoast Church in Mount Pleasant, South Carolina and is a SEU regional campus.



### **Classrooms/Offices**

Seacoast Church  
750 Long Point Road  
Mount Pleasant, SC 29464  
843-881-2100

### **Campus Map**



**Local Law Enforcement**

The Mount Pleasant Police Department provides law enforcement services for the SEU Seacoast Campus. In the event of an emergency, members of the SEU Seacoast Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Mount Pleasant Police Department can be reached at 843-884-4176.

Mount Pleasant Police Department  
100 Ann Edwards Ln.  
Mount Pleasant, SC 29464  
843-884-4176

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Seacoast Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Brianna McLeod 843-881-2100, [bmmcleod@seu.edu](mailto:bmmcleod@seu.edu)

**Reporting Crimes**

All SEU Seacoast Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Seacoast Campus Campus Director.

Campus Director: Brianna McLeod 843-881-2100, [bmmcleod@seu.edu](mailto:bmmcleod@seu.edu)

**Facilities and Access**

The SEU Seacoast Campus is located at Seacoast Church in Mount Pleasant, South Carolina. Access to the facilities is controlled during business hours by a security team composed of paid and volunteer police officers, facilities members, and staff. The building is physically locked by security staff, and there are security cameras in every area of the building. The building also has hours of operations and is unlocked and locked during those times. The location is typically open seven days a week at various times, with SEU Seacoast Campus classes held Mondays, Tuesdays, Wednesdays, and Thursdays.

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications**



### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU Seacoast Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Seacoast Campus, the Campus Director, Brianna McLeod, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Seacoast Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Brianna McLeod or her designee. It is the responsibility of Director McLeod or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director McLeod or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Seacoast Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Seacoast Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	2	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	1	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU Seacoast Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

### **SEU at Chapelhill Campus**

SEU at Chapelhill Campus uses offices and classrooms at the Chapelhill Church in Douglasville, Georgia and is a SEU regional campus.



#### **Classrooms/Offices**

Chapelhill Church  
5357 Chapel Hill Rd.  
Douglasville, GA 30135  
770-489-5990

#### **Campus Map**



### **Local Law Enforcement**

The Douglas County Sheriff's Office provides law enforcement services for the SEU at Chapelhill Campus. In the event of an emergency, members of the SEU at Chapelhill Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Douglas County Sheriff's Office can be reached at 770-942-2121.

Douglas County Sheriff's Office  
8470 Earl D Lee Blvd.  
Douglasville, GA 30134  
770-942-2121

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at Chapelhill Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Jesse Morell 770-489-5990, [jrmorell@seu.edu](mailto:jrmorell@seu.edu)

### **Reporting Crimes**

All SEU at Chapelhill Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Chapelhill Campus Campus Director.

Campus Director: Jesse Morell 770-489-5990, [jrmorell@seu.edu](mailto:jrmorell@seu.edu)

### **Facilities and Access**

The SEU at Chapelhill Campus is located at the Chapelhill Church in Douglasville, GA. All the church building doors, especially the offices, are locked during the day and can only be opened by electronic access keys. The front doors have a door bell in which can buzz people in upon request. Chapelhill Church staff check in any visitors during business hours and control access to the facilities. The church is open 8:30 AM to 5:00 PM Monday through Thursday, with SEU events and classes held Tuesdays and Thursdays between 8:30 AM to 4:30 PM.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**



A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Chapelhill Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Chapelhill Campus, the Campus Director, Brian Taylor, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at Chapelhill Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jesse Morell or her designee. It is the responsibility of Director Jesse Morell or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Morell or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Chapelhill Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at Chapelhill Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. Statistical data for this location prior to 2018 were included in the main campus' annual security report under "non-campus property."

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU at Chapelhill Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU at The Gate Church**

The SEU at The Gate Church employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at The Gate Church in Oklahoma City, Oklahoma.



### **Classrooms/Offices**

The Gate Church  
7700 North Council Rd.  
Oklahoma City, OK 73132  
405-728-7700

### **Campus Map**



**Local Law Enforcement**

The Oklahoma City Police Department provides law enforcement services for the SEU at The Gate Church campus. In the event of an emergency, members of the SEU at The Gate Church community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Oklahoma City Police Department can be reached at 405-297-1000

Oklahoma City Police Department  
700 Colcord Drive  
Oklahoma City, OK 73102  
405-297-1000

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at The Gate Church programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Jay Pike 405-728-7700, [jpike@seu.edu](mailto:jpike@seu.edu)

**Reporting Crimes**

All SEU at The Gate Church students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at The Gate Church Campus Director.

Campus Director: Jay Pike 405-728-7700, [jpike@seu.edu](mailto:jpike@seu.edu)

**Facilities and Access**

The SEU at The Gate Church campus is located at The Gate Church in Oklahoma City, OK. Access to the facilities is controlled by The Gate Church and SEU at The Gate Church employees, and the church is open 9:00 AM to 5:00 PM on weekdays with SEU at The Gate Church classes and leadership practicums held on Monday through Thursday. There are armed personnel present Monday through Thursday, and all students and faculty wear ID Badges. There is also an armed police officer on campus every Sunday morning for church services. c

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at The Gate Church campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at The Gate Church, the Campus Director, Jay Pike, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at The Gate Church community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Jay Pike or his designee. It is the responsibility of Director Pike or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Pike or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. Digital signage may also be used to convey information. In the interest of safety for the members of our community, SEU at The Gate Church will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at The Gate Church campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.



	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	1		0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU at The Gate Church Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## SEU NorCal Campus

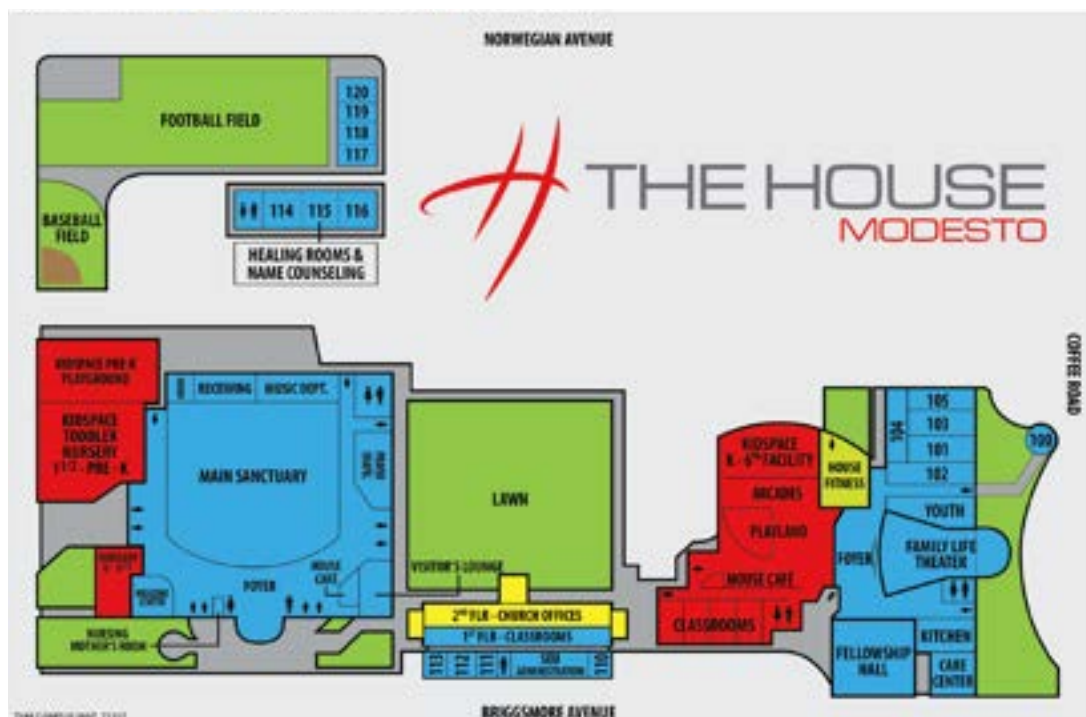
The SEU NorCal Campus employs a full-time professional staff along with several adjunct faculty members, and uses offices and classrooms at The House Modesto in Modesto, California.



### Classrooms/Offices

The House Modesto  
1601 Coffee Road  
Modesto, CA 95355  
209-529-9262

### Campus Map



### **Local Law Enforcement**

The Modesto Police Department provides law enforcement services for the SEU NorCal Campus. In the event of an emergency, members of the SEU NorCal community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Modesto Police Department can be reached at 209-572-9500

Modesto Police Department  
600 10th Street  
Modesto, CA 95354  
209-572-9500

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU NorCal programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Ben Brown 209-918-7422, [bjbrown@seu.edu](mailto:bjbrown@seu.edu)  
Academic Director: Jill Brown 209-529-9262 ext. 375 [jdbrown@seu.edu](mailto:jdbrown@seu.edu)  
Admissions Coordinator: Janet Spangler 209-529-9262, [jispangler@seu.edu](mailto:jispangler@seu.edu)

### **Reporting Crimes**

All SEU NorCal students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU NorCal Campus Director.

Campus Director: Ben Brown 209-918-7422, [bjbrown@seu.edu](mailto:bjbrown@seu.edu)  
Academic Director: Jill Brown 209-529-9262 ext. 375 [jdbrown@seu.edu](mailto:jdbrown@seu.edu)  
Admissions Coordinator: Janet Spangler 209-529-9262, [jispangler@seu.edu](mailto:jispangler@seu.edu)

### **Facilities and Access**

The SEU NorCal Campus is located at The House Modesto in Modesto, CA. Access to the facilities is controlled by The House Modesto employees and the church office is open from 9:00 AM to noon and from 1:00 PM to 4:00 PM, Monday through Thursday. The SEU NorCal office is open from 9:00 AM to 5:00 PM Monday through Friday. Around-the-clock porters monitor all activities on church grounds. The parking lot adjacent to the academic buildings is well lighted and under regular surveillance.

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

## **Timely Warnings and Emergency Notifications**

### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU NorCal Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU NorCal Campus, the Campus Director, Ben Brown, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU NorCal community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Ben Brown, Academic Director Jill Brown, or their designee. It is the responsibility of Director Brown or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Brown or his designee will determine the content of the message and the segment of the population to receive the message. He or his designee will be responsible for sending the message via text message and/or email as soon as information is available. SEU NorCal may also send a video alert through the intercom system when they have been made aware of an emergency on or near the campus. In the interest of safety for the members of our community, SEU NorCal Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU NorCal Campus: on campus and on campus residential, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	1	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	1	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A

## Hate Crimes

No hate/bias crimes were reported on the SEU NorCal Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.



## SEU Thrive Campus

SEU Thrive Campus uses offices and classrooms at the Thriving Churches International in Roseville, California. SEU Thrive Campus became a regional campus in the Fall of 2018.



### Classrooms/Offices

Thriving Churches International  
8191 Sierra College Blvd.  
Roseville, CA 95661  
386-672-5571

### Campus Map



### **Local Law Enforcement**

The Placer County Sheriff-Coroner-Marshall provides law enforcement services for the SEU Thrive Campus. In the event of an emergency, members of the SEU Thrive Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Placer County Sheriff-Coroner-Marshall can be reached at 530-889-7800.

Placer County Sheriff-Coroner-Marshall  
2929 Richardson Dr.  
Auburn, CA 95603  
530-889-7800

### **Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU Thrive Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Kyle Gazlay, 916.259.3069, [kdgazlay@seu.edu](mailto:kdgazlay@seu.edu)

### **Reporting Crimes**

All SEU Thrive Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU Thrive Campus Campus Director.

Campus Director: Kyle Gazlay, 916.259.3069, [kdgazlay@seu.edu](mailto:kdgazlay@seu.edu)

### **Facilities and Access**

The SEU Thrive Campus is located at the Thriving Churches International in Roseville, CA. Access and entry is controlled by Thriving Churches International employees and SEU staff. The location is typically open 9:00 AM to 5:00 PM Monday through Friday, with SEU at Thrive Campus classes held various weekdays between 9:00 AM and 9:00 PM

### **Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

### **Timely Warnings and Emergency Notifications**

#### **Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings

are intended to alert the SEU community about reported crimes that have happened on the SEU Thrive Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU Thrive Campus, the Campus Director, Kyle Gazlay, or his designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU Thrive Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Kyle Gazlay or his designee. It is the responsibility of Director Gazlay or his designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Gazlay or his designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU Thrive Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU Thrive Campus: on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report. SEU Thrive Campus became a SEU regional campus in the Fall of 2018

	On campus			Non-campus property			Public property			On-campus residential facility		
Criminal Offenses	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	1	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Unfounded Clery Crime Reports	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
*Law enforcement crime statistics were requested for this campus, but no response was received.												

## Hate Crimes

No hate/bias crimes were reported on the SEU Thrive Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.



## SEU at Hope Fellowship Church Campus

SEU at Hope Fellowship Church Campus uses offices and classrooms at the Hope Fellowship Church in Frisco, Texas. SEU at Hope Fellowship Church Campus became a regional campus in the Fall of 2020.



### Classrooms/Offices

Hope Fellowship Church  
9950 Rolater Road  
Frisco, TX 75035  
972-377-8855

### Campus Map





**Local Law Enforcement**

The Frisco Police Department provides law enforcement services for the SEU at Hope Fellowship Church Campus. In the event of an emergency, members of the SEU at Hope Fellowship Church Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Frisco Police Department can be reached at 972-292-6010.

Frisco Police Department  
7200 Stonebrook Parkway  
Frisco, TX 75034  
972-292-6010

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at Hope Fellowship Church Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Melanie Schultz, 469-867-3584, [meschultz@seu.edu](mailto:meschultz@seu.edu)

**Reporting Crimes**

All SEU at Hope Fellowship Church Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at Hope Fellowship Church Campus Campus Director.

Campus Director: Melanie Schultz, 469-867-3584, [meschultz@seu.edu](mailto:meschultz@seu.edu)

**Facilities and Access**

The SEU at Hope Fellowship Church Campus is located at the Hope Fellowship Church in Frisco, TX. Access and entry is controlled by SEU at Hope Fellowship Church Campus Safety Department employees. The location is typically open 9:00 AM to 9:00 PM Monday through Friday, with SEU at Hope Fellowship Church Campus classes held various weekdays between 9:00 AM and 9:00 PM

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings are intended to alert the SEU community about reported crimes that have happened on the SEU at Hope Fellowship Church Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at Hope Fellowship Church Campus, the Campus Director, Melanie Schultz, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at Hope Fellowship Church Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Melanie Schultz or her designee. It is the responsibility of Director Schultz or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Schultz or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at Hope Fellowship Church Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at Hope Fellowship Church Campus : on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
*Law enforcement crime statistics were requested for this campus, but no response was received.												

## Hate Crimes

No hate/bias crimes were reported on the SEU at Hope Fellowship Church Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.

## **SEU at The Belonging Co Campus**

SEU at The Belonging Co Campus uses offices and classrooms at The Ivy Building in Nashville, Tennessee. SEU at The Belonging Co Campus became a regional campus in the Fall of 2020.



### **Classrooms/Offices**

The Belonging Co College (Ivy Building)  
2 Vantage Way  
Nashville, TN 37228

### **Campus Map**



**Local Law Enforcement**

The Nashville Police Department provides law enforcement services for the SEU at The Belonging Co Campus. In the event of an emergency, members of the SEU at The Belonging Co Campus community should call 911. To report a crime that previously occurred or request non-emergency law enforcement assistance, the Nashville Police Department can be reached at 615-862-8600.

Nashville Police Department  
600 Murfreesboro Pike  
Nashville, TN 37210  
615-862-8600

**Safety and Support Network**

The Campus Director and other on-site staff provide academic and student life support to all students participating in SEU at The Belonging Co Campus programs and serve as a bridge to other community-based resources, including emergency services, medical services, and local law enforcement.

Campus Director: Brenda Rasmussen, 206-909-9487, [brasmussen@seu.edu](mailto:brasmussen@seu.edu)

**Reporting Crimes**

All SEU at The Belonging Co Campus students, faculty and staff are urged to report all crimes, allegations of crimes, and emergency situations, wherever they may occur, as promptly as possible. Emergency response, including response to in-progress crimes, is best handled by local law enforcement or other emergency responders who are reached by calling 911. All crimes and other emergencies should also be reported to the SEU at The Belonging Co Campus Campus Director.

Campus Director: Brenda Rasmussen, 206-909-9487, [brasmussen@seu.edu](mailto:brasmussen@seu.edu)

**Facilities and Access**

The SEU at The Belonging Co Campus is located in Nashville, TN. Access and entry is controlled by SEU at The Belonging Co Campus employees. The location is typically open 8:00 AM to 5:00 PM Monday through Friday, with SEU at The Belonging Co Campus classes held various weekdays between 8:00 AM and 5:00 PM

**Safety Procedures and Crime Prevention Programs**

Students attend an on-site orientation session during the first days of the program itself, where program staff discuss safety, security, emergency procedures, emergency contact information and reporting procedures.

**Timely Warnings and Emergency Notifications****Timely Warnings**

A timely warning will be issued when a Clery crime that has occurred within the Clery geography is considered to represent an ongoing or continuing threat to the campus community. Timely warnings



are intended to alert the SEU community about reported crimes that have happened on the SEU at The Belonging Co Campus or that have happened nearby and which are considered to represent a continuing threat to our students and employees. If such an incident is reported to SEU at The Belonging Co Campus, the Campus Director, Brenda Rasmussen, or her designee will decide if a timely warning message will be sent and then issue said warning communication via email as soon as information is available. The purpose of issuing a timely warning message is to inform members of the community about criminal activity and help prevent them from becoming a victim of a continuing crime on or near our campus.

### **Emergency Notification**

Emergency notifications are intended to alert the SEU at The Belonging Co Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The purpose of issuing an emergency notification message is to inform members of the community of immediately dangerous situations and help them make informed decisions about their safety.

### **Process for Issuing Emergency Communications**

All staff members are responsible for communicating news of dangerous or emergency situations to Campus Director Brenda Rasmussen or her designee. It is the responsibility of Director Rasmussen or her designee to confirm that an actual emergency exists. This may be done by coordinating or relying on information from sources such as local law enforcement, news sources, weather alert services, the U.S. State Department, or other reliable sources. Director Rasmussen or her designee will determine the content of the message and the segment of the population to receive the message. She or her designee will be responsible for sending the message via text message and/or email as soon as information is available. In the interest of safety for the members of our community, SEU at The Belonging Co Campus will initiate the emergency notification message without delay unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications and timely warnings will withhold as confidential the names and other identifying information of victims.

### **Crime Statistics**

Crime statistics are reported according to the following geographical categories for the SEU at The Belonging Co Campus : on campus, non-campus building or property, and public property. Definitions for these categories, as well as definitions of the crimes tracked in the statistics, are listed in detail in the Crime Statistics section of the main report.

	On campus			Non-campus property			Public property			On-campus residential facility		
	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*	2022	2023	2024*
<b>Criminal Offenses</b>												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Fondling	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Incest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Sex Offenses - Statutory Rape	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Robbery	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Aggravated Assault	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Burglary	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Arson	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>VAWA Offenses</b>												
Domestic Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Dating Violence	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Stalking	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Disciplinary Referrals</b>												
Illegal Weapons Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Referral	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Arrests</b>												
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Illegal Drug Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
<b>Unfounded Clery Crime Reports</b>	0	0	0	0	0	0	0	0	0	N/A	N/A	N/A
*Law enforcement crime statistics were requested for this campus, but no response was received.												

## Hate Crimes

No hate/bias crimes were reported on the SEU at The Belonging Co Campus in 2024. For details regarding the categories of crimes that are tracked, as well as the types of bias/prejudice used to determine whether a crime is a hate/bias crime, please see the “Reporting Hate Crimes” section of the main report.



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